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Industry Wage Survey: Meat Products, June 1984

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Bureau of Labor Statistics

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Industry Wage Survey: Meat Products, June 1984

U.S. Department of Labor
William E. Brock, Secretary

Bureau of Labor Statistics
Janet L. Norwood, Commissioner
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Preface

This bulletin summarizes the results of a Bureau of Labor Statistics survey of wages and related benefits in the meat products industries in June 1984.

Separate regional reports were issued in the fall of 1984 for the two meat products industries studied—Meatpacking and Prepared meat products. (See appendix table A-1 for a listing of the regions that were studied separately in each of the industries.)

The study was conducted in the Bureau's Office of Wages and Industrial Relations. Norma W. Carlson in the Division of Occupational Pay and Employee Benefit Levels analyzed the survey data and prepared this bulletin. The Bureau's field representatives obtained the data through personal visits to a probability-based sample of establishments within the scope of the survey. Fieldwork for the survey was directed by the Bureau's Assistant Regional Commissioners for Operations.

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Meat Products, June 1984

Earnings

Straight-time earnings of production workers in meatpacking plants, where slaughtering and meat cutting operations are the primary activities, averaged $7.80 an hour in June 1984 (table 1).[1] This compares with $7.61 an hour for workers in plants producing prepared meat products, where slaughtering is not performed (table 26). Meatpacking plants historically have paid higher wages than plants producing prepared meat products.[2] For example, in November 1963, meatpackers had a 7.6-percent pay advantage over workers in prepared meat product plants. (See text table 1.) By June 1984, however, the difference had slipped to 2 1/2 percent, reflecting the slowed pace of pay increases in both industries, but in meatpacking in particular.

Text table 1. Average hourly earnings in meatpacking and prepared meat product plants, selected years

Survey reference date	Average hourly earnings		Pay advantage
	Meatpacking	Prepared meat products	(In percent)
June 1984	$7.80	$7.61	2.5
May 1979	6.97	6.52	6.9
March 1974	4.64	4.38	5.9
January 1969	3.30	3.08	7.1
November 1963	2.69	2.50	7.6

This change of pace can be largely traced to widespread reductions in base wage rates that typically amounted to $2 an hour.[3] The reductions were agreed to by the United Food and Commercial Workers Union (AFL-CIO) in bargaining with a number of unionized meat companies. Old-line meatpacking companies sought reduced labor costs to compete against newer, lower cost firms with modern facilities and distribution methods. Other concessions included pay rates for new employees set below existing levels and some reductions in benefits.[4]

In addition, the coverage of workers by automatic cost-of-living adjustment (COLA) provisions dropped significantly among meatpacking workers, from seven-tenths in May 1979 to three-tenths by June 1984 (table 25). The corresponding proportions in prepared meat products were slightly over one-third and one-fourth (table 51). In some instances, COLA clauses were retained in labor-management contracts but were temporarily suspended. In other cases, COLA's were replaced with one-time lump-sum payments that were not incorporated into wage rates nor were they included in the straight-time earnings reported by this survey. (See definition of wage data, appendix A.)

In June 1984, wages in meatpacking plants were 12 percent above the $6.97 an hour recorded in the May 1979 survey.[5] Production workers in prepared meat products plants fared somewhat better between the two survey periods—their average hourly earnings rose by 17 percent. Averaging 2.3 percent annually for meatpacking and 3.1 percent for prepared meat products, these increases contrast sharply with a 6.7-percent annual rate reported by the Bureau's Employment Cost Index (ECI) in wages and salaries for workers in all nondurable goods manufacturing during approximately the same period.

The pay position of workers in meat products also changed in relation to those in other nondurable industries. Between 1958 and 1981, annual average hourly earnings in the meatpacking industry, as reported in the Bureau's Current Employment Statistics program, were typically 25 percent higher than in all nondurable manufacturing industries.[6] The corresponding advan-

[1] See appendix A for scope and method of survey and for definitions of terms used in this bulletin. Earnings data in this report exclude premium pay for overtime and for work on weekends, holidays, and late shifts. Descriptions used in classifying workers in the surveyed occupations are found in appendix B. These occupations accounted for approximately two-fifths of the production work force in both the meatpacking and prepared meat products industries.

[2] For reports on earlier surveys, see *Industry Wage Survey: Meat Products, May 1979*, BLS Bulletin 2082; and bulletins for *March 1974* (1896), *January 1969* (1677), and *March 1963* (1415).

[3] For more details on the results of bargaining in both meatpacking and prepared meat product industries, see *Current Wage Developments*, a monthly publication of the Bureau. The following issues are especially useful: January, May, and November, 1982; August and October, 1983; and January 1984.

[4] See Richard B. Carnes, "Meatpacking and prepared meats industry: above-average productivity gains," *Monthly Labor Review*, April 1984, pp. 37–42, for a discussion of the impact of technological changes and other industry developments.

[5] Unlike the current survey, which covered meatpacking plants with 50 workers or more, the 1979 survey covered plants with 20 workers or more. When data from establishments with 20 to 49 workers are removed, the increase in average hourly earnings over the 5-year period narrows to 10 percent (from $7.09 to $7.80), or less than 2 percent per year.

[6] See *Employment and Earnings, United States, 1909-84*, BLS Bulletin 1312-12. The earnings reported in this publication are on a "gross" basis and reflect not only basic hourly and incentive wage rates, but also such variable factors as premium pay for overtime and late-shift work, as well as employment shifts among occupations. Comparable historical data begin in 1958.

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tage for the prepared meat products industry was 20 percent. But in 1982, the differences in earnings began to narrow; by 1984, meatpacking workers had wages about 3 percent below the average for all nondurables, while prepared meat products dropped its advantage to only 6 percent above nondurables.

Meatpacking. Regionally, June 1984 average hourly earnings for production workers were highest in the Pacific States ($8.60) and lowest in the Southeast ($6.22). Workers in meatpacking plants of the Great Lakes and Middle West, which together accounted for three-fifths of the employment, averaged $8.31 and $8.41, respectively (table 1).

Workers in metropolitan areas[7] averaged $7.83 an hour, slightly more than the $7.78 for workers in smaller communities. This pay relationship, however, did not hold in all regions permitting comparison. For example, average hourly earnings in the Southwest were higher in nonmetropolitan areas than in metropolitan areas by nearly 10 percent ($7.11-$6.51); in the Great Lakes region, averages were the same in both types of communities ($8.31).

Pay in plants with 500 workers or more averaged $8.14 an hour—14 percent above the $7.16 recorded in smaller plants (those with fewer than 500 workers). In contrast, among the six regions in which comparisons could be made, workers in smaller plants had higher averages in the Border States, Southeast, and Mountain States.

Production workers employed by multiplant companies in the meat products industries[8] averaged nearly 20 percent more than those working for single-plant companies. Hourly averages in multiplant companies were generally 7 to 17 percent higher than in single-plant companies in all regions except the Pacific States, where workers in single-plant companies averaged 9 percent more than their multiplant counterparts ($9.21-$8.43).

Workers in plants operating under labor-management agreements covering a majority of their employees averaged $8.26 an hour, or 24 percent more than the $6.67 in plants without such coverage. Union workers averaged more than nonunion workers in all six regions that could be compared. The differential ranged from 10 percent in the Border States to 46 percent in the Southwest. In the Middle West, where almost half of the union workers in the industry were located, the differential averaged 25 percent.

When average earnings are compared on the basis of primary product, production workers in plants where the major output was pork averaged 16 percent more than workers in plants primarily handling beef. The average wage advantage for workers in pork plants was at least 20 percent in 4 of the 5 regions for which comparisons were possible. In the Southwest, which had less than 3 percent of the industry's pork workers, a 16-percent differential favored workers in beef plants.

Reflecting, in part, broad differences in skills required in meatpacking plants, individual hourly earnings ranged from the current Federal minimum wage of $3.35 to over $13 (table 2). The middle 50 percent of the workers earned between $6.50 and $8.75. Individual earnings of workers in single-plant companies were more widely dispersed than those in multiplant companies (tables 3 and 4.) For example, the middle 50 percent of the workers in single-plant companies earned from $5.35 to $8.30; in multiplant companies, from $6.90 to $8.91.

Earnings data were developed separately for a number of jobs selected to represent the varied activities and pay levels in meatpacking plants (table 5). Among the slaughtering jobs, hourly averages ranged from $9.09 for ham skinners (who use a machine to skin and remove excess fat) to $6.13 for skinners of briskets or flanks (performing on-the-rail dressing with straight knives).

Many slaughtering houses also operate processing departments where meat is cured or canned. Average wages of workers in these departments ranged from $9.06 for smokers handling sausages and other products to $6.50 for sausage stuffers using artificial casings with a sizer. For workers in maintenance and other indirect production occupations, averages ranged from $10.15 for millwrights to $5.76 for hand luggers of nonbeef products.

A number of the jobs studied separately were common to the type of animal slaughtered—beef, pork, sheep, lamb, and calf. Production workers processing pork usually averaged more than those working in similar jobs with other types of animals. Washers in pork dressing departments, for example, averaged $7.23 per hour; beef washers, $6.14 (table 5).

The pay advantage for pork workers went beyond the direct production jobs. Using jobs in the maintenance, powerplant, custodial, and material movement departments, where tasks matched are the same, the wage advantage of workers in pork plants was usually between 15 and 25 percent above those in beef plants. This relationship also held among the few regions permitting such comparisons.

Occupational averages generally were highest in the Pacific region and lowest in the Southeast and Southwest. Regional pay patterns, however, were not consistent among individual jobs. For example, saw operators averaged 13 percent more in the Great Lakes region than in the Southwest, but trimmers in the Southwest averaged 19 percent more than those in the Great Lakes. (See regional tables 10 through 17 for averages and earnings distributions in selected occupations.)

[7] Metropolitan Statistical Areas, as defined by the U.S. Office of Management and Budget through June 1983.

[8] Data refer to companies which operate two or more plants in the meatpacking industry, the prepared meat products industry, or both.

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Prepared meat products. Hourly averages among the regions studied separately ranged from $9.03 in the Pacific States to $5.70 in the Southeast (table 26). Workers in the Great Lakes, which accounted for nearly three-tenths of the industry's work force, averaged $8.76 an hour.

Workers in metropolitan areas averaged 25 percent more than those in nonmetropolitan areas ($8 and $6.38). Among the seven regions compared, the wage advantage of urban workers ranged from 45 percent in the Southwest to 6 percent in the Mountain States.

In plants with at least 100 workers, average hourly wages were $7.96 compared with $6.44 in smaller establishments (20-99 workers). Workers in multiplant companies averaged $8.12, while employees in single-plant companies averaged $7.14. Both of these pay relationships varied considerably across regions.

Workers in prepared meat product establishments having labor-management contracts covering a majority of their production workers averaged $8.84 an hour, compared with $5.94 in plants with none or a minority of workers covered. In all nine regions studied separately, union workers held average wage advantages, ranging from 53 percent in the Southwest to 19 percent in the Mountain States.

Individual earnings in prepared meat product plants were more widely dispersed than in meatpacking plants. The index of dispersion, one measure of the spread which is derived by dividing the median into the difference between the first and third quartiles (the middle range), amounted to 52; it was 28 in the meatpacking industry (table 27).

Earnings data were developed separately for over 60 jobs, selected to represent the variety of tasks and pay levels in prepared meat products plants (table 31). Averages for workers in cutting departments ranged from $10.90 for beef boners working on shanks or briskets to $6.80 for pork trimmers. In processing departments (where meat is cured, cooked, and canned), averages ranged from $9.27 for inspectors of cans and jars and sausage stuffers (using artificial casings without sizers) to $6.25 for hangers of bellies from which bacon is derived. Among indirect production jobs, averages ranged from $11.26 for stationary engineers to $6.83 for packers.

Occupational averages generally were highest in the Pacific States and lowest in the Southeast region. (See regional tables 35-43 for averages and distributions of individual earnings in selected occupations.)

Where comparisons were possible, occupational averages were usually higher in multiplant than in single-plant companies, in metropolitan than in nonmetropolitan areas, in plants with 100 workers or more than in smaller ones, and in plants with labor-management agreements covering a majority of their production workers than in plants without such coverage (tables 31-34). The wage advantages associated with these characteristics varied widely by job, nationally, and among the regions.

Benefits

Meatpacking. Paid holiday provisions covered all production workers in the survey (table 22). Half of the workers in multiplant companies received 8 days annually, while most of the remainder received 9 or 10 holidays. Just over four-fifths of the workers in single-plant companies received from 6 to 10 days annually.

Virtually all production workers were in establishments providing paid vacations after qualifying periods of service (table 23). Common provisions in both single and multiplant companies were at least 1 week of vacation pay after 1 year of service, 2 weeks after 3 years, 3 weeks after 10 years, and at least 4 weeks after 20.

Life, hospitalization, surgical, basic medical, and major medical insurance, for which employers paid at least part of the cost, were provided to virtually all production workers (table 24). In addition, three-fourths of the workers were covered by sickness and accident insurance; approximately seven-tenths by accidental death and dismemberment insurance; and two-thirds by dental insurance. Approximately one-half of the workers were covered by plans providing some reimbursement for vision care and for the cost of prescription drugs.

Retirement pension plans (in addition to Federal Social Security), typically funded completely by employers, covered two-thirds of the workers in the meatpacking industry; retirement severance plans applied to 5 percent.

Other benefits available to at least three-fourths of the workers included paid funeral and jury-duty leave and work clothing provisions (table 25). Pay for time used to change into and out of work clothing was granted by establishments employing about one-third of the production workers in the survey. Severance pay provisions for employees permanently separated from the company because of technological change or force reductions were reported in plants employing slightly more than one-fifth of the work force.

Prepared meat products. Paid holidays, most commonly 8 or 10 days annually, were provided to almost all production workers in the industry (table 48).

Virtually all production workers were in establishments providing paid vacations after qualifying periods of service (table 49). Typically, workers received 1 week of vacation pay after 1 year of service, 2 weeks after 3 years, 3 weeks after 10 years, and at least 4 weeks after 20.

Hospital, surgical, basic medical, and major medical insurance, for which employers paid at least part of the cost, were provided to virtually all production workers within the scope of the survey (table 50). In addition,

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nine-tenths of the workers were covered by life insurance; three-fourths by accidental death and dismemberment insurance; nearly two-thirds by sickness and accident insurance, dental insurance, and some reimbursement for prescription drugs; and nearly half by vision care insurance.

Retirement pension plans, typically funded completely by employers, covered seven-tenths of the workers; retirement severance plans applied to nearly one-tenth.

Paid funeral and jury-duty leave and work clothing allowances were provided to nearly nine-tenths of the production workers (table 51). Pay for time used for work clothing changes was granted by establishments employing one-third of the workers. Severance pay provisions for employees permanently separated from the company because of technological change or force reductions were provided by plants employing about one-fifth of the work force.

Industry characteristics

Meatpacking establishments within the scope of the Bureau's survey (those with at least 50 workers) employed 82,950 production and related workers in June 1984, a decline of approximately 14,000 workers, or 15 percent, since May 1979.[1] Employment changes varied among the eight regions studied separately, ranging from a decline of 63 percent in the Middle Atlantic to less than 10 percent each in the Southeast and Middle West. Elsewhere, production employment fell between 28 and 37 percent.

The Middle West region accounted for 45 percent of the work force in June 1984, compared with 16 percent in the Great Lakes and about 10 percent each in the Border States and Southeast. The remaining four regions each accounted for 6 percent or less.

Two-thirds of the meatpacking workers were in establishments with 500 workers or more. Regionally, the proportions ranged from two-fifths in the Middle Atlantic to three-fourths in the Border States and Middle West.

About one-half of the workers in meatpacking plants were employed in metropolitan areas, down from three-fourths in 1963. This continuing shift to rural areas closer to livestock production was most dramatic in the Middle West, where, in 1963, over seven-tenths of the workers were in metropolitan areas; by June 1984, the proportion had dropped to one-third.

Meatpacking plants that did slaughtering and some processing operations accounted for three-fourths of the workers in the most recent survey. Just over half of the workers were in plants that, for the most part, slaughtered and processed hogs; nearly all of the remaining workers were in establishments primarily handling beef. Four-fifths of the meatpacking workers, however, were in establishments slaughtering only one type of animal.

Work schedules of 40 hours per week were in effect in plants employing three-fourths of the production workers at the time of the survey (table 19). Most of the remaining workers were in plants with shorter weekly schedules. Major exceptions were in the Middle Atlantic and Border States where the 45-hour week applied to nearly one-half and one-fourth of the workers, respectively. Within regions, work schedules were generally the same in multiplant and single-plant companies.

Plants having formal provisions for second-shift work employed nearly nine-tenths of the workers, while those with formal third-shift provisions employed seven-tenths (table 20). Nearly one-fifth of the workers were employed on second shifts in June 1984; they typically received a 10- or 15-cent-per-hour differential over day shift rates (table 21). Less than 5 percent of the workers were employed on third shifts. In multiplant companies the proportion on shift work was about twice that in single-plant companies.

Ninety-four percent of the production workers had their pay based on time rates, usually single-rate plans under which all experienced workers in the same job classification received the same rate (table 18). Individual rates, which are based on individual worker qualifications, were more common in single-plant companies (nearly one-fifth of the workers) than in multiplant companies (3 percent of the workers).

A formal rate structure consisting of labor grades was used in plants employing almost four-fifths of the production workers. Under this system, a common rate applied to all occupations covered in the same labor grade. For time-rated workers, this rate becomes the straight-time hourly rate; for incentive-paid workers, it is the guaranteed rate and, in most instances, the rate on which incentive wages are based. Increments between grades ranged from 5 to 15 cents per hour; the typical number of grades found in an establishment was between 6 and 24.

About seven-tenths of the production workers were in plants where a majority were covered by labor-management agreements, down from just over four-fifths in May 1979. The major union in the industry is the United Food and Commercial Workers International Union (AFL-CIO) formed in June 1979 when the Amalgamated Meat Cutters and Butcher Workmen of North America merged with the Retail Clerks International Union (both AFL-CIO affiliates).

Prepared meat products establishments within the scope of the survey (those with at least 20 workers) employed 50,860 production and related workers in June 1984. This was an increase of about 2,000 workers,

[1] To maintain comparability between the 1979 and 1984 surveys, only data from establishments with 50 workers or more were included from the 1979 survey in the analysis of industry characteristics for the meatpacking industry.

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or 4 percent, over May 1979. Underlying this modest rise were contrasting employment shifts among the regions studied. For example, the number of production workers increased by over 2,500 in the Southwest and Middle West, while declines of 1,200 and 1,500 were reported in the Middle Atlantic and Pacific States, respectively. The Great Lakes and the Middle West, nevertheless, still ranked first and second in terms of production employment—28 and 16 percent of the total.

Slightly more than three-fourths of the production workers were in establishments with at least 100 workers. The average plant belonging to multiplant companies employed 125 workers; among single-plant companies, 67 workers.

Three-fourths of the work force were employed in metropolitan areas. Regional contrasts to this pattern, however, were recorded in the Southeast and Middle West, where nearly three-fourths and two-thirds of the workers, respectively, were in nonmetropolitan areas. A shift from urban to rural locations for prepared meat product plants, while similar to that reported in meatpacking, has not been as rapid. Since 1963, for example, the employment share for metropolitan areas dropped nearly one-fifth, compared with one-third for meatpacking.

Work schedules of 40 hours per week were in effect in establishments employing nearly nine-tenths of the workers; most of the remaining work force had weekly work schedules of more than 40 but under 50 hours (table 45). Only in New England, where one-fourth of the workers had a 36-hour schedule and just over one-tenth each had 45- or 50-hour schedules, was there a substantial proportion on other than 40 hours. Within most regions, work schedules in multi- and single-plant companies were generally the same.

Nearly four-fifths of the production workers were in plants with formal provisions for second-shift operations, while just over one-half were in plants with third-shift provisions (table 46). Nearly one-fifth of the workers were employed on second shifts in June 1984 and most commonly received 10, 15, 20, or 21 cents per hour over day rates (table 47). Less than 5 percent of the workers were employed on third shifts. The incidence of shift work was substantially greater in multi- than in single-plant companies—30 percent compared with 16 percent.

Virtually all production workers were paid time rates, usually under a single rate system. Individual rates applied to one-fourth of the workers in single-plant companies, compared to about one-tenth elsewhere (table 44).

A formal rate structure incorporating labor grades was used in plants employing about two-fifths of the survey's production workers. The most common increment between grades was 5 cents per hour; the number of labor grades used typically ranged from 5 to 15.

Fifty-seven percent of the production workers in prepared meat products plants were covered by labor-management agreements—down from 71 percent in May 1979. As in meatpacking, the major union was the United Food and Commercial Workers International Union (AFl-CIO).

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Table 1. Average hourly earnings by selected characteristics: Meatpacking

(Number of workers and average straight-time hourly earnings[1] in meatpacking establishments by selected characteristics, United States and selected regions,[2] June 1984)

Characteristic	United States[3]		Middle Atlantic		Border States		Southeast		Southwest		Great Lakes		Middle West		Mountain		Pacific	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
All production workers[4]	82,950	$7.80	1,475	$7.87	4,627	$6.77	9,663	$6.22	7,927	$6.69	12,891	$8.31	37,446	$8.41	4,633	$6.97	4,253	$8.60
Size of community:																		
Metropolitan areas[5]	42,555	7.83	1,294	7.94	1,731	7.93	4,117	6.54	5,498	6.51	10,513	8.31	12,307	8.30	2,607	7.13	4,253	8.60
Nonmetropolitan areas	40,395	7.78	–	–	2,896	6.07	5,546	5.98	2,429	7.11	2,378	8.31	25,139	8.47	–	–	–	–
Size of establishment:																		
50-499 workers	28,474	7.16	390	7.31	1,196	6.79	5,113	6.27	2,894	5.22	5,094	7.90	8,875	7.49	2,184	7.53	2,193	8.52
500 workers or more	54,476	8.14	–	–	3,431	6.76	4,550	6.17	5,033	7.54	7,797	8.58	28,571	8.70	2,449	6.46	–	–
Type of company:[6]																		
Multiplant	61,538	8.14	–	–	3,774	6.85	4,545	6.75	5,399	7.53	8,718	8.52	32,558	8.56	3,178	7.06	3,322	8.43
Single-plant	21,412	6.83	1,431	7.85	853	6.41	5,118	5.75	2,528	4.91	4,173	7.87	4,888	7.41	1,455	6.76	931	9.21
Labor-management contract coverage:																		
Establishments with—																		
Majority of workers covered	59,120	8.26	890	7.31	3,983	6.85	6,334	6.54	5,306	7.47	9,492	8.71	27,082	8.91	–	–	3,736	8.78
None or minority of workers covered	23,830	6.67	–	–	644	6.25	3,329	5.62	2,621	5.11	3,399	7.20	10,364	7.11	2,371	6.63	517	7.29
Primary product of establishment:																		
Beef	35,261	7.15	–	–	526	5.67	2,106	5.92	6,896	6.82	2,567	6.84	16,025	7.32	4,337	7.00	2,564	8.69
Pork	46,415	8.32	990	7.69	4,101	6.91	7,557	6.31	1,031	5.88	9,855	8.76	21,421	9.23	–	–	–	–

[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

[2] For definition of regions, see footnote 1, appendix table A-1.

[3] Includes data for regions in addition to those shown separately.

[4] Includes data for workers in establishments with primary products in addition to those shown separately.

[5] Metropolitan Statistical Areas as defined by the U.S. Office of Management and Budget through June 1983.

[6] Refers to meatpacking establishments in companies operating two or more plants in meatpacking, prepared meat products, or both.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

Table 2. Earnings distribution—All establishments by labor-management contract coverage: Meatpacking

(Percent distribution of production workers in meatpacking establishments by straight-time hourly earnings,[1] United States and selected regions,[2] June 1984)

Hourly earnings	United States[3]			Middle Atlantic		Border States			Southeast			Southwest		
	Total	Union	Nonunion	Total	Union	Total	Union	Nonunion	Total	Union	Nonunion	Total	Union	Nonunion
Number of workers	82,950	59,120	23,830	1,475	890	4,627	3,983	644	9,663	6,334	3,329	7,927	5,306	2,621
Average (mean) earnings	$7.80	$8.26	$6.67	$7.87	$7.31	$6.77	$6.85	$6.25	$6.22	$6.54	$5.62	$6.69	$7.47	$5.11
Median	7.94	8.25	6.75	8.25	6.90	6.31	6.31	6.25	6.12	6.67	5.21	7.04	8.00	4.93
Middle range:														
First quartile	6.50	7.10	5.52	6.74	6.25	5.53	5.53	4.10	5.39	5.82	4.55	5.20	6.44	4.05
Third quartile	8.75	9.10	7.69	8.83	7.90	8.13	8.13	6.34	7.06	7.25	6.59	8.20	8.30	5.50
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
$3.35 and under $3.40	.3	.1	.6	.9	1.6	-	-	-	.7	(*)	2.0	.6	-	1.8
$3.40 and under $3.45	(*)	(*)	.1	-	-	-	-	-	.2	(*)	.6	-	-	-
$3.45 and under $3.50	.1	-	.2	-	-	.1	-	.5	.4	-	1.2	-	-	-
$3.50 and under $3.75	.7	(*)	2.2	1.2	2.0	1.2	-	8.7	1.3	(*)	3.8	2.9	-	8.9
$3.75 and under $4.00	.5	(*)	1.8	-	-	1.5	-	10.7	1.1	.2	2.6	2.9	-	8.7
$4.00 and under $4.25	.9	.5	2.1	1.2	2.0	1.4	-	9.8	3.3	3.5	2.9	3.9	-	11.8
$4.25 and under $4.50	.9	.4	2.2	.1	.1	.7	.4	2.6	5.0	2.7	9.2	2.2	-	6.6
$4.50 and under $4.75	1.0	.5	2.2	-	-	2.9	2.9	2.8	2.9	.9	6.7	2.5	.4	6.6
$4.75 and under $5.00	1.5	1.2	2.4	.1	.2	6.8	7.8	.6	2.5	.6	6.2	5.7	4.2	8.7
$5.00 and under $5.25	2.5	1.3	5.4	.7	1.2	5.6	5.7	5.0	5.5	.6	15.0	5.1	3.3	8.8
$5.25 and under $5.50	1.7	1.0	3.5	4.3	7.1	4.2	4.8	.5	3.4	2.6	5.1	4.8	1.9	10.8
$5.50 and under $5.75	2.4	1.8	4.1	1.4	2.2	6.8	7.6	1.9	6.6	4.3	10.9	4.2	2.8	7.0
$5.75 and under $6.00	3.4	3.8	2.3	.3	.4	12.0	13.7	1.9	11.5	16.5	1.8	5.6	6.9	3.0
$6.00 and under $6.50	8.6	5.9	15.3	7.9	13.1	9.2	9.4	7.8	11.0	14.7	4.0	6.0	7.2	3.5
$6.50 and under $7.00	8.7	6.7	13.6	12.7	21.0	3.9	4.1	2.2	16.9	19.3	12.3	2.1	1.7	2.7
$7.00 and under $7.50	8.9	7.5	12.6	4.6	7.6	2.9	2.2	7.1	13.8	20.4	1.4	6.3	8.4	2.2
$7.50 and under $8.00	8.5	8.6	8.1	10.8	18.0	4.6	4.6	4.8	6.7	5.4	9.0	8.6	11.5	2.6
$8.00 and under $8.50	16.7	20.2	8.1	9.2	4.0	24.1	24.3	22.8	1.3	1.0	1.8	23.4	34.0	1.9
$8.50 and under $9.00	12.2	13.8	8.0	26.1	2.8	8.7	8.7	8.9	2.5	3.8	.5	10.0	13.9	2.0
$9.00 and under $9.50	6.0	7.2	3.0	10.3	4.2	-	-	-	2.5	3.1	1.2	2.5	3.5	.5
$9.50 and under $10.00	3.4	4.6	.5	1.2	.8	-	-	-	.3	.3	.3	.3	.3	.2
$10.00 and under $10.50	1.5	2.0	.4	1.4	2.2	1.0	.9	1.6	.1	-	.2	.1	-	.3
$10.50 and under $11.00	4.1	5.6	.4	1.7	2.8	.3	.4	-	.2	.1	.3	.4	-	1.1
$11.00 and under $11.50	1.6	2.2	.2	.7	1.1	1.1	1.3	-	(*)	-	.1	-	-	-
$11.50 and under $12.00	1.2	1.7	.2	2.2	3.7	.6	.8	-	.1	-	.3	(*)	-	.1
$12.00 and under $12.50	.5	.7	.1	.3	.4	-	-	-	(*)	-	.1	-	-	-
$12.50 and under $13.00	.8	1.1	.1	.6	1.0	.3	.4	-	.1	-	.4	.1	-	.2
$13.00 and over	1.3	1.8	.2	.1	.1	(*)	.1	-	.1	-	.3	-	-	-

See footnotes at end of table.

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Table 2. Earnings distribution—All establishments by labor-management contract coverage: Meatpacking—Continued

(Percent distribution of production workers in meatpacking establishments by straight-time hourly earnings,[1] United States and selected regions,[2] June 1984)

Hourly earnings	Great Lakes			Middle West			Mountain		Pacific		
	Total	Union	Nonunion	Total	Union	Nonunion	Total	Nonunion	Total	Union	Nonunion
Number of workers	12,891	9,492	3,309	37,446	27,082	10,364	4,633	2,371	4,253	3,736	517
Average (mean) earnings	$8.31	$8.71	$7.20	$8.41	$8.91	$7.11	$6.97	$6.63	$8.60	$8.78	$7.29
Median	8.46	8.50	6.90	8.25	8.50	7.00	6.76	6.75	8.94	8.94	6.75
Middle range:											
First quartile	7.75	8.06	6.25	7.20	7.90	6.40	6.00	5.70	7.21	7.21	6.25
Third quartile	9.25	9.51	8.49	8.97	9.60	7.75	8.00	7.25	9.81	9.91	8.00
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
$3.35 and under $3.40	.6	.6	.7	(4)	–	.1	.1	.1	(4)	.1	–
$3.40 and under $3.45	–	–	–	–	–	–	–	–	–	–	–
$3.45 and under $3.50	–	–	–	–	–	–	–	–	–	–	–
$3.50 and under $3.75	.7	–	2.8	–	–	–	.2	.5	•	–	–
$3.75 and under $4.00	.2	–	.7	(4)	–	.1	(4)	(4)	–	–	–
$4.00 and under $4.25	.1	(4)	.4	(4)	(4)	.1	.7	.5	.1	.1	.4
$4.25 and under $4.50	.2	.1	.4	(4)	–	.1	.4	.6	.1	.1	–
$4.50 and under $4.75	.2	–	.7	.2	.2	.3	2.6	2.9	.8	.9	–
$4.75 and under $5.00	6	.3	1.4	.1	.1	.3	2.8	2.4	.2	2	–
$5.00 and under $5.25	1.1	.4	3.1	.7	.2	2.0	5.9	8.7	4.1	4.3	2.1
$5.25 and under $5.50	.5	.1	1.8	.8	.1	2.9	1.2	1.1	.5	.6	–
$5.50 and under $5.75	.9	.2	2.7	.5	.3	1.1	6.6	8.2	2.5	2.3	3.7
$5.75 and under $6.00	.4	.3	.9	1.2	.7	2.3	3.5	4.6	.9	.6	3.5
$6.00 and under $6.50	8.7	2.8	25.0	8.3	3.8	20.2	10.6	13.7	6.8	5.0	19.9
$6.50 and under $7.00	4.6	2.4	10.6	8.3	5.1	16.7	23.1	21.3	5.9	2.6	30.0
$7.00 and under $7.50	4.9	4.5	6.1	10.1	5.9	21.0	1[illegible].9	17.8	9.5	9.8	7.4
$7.50 and under $8.00	8.3	10.1	3.2	10.6	10.0	12.1	4.8	5.5	2.1	1.8	6.4
$8.00 and under $8.50	20.0	21.1	17.0	19.4	23.3	9.1	7.6	1.3	10.6	11.2	6.0
$8.50 and under $9.00	14.4	15.2	12.1	14.7	17.1	8.5	8.9	5.3	11.3	12.5	2.7
$9.00 and under $9.50	12.9	15.3	6.1	6.4	7.9	2.5	3.4	2.2	3.8	3.9	3.1
$9.50 and under $10.00	10.3	13.8	.5	1.2	1.6	.1	3.6	1.9	19.4	21.4	5.4
$10.00 and under $10.50	4.1	5.4	.3	1.0	1.3	(4)	1.3	1.3	5.6	5.8	4.4
$10.50 and under $11.00	2.8	3.4	1.1	6.7	9.3	.2	.8	–	9.0	10.1	1.2
$11.00 and under $11.50	1.5	1.9	.2	2.5	3.5	.1	–	–	2.9	2.9	3.1
$11.50 and under $12.00	.9	1.1	.5	2.1	2.8	.1	–	–	1.4	1.6	–
$12.00 and under $12.50	.6	.8	.2	.8	1.1	.1	–	–	1.0	1.2	–
$12.50 and under $13.00	.2	.2	.4	1.5	2.1	(4)	–	–	.5	.5	.4
$13.00 and over	.3	.1	1.0	2.7	3.7	(4)	–	–	.8	.9	.4

[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. See appendix A for definitions and methods used to compute means, medians, and middle ranges.

[2] For definition of regions, see footnote 1, appendix table A-1.

[3] Includes data for regions in addition to those shown separately.

[4] Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100. Columns headed "Union" include data for establishments with a majority of workers covered by labor-management agreements. Columns headed "Nonunion" include data for establishments with none or a minority of workers covered by labor-management agreements.

Table 3. Earnings distribution—Multiplant companies by labor-management contract coverage: Meatpacking

(Percent distribution of production workers in meatpacking establishments by straight-time hourly earnings,[1] United States and selected regions,[2] June 1984)

Hourly earnings	United States[3]			Border States			Southeast			Southwest		
	Total	Union	Nonunion	Total	Union	Nonunion	Total	Union	Nonunion	Total	Union	Nonunion
Number of workers	61,538	48,628	12,910	3,774	3,693	81	4,545	3,337	1,208	5,399	4,865	534
Average (mean) earnings	$8.14	$8.44	$7.03	$6.85	$6.84	$7.30	$6.75	$7.17	$5.61	$7.53	$7.69	$6.03
Median	8.13	8.30	6.90	6.47	6.47	7.30	6.83	7.06	5.20	8.00	8.04	5.50
Middle range:												
First quartile	6.90	7.40	6.20	5.61	5.53	7.20	5.77	6.67	5.15	6.47	7.15	5.00
Third quartile	8.91	9.10	8.00	6.13	6.13	7.60	7.45	7.48	6.00	8.30	8.37	6.75
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
$3.35 and under $3.40	.1	.1	.2	-	-	-	.4	-	1.7	-	-	-
$3.40 and under $3.45	-	-	-	-	-	-	-	-	-	-	-	-
$3.45 and under $3.50	-	-	-	-	-	-	-	-	-	-	-	-
$3.50 and under $3.75	.1	-	.5	-	-	-	1.5	-	5.6	-	-	-
$3.75 and under $4.00	(3)	-	.2	-	-	-	.5	-	2.0	.1	-	1.1
$4.00 and under $4.25	.1	(3)	.4	-	-	-	.9	-	3.3	.1	-	1.1
$4.25 and under $4.50	.1		.5	-	-	-	.5	-	2.0	.7	-	6.7
$4.50 and under $4.75	.3	.3	.6	.9	.9	-	1.1	-	4.0	.7	.5	2.6
$4.75 and under $5.00	.7	.7	.8	6.9	7.1	-	.5	-	2.0	1.2	.1	11.2
$5.00 and under $5.25	1.9	.9	5.6	5.4	5.2	12.3	8.6	(3)	32.5	2.2	1.0	12.7
$5.25 and under $5.50	.8	.4	2.4	4.8	4.9	-	2.1	-	7.9	.5	.1	3.7
$5.50 and under $5.75	2.3	1.8	4.4	8.0	8.2	-	7.3	5.5	12.3	4.9	3.0	22.1
$5.75 and under $6.00	2.4	2.6	1.6	14.4	14.7	-	4.2	5.1	1.8	7.1	7.5	3.4
$6.00 and under $6.50	8.0	4.7	20.4	10.0	10.2	2.5	3.1	3.3	2.8	7.7	7.9	5.6
$6.50 and under $7.00	8.4	7.0	13.5	4.4	4.5	-	23.5	31.3	1.9	2.4	1.8	7.1
$7.00 and under $7.50	9.3	7.9	14.7	3.3	2.4	45.7	22.9	31.0	.7	8.7	9.1	4.5
$7.50 and under $8.00	9.6	9.7	9.1	5.5	5.0	30.9	11.3	10.3	14.1	11.8	12.5	5.2
$8.00 and under $8.50	19.2	21.3	11.1	25.6	26.2	-	1.8	1.0	4.0	33.6	37.1	2.2
$8.50 and under $9.00	13.8	15.3	8.3	9.1	9.3	-	4.9	6.5	.5	14.0	15.2	3.4
$9.00 and under $9.50	6.0	6.6	3.7	-	-	-	4.4	5.6	1.0	3.7	3.8	2.6
$9.50 and under $10.00	3.2	3.9	.7	-	-	-	.4	.4	.2	.4	.3	.7
$10.00 and under $10.50	1.6	1.9	.5	1.1	.9	8.6	-	-	-	.1	-	1.5
$10.50 and under $11.00	5.0	6.3	.2	-	-	-	-	-	-	.2	-	1.9
$11.00 and under $11.50	1.9	2.4	.2	-	-	-	-	-	-	-	-	-
$11.50 and under $12.00	1.5	1.9	.1	.6	.6	-	-	-	-	(3)	-	.4
$12.00 and under $12.50	.6	.8	.1	-	-	-	-	-	-	-	-	-
$12.50 and under $13.00	1.0	1.2	.1	-	-	-	-	-	-	-	-	-
$13.00 and over	1.7	2.1	.3	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

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Table 3. Earnings distribution—Multiplant companies by labor-management contract coverage: Meatpacking—Continued

(Percent distribution of production workers in meatpacking establishments by straight-time hourly earnings,[1] United States and selected regions,[2] June 1984)

Hourly earnings	Great Lakes			Middle West			Mountain			Pacific		
	Total	Union	Nonunion	Total	Union	Nonunion	Total	Union	Nonunion	Total	Union	Nonunion
Number of workers	8,718	7,167	1,551	32,558	25,008	7,550	3,178	1,550	1,628	3,322	2,964	358
Average (mean) earnings	$8.52	$8.72	$7.63	$8.56	$8.97	$7.23	$7.06	$7.20	$6.93	$8.43	$8.60	$7.01
Median	8.49	8.50	7.20	8.33	8.55	7.10	6.90	6.85	6.90	8.51	8.94	6.75
Middle range:												
First quartile	7.85	8.06	6.25	7.35	7.90	6.40	6.40	6.50	6.20	7.00	7.21	6.25
Third quartile	9.26	9.43	8.49	9.11	10.45	8.05	7.65	8.33	7.34	9.71	9.71	7.00
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
$3.35 and under $3.40	.6	.8	–	–	–	–	–	–	–	.1	.1	–
$3.40 and under $3.45	–	–	–	–	–	–	–	–	–	–	–	–
$3.45 and under $3.50	–	–	–	–	–	–	–	–	–	–	–	–
$3.50 and under $3.75	–	–	–	–	–	–	–	–	–	–	–	–
$3.75 and under $4.00	–	–	–	–	–	–	–	–	–	–	–	–
$4.00 and under $4.25	.1	.1	.4	–	–	–	–	–	–	.1	.1	–
$4.25 and under $4.50	.2	.2	–	–	–	–	–	–	–	.1	.1	–
$4.50 and under $4.75	.1	–	.8	.1	.2	–	–	–	–	1.0	1.1	–
$4.75 and under $5.00	.5	.4	1.2	.1	.1	–	1.3	2.6	–	–	–	–
$5.00 and under $5.25	.2	–	1.2	.4	.1	1.3	4.6	1.7	7.4	4.8	5.0	3.1
$5.25 and under $5.50	–	–	–	.6	.1	2.5	.3	–	.6	.1	.1	–
$5.50 and under $5.75	.3	–	1.5	.4	.2	1.1	8.6	6.5	10.6	3.0	2.8	5.3
$5.75 and under $6.00	–	–	–	.9	.8	1.3	1.8	–	3.6	1.0	.5	5.0
$6.00 and under $6.50	7.9	2.3	34.1	8.5	3.8	23.8	10.8	9.8	11.8	6.4	5.6	13.7
$6.50 and under $7.00	3.2	1.9	9.4	7.2	5.4	13.4	29.6	35.9	23.6	7.0	3.1	39.7
$7.00 and under $7.50	3.3	3.5	2.2	9.2	6.3	18.7	13.9	8.3	21.2	11.6	12.0	8.4
$7.50 and under $8.00	9.6	11.3	1.4	10.7	10.6	10.9	4.6	3.7	5.3	1.4	.9	5.9
$8.00 and under $8.50	26.1	25.8	27.5	18.5	20.4	12.0	8.8	16.5	1.5	11.8	12.6	4.7
$8.50 and under $9.00	15.4	18.1	2.7	15.9	17.2	11.5	10.0	13.0	7.1	10.4	11.2	3.9
$9.00 and under $9.50	11.6	11.8	10.6	6.5	7.5	3.2	2.5	2.1	2.9	1.7	1.9	–
$9.50 and under $10.00	7.7	9.3	.6	1.3	1.7	.1	1.8	.9	2.6	23.1	25.1	6.7
$10.00 and under $10.50	4.8	5.8	.4	1.1	1.4	–	.9	–	1.8	3.6	3.6	3.6
$10.50 and under $11.00	3.1	3.5	1.3	7.7	10.0	–	.5	1.0	–	9.0	10.1	–
$11.00 and under $11.50	2.2	2.7	.5	2.9	3.8	.2	–	–	–	1.7	1.9	–
$11.50 and under $12.00	1.3	1.5	.8	2.3	3.1	–	–	–	–	1.3	1.5	–
$12.00 and under $12.50	1.0	1.0	.5	.9	1.2	–	–	–	–	–	–	–
$12.50 and under $13.00	.3	.2	.8	1.8	2.3	–	–	–	–	–	–	–
$13.00 and over	.5	.1	2.2	3.0	4.0	–	–	–	–	.8	.8	–

[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. See appendix A for definitions and methods used to compute means, medians, and middle ranges.

[2] For definition of regions, see footnote 1, appendix table A-1.

[3] Includes data for regions in addition to those shown separately.

[4] Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100. Establishments were classified as single-plant or multiplant depending on whether or not they were part of a company operating two establishments or more in the meatpacking and/or prepared meat products industries. Columns headed "Union" include data for establishments with a majority of workers covered by labor-management agreements. Columns headed "Nonunion" include data for establishments with none or a minority of workers covered by labor-management agreements.

Table 4. Earnings distribution—Single-plant companies by labor-management contract coverage: Meatpacking

(Percent distribution of production workers in meatpacking establishments by straight-time hourly earnings,[1] United States and selected regions,[2] June 1984)

Hourly earnings	United States[3]			Middle Atlantic			Border States			Southeast			Southwest		
	Total	Union	Nonunion	Total	Union	Nonunion	Total	Union	Nonunion	Total	Union	Nonunion	Total	Union	Nonunion
Number of workers	21,412	10,492	10,920	1,431	846	585	853	290	563	5,118	2,997	2,121	2,528	441	2,087
Average (mean) earnings	$6.83	$7.44	$6.24	$7.85	$7.25	$8.72	$6.41	$7.01	$6.10	$5.75	$5.84	$5.62	$4.91	$5.07	$4.86
Median	6.74	7.60	6.25	8.30	6.89	8.70	5.15	5.00	6.00	5.02	5.95	5.25	4.90	5.02	4.65
Middle range:															
First quartile	5.35	5.95	4.89	6.74	6.25	8.50	4.34	4.69	4.00	4.75	5.56	4.48	4.01	4.86	4.00
Third quartile	8.30	9.00	7.38	8.80	7.80	8.90	8.46	11.03	8.41	6.25	6.25	6.65	5.30	5.22	5.33
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
$3.35 and under $3.40	.7	.2	1.2	1.0	1.7	–	–	–	–	1.0	.1	2.2	1.9	–	2.3
$3.40 and under $3.45	.1	(*)	.2	–	–	–	–	–	–	.4	.1	.9	–	–	–
$3.45 and under $3.50	.2	–	.4	–	–	–	.4	–	.5	.8	–	1.9	–	–	–
$3.50 and under $3.75	2.2	.2	4.2	1.3	2.1	–	6.6	–	9.9	1.2	.1	2.7	9.2	–	11.2
$3.75 and under $4.00	1.9	.1	3.6	–	–	–	8.1	–	12.3	1.5	.5	3.0	8.8	–	10.7
$4.00 and under $4.25	3.3	2.5	4.1	1.3	2.1	–	7.4	–	11.2	5.4	7.4	2.6	11.9	–	14.5
$4.25 and under $4.50	3.1	1.8	4.3	.1	.1	–	3.8	5.2	3.0	8.9	5.8	13.3	5.4	–	6.5
$4.50 and under $4.75	3.0	1.8	4.2	–	–	–	11.6	27.9	3.2	4.6	1.9	8.3	6.3	–	7.7
$4.75 and under $5.00	3.8	3.3	4.3	.1	.2	–	6.1	16.6	.7	4.3	1.3	8.5	15.2	48.8	8.1
$5.00 and under $5.25	4.2	3.1	5.2	.8	1.3	–	6.8	12.4	3.9	2.8	1.2	5.0	11.5	28.8	7.8
$5.25 and under $5.50	4.3	3.7	4.9	4.4	7.4	–	1.4	3.1	.5	4.6	5.4	3.5	14.2	21.5	12.6
$5.50 and under $5.75	2.7	1.7	3.8	1.4	2.4	–	1.4	–	2.1	6.0	3.0	10.1	2.7	.5	3.1
$5.75 and under $6.00	6.1	9.3	3.1	.3	.5	–	1.8	1.0	2.1	17.9	29.3	1.8	2.4	–	2.9
$6.00 and under $6.50	10.1	11.0	9.3	8.2	13.8	–	5.6	–	8.5	17.9	27.4	4.6	2.5	–	3.0
$6.50 and under $7.00	9.4	5.0	13.7	13.1	22.1	–	1.6	–	2.5	11.1	5.9	18.3	1.4	.5	1.6
$7.00 and under $7.50	7.7	5.3	10.1	4.8	8.0	–	1.1	–	1.6	5.7	8.6	1.7	1.3	–	1.6
$7.50 and under $8.00	5.3	3.7	6.8	9.3	15.7	–	.7	–	1.1	2.6	.1	6.1	1.6	–	2.0
$8.00 and under $8.50	9.6	14.8	4.7	9.5	4.3	17.1	17.5	.7	26.1	.8	1.0	.5	1.5	–	1.8
$8.50 and under $9.00	7.4	7.2	7.7	26.9	3.0	61.5	7.2	1.4	10.1	.4	.4	.5	1.3	–	1.6
$9.00 and under $9.50	6.0	10.1	2.1	9.4	2.4	19.7	–	–	–	.7	.3	1.4	–	–	–
$9.50 and under $10.00	4.1	8.0	.3	1.2	.8	1.7	–	–	–	.2	.1	.4	–	–	–
$10.00 and under $10.50	1.4	2.5	.2	1.4	2.4	–	.4	–	.5	.1	–	.3	–	–	–
$10.50 and under $11.00	1.3	2.0	.7	1.7	3.0	–	1.9	5.5	–	.3	.2	.4	.7	–	.9
$11.00 and under $11.50	.6	1.1	.2	.7	1.2	–	6.1	17.9	–	.1	–	.1	–	–	–
$11.50 and under $12.00	.4	.5	.2	2.3	3.9	–	.7	2.1	–	.2	–	.5	–	–	–
$12.00 and under $12.50	.3	.5	.2	.3	.5	–	–	–	–	.1	–	.2	–	–	–
$12.50 and under $13.00	.3	.4	.2	.6	1.1	–	1.9	5.5	–	.2	–	.6	.2	–	.3
$13.00 and over	.1	.1	.2	.1	.1	–	.2	.7	–	.2	–	.5	–	–	–

See footnotes at end of table.

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Table 4. Earnings distribution—Single-plant companies by labor-management contract coverage: Meatpacking—Continued

(Percent distribution of production workers in meatpacking establishments by straight-time hourly earnings,[1] United States and selected regions,[2] June 1984)

Hourly earnings	Great Lakes			Middle West			Mountain			Pacific		
	Total	Union	Nonunion	Total	Union	Nonunion	Total	Union	Nonunion	Total	Union	Nonunion
Number of workers	4,173	2,325	1,848	4,888	2,074	2,814	1,455	712	743	931	772	159
Average (mean) earnings	$7.87	$8.69	$6.83	$7.41	$8.22	$6.82	$6.76	$7.56	$5.98	$9.21	$9.48	$7.91
Median	8.20	9.10	6.75	7.45	8.25	6.90	6.45	8.15	6.05	9.19	9.43	7.50
Middle range:												
First quartile	6.50	7.80	6.00	6.80	8.10	6.08	5.05	5.46	5.00	8.25	8.70	6.15
Third quartile	9.25	9.60	8.25	8.20	8.60	7.38	8.35	9.10	6.80	10.50	10.65	9.50
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
$3.35 and under $3.40	.6	–	1.3	.2	–	.3	.2	–	.4	–	–	–
$3.40 and under $3.45	–	–	–	–	–	–	–	–	–	–	–	–
$3.45 and under $3.50	–	–	–	–	–	–	–	–	–	–	–	–
$3.50 and under $3.75	2.3	–	5.2	–	–	–	.8	–	1.5	–	–	–
$3.75 and under $4.00	.6	–	1.3	.3	–	.5	.1	–	.1	–	–	–
$4.00 and under $4.25	.1	–	.3	.2	.1	.3	2.1	2.7	1.6	.2	–	1.3
$4.25 and under $4.50	.3	–	.6	.2	–	.3	1.2	.4	2.0	–	–	–
$4.50 and under $4.75	.3	–	.6	.6	.1	.9	8.2	7.2	9.3	–	–	–
$4.75 and under $5.00	.7	–	1.5	.6	–	1.0	6.3	4.6	7.8	.9	1.0	–
$5.00 and under $5.25	2.9	1.6	4.7	2.8	1.3	3.9	8.8	5.9	11.6	1.4	1.7	–
$5.25 and under $5.50	1.7	.3	3.4	2.3	–	4.1	3.1	4.2	2.0	2.1	2.6	–
$5.50 and under $5.75	2.1	.7	3.7	1.1	1.4	1.0	2.5	2.0	3.0	.4	.5	–
$5.75 and under $6.00	1.3	1.1	1.6	3.1	.2	5.2	7.2	7.4	7.0	.5	.6	–
$6.00 and under $6.50	10.2	4.4	17.4	7.4	3.1	10.7	10.0	1.7	18.0	7.9	2.6	34.0
$6.50 and under $7.00	7.4	4.1	11.5	15.6	2.1	25.6	8.7	1.0	16.2	2.0	.8	8.2
$7.00 and under $7.50	8.4	7.5	9.5	15.8	.7	27.0	7.4	4.2	10.4	1.7	1.0	5.0
$7.50 and under $8.00	5.7	6.4	4.8	9.5	1.8	15.2	5.3	4.8	5.8	4.6	4.0	7.5
$8.00 and under $8.50	7.3	6.6	8.2	25.8	58.8	1.4	5.0	9.3	.9	6.4	6.0	8.8
$8.50 and under $9.00	12.2	6.1	19.9	7.2	16.6	.2	6.6	12.2	1.2	14.7	17.7	–
$9.00 and under $9.50	15.5	25.9	2.4	5.8	12.8	.7	5.3	10.0	.8	11.4	11.7	10.1
$9.50 and under $10.00	15.7	27.9	.4	.5	.8	.2	7.8	15.4	.4	6.3	7.1	2.5
$10.00 and under $10.50	2.5	4.3	.2	.2	.3	.1	2.1	4.4	–	12.8	14.1	6.3
$10.50 and under $11.00	2.1	3.0	1.0	.4	–	.7	1.3	2.7	–	9.0	10.1	3.8
$11.00 and under $11.50	–	–	–	(4)	–	(4)	–	–	–	7.4	6.9	10.1
$11.50 and under $12.00	.1	–	.3	.2	–	.3	–	–	–	1.9	2.3	–
$12.00 and under $12.50	–	–	–	.3	–	.5	–	–	–	4.7	5.7	–
$12.50 and under $13.00	–	–	–	(4)	–	(4)	–	–	–	2.1	2.3	1.3
$13.00 and over	–	–	–	.1	–	.1	–	–	–	1.2	1.2	1.3

[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. See appendix A for definitions and methods used to compute means, medians, and middle ranges.

[2] For definition of regions, see footnote 1, appendix table A-1.

[3] Includes data for regions in addition to those shown separately.

[4] Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100. Establishments were classified as single-plant or multiplant depending on whether or not they were part of a company operating two establishments or more in the meatpacking and/or prepared meat products industries. Columns headed "Union" include data for establishments with a majority of workers covered by labor-management agreements. Columns headed "Nonunion" include data for establishments with none or a minority of workers covered by labor-management agreements.

Table 5. Occupational averages: All meatpacking establishments

(Number of workers and average straight-time hourly earnings[1] in selected occupations, United States and selected regions,[2] June 1984)

Department and occupation	United States[3]		Middle Atlantic		Border States		Southeast		Southwest		Great Lakes		Middle West		Mountain		Pacific	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Beef dressing (slaughter)																		
Backers	250	$7.05	–	–	–	–	47	$5.47	52	$6.03	15	$6.80	80	$7.91	42	$7.89	8	$10.80
On-the-rail dressing, power knife	193	7.27	–	–	–	–	21	4.92	46	6.10	11	7.05	62	8.12	39	7.99	8	10.80
On-the-rail dressing, straight knife	57	6.32	–	–	–	–	26	5.91	–	–	–	–	–	–	–	–	–	–
Brisket or flank skinners	270	7.68	–	–	–	–	21	6.08	42	6.04	19	7.40	106	8.18	71	8.05	8	11.57
On-the-rail dressing, power knife	229	7.96	–	–	–	–	16	5.85	28	6.42	15	7.75	101	8.24	59	8.38	6	11.57
On-the-rail dressing, straight knife	41	6.13	–	–	–	–	–	–	14	5.29	–	–	–	–	12	6.41	–	–
Eviscerators	271	7.54	–	–	–	–	25	5.95	69	6.46	22	7.23	108	8.14	30	8.15	12	10.23
Hide pullers, machine	271	7.07	8	$8.74	–	–	31	5.64	70	5.85	20	7.17	101	7.63	29	7.62	12	10.46
Rumpers	215	7.39	–	–	–	–	40	5.99	40	6.65	23	7.80	59	7.84	36	7.42	13	10.84
On-the-rail dressing, power knife	160	7.79	–	–	–	–	16	6.17	28	7.41	–	–	56	7.86	33	7.54	9	10.94
On-the-rail dressing, straight knife	55	6.23	–	–	–	–	24	5.88	–	–	–	–	–	–	–	–	–	–
Shacklers	165	7.00	–	–	–	–	24	5.91	34	5.69	11	7.33	70	7.61	15	6.76	–	–
Shrouders	162	6.68	–	–	–	–	14	5.24	49	5.87	13	7.48	43	6.94	30	7.02	10	8.53
Splitters, back	257	7.40	–	–	6	$6.91	27	5.88	51	6.27	–	–	111	8.11	26	7.83	14	10.53
Power saw	217	7.43	–	–	6	6.91	25	6.07	51	6.27	–	–	77	8.24	22	8.42	14	10.53
Stickers	156	6.98	–	–	–	–	26	5.80	46	5.70	11	7.47	42	7.79	20	7.85	9	10.48
Stunners	132	6.87	–	–	–	–	16	5.45	30	5.28	–	–	50	7.58	19	7.51	8	9.26
Washers	138	6.14	–	–	–	–	34	5.30	26	4.69	15	7.07	36	7.08	10	6.64	6	9.18
Beef cutting (except boxed beef)																		
Boners	1,850	7.70	–	–	50	7.64	135	8.70	139	5.43	465	8.31	504	7.76	510	7.17	–	–
Chucks	324	7.85	–	–	–	–	–	–	–	–	–	–	103	8.01	–	–	–	–
Loins, ribs, or rounds	623	7.54	–	–	–	–	–	–	–	–	110	8.94	–	–	–	–	–	–
Shanks or briskets	128	7.66	–	–	–	–	–	–	–	–	16	8.26	60	8.09	–	–	–	–
Entire carcass	775	7.85	–	–	50	7.64	105	8.89	137	5.42	–	–	–	–	–	–	–	–
Break-up workers	438	7.11	–	–	–	–	43	5.95	103	4.45	44	7.04	158	8.14	48	8.07	29	9.77
Fabricated beef cuts	196	6.61	–	–	–	–	16	5.56	–	–	–	–	52	7.84	–	–	–	–
Primal beef cuts	242	7.51	–	–	–	–	27	6.18	40	4.64	38	7.05	–	–	29	7.48	29	9.77
Handlers (beef cuts for boners)	309	6.63	–	–	–	–	–	–	–	–	22	6.12	–	–	11	6.22	–	–
Beef cutting (boxed beef)																		
Baggers	807	7.52	–	–	–	–	–	–	198	7.28	–	–	217	7.28	75	6.33	–	–
Boners	2,518	7.99	31	9.06	–	–	–	–	859	8.05	–	–	1,128	8.00	–	–	–	–
Saw operators	337	8.17	–	–	–	–	13	5.63	74	8.35	25	9.44	159	8.22	48	7.34	–	–
Trimmers	2,126	7.41	–	–	–	–	94	5.95	675	7.77	125	6.51	–	–	173	6.51	–	–
Vacuum-packing machine operators	370	7.19	–	–	–	–	18	5.09	83	7.36	48	6.69	162	7.46	39	6.59	–	–
Pork dressing (slaughter)																		
Belly openers	169	8.59	6	7.68	15	7.84	16	6.56	–	–	42	9.07	80	9.00	–	–	–	–
Eviscerators	205	8.55	–	–	15	7.50	27	6.41	6	6.51	52	9.15	96	9.14	–	–	–	–
Headers	200	8.69	–	–	17	7.75	23	6.58	7	6.65	49	9.41	93	9.14	–	–	–	–
Shacklers	101	8.45	–	–	–	–	14	6.23	–	–	35	8.93	34	9.17	–	–	–	–
Shavers	461	8.13	23	7.37	41	6.91	88	6.87	–	–	106	8.52	223	8.82	–	–	–	–

See footnotes at end of table.

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Table 5. Occupational averages: All meatpacking establishments—Continued

(Number of workers and average straight-time hourly earnings[1] in selected occupations, United States and selected regions,[2] June 1984)

Department and occupation	United States[3]		Middle Atlantic		Border States		Southeast		Southwest		Great Lakes		Middle West		Mountain		Pacific	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Pork dressing (slaughter) (continued)																		
Splitters, back saw	147	$8.63	–	–	9	$7.60	14	$6.62	–	–	33	$8.84	80	$9.09	–	–	–	–
Stickers	145	8.64	–	–	9	7.60	14	6.62	–	–	33	8.84	78	9.11	–	–	–	–
Stunners	103	8.49	–	–	9	8.05	24	7.82	–	–	20	8.92	39	9.14	–	–	–	–
Washers	68	8.04	–	–	–	–	9	6.34	–	–	14	8.62	31	8.64	–	–	–	–
	35	7.23	–	–	–	–	–	–	–	–	–	–	14	8.43	–	–	–	–
Pork cutting																		
Belly trimmers	343	8.14	–	–	37	7.62	27	6.35	–	–	77	8.08	145	8.77	–	–	20	$8.54
Ham boners	1,616	8.55	–	–	25	8.13	157	6.81	43	$6.12	410	8.47	916	8.95	–	–	31	10.78
Open style boning	1,394	8.59	–	–	22	8.07	147	6.93	43	6.12	412	8.44	732	9.14	–	–	–	–
Ham skinners, machine	283	8.56	7	$7.96	26	7.58	16	6.29	31	5.56	68	8.87	125	9.63	–	–	10	8.87
Skin only	140	8.01	–	–	12	7.09	7	6.99	–	–	23	8.54	55	9.17	–	–	10	8.87
Skin and defat	143	9.09	–	–	–	–	9	5.75	–	–	45	9.03	70	9.99	–	–	–	–
Loin pullers	218	8.89	–	–	16	7.76	16	6.26	–	–	51	9.05	112	9.26	–	–	–	–
Trimmers of trimmings	623	8.00	–	–	–	–	38	6.51	–	–	136	8.35	293	8.63	–	–	–	–
Sheep, lamb, calf dressing (slaughter)																		
Eviscerators (calf)	15	7.56	6	7.95	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Eviscerators (sheep and/or lamb)	26	7.46	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Facers (sheep and/or lamb)	55	8.22	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Shacklers (calf)	15	7.07	8	7.16	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Shacklers (sheep and/or lamb)	10	7.05	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Skinners (cold calves)	13	7.86	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Straight knife	13	7.86	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Stickers (calf)	9	7.42	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Stickers (sheep and/or lamb)	7	7.22	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Stunners (calf)	9	6.50	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Stunners (sheep and/or lamb)	11	7.68	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Washers (calf)	–	–	6	7.01	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Washers (sheep and/or lamb)	9	6.72	–	–	–	–	–	–	–	–	–	–	–	–	–	–	6	6.53
Curing, smoking, cooking and canning																		
Bacon scalers	469	8.08	–	–	57	6.94	93	6.24	–	–	85	8.63	203	9.00	–	–	–	–
Casing-peeler operators	151	7.62	–	–	15	7.24	53	6.45	–	–	29	7.28	24	9.55	–	–	25	8.99
Cooks, water retort	81	7.60	–	–	–	–	7	5.98	–	–	–	–	42	9.98	–	–	–	–
Graders, green hams and bellies	174	7.99	–	–	19	6.84	15	6.40	–	–	53	8.26	79	8.41	–	–	–	–
Green hams	58	7.66	–	–	8	6.20	–	–	–	–	19	7.91	24	8.33	–	–	–	–
Pork bellies	74	7.84	–	–	6	6.66	–	–	–	–	22	8.03	41	8.04	–	–	–	–
Combination	42	8.73	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Hangers, bellies	171	7.89	–	–	18	6.60	48	6.51	–	–	28	8.95	54	8.96	–	–	17	8.54
Inspectors, cans and jars	17	7.87	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Labeling-machine operators	43	7.09	–	–	–	–	–	–	–	–	–	–	7	9.27	–	–	–	–
Mixer operators	278	8.41	–	–	29	6.85	35	6.14	8	6.41	89	8.68	100	9.74	–	–	–	–
Pickle makers	67	8.55	–	–	8	7.46	9	6.42	–	–	17	9.21	26	9.34	–	–	–	–
Pickle-injection machine operators	190	8.16	–	–	22	6.89	37	6.35	–	–	43	9.03	80	8.64	–	–	–	–

See footnotes at end of table.

Table 5. Occupational averages: All meatpacking establishments—Continued

(Number of workers and average straight-time hourly earnings[1] in selected occupations, United States and selected regions,[2] June 1984)

Department and occupation	United States[3]		Middle Atlantic		Border States		Southeast		Southwest		Great Lakes		Middle West		Mountain		Pacific	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Curing, smoking, cooking and canning (continued)																		
Pumpers (ham artery pumping)	48	$7.92	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Sausage makers	171	7.60	–	–	16	$6.12	30	$6.95	33	$5.27	22	$8.94	39	$9.51	–	–	–	–
Slicing-machine operators	439	8.47	–	–	55	7.18	73	6.71	–	–	95	8.95	169	9.68	–	–	27	$8.45
Smokers	391	8.62	–	–	35	7.21	53	6.62	–	–	97	8.78	151	9.50	–	–	33	10.06
Sausages	142	8.03	–	–	10	8.42	12	6.45	–	–	33	8.39	61	8.06	–	–	18	9.36
Other than sausages	113	8.84	–	–	13	8.02	17	7.04	–	–	32	9.35	45	8.94	–	–	–	–
Combination	131	9.06	–	–	12	5.32	24	6.42	–	–	32	8.61	–	–	–	–	–	–
Spice weighers or mixers	53	7.82	–	–	7	7.53	8	5.95	8	5.96	13	8.56	11	9.10	–	–	–	–
Stuffers, frankfurters	198	7.80	–	–	–	–	62	6.75	19	5.80	55	8.50	36	8.81	–	–	–	–
Stuffers, sausage	433	7.86	–	–	21	7.09	75	6.78	–	–	170	7.89	90	9.77	–	–	26	9.26
Natural casings	101	7.13	–	–	–	–	7	5.93	–	–	61	6.16	16	9.18	–	–	–	–
Artificial casings with sizer	71	6.50	–	–	7	6.93	25	6.42	–	–	10	8.96	–	–	–	–	–	–
Artificial casings without sizer	82	7.62	–	–	–	–	30	7.48	–	–	–	–	10	8.67	–	–	–	–
Combination of casings	179	8.92	–	–	–	–	–	–	–	–	75	9.17	60	10.19	–	–	–	–
Maintenance and power plant																		
General maintenance workers	2,534	8.85	37	$8.14	153	8.18	233	6.82	97	7.19	327	8.98	1,364	9.43	171	$7.47	151	10.02
Maintenance electricians	319	9.33	–	–	21	8.59	21	7.97	–	–	56	10.46	171	10.11	22	8.96	–	–
Maintenance machinists	70	9.17	–	–	–	–	–	–	–	–	–	–	51	9.24	–	–	–	–
Millwrights	119	10.15	–	–	–	–	–	–	–	–	35	10.74	80	10.04	–	–	–	–
Motor vehicles mechanics	184	9.09	–	–	35	9.06	24	8.02	23	8.32	53	10.03	31	9.45	10	7.57	–	–
Stationary engineers	311	9.80	–	–	41	8.17	–	–	–	–	55	10.23	132	10.42	36	9.06	13	11.13
Welders, hand	173	9.59	–	–	11	8.55	37	7.42	–	–	13	9.94	91	11.17	16	8.71	–	–
Custodial and material movement																		
Checkers, loading	458	8.57	11	6.79	–	–	36	6.70	24	6.66	88	8.30	206	9.29	32	6.88	–	–
Cleaners, night	2,146	7.76	–	–	121	7.68	423	6.15	155	4.70	456	7.75	723	9.31	91	6.23	121	9.23
Janitors, porters, or cleaners	324	7.32	12	6.63	29	6.27	35	5.57	33	5.52	31	7.12	174	8.32	9	6.18	–	–
Luggers	1,024	7.06	32	7.46	–	–	81	5.98	140	4.69	82	8.24	443	7.45	145	7.64	83	8.09
Beef, hand	524	7.14	–	–	–	–	55	6.09	–	–	18	8.68	275	7.24	–	–	26	9.56
Beef, machine	242	7.76	–	–	–	–	–	–	11	8.55	–	–	159	7.75	50	8.00	–	–
Other products, hand	184	5.76	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Other products, machine	74	7.40	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Packers, shipping or storage	2,251	7.25	–	–	292	5.99	214	5.96	178	4.76	428	7.78	890	8.09	111	6.19	109	9.63
Power-truck operators	1,522	8.45	–	–	170	6.79	120	6.40	37	7.33	138	8.63	1,007	9.05	32	6.84	–	–
Forklift	1,104	8.54	–	–	66	6.89	90	6.54	37	7.33	126	8.47	746	9.06	24	6.29	–	–
Other than forklift	418	8.22	–	–	104	6.73	–	–	–	–	12	10.33	261	8.99	–	–	–	–
Stowers, car and truck	634	7.53	–	–	101	6.11	109	6.26	126	7.49	124	9.12	146	8.38	28	6.19	–	–
Truckdrivers	962	8.06	106	8.41	93	9.77	195	6.50	135	5.57	210	9.02	43	8.39	40	7.29	139	10.10
Medium truck	260	7.31	–	–	48	9.08	55	5.31	72	5.48	–	–	–	–	12	6.33	–	–
Heavy truck	273	8.74	76	8.44	12	11.72	–	–	–	–	68	9.04	17	8.65	7	6.76	32	10.84
Tractor-trailer	427	8.14	24	8.57	33	10.06	79	6.70	63	5.57	107	8.99	24	8.32	–	–	76	9.48

[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.
[2] For definition of regions, see footnote 1, appendix table A-1.
[3] Includes data for regions in addition to those shown separately.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation may include data for subclassifications not shown separately.

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Table 6. Occupational earnings: Meatpacking establishments by type of plant

(Number of workers and average straight-time hourly earnings[1] in selected occupations, United States and selected regions,[2] June 1984)

Department and occupation	United States[3]				Middle Atlantic		Border States				Southeast				Southwest			
	Multiplant companies		Single-plant companies		Single-plant companies		Multiplant companies		Single-plant companies		Multiplant companies		Single-plant companies		Multiplant companies		Single-plant companies	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Beef dressing (slaughter)																		
Backers	97	$8.28	153	$6.27	–	–	–	–	–	–	–	–	44	$5.34	17	$7.59	35	$5.27
On-the rail dressing, power knife	89	8.49	104	6.22	–	–	–	–	–	–	–	–	20	4.81	11	8.72	35	5.27
On-the-rail dressing, straight knife	–	–	49	6.38	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Brisket or flank skinners	161	8.24	109	6.86	–	–	–	–	–	–	–	–	18	5.86	25	7.04	17	4.58
On-the-rail dressing, power knife	149	8.33	80	7.27	–	–	–	–	–	–	–	–	13	5.50	17	7.42	11	4.87
On-the-rail dressing, straight knife	12	7.12	29	5.72	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Eviscerators	150	8.27	121	6.83	–	–	–	–	–	–	–	–	24	5.89	34	8.33	35	4.85
Hide pullers, machine	134	7.67	137	6.48	6	$8.74	–	–	–	–	–	–	28	5.47	31	7.39	–	–
Rumpers	110	7.95	105	6.82	–	–	–	–	–	–	–	–	36	5.85	25	7.89	15	4.59
On-the-rail dressing, power knife	98	8.09	62	7.33	–	–	–	–	–	–	–	–	14	6.02	19	8.84	–	–
On-the-rail dressing, straight knife	12	6.78	43	6.06	–	–	–	–	–	–	–	–	22	5.74	–	–	–	–
Shacklers	82	7.61	83	6.41	–	–	–	–	–	–	–	–	23	5.86	16	7.04	18	4.49
Shrouders	62	7.61	100	6.10	–	–	–	–	–	–	–	–	13	5.12	20	8.19	29	4.28
Splitters, back	110	8.34	147	6.70	–	–	–	–	6	$6.91	–	–	25	5.75	24	7.97	27	4.76
Power saw	110	8.34	107	6.49	–	–	–	–	6	6.91	–	–	23	5.94	24	7.97	27	4.76
Stickers	76	7.52	80	6.46	–	–	–	–	–	–	–	–	24	5.67	–	–	18	4.43
Stunners	63	7.53	69	6.26	–	–	–	–	–	–	–	–	16	5.45	12	6.53	18	4.44
Washers	34	7.41	104	5.72	–	–	–	–	–	–	–	–	32	5.18	–	–	22	4.09
Beef cutting (except boxed beef)																		
Boners	859	7.71	991	7.69	–	–	–	–	50	7.64	–	–	115	8.97	–	–	137	5.42
Chucks	233	7.72	91	7.47	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Loins, ribs, or rounds	506	7.67	117	6.97	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Shanks or briskets	90	7.64	38	7.71	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Entire carcass	30	8.33	745	7.83	–	–	–	–	50	7.64	–	–	95	9.07	–	–	137	5.42
Break-up workers	166	8.14	272	6.48	–	–	–	–	–	–	–	–	22	4.64	–	–	103	4.45
Fabricated beef cuts	80	7.92	116	5.71	–	–	–	–	–	–	–	–	13	5.12	–	–	–	–
Primal beef cuts	86	8.34	156	7.05	–	–	–	–	–	–	–	–	–	–	–	–	40	4.64
Handlers (beef cuts for boners)	–	–	119	6.50	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Beef cutting (boxed beef)																		
Baggers	678	7.88	129	5.58	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Boners	2,056	8.12	462	7.41	–	–	–	–	–	–	–	–	–	–	859	8.05	–	–
Saw operators	259	8.38	78	7.49	–	–	–	–	–	–	–	–	13	5.63	74	8.35	–	–
Trimmers	1,744	7.63	382	6.40	–	–	–	–	–	–	–	–	94	5.95	675	7.77	–	–
Vacuum-packing machine operators	272	7.47	98	6.40	–	–	–	–	–	–	–	–	17	4.99	73	7.80	–	–
Pork dressing (slaughter)																		
Belly openers	128	8.75	41	8.11	6	7.68	15	$7.84	–	–	6	$7.06	10	6.26	–	–	–	–
Eviscerators	161	8.76	44	7.71	–	–	12	7.80	–	–	16	6.80	11	5.86	–	–	–	–

See footnotes at end of table.

Table 6. Occupational earnings: Meatpacking establishments by type of plant—Continued

(Number of workers and average straight-time hourly earnings[1] in selected occupations, United States and selected regions,[2] June 1964)

Department and occupation	United States[3]				Middle Atlantic		Border States				Southeast				Southwest			
	Multiplant companies		Single-plant companies		Single-plant companies		Multiplant companies		Single-plant companies		Multiplant companies		Single-plant companies		Multiplant companies		Single-plant companies	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Pork dressing (slaughter) (continued)																		
Headers	156	$8.96	44	$7.72	–	–	15	$7.86	–	–	9	$7.83	14	$5.78	–	–	–	–
Shacklers	70	8.74	31	7.78	–	–	–	–	–	–	–	–	9	5.69	–	–	–	–
Shavers	353	8.47	128	7.22	23	$7.37	33	7.32	–	–	–	–	–	–	–	–	–	–
Splitters, back	110	8.90	37	7.85	–	–	7	7.85	–	–	6	7.06	8	6.28	–	–	–	–
Power saw	110	8.90	35	7.82	–	–	7	7.85	–	–	6	7.06	8	6.28	–	–	–	–
Stickers	76	8.76	27	7.72	–	–	8	7.96	–	–	–	–	7	5.99	–	–	–	–
Stunners	47	8.17	21	7.75	–	–	–	–	–	–	–	–	6	6.21	–	–	–	–
Washers	22	7.55	13	6.69	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Pork cutting																		
Belly trimmers	246	8.51	97	7.21	–	–	35	7.68	–	–	–	–	17	5.89	–	–	–	–
Ham boners	1,348	8.83	268	7.15	–	–	20	8.22	–	–	78	7.73	–	–	–	–	–	–
Open style boning	1,134	8.91	260	7.23	–	–	17	8.17	–	–	76	7.76	–	–	–	–	–	–
Ham skinners, machine	210	9.02	73	7.23	7	7.96	24	7.67	–	–	10	6.51	–	–	–	–	–	–
Skin only	99	8.54	41	6.72	–	–	11	6.97	–	–	7	6.99	–	–	–	–	–	–
Skin and defat	111	9.44	32	7.88	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Loin pullers	167	9.15	51	8.03	–	–	14	7.88	–	–	–	–	12	6.21	–	–	–	–
Trimmers of trimmings	519	8.02	104	7.88	–	–	–	–	–	–	17	7.07	21	6.06	–	–	–	–
Sheep, lamb, calf dressing (slaughter)																		
Eviscerators (calf)	10	7.52	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Eviscerators (sheep and/or lamb)	22	7.72	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Facers (sheep and/or lamb)	44	8.17	11	8.41	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Stunners (sheep and/or lamb)	11	7.68	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Curing, smoking, cooking and canning																		
Bacon scalers	391	8.14	78	7.77	–	–	56	6.92	–	–	78	6.30	–	–	–	–	–	–
Casing-peeler operators	112	8.12	39	6.21	–	–	–	–	–	–	40	6.74	13	5.55	–	–	–	–
Cooks, water retort	42	9.92	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Graders, green hams and bellies	133	8.14	41	7.52	–	–	17	7.07	–	–	–	–	–	–	–	–	–	–
Green hams	42	8.07	16	6.59	–	–	6	6.66	–	–	–	–	–	–	–	–	–	–
Pork bellies	62	8.04	12	6.79	–	–	6	6.66	–	–	–	–	–	–	–	–	–	–
Combination	29	8.46	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Hangers, bellies	125	8.14	46	7.22	–	–	17	6.50	–	–	30	7.03	18	5.65	–	–	–	–
Inspectors, cans and jars	17	7.87	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Labeling-machine operators	38	7.14	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Mixer operators	210	8.90	68	6.90	–	–	20	7.49	–	–	21	6.25	14	5.96	–	–	–	–
Pickle makers	52	8.70	15	8.05	–	–	7	7.32	–	–	–	–	–	–	–	–	–	–
Pickle-injection machine operators	137	8.30	61	7.85	–	–	20	6.73	–	–	17	7.05	20	5.75	–	–	–	–
Pumpers (ham artery pumping)	–	–	22	6.63	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Sausage makers	111	8.36	60	6.18	–	–	9	7.39	–	–	24	7.58	9	5.25	–	–	–	–
Slicing-machine operators	346	8.79	93	7.26	–	–	49	7.04	–	–	52	7.25	21	5.38	–	–	–	–

See footnotes at end of table.

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Table 8. Occupational earnings: Meatpacking establishments by type of plant—Continued

(Number of workers and average straight-time hourly earnings[1] in selected occupations, United States and selected regions,[2] June 1984)

Department and occupation	United States[3]				Middle Atlantic		Border States				Southeast				Southwest			
	Multiplant companies		Single-plant companies		Single-plant companies		Multiplant companies		Single-plant companies		Multiplant companies		Single-plant companies		Multiplant companies		Single-plant companies	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Curing, smoking, cooking and canning (continued)																		
Smokers	254	$9.37	137	$7.23	–	–	24	$8.03	11	$5.42	35	$7.06	18	$5.78	–	–	–	–
Sausages	78	8.75	64	7.16	–	–	–	–	–	–	10	6.76	–	–	–	–	–	–
Other than sausages	97	8.81	21	8.96	–	–	12	7.98	–	–	15	7.32	–	–	–	–	–	–
Combination	79	10.65	52	6.63	–	–	–	–	–	–	–	–	14	6.03	–	–	–	–
Spice weighers or mixers	40	8.45	13	5.88	–	–	6	7.39	–	–	6	6.39	–	–	–	–	–	–
Stuffers, frankfurters	135	8.12	63	7.12	–	–	–	–	–	–	50	7.02	12	5.65	–	–	17	$5.75
Stuffers, sausage	284	8.87	149	5.95	–	–	17	6.98	–	–	55	7.33	20	5.28	–	–	–	–
Natural casings	49	9.16	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Artificial casings with sizer	30	7.48	41	5.79	–	–	–	–	–	–	–	–	10	5.69	–	–	–	–
Artificial casings without sizer	67	8.03	15	5.80	–	–	–	–	–	–	24	8.23	–	–	–	–	–	–
Combination of casings	138	9.47	41	7.08	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Maintenance and power plant																		
General maintenance workers	2,071	9.23	463	7.19	36	$8.10	134	8.47	19	6.07	100	7.40	133	6.38	–	–	40	6.33
Maintenance electricians	257	10.10	62	8.72	–	–	21	8.59	–	–	9	8.76	12	7.37	–	–	–	–
Maintenance machinists	58	9.36	12	8.22	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Millwrights	67	10.57	52	9.62	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Motor vehicles mechanics	134	9.51	50	7.98	–	–	28	9.18	7	8.71	17	8.40	–	–	–	–	–	–
Stationary engineers	248	9.98	63	9.08	–	–	34	8.52	–	–	–	–	–	–	–	–	–	–
Welders, hand	107	10.96	66	7.38	–	–	7	8.57	–	–	–	–	–	–	–	–	–	–
Custodial and material movement																		
Checkers, loading	370	8.93	88	7.04	8	6.38	–	–	–	–	19	7.02	17	6.34	21	$6.92	–	–
Cleaners, night	1,503	8.39	643	6.26	–	–	83	7.97	–	–	259	6.73	164	5.25	94	5.22	–	–
Janitors, porters, or cleaners	253	7.75	71	5.79	12	6.63	28	6.33	–	–	15	6.43	20	4.92	22	6.01	11	4.55
Luggers	602	7.73	422	6.10	30	7.43	–	–	–	–	–	–	59	5.39	21	7.46	119	4.20
Beef, hand	264	7.71	260	6.57	–	–	–	–	–	–	–	–	40	5.62	–	–	–	–
Beef, machine	204	7.76	38	7.77	–	–	–	–	–	–	–	–	–	–	11	8.55	–	–
Other products, hand	69	7.86	115	4.50	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Other products, machine	65	7.63	9	5.79	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Packers, shipping or storage	1,817	7.76	634	5.95	–	–	255	6.29	–	–	66	6.73	148	5.62	–	–	134	4.56
Power-truck operators	1,296	8.67	226	7.25	–	–	166	6.75	–	–	–	–	–	–	28	8.11	–	–
Forklift	934	8.75	170	7.41	–	–	62	6.78	–	–	–	–	41	6.11	28	8.11	–	–
Other than forklift	362	8.45	56	6.76	–	–	104	6.73	–	–	–	–	–	–	–	–	–	–
Stowers, car and truck	499	7.84	135	6.36	–	–	–	–	–	–	65	6.83	44	5.48	125	7.51	–	–
Truckdrivers	316	9.01	646	7.63	106	8.41	33	10.79	60	9.20	–	–	122	6.06	–	–	105	5.29
Medium truck	–	–	226	6.93	–	–	–	–	44	8.83	–	–	53	5.25	–	–	72	5.48
Heavy truck	103	8.71	170	8.75	76	8.44	–	–	–	–	–	–	–	–	–	–	–	–
Tractor-trailer	178	9.05	249	7.48	24	8.57	21	10.46	–	–	–	–	69	6.67	–	–	33	4.67

See footnotes at end of table.

Table 6. Occupational earnings: Meatpacking establishments by type of plant—Continued

(Number of workers and average straight-time hourly earnings[1] in selected occupations, United States and selected regions,[2] June 1984)

Department and occupation	Great Lakes				Middle West				Mountain				Pacific			
	Multiplant companies		Single-plant companies		Multiplant companies		Single-plant companies		Multiplant companies		Single-plant companies		Multiplant companies		Single-plant companies	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Beef dressing (slaughter)																
Backers	–	–	14	$6.63	48	$8.36	32	$7.24	26	$8.56	16	$6.80	–	–	–	–
On-the rail dressing, power knife	–	–	10	8.84	48	8.36	14	7.29	26	8.56	13	6.86	–	–	–	–
On-the-rail dressing, straight knife	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Brisket or flank skinners	–	–	17	7.14	85	8.26	21	7.88	44	8.79	27	6.84	–	–	–	–
On-the-rail dressing, power knife	–	–	13	7.47	85	8.26	16	8.13	40	8.77	19	7.56	–	–	–	–
On-the-rail dressing, straight knife	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Eviscerators	–	–	20	7.09	92	8.14	16	8.14	–	–	12	7.37	–	–	9	$10.44
Hide pullers, machine	–	–	15	6.49	76	7.55	25	7.86	16	7.96	13	7.20	–	–	9	10.67
Rumpers	–	–	20	7.59	53	7.74	–	–	23	8.22	–	–	–	–	11	10.93
On-the-rail dressing, power knife	–	–	–	–	50	7.77	–	–	23	8.22	–	–	–	–	–	–
On-the-rail dressing, straight knife	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Shacklers	–	–	9	6.99	53	7.70	17	7.32	9	7.72	6	5.33	–	–	–	–
Shrouders	–	–	–	–	19	7.14	24	6.77	19	7.30	11	6.54	–	–	10	8.53
Splitters, back	–	–	–	–	62	8.33	–	–	16	8.53	10	6.72	–	–	11	10.59
Power saw	–	–	–	–	62	8.33	15	7.89	16	8.53	6	6.13	–	–	11	10.59
Stickers	–	–	9	7.08	32	7.87	10	7.55	10	8.33	10	7.37	–	–	7	10.55
Stunners	–	–	–	–	36	7.61	14	7.51	12	8.00	7	6.67	–	–	6	9.39
Washers	–	–	12	6.68	18	7.11	18	7.04	7	7.38	–	–	–	–	6	9.18
Beef cutting (except boxed beef)																
Boners	–	–	379	7.56	379	7.68	125	7.98	–	–	138	8.03	–	–	–	–
Chucks	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Loins, ribs, or rounds	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Shanks or briskets	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Entire carcass	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Break-up workers	6	$7.93	–	–	–	–	38	7.25	–	–	–	–	–	–	25	9.98
Fabricated beef cuts	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Primal beef cuts	6	7.93	–	–	–	–	20	7.12	–	–	17	7.96	–	–	25	9.98
Handlers (beef cuts for boners)	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Beef cutting (boxed beef)																
Baggers	–	–	–	–	–	–	50	6.51	52	6.55	–	–	–	–	–	–
Boners	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Saw operators	–	–	–	–	119	8.47	–	–	–	–	10	8.78	–	–	–	–
Trimmers	–	–	65	5.63	–	–	–	–	–	–	–	–	–	–	–	–
Vacuum-packing machine operators	–	–	–	–	132	7.57	–	–	25	6.75	14	6.31	–	–	–	–
Pork dressing (slaughter)																
Belly openers	27	8.92	15	9.34	71	9.04	9	8.73	–	–	–	–	–	–	–	–
Eviscerators	37	9.10	15	9.28	88	9.17	8	8.76	–	–	–	–	–	–	–	–

See footnotes at end of table.

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Table 6. Occupational earnings: Meatpacking establishments by type of plant—Continued

(Number of workers and average straight-time hourly earnings[1] in selected occupations, United States and selected regions,[2] June 1984)

Department and occupation	Great Lakes				Middle West				Mountain				Pacific			
	Multiplant companies		Single-plant companies		Multiplant companies		Single-plant companies		Multiplant companies		Single-plant companies		Multiplant companies		Single-plant companies	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Pork dressing (slaughter) (continued)																
Headers	36	$9.41	13	$9.39	85	$9.17	8	$8.81	–	–	–	–	–	–	–	–
Shacklers	23	8.75	12	9.28	29	9.26	–	–	–	–	–	–	–	–	–	–
Shavers	72	8.42	34	8.73	205	8.88	–	–	–	–	–	–	–	–	–	–
Splitters, back	21	8.91	12	8.72	70	9.14	10	8.71	–	–	–	–	–	–	–	–
Power saw	21	8.91	12	8.72	70	9.14	8	8.81	–	–	–	–	–	–	–	–
Stickers	14	8.70	6	9.42	33	9.19	6	8.87	–	–	–	–	–	–	–	–
Stunners	9	8.34	–	–	26	8.65	–	–	–	–	–	–	–	–	–	–
Washers	–	–	–	–	10	8.34	–	–	–	–	–	–	–	–	–	–
Pork cutting																
Belly trimmers	39	8.58	38	7.57	142	8.79	–	–	–	–	–	–	20	$8.54	–	–
Ham boners	363	8.49	55	8.32	832	9.08	84	7.65	–	–	–	–	31	10.78	–	–
Open style boning	357	8.46	55	8.32	648	9.34	84	7.65	–	–	–	–	–	–	–	–
Ham skinners, machine	40	8.76	28	9.02	119	10	–	–	–	–	–	–	10	8.87	–	–
Skin only	13	8.38	10	8.74	51	9.24	–	–	–	–	–	–	10	8.87	–	–
Skin and defat	27	8.94	–	–	68	10.04	–	–	–	–	–	–	–	–	–	–
Loin pullers	30	9.03	21	9.07	103	9.39	–	–	–	–	–	–	–	–	–	–
Trimmers of trimmings	95	8.12	41	8.86	281	8.64	–	–	–	–	–	–	–	–	–	–
Sheep, lamb, calf dressing (slaughter)																
Eviscerators (calf)	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Eviscerators (sheep and/or lamb)	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Facers (sheep and/or lamb)	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Stunners (sheep and/or lamb)	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Curing, smoking, cooking and canning																
Bacon scalers	49	8.92	36	8.25	179	9.12	–	–	–	–	–	–	–	–	–	–
Casing-peeler operators	13	8.22	–	–	24	9.55	–	–	–	–	–	–	25	8.99	–	–
Cooks, water retort	–	–	–	–	40	10.05	–	–	–	–	–	–	–	–	–	–
Graders, green hams and bellies	29	8.45	24	8.02	76	8.41	–	–	–	–	–	–	–	–	–	–
Green hams	12	8.28	7	7.26	22	8.39	–	–	–	–	–	–	–	–	–	–
Pork bellies	14	8.73	–	–	40	8.04	–	–	–	–	–	–	–	–	–	–
Combination	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Hangers, bellies	12	9.15	16	8.81	48	9.07	–	–	–	–	–	–	17	8.54	–	–
Inspectors, cans and jars	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Labeling-machine operators	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Mixer operators	59	9.15	30	7.75	96	9.80	–	–	–	–	–	–	–	–	–	–
Pickle makers	11	9.06	6	9.50	24	9.42	–	–	–	–	–	–	–	–	–	–
Pickle-injection machine operators	22	9.21	21	8.85	75	8.67	–	–	–	–	–	–	–	–	–	–
Pumpers (ham artery pumping)	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Sausage makers	17	8.73	–	–	32	9.67	7	8.77	–	–	–	–	–	–	–	–
Slicing-machine operators	61	9.10	34	8.69	157	9.79	–	–	–	–	–	–	27	8.45	–	–

See footnotes at end of table.

Table 6. Occupational earnings: Meatpacking establishments by type of plant—Continued

(Number of workers and average straight-time hourly earnings[1] in selected occupations, United States and selected regions,[2] June 1984)

Department and occupation	Great Lakes				Middle West				Mountain				Pacific			
	Multiplant companies		Single-plant companies		Multiplant companies		Single-plant companies		Multiplant companies		Single-plant companies		Multiplant companies		Single-plant companies	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Curing, smoking, cooking and canning (continued)																
Smokers	54	$9.20	43	$8.25	110	$10.40	–	–	–	–	–	–	29	$9.86	–	–
Sausages	15	8.81	18	8.03	26	9.19	–	–	–	–	–	–	18	9.36	–	–
Other than sausages	15	9.20	17	9.49	4[3]	8.95	–	–	–	–	–	–	–	–	–	–
Combination	24	9.45	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Spice weighers or mixers	10	8.99	–	–	10	9.19	–	–	–	–	–	–	–	–	–	–
Stuffers, frankfurters	34	8.37	–	–	30	9.21	–	–	–	–	–	–	–	–	–	–
Stuffers, sausage	112	9.15	–	–	80	10.02	10	$7.78	–	–	–	–	19	8.64	–	–
Natural casings	–	–	–	–	14	9.35	–	–	–	–	–	–	–	–	–	–
Artificial casings with sizer	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Artificial casings without sizer	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Combination of casings	69	9.34	–	–	54	10.52	–	–	–	–	–	–	–	–	–	–
Maintenance and power plant																
General maintenance workers	252	9.38	75	7.63	1,251	9.58	113	7.84	135	$7.61	36	$6.96	–	–	10	$10.54
Maintenance electricians	38	10.59	–	–	151	10.30	20	8.71	–	–	9	8.00	–	–	–	–
Maintenance machinists	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Millwrights	–	–	–	–	52	10.41	–	–	–	–	–	–	–	–	–	–
Motor vehicles mechanics	46	10.07	7	9.77	22	10.01	–	–	–	–	–	–	–	–	–	–
Stationary engineers	41	10.04	–	–	114	10.67	18	8.82	–	–	–	–	13	11.13	–	–
Welders, hand	11	10.08	–	–	79	11.62	12	8.22	–	–	10	5.91	–	–	–	–
Custodial and material movement																
Checkers, loading	57	8.48	31	7.98	194	9.39	12	7.77	–	–	13	6.06	–	–	–	–
Cleaners, night	304	8.09	152	7.05	633	9.63	90	7.06	–	–	60	5.52	–	–	24	8.74
Janitors, porters, or cleaners	20	8.08	–	–	159	8.38	15	7.67	8	6.45	–	–	–	–	–	–
Luggers	74	8.40	–	–	339	7.60	104	6.95	–	–	57	7.20	52	7.50	31	9.07
Beef, hand	18	8.68	–	–	177	7.42	98	6.90	–	–	31	6.46	–	–	26	9.56
Beef, machine	–	–	–	–	153	7.75	–	–	32	7.19	–	–	–	–	–	–
Other products, hand	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Other products, machine	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Packers, shipping or storage	285	8.13	143	7.07	809	8.21	81	6.88	–	–	–	–	–	–	24	9.79
Power-truck operators	98	8.72	40	8.40	924	9.13	–	–	20	7.45	12	5.82	–	–	–	–
Forklift	91	8.51	35	8.36	681	9.15	–	–	–	–	12	5.82	–	–	–	–
Other than forklift	–	–	–	–	243	9.09	18	7.64	–	–	–	–	–	–	–	–
Stowers, car and truck	–	–	45	7.87	140	8.39	–	–	–	–	26	6.03	–	–	–	–
Truckdrivers	90	10.04	120	8.26	24	9.74	–	–	–	–	21	6.54	47	10.11	92	10.09
Medium truck	–	–	–	–	–	–	–	–	–	–	12	6.33	–	–	–	–
Heavy truck	–	–	66	8.98	–	–	–	–	–	–	8	6.83	–	–	–	–
Tractor-trailer	61	10.09	–	–	–	–	–	–	–	–	–	–	–	–	49	9.80

[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.
[2] For definition of regions, see footnote 1, appendix table A-1.
[3] Includes data for regions in addition to those shown separately.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Establishments were classified as single-plant or multiplant depending on whether or not they were part of a company operating two establishments or more in the meatpacking and/or prepared meat products industries.

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Table 7. Occupational averages: Meatpacking establishments by size of community

(Number of workers and average straight-time hourly earnings[1] in selected occupations, United States and selected regions,[2] June 1984)

Department and occupation	United States[3]				Middle Atlantic		Border States				Southeast			
	Metropolitan areas[4]		Nonmetropolitan areas		Metropolitan areas[4]		Metropolitan areas[4]		Nonmetropolitan areas		Metropolitan areas[4]		Nonmetropolitan areas	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Beef dressing (slaughter)														
Backers	118	$7.56	134	$6.61	-	-	-	-	-	-	-	-	43	$5.30
On-the rail dressing, power knife	110	7.60	83	6.83	-	-	-	-	-	-	-	-	20	4.81
On-the-rail dressing, straight knife	6	6.95	51	6.25	-	-	-	-	-	-	-	-	-	-
Brisket or flank skinners	165	8.00	105	7.19	-	-	-	-	-	-	12	$6.60	9	5.38
On-the-rail dressing, power knife	141	8.31	88	7.40	-	-	-	-	-	-	9	6.29	7	5.29
On-the-rail dressing, straight knife	24	6.13	17	6.13	-	-	-	-	-	-	-	-	-	-
Eviscerators	146	7.70	125	7.35	-	-	-	-	-	-	7	7.16	18	5.48
Hide pullers, machine	147	7.12	124	7.00	8	$8.74	-	-	-	-	9	6.31	22	5.37
Rumpers	125	7.60	90	7.12	-	-	-	-	-	-	25	6.22	15	5.62
On-the-rail dressing, power knife	85	8.19	75	7.35	-	-	-	-	-	-	8	7.05	8	5.28
On-the-rail dressing, straight knife	40	6.34	15	5.96	-	-	-	-	-	-	17	5.83	-	-
Shacklers	80	7.26	85	6.76	-	-	-	-	-	-	9	6.34	15	5.65
Shrouders	95	6.68	67	6.68	-	-	-	-	-	-	-	-	7	5.13
Splitters, back	130	7.32	127	7.48	-	-	-	-	-	-	14	6.37	13	5.35
Power saw	126	7.41	91	7.45	-	-	-	-	-	-	14	6.37	11	5.68
Stickers	80	7.57	76	6.35	-	-	-	-	-	-	9	6.73	17	5.31
Stunners	70	7.25	62	6.44	-	-	-	-	-	-	6	6.05	10	5.08
Washers	90	6.41	48	5.64	-	-	-	-	-	-	13	6.04	21	4.85
Beef cutting (except boxed beef)														
Boners	1,134	7.82	716	7.50	-	-	-	-	-	-	-	-	106	8.78
Chucks	154	7.84	170	7.48	-	-	-	-	-	-	-	-	-	-
Loins, ribs, or rounds	363	7.70	-	-	-	-	-	-	-	-	-	-	-	-
Shanks or briskets	33	7.87	95	7.59	-	-	-	-	-	-	-	-	-	-
Entire carcass	584	7.89	191	7.72	-	-	-	-	-	-	-	-	96	8.95
Break-up workers	240	7.35	198	6.81	-	-	-	-	-	-	-	-	21	4.71
Fabricated beef cuts	90	7.39	106	5.95	-	-	-	-	-	-	9	6.82	-	-
Primal beef cuts	150	7.33	92	7.81	-	-	-	-	-	-	-	-	14	5.10
Handlers (beef cuts for boners)	126	6.74	-	-	-	-	-	-	-	-	-	-	12	4.77
Beef cutting (boxed beef)														
Baggers	551	7.70	256	7.13	-	-	-	-	-	-	-	-	-	-
Boners	1,313	8.17	1,205	7.80	31	9.06	-	-	-	-	-	-	57	9.89
Saw operators	178	8.37	159	7.94	-	-	-	-	-	-	-	-	-	-
Trimmers	1,089	7.60	1,037	7.20	-	-	-	-	-	-	-	-	-	-
Vacuum-packing machine operators	213	7.18	157	7.20	-	-	-	-	-	-	-	-	-	-
Pork dressing (slaughter)														
Belly openers	86	8.19	83	9.01	6	7.68	-	-	11	$7.62	10	6.55	6	6.58
Eviscerators	103	8.39	102	8.71	-	-	6	$8.38	9	6.91	11	7.04	16	5.99

See footnotes at end of table.

Table 7. Occupational averages: Meatpacking establishments by size of community—Continued

(Number of workers and average straight-time hourly earnings[1] in selected occupations, United States and selected regions,[2] June 1984)

Department and occupation	United States[3]				Middle Atlantic		Border States				Southeast			
	Metropolitan areas[4]		Nonmetropolitan areas		Metropolitan areas[4]		Metropolitan areas[4]		Nonmetropolitan areas		Metropolitan areas[4]		Nonmetropolitan areas	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Pork dressing (slaughter) (continued)														
Headers	109	$8.33	91	$9.13	-	-	-	-	12	$7.46	14	$6.42	9	$6.84
Shacklers	63	8.32	38	8.66	-	-	-	-	-	-	7	6.20	7	6.26
Shavers	198	8.05	283	8.20	11	$7.77	19	$8.29	22	5.72	25	7.64	43	6.11
Splitters, back	69	8.28	78	8.94	-	-	-	-	7	7.30	6	6.66	6	6.59
Power saw	69	8.28	76	8.96	-	-	-	-	7	7.30	6	6.66	6	6.59
Stickers	59	8.34	44	8.68	-	-	-	-	-	-	-	-	-	-
Stunners	33	7.81	35	8.25	-	-	-	-	-	-	-	-	-	-
Washers	13	6.88	22	7.44	-	-	-	-	-	-	-	-	-	-
Pork cutting														
Belly trimmers	145	7.91	198	8.31	6	7.36	-	-	-	-	-	-	13	6.30
Ham boners	805	9.04	811	8.08	-	-	-	-	-	-	68	7.61	-	-
Open style boning	587	9.33	807	8.06	-	-	-	-	-	-	58	8.06	-	-
Ham skinners, machine	164	8.07	119	9.22	7	7.96	-	-	7	5.75	-	-	13	6.06
Skin only	105	7.72	35	8.87	-	-	6	8.24	-	-	-	-	-	-
Skin and defat	59	8.70	84	9.36	-	-	-	-	-	-	-	-	8	5.63
Loin pullers	108	8.76	110	9.01	-	-	7	8.55	9	7.14	7	6.32	9	6.25
Trimmers of trimmings	245	8.09	378	7.94	-	-	-	-	-	-	29	6.89	-	-
Sheep, lamb, calf dressing (slaughter)														
Eviscerators (calf)	12	7.73	-	-	-	-	-	-	-	-	-	-	-	-
Eviscerators (sheep and/or lamb)	26	7.46	-	-	-	-	-	-	-	-	-	-	-	-
Facers (sheep and/or lamb)	49	8.17	-	-	-	-	-	-	-	-	-	-	-	-
Shacklers (calf)	12	6.97	-	-	-	-	-	-	-	-	-	-	-	-
Shacklers (sheep and/or lamb)	10	7.05	-	-	-	-	-	-	-	-	-	-	-	-
Stickers (calf)	9	7.42	-	-	-	-	-	-	-	-	-	-	-	-
Stickers (sheep and/or lamb)	7	7.22	-	-	-	-	-	-	-	-	-	-	-	-
Stunners (calf)	9	6.50	-	-	-	-	-	-	-	-	-	-	-	-
Stunners (sheep and/or lamb)	11	7.68	-	-	-	-	-	-	-	-	-	-	-	-
Washers (sheep and/or lamb)	9	6.72	-	-	-	-	-	-	-	-	-	-	-	-
Curing, smoking, cooking and canning														
Bacon scalers	219	8.26	250	7.92	-	-	-	-	-	-	-	-	72	6.07
Casing-peeler operators	91	7.99	60	7.07	-	-	15	7.24	-	-	-	-	31	6.03
Cooks, water retort	60	6.82	21	9.84	-	-	-	-	-	-	-	-	-	-
Graders, green hams and bellies	101	8.26	73	7.63	-	-	-	-	10	5.74	-	-	13	6.36
Green hams	34	7.74	24	7.55	-	-	-	-	6	5.59	-	-	-	-
Pork bellies	38	7.86	36	7.81	-	-	-	-	-	-	-	-	-	-
Combination	29	9.39	13	7.27	-	-	-	-	-	-	-	-	-	-
Hangers, bellies	97	7.90	74	7.88	-	-	-	-	-	-	31	6.59	17	6.37
Labeling-machine operators	19	7.60	24	6.70	-	-	-	-	-	-	-	-	-	-
Mixer operators	163	8.33	115	8.53	-	-	17	6.91	12	6.78	9	6.73	26	5.94
Pickle makers	38	8.74	29	8.31	-	-	-	-	-	-	-	-	7	6.19
Pickle-injection machine operators	129	8.40	69	7.72	-	-	10	8.30	-	-	17	6.38	20	6.31

See footnotes at end of table.

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Table 7. Occupational averages: Meatpacking establishments by size of community—Continued

(Number of workers and average straight-time hourly earnings[1] in selected occupations, United States and selected regions,[2] June 1984)

Department and occupation	United States[3]				Middle Atlantic		Border States				Southeast			
	Metropolitan areas[4]		Nonmetropolitan areas		Metropolitan areas[4]		Metropolitan areas[4]		Nonmetropolitan areas		Metropolitan areas[4]		Nonmetropolitan areas	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Curing, smoking, cooking and canning (continued)														
Sausage makers	118	$7.19	53	$8.49	–	–	11	$5.95	–	–	21	$7.46	12	$6.06
Slicing-machine operators	246	8.57	193	8.34	–	–	24	8.13	31	$6.45	33	7.68	40	5.90
Smokers	225	8.63	166	8.61	–	–	26	7.50	9	6.35	20	7.05	33	6.36
Sausages	86	8.42	56	7.45	–	–	10	8.42	–	–	–	–	9	5.99
Other than sausages	80	9.24	38	8.00	–	–	10	8.39	–	–	–	–	13	6.80
Combination	59	8.11	72	9.83	–	–	–	–	–	–	13	6.85	–	–
Spice weighers or mixers	39	8.12	14	6.99	–	–	–	–	–	–	–	–	–	–
Stuffers, frankfurters	136	7.99	62	7.39	–	–	–	–	–	–	–	–	26	6.11
Stuffers, sausage	320	7.74	113	8.21	–	–	–	–	16	6.70	56	7.16	19	5.66
Natural casings	85	6.79	16	8.92	–	–	–	–	–	–	7	5.93	–	–
Artificial casings with sizer	56	6.70	15	5.78	–	–	–	–	–	–	–	–	10	5.52
Artificial casings without sizer	51	7.69	31	7.52	–	–	–	–	–	–	30	7.48	–	–
Combination of casings	128	8.84	51	9.13	–	–	–	–	–	–	–	–	–	–
Maintenance and power plant														
General maintenance workers	967	8.35	1,567	9.17	34	$8.19	–	–	102	8.24	113	7.06	120	6.59
Maintenance electricians	194	9.76	125	9.95	–	–	–	–	–	–	15	8.13	6	7.57
Maintenance machinists	58	9.35	12	8.30	–	–	–	–	–	–	–	–	–	–
Millwrights	85	10.15	–	–	–	–	–	–	–	–	–	–	–	–
Motor vehicles mechanics	115	9.49	69	8.44	–	–	11	10.30	24	8.53	–	–	–	–
Stationary engineers	167	9.68	144	9.94	–	–	16	8.59	25	7.91	–	–	–	–
Welders, hand	87	8.24	86	10.96	–	–	–	–	–	–	–	–	–	–
Custodial and material movement														
Checkers, loading	251	8.15	207	9.08	8	6.71	–	–	–	–	21	7.00	15	6.26
Cleaners, night	1,291	7.64	855	7.94	–	–	91	7.95	30	6.86	173	6.64	250	5.82
Janitors, porters, or cleaners	161	7.02	163	7.62	9	6.53	–	–	25	5.99	18	5.95	17	5.17
Luggers	501	7.07	523	7.05	29	7.52	–	–	–	–	41	6.62	40	5.33
Beef, hand	232	7.34	292	6.98	–	–	–	–	–	–	–	–	–	–
Beef, machine	70	8.14	172	7.61	–	–	–	–	–	–	–	–	–	–
Other products, hand	134	5.93	50	5.31	–	–	–	–	–	–	–	–	–	–
Other products, machine	65	7.26	–	–	–	–	–	–	–	–	–	–	–	–
Packers, shipping or storage	1,393	7.47	858	6.90	–	–	101	6.57	–	–	100	6.44	114	5.53
Power-truck operators	840	8.34	682	8.59	–	–	–	–	–	–	91	6.59	29	5.62
Forklift	591	8.18	513	8.96	–	–	–	–	–	–	61	6.88	29	5.82
Other than forklift	249	8.73	169	7.47	–	–	–	–	–	–	–	–	–	–
Stowers, car and truck	337	7.95	297	7.04	–	–	30	7.39	–	–	42	6.53	67	6.13
Truckdrivers	680	8.69	282	6.61	103	8.43	75	10.31	–	–	53	5.48	142	6.88
Medium truck	203	7.76	57	5.68	–	–	–	–	–	–	46	5.24	–	–
Heavy truck	194	9.37	–	–	73	8.48	12	11.72	–	–	–	–	–	–
Tractor-trailer	281	8.90	146	6.67	24	8.57	27	10.04	–	–	7	7.06	72	6.66

See footnotes at end of table.

Table 7. Occupational averages: Meatpacking establishments by size of community—Continued

(Number of workers and average straight-time hourly earnings[1] in selected occupations, United States and selected regions,[2] June 1984)

Department and occupation	Southwest				Great Lakes				Middle West				Mountain		Pacific	
	Metropolitan areas[4]		Nonmetropolitan areas		Metropolitan areas[4]		Nonmetropolitan areas		Metropolitan areas[4]		Nonmetropolitan areas		Metropolitan areas[4]		Metropolitan areas[4]	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Beef dressing (slaughter)																
Backers	36	$6.05	16	$5.97	–	–	–	–	26	$8.15	54	$7.79	31	$7.96	8	$10.80
On-the rail dressing, power knife	36	6.05	10	6.25	–	–	–	–	26	8.15	–	–	26	8.12	8	10.80
On-the-rail dressing, straight knife	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Brisket or flank skinners	18	6.12	24	5.99	15	$7.75	–	–	45	8.52	61	7.93	64	8.07	6	11.57
On-the-rail dressing, power knife	10	6.90	18	6.15	15	7.75	–	–	45	8.52	–	–	52	8.46	6	11.57
On-the-rail dressing, straight knife	–	–	–	–	–	–	–	–	–	–	–	–	12	6.41	–	–
Eviscerators	46	6.24	23	6.91	19	7.27	–	–	35	8.48	73	7.97	23	8.30	12	10.23
Hide pullers, machine	51	5.53	18	6.73	18	6.95	–	–	25	8.14	76	7.46	24	7.66	12	10.45
Rumpers	16	6.39	24	6.82	22	7.75	–	–	18	8.33	41	7.82	27	7.27	13	10.84
On-the-rail dressing, power knife	10	7.68	18	7.26	–	–	–	–	16	8.48	40	7.61	25	7.36	9	10.94
On-the-rail dressing, straight knife	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Shackers	21	6.07	13	5.07	11	7.33	–	–	18	7.88	52	7.51	11	6.66	–	–
Shrouders	30	5.12	19	7.06	13	7.48	–	–	13	7.43	30	6.72	19	7.10	10	8.53
Splitters, back	32	6.11	19	6.53	–	–	–	–	22	8.61	89	7.98	22	7.77	14	10.53
Power saw	32	6.11	19	6.53	–	–	–	–	22	8.61	55	8.09	18	8.48	14	10.53
Stickers	19	5.88	–	–	9	7.77	–	–	17	7.94	25	7.89	15	7.97	9	10.48
Stunners	17	5.53	13	4.95	–	–	–	–	15	8.40	35	7.23	16	7.53	8	9.26
Washers	26	4.69	–	–	14	6.97	–	–	15	8.19	21	6.28	7	6.75	6	9.18
Beef cutting (except boxed beef)																
Boners	114	5.83	–	–	459	8.33	–	–	–	–	277	8.20	216	7.73	–	–
Chucks	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Loins, ribs, or rounds	–	–	–	–	110	8.94	–	–	–	–	–	–	49	6.92	–	–
Shanks or briskets	–	–	–	–	16	8.26	–	–	–	–	59	8.10	–	–	–	–
Entire carcass	112	5.81	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Break-up workers	–	–	–	–	43	7.00	–	–	–	–	–	–	–	–	29	9.77
Fabricated beef cuts	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Primal beef cuts	40	4.64	–	–	37	7.00	–	–	–	–	–	–	18	7.99	29	9.77
Handlers (beef cuts for boners)	–	–	–	–	22	6.12	–	–	–	–	–	–	–	–	–	–
Beef cutting (boxed beef)																
Baggers	–	–	–	–	–	–	–	–	39	7.87	–	–	–	–	–	–
Boners	–	–	–	–	–	–	–	–	283	9.34	–	–	–	–	–	–
Saw operators	–	–	–	–	25	9.44	–	–	–	–	107	8.09	–	–	–	–
Trimmers	–	–	–	–	125	6.51	–	–	96	7.57	–	–	–	–	–	–
Vacuum-packing machine operators	52	7.11	–	–	48	6.69	–	–	61	7.87	–	–	19	6.77	–	–
Pork dressing (slaughter)																
Belly openers	–	–	–	–	31	9.14	11	$8.87	25	7.75	55	9.58	–	–	–	–
Eviscerators	6	6.51	–	–	39	9.11	13	9.26	32	8.36	84	9.53	–	–	–	–

See footnotes at end of table.

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Table 7. Occupational averages: Meatpacking establishments by size of community—Continued

(Number of workers and average straight-time hourly earnings[1] in selected occupations, United States and selected regions,[2] June 1964)

Department and occupation	Southwest				Great Lakes				Middle West				Mountain		Pacific	
	Metropolitan areas[4]		Nonmetropolitan areas		Metropolitan areas[4]		Nonmetropolitan areas		Metropolitan areas[4]		Nonmetropolitan areas		Metropolitan areas[4]		Metropolitan areas[4]	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Pork dressing (slaughter) (continued)																
Headers	7	$6.65	–	–	41	$9.21	8	$10.41	32	$8.18	61	$9.64	–	–	–	–
Shacklers	–	–	–	–	28	8.95	7	8.83	12	8.44	22	9.56	–	–	–	–
Shavers	–	–	–	–	75	8.69	31	8.10	54	7.58	169	9.22	–	–	–	–
Splitters, back	–	–	–	–	24	9.07	9	8.24	26	7.98	54	9.62	–	–	–	–
Power saw	–	–	–	–	24	9.07	9	8.24	26	7.98	52	9.67	–	–	–	–
Stickers	–	–	–	–	13	9.03	7	8.71	15	8.51	24	9.53	–	–	–	–
Stunners	–	–	–	–	8	8.50	6	8.77	10	8.36	21	8.77	–	–	–	–
Washers	–	–	–	–	–	–	–	–	–	–	8	9.05	–	–	–	–
Pork cutting																
Belly trimmers	–	–	–	–	41	8.45	36	7.67	36	7.47	109	9.20		–	20	$8.54
Ham boners	42	6.12	–	–	240	9.03	–	–	393	9.49	523	8.55	–	–	31	10.78
Open style boning	42	6.12	–	–	238	9.04	–	–	–	–	523	8.55	–	–	–	–
Ham skinners, machine	31	5.56	–	–	53	9.02	15	8.31	41	8.55	84	10.16	–	–	10	8.87
Skin only	–	–	–	–	17	8.49	–	–	37	8.52	18	10.51	–	–	10	8.87
Skin and defat	–	–	–	–	36	9.28	–	–	–	–	66	10.07	–	–	–	–
Loin pullers	–	–	–	–	39	9.31	12	8.18	34	8.28	78	9.68	–	–	–	–
Trimmers of trimmings	–	–	–	–	110	8.39	–	–	47	8.19	246	8.71	–	–	–	–
Sheep, lamb, calf dressing (slaughter)																
Eviscerators (calf)	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Eviscerators (sheep and/or lamb)	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Facers (sheep and/or lamb)	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Shacklers (calf)	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Shacklers (sheep and/or lamb)	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Stickers (calf)	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Stickers (sheep and/or lamb)	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Stunners (calf)	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Stunners (sheep and/or lamb)	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Washers (sheep and/or lamb)	–	–	–	–	–	–	–	–	–	–	–	–	–	–	8	6.53
Curing, smoking, cooking and canning																
Bacon scalers	–	–	–	–	68	8.86	17	7.71	–	–	129	9.46	–	–	–	–
Casing-peeler operators	–	–	–	–	15	8.59	–	–	10	8.14	14	10.56	–	–	25	8.99
Cooks, water retort	–	–	–	–	–	–	–	–	27	9.32	15	11.17	–	–	–	–
Graders, green hams and bellies	–	–	–	–	35	8.81	18	7.19	47	8.02	32	8.98	–	–	–	–
Green hams	–	–	–	–	13	8.38	–	–	15	7.45	9	9.93	–	–	–	–
Pork bellies	–	–	–	–	10	8.85	12	7.34	24	7.42	17	8.92	–	–	–	–
Combination	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Hangers, bellies	–	–	–	–	24	9.17	–	–	14	8.22	40	9.22	–	–	17	8.54
Labeling-machine operators	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Mixer operators	8	6.41	–	–	61	8.72	–	–	33	9.24	67	9.99	–	–	–	–
Pickle makers	–	–	–	–	14	9.40	–	–	11	8.77	15	9.78	–	–	–	–
Pickle-injection machine operators	–	–	–	–	33	9.37	10	7.91	53	8.16	27	9.59	–	–	–	–

See footnotes at end of table.

Table 7. Occupational averages: Meatpacking establishments by size of community—Continued

(Number of workers and average straight-time hourly earnings[1] in selected occupations, United States and selected regions,[2] June 1964)

Department and occupation	Southwest				Great Lakes				Middle West				Mountain		Pacific	
	Metropolitan areas[4]		Nonmetropolitan areas		Metropolitan areas[4]		Nonmetropolitan areas		Metropolitan areas[4]		Nonmetropolitan areas		Metropolitan areas[4]		Metropolitan areas[4]	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Curing, smoking, cooking and canning (continued)																
Sausage makers	32	$5.25	–	–	11	$9.31	–	–	16	$8.29	23	$10.36	–	–	–	–
Slicing-machine operators	–	–	–	–	75	9.18	20	$8.08	73	8.98	–	–	–	–	27	$8.45
Smokers	–	–	–	–	80	9.08	17	7.36	46	8.95	105	9.75	–	–	33	10.06
Sausages	–	–	–	–	30	8.37	–	–	17	9.05	–	–	–	–	18	9.36
Other than sausages	–	–	–	–	26	9.56	–	–	29	8.89	–	–	–	–	–	–
Combination	–	–	–	–	24	9.45	–	–	–	–	–	–	–	–	–	–
Spice weighers or mixers	8	5.96	–	–	10	9.07	–	–	8	8.71	–	–	–	–	–	–
Stuffers, franklurters	19	5.80	–	–	46	8.65	9	7.73	13	8.40	23	9.03	–	–	–	–
Stuffers, sausage	–	–	–	–	148	7.92	–	–	36	9.65	54	9.85	–	–	26	9.26
Natural casings	–	–	–	–	61	6.16	–	–	–	–	14	9.26	–	–	–	–
Artificial casings with sizer	–	–	–	–	10	8.96	–	–	–	–	–	–	–	–	–	–
Artificial casings without sizer	–	–	–	–	–	–	–	–	10	8.67	–	–	–	–	–	–
Combination of casings	–	–	–	–	75	9.17	–	–	–	–	40	10.06	–	–	–	–
Maintenance and power plant																
General maintenance workers	90	7.21	–	–	217	8.73	110	9.46	200	8.60	1,164	9.58	–	–	151	10.02
Maintenance electricians	–	–	–	–	51	10.30	–	–	78	9.93	93	10.27	14	$9.08	–	–
Maintenance machinists	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Millwrights	–	–	–	–	35	10.74	–	–	46	9.96	–	–	–	–	–	–
Motor vehicles mechanics	–	–	–	–	47	10.17	–	–	–	–	16	9.39	–	–	–	–
Stationary engineers	–	–	–	–	43	10.06	–	–	43	9.97	89	10.64	24	9.32	13	11.13
Welders, hand	–	–	–	–	13	9.94	–	–	23	9.69	68	11.67	11	6.00	–	–
Custodial and material movement																
Checkers, loading	24	6.68	–	–	86	8.30	–	–	39	8.08	167	9.58	13	5.96	–	–
Cleaners, night	138	4.59	–	–	385	7.72	91	7.84	309	8.86	414	9.64	38	6.31	121	9.23
Janitors, porters, or cleaners	31	5.35	–	–	20	7.37	11	6.65	72	8.00	102	8.54	6	5.42	–	–
Laggers	107	4.92	–	–	56	8.15	–	–	75	8.19	368	7.30	96	7.49	83	8.09
Beef, hand	–	–	–	–	–	–	–	–	60	8.07	215	7.01	44	7.40	26	9.56
Beef, machine	–	–	–	–	–	–	–	–	–	–	153	7.71	42	8.11	–	–
Other products, hand	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Other products, machine	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Packers, shipping or storage	165	4.73	–	–	360	7.69	–	–	494	8.30	396	7.82	38	5.91	109	9.63
Power-truck operators	19	6.59	–	–	114	8.67	–	–	508	8.73	499	9.37	23	6.90	–	–
Forklift	19	6.59	–	–	103	8.47	–	–	351	8.45	395	9.61	15	6.06	–	–
Other than forklift	–	–	–	–	11	10.50	–	–	157	9.35	104	8.46	–	–	–	–
Stowers, car and truck	–	–	38	$7.92	124	9.12	–	–	–	–	–	–	7	6.00	–	–
Truckdrivers	73	5.66	62	5.46	188	9.32	–	–	26	9.29	–	–	22	7.36	139	10.10
Medium truck	52	5.87	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Heavy truck	–	–	–	–	–	–	–	–	17	8.65	–	–	–	–	32	10.84
Tractor-trailer	21	5.16	42	5.93	105	9.04	–	–	–	–	–	–	–	–	76	9.48

[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

[2] For definition of regions, see footnote 1, appendix table A-1.

[3] Includes data for regions in addition to those shown separately.

[4] Metropolitan Statistical Areas as defined by the U.S. Office of Management and Budget through June 1963.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation may include data for subclassifications not shown separately.

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Table 8. Occupational averages: Meatpacking establishments by size of establishment

(Number of workers and average straight-time hourly earnings[1] in selected occupations, United States and selected regions,[2] June 1984)

Department and occupation	United States[3]				Middle Atlantic		Border States				Southeast				Southwest			
	Establishments with—																	
	50-499 workers		500 workers or more		50-499 workers		50-499 workers		500 workers or more		50-499 workers		500 workers or more		50-499 workers		500 workers or more	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Beef dressing (slaughter)																		
Backers	167	$6.65	83	$7.86	-	-	-	-	-	-	43	$5.36	-	-	39	$5.32	13	$8.14
On-the rail dressing, power knife	112	6.83	81	7.87	-	-	-	-	-	-	-	-	-	-	33	5.29	13	8.14
On-the-rail dressing, straight knife	55	6.26	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Brisket or flank skinners	181	7.43	89	8.20	-	-	-	-	-	-	17	5.94	-	-	29	4.86	13	8.69
On-the-rail dressing, power knife	142	7.82	87	8.20	-	-	-	-	-	-	12	5.58	-	-	17	4.92	11	8.74
On-the-rail dressing, straight knife	39	6.01	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Eviscerators	168	7.00	103	8.42	-	-	-	-	-	-	24	5.89	-	-	41	4.89	28	8.77
Hide pullers, machine	184	6.71	87	7.82	8	$8.74	-	-	-	-	26	5.51	-	-	-	-	26	8.01
Rumpers	142	7.05	73	8.07	-	-	-	-	-	-	35	5.87	-	-	21	4.85	19	8.64
On-the-rail dressing, power knife	93	7.52	67	8.17	-	-	-	-	-	-	13	6.09	-	-	-	-	19	8.64
On-the-rail dressing, straight knife	49	6.14	6	6.99	-	-	-	-	-	-	22	5.74	-	-	-	-	-	-
Shacklers	116	6.72	49	7.68	-	-	-	-	-	-	22	5.93	-	-	23	4.60	11	7.97
Shrouders	98	6.16	64	7.47	-	-	-	-	-	-	13	5.12	-	-	27	4.22	22	7.91
Splitters, back	185	6.99	72	8.46	-	-	6	$6.91	-	-	24	5.76	-	-	31	4.89	20	8.41
Power saw	145	6.92	72	8.46	-	-	6	6.91	-	-	22	5.96	-	-	31	4.89	20	8.41
Stickers	113	6.62	43	7.91	-	-	-	-	-	-	24	5.67	-	-	35	4.93	11	8.16
Stunners	96	6.51	36	7.82	-	-	-	-	-	-	16	5.45	-	-	23	4.48	7	7.90
Washers	118	6.01	20	6.93	-	-	-	-	-	-	31	5.21	-	-	22	4.09	-	-
Beef cutting (except boxed beef)																		
Boners	854	7.98	996	7.46	-	-	50	7.64	-	-	113	9.03	-	-	131	5.44	-	-
Chucks	113	8.16	211	7.38	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Loins, ribs, or rounds	149	8.72	474	7.17	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Shanks or briskets	45	8.27	83	7.33	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Entire carcass	547	7.71	-	-	-	-	50	7.64	-	-	93	9.14	-	-	129	5.42	-	-
Break-up workers	283	6.52	155	8.18	-	-	-	-	-	-	22	4.64	-	-	103	4.45	-	-
Fabricated beef cuts	119	5.75	-	-	-	-	-	-	-	-	13	5.12	-	-	-	-	-	-
Primal beef cuts	164	7.08	78	8.43	-	-	-	-	-	-	-	-	-	-	40	4.64	-	-
Handlers (beef cuts for boners)	132	6.58	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Beef cutting (boxed beef)																		
Baggers	135	5.62	672	7.90	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Boners	630	8.17	1,888	7.93	31	9.03	-	-	-	-	-	-	-	-	-	-	859	8.05
Saw operators	54	8.43	283	8.12	-	-	-	-	-	-	13	5.63	-	-	-	-	74	8.35
Trimmers	336	6.53	1,790	7.57	-	-	-	-	-	-	94	5.95	-	-	-	-	675	7.77
Vacuum-packing machine operators	38	6.20	282	7.50	-	-	-	-	-	-	17	4.99	-	-	-	-	73	7.80
Pork dressing (slaughter)																		
Belly openers	69	8.06	100	8.95	-	-	-	-	11	$7.80	11	6.66	-	-	-	-	-	-
Eviscerators	78	8.21	127	8.76	-	-	-	-	12	7.80	12	7.10	15	$5.86	-	-	-	-

See footnotes at end of table.

Table 8. Occupational averages: Meatpacking establishments by size of establishment—Continued

(Number of workers and average straight-time hourly earnings[1] in selected occupations, United States and selected regions,[2] June 1964)

Department and occupation	United States[3]				Middle Atlantic		Border States				Southeast				Southwest			
	Establishments with—																	
	50-499 workers		500 workers or more		50-499 workers		50-499 workers		500 workers or more		50-499 workers		500 workers or more		50-499 workers		500 workers or more	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Pork dressing (slaughter) (continued)																		
Headers	89	$8.09	111	$9.17	–	–	–	–	11	$7.78	16	$6.61	–	–	–	–	–	–
Shacklers	40	7.79	61	8.88	–	–	–	–	–	–	8	6.37	–	–	–	–	–	–
Shavers	150	7.69	331	8.33	–	–	–	–	33	7.32	27	7.63	41	$6.04	–	–	–	–
Splitters, back	64	8.20	63	8.97	–	–	–	–	–	–	7	6.83	7	6.40	–	–	–	–
Power saw	64	8.20	81	8.98	–	–	–	–	–	–	7	6.83	7	6.40	–	–	–	–
Stickers	58	8.22	45	8.84	–	–	–	–	–	–	20	8.16	–	–	–	–	–	–
Stunners	36	7.95	32	8.14	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Washers	29	7.45	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Pork cutting																		
Belly trimmers	143	7.50	200	8.60	–	–	–	–	35	7.68	–	–	12	6.18	–	–	–	–
Ham boners	349	8.06	1,267	8.69	–	–	–	–	–	–	55	7.56	102	6.40	–	–	–	–
Open style boning	335	8.14	1,059	8.73	–	–	–	–	–	–	45	8.13	102	6.40	–	–	–	–
Ham skinners, machine	79	7.41	204	9.00	–	–	–	–	24	7.67	–	–	12	6.10	–	–	–	–
Skin only	44	6.40	96	8.75	–	–	–	–	11	6.97	–	–	–	–	–	–	–	–
Skin and defat	35	8.67	108	9.23	–	–	–	–	–	–	–	–	7	5.60	–	–	–	–
Loin pullers	73	8.13	145	9.26	–	–	–	–	14	7.88	9	6.58	7	5.89	–	–	–	–
Trimmers of trimmings	216	7.88	407	8.06	–	–	–	–	–	–	32	6.76	–	–	–	–	–	–
Sheep, lamb, calf dressing (slaughter)																		
Eviscerators (calf)	15	7.56	–	–	6	$7.95	–	–	–	–	–	–	–	–	–	–	–	–
Eviscerators (sheep and/or lamb)	24	7.37	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Shacklers (calf)	15	7.07	–	–	8	7.16	–	–	–	–	–	–	–	–	–	–	–	–
Shacklers (sheep and/or lamb)	9	6.90	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Skinners (cold calves)	13	7.86	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Straight knife	13	7.86	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Stickers (calf)	9	7.42	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Stickers (sheep and/or lamb)	6	7.02	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Stunners (calf)	9	6.50	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Washers (calf)	–	–	–	–	6	7.01	–	–	–	–	–	–	–	–	–	–	–	–
Washers (sheep and/or lamb)	6	6.53	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Curing, smoking, cooking and canning																		
Bacon scalers	54	7.27	415	8.19	–	–	–	–	56	6.92	–	–	77	6.16	–	–	–	–
Casing-peeler operators	48	6.53	103	8.13	–	–	–	–	–	–	15	6.04	38	6.61	–	–	–	–
Cooks, water retort	–	–	46	9.82	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Graders, green hams and bellies	50	7.38	124	8.24	–	–	–	–	17	7.07	–	–	12	6.27	–	–	–	–
Green hams	16	6.44	42	8.12	–	–	–	–	6	6.66	–	–	–	–	–	–	–	–
Pork bellies	24	7.13	50	8.17	–	–	–	–	6	6.66	–	–	–	–	–	–	–	–
Combination	–	–	32	8.49	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Hangers, bellies	46	7.45	125	8.06	–	–	–	–	17	6.50	17	5.95	31	6.82	–	–	–	–

See footnotes at end of table.

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Table 8. Occupational averages: Meatpacking establishments by size of establishment—Continued

(Number of workers and average straight-time hourly earnings[1] in selected occupations, United States and selected regions,[2] June 1984)

Department and occupation	United States[3]				Middle Atlantic		Border States				Southeast				Southwest			
	Establishments with—																	
	50-499 workers		500 workers or more		50-499 workers		50-499 workers		500 workers or more		50-499 workers		500 workers or more		50-499 workers		500 workers or more	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Curing, smoking, cooking and canning (continued)																		
Inspectors, cans and jars	–	–	17	$7.	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Labeling-machine operators	10	$7.30	33	7.03	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Mixer operators	90	7.57	188	8.82	–	–	12	$6.09	17	$7.39	15	$6.32	20	$6.01	–	–	–	–
Pickle makers	14	8.66	53	8.52	–	–	–	–	7	7.32	–	–	7	6.18	–	–	–	–
Pickle-injection machine operators	68	7.96	130	8.27	–	–	–	–	20	6.73	14	6.21	23	6.43	–	–	–	–
Pumpers (ham artery pumping)	12	7.37	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Sausage makers	111	7.16	60	8.40	–	–	–	–	8	7.41	21	7.27	12	6.38	32	$5.26	–	–
Slicing-machine operators	115	8.05	324	8.61	–	–	–	–	45	6.97	33	7.55	40	6.01	–	–	–	–
Smokers	146	7.55	245	9.26	–	–	11	5.42	24	8.03	23	6.73	30	6.54	–	–	–	–
Sausages	61	7.19	81	8.67	–	–	–	–	–	–	–	–	12	6.45	–	–	–	–
Other than sausages	23	9.53	95	8.67	–	–	–	–	12	7.98	–	–	12	6.78	–	–	–	–
Combination	62	7.17	69	10.76	–	–	–	–	–	–	18	6.47	–	–	–	–	–	–
Spice weighers or mixers	20	7.07	33	8.28	–	–	–	–	6	7.39	–	–	–	–	7	6.09	–	–
Stuffers, frankfurters	61	7.21	137	8.07	–	–	–	–	–	–	20	6.66	42	6.80	16	5.94	–	–
Stuffers, sausage	227	6.84	206	8.99	–	–	11	7.69	10	6.43	46	6.80	–	–	–	–	–	–
Natural casings	–	–	44	9.25	–	–	–	–	–	–	7	5.93	–	–	–	–	–	–
Artificial casings with sizer	–	–	38	7.26	–	–	–	–	–	–	–	–	21	6.48	–	–	–	–
Artificial casings without sizer	65	7.51	17	8.04	–	–	–	–	–	–	26	7.48	–	–	–	–	–	–
Combination of casings	72	7.85	107	9.65	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Maintenance and power plant																		
General maintenance workers	936	7.90	1,598	9.41	26	$7.73	30	6.97	123	8.47	142	6.78	91	6.88	39	7.71	–	–
Maintenance electricians	88	9.06	231	10.13	–	–	–	–	19	8.59	14	7.70	7	8.50	–	–	–	–
Maintenance machinists	14	8.68	56	9.29	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Millwrights	–	–	107	10.39	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Motor vehicles mechanics	53	8.69	131	9.26	–	–	8	8.91	27	9.14	–	–	19	8.22	18	8.82	–	–
Stationary engineers	66	9.15	245	9.97	–	–	–	–	34	8.52	–	–	–	–	–	–	–	–
Welders, hand	69	7.69	104	10.86	–	–	–	–	7	8.57	–	–	–	–	–	–	–	–
Custodial and material movement																		
Checkers, loading	188	7.73	270	9.16	11	6.79	–	–	–	–	17	6.84	19	6.57	–	–	–	–
Cleaners, night	929	6.80	1,217	8.49	14	5.83	58	7.27	–	–	208	6.22	215	6.09	92	4.24	–	–
Janitors, porters, or cleaners	103	6.26	221	7.81	8	5.69	–	–	24	6.08	13	5.16	22	5.81	19	4.89	14	$6.38
Luggers	693	6.75	331	7.72	32	7.46	–	–	–	–	63	5.64	–	–	124	4.34	16	7.44
Beef, hand	426	7.07	98	7.47	–	–	–	–	–	–	39	5.65	–	–	–	–	–	–
Beef, machine	72	7.93	170	7.69	–	–	–	–	–	–	–	–	–	–	–	–	11	8.55
Other products, hand	158	5.29	26	8.57	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Other products, machine	37	6.93	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–

See footnotes at end of table.

Table 8. Occupational averages: Meatpacking establishments by size of establishment—Continued

(Number of workers and average straight-time hourly earnings[1] in selected occupations, United States and selected regions,[2] June 1984)

Department and occupation	United States[3]				Middle Atlantic		Border States				Southeast				Southwest			
	Establishments with—																	
	50-499 workers		500 workers or more		50-499 workers		50-499 workers		500 workers or more		50-499 workers		500 workers or more		50-499 workers		500 workers or more	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Custodial and material movement (continued)																		
Packers, shipping or storage	844	$6.52	1,407	$7.69	–	–	–	–	255	$6.29	113	$6.30	–	–	163	$4.75	–	–
Power-truck operators	265	7.38	1,257	8.68	–	–	–	–	166	6.75	–	–	–	–	–	–	30	$7.86
Forklift	174	7.46	930	8.74	–	–	–	–	62	6.78	39	6.06	–	–	–	–	30	7.86
Other than forklift	91	7.22	327	8.50	–	–	–	–	104	6.73	–	–	–	–	–	–	–	–
Stowers, car and truck	120	7.06	514	7.64	–	–	–	–	–	–	29	6.34	80	$6.27	–	–	–	–
Truckdrivers	698	7.79	264	8.87	64	$7.82	66	$9.29	–	–	102	5.66	–	–	129	5.45	–	–
Medium truck	249	7.23	–	–	–	–	44	8.83	–	–	55	5.31	–	–	72	5.48	–	–
Heavy truck	142	8.73	131	8.75	44	7.82	–	–	–	–	–	–	–	–	–	–	–	–
Tractor-trailer	307	7.80	120	9.00	15	8.14	18	9.61	–	–	47	6.08	–	–	57	5.43	–	–

See footnotes at end of table.

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Table 8. Occupational averages: Meatpacking establishments by size of establishment—Continued

(Number of workers and average straight-time hourly earnings[1] in selected occupations, United States and selected regions,[2] June 1984)

Department and occupation	Great Lakes				Middle West				Mountain				Pacific	
	Establishments with—													
	50-499 workers		500 workers or more		50-499 workers		500 workers or more		50-499 workers		500 workers or more		50-499 workers	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Beef dressing (slaughter)														
Backers	–	–	–	–	38	$7.62	42	$8.18	28	$8.24	14	$7.19	–	–
On-the rail dressing, power knife	–	–	–	–	20	7.99	42	8.18	25	8.45	14	7.19	–	–
On-the-rail dressing, straight knife	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Brisket or flank skinners	10	$7.10	9	$7.74	54	7.94	52	8.44	61	8.18	10	7.26	–	–
On-the-rail dressing, power knife	–	–	9	7.74	49	8.02	52	8.44	49	8.61	10	7.26	–	–
On-the-rail dressing, straight knife	–	–	–	–	–	–	–	–	12	6.41	–	–	–	–
Eviscerators	14	6.70	8	8.15	50	7.88	56	8.36	25	8.34	–	–	9	$10.44
Hide pullers, machine	13	6.76	7	7.92	62	7.41	39	7.98	21	7.84	8	7.04	10	10.76
Rumpers	17	7.69	6	8.14	29	7.39	30	8.26	24	7.60	12	7.06	12	10.98
On-the-rail dressing, power knife	–	–	–	–	28	7.38	–	–	22	7.75	–	–	–	–
On-the-rail dressing, straight knife	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Shacklers	–	–	–	–	45	7.40	25	7.97	10	6.93	–	–	–	–
Shrouders	–	–	–	–	27	6.83	16	7.12	12	7.18	18	6.91	10	8.53
Splitters, back	–	–	6	8.26	75	7.81	36	8.72	21	7.91	–	–	12	10.69
Power saw	–	–	6	8.26	41	7.82	36	8.72	17	8.70	–	–	12	10.69
Stickers	–	–	–	–	22	7.65	20	7.95	14	8.17	6	7.11	8	10.64
Stunners	–	–	–	–	31	7.34	19	7.97	13	7.73	–	–	6	9.39
Washers	12	6.91	–	–	20	7.16	–	–	–	–	–	–	6	9.18
Beef cutting (except boxed beef)														
Boners	233	8.44	–	–	125	7.98	379	7.68	155	8.00	–	–	–	–
Chucks	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Loins, ribs, or rounds	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Shanks or briskets	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Entire carcass	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Break-up workers	41	6.84	–	–	38	7.25	–	–	–	–	–	–	29	9.77
Fabricated beef cuts	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Primal beef cuts	35	6.81	–	–	20	7.12	–	–	18	7.99	–	–	29	9.77
Handlers (beef cuts for boners)	14	5.49	–	–	–	–	–	–	–	–	–	–	–	–
Beef cutting (boxed beef)														
Baggers	–	–	–	–	–	–	–	–	14	6.38	61	6.32	–	–
Boners	–	–	–	–	140	8.94	–	–	–	–	–	–	–	–
Saw operators	23	9.76	–	–	7	7.62	152	8.25	–	–	–	–	–	–
Trimmers	95	6.71	–	–	104	6.94	–	–	14	7.13	–	–	–	–
Vacuum-packing machine operators	45	6.75	–	–	–	–	159	7.48	9	6.60	30	6.59	–	–
Pork dressing (slaughter)														
Belly openers	17	9.24	25	8.95	27	8.15	53	9.44	–	–	–	–	–	–
Eviscerators	19	9.19	33	9.13	–	–	61	9.52	–	–	–	–	–	–

See footnotes at end of table.

Table 8. Occupational averages: Meatpacking establishments by size of establishment—Continued

(Number of workers and average straight-time hourly earnings[1] in selected occupations, United States and selected regions,[2] June 1984)

Department and occupation	Great Lakes				Middle West				Mountain				Pacific	
	Establishments with—													
	50-499 workers		500 workers or more		50-499 workers		500 workers or more		50-499 workers		500 workers or more		50-499 workers	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Pork dressing (slaughter) (continued)														
Headers	20	$9.23	29	$9.53	-	-	58	$9.59	-	-	-	-	-	-
Shacklers	15	8.67	20	9.12	-	-	24	9.63	-	-	-	-	-	-
Shavers	28	8.59	78	8.49	-	-	167	9.13	-	-	-	-	-	-
Splitters, back	15	8.72	18	8.94	-	-	45	9.48	-	-	-	-	-	-
Power saw	15	8.72	18	8.94	-	-	47	9.53	-	-	-	-	-	-
Stickers	9	9.24	11	8.66	15	$8.21	24	9.72	-	-	-	-	-	-
Stunners	8	8.60	6	8.64	16	8.49	15	8.80	-	-	-	-	-	-
Washers	-	-	-	-	12	8.47	-	-	-	-	-	-	-	-
Pork cutting														
Belly trimmers	48	7.75	29	8.65	-	-	113	9.10	-	-	-	-	-	-
Ham boners	-	-	235	8.43	48	6.88	868	9.07	-	-	-	-	-	-
Open style boning	-	-	231	8.39	48	6.88	684	9.30	-	-	-	-	-	-
Ham skinners, machine	20	9.29	48	8.69	-	-	105	9.96	-	-	-	-	-	-
Skin only	-	-	20	8.61	-	-	47	9.58	-	-	-	-	-	-
Skin and defat	17	9.51	28	8.75	-	-	58	10.26	-	-	-	-	-	-
Loin pullers	21	9.02	30	9.06	-	-	77	9.75	-	-	-	-	-	-
Trimmers of trimmings	42	8.02	94	8.49	-	-	-	-	-	-	-	-	-	-
Sheep, lamb, calf dressing (slaughter)														
Eviscerators (calf)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Eviscerators (sheep and/or lamb)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Shacklers (calf)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Shacklers (sheep and/or lamb)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Skinners (cold calves)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Straight knife	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Stickers (calf)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Stickers (sheep and/or lamb)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Stunners (calf)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Washers (calf)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Washers (sheep and/or lamb)	-	-	-	-	-	-	-	-	-	-	-	-	8	$6.53
Curing, smoking, cooking and canning														
Bacon scalers	22	8.24	63	8.77	-	-	203	9.00	-	-	-	-	-	-
Casing-peeler operators	-	-	17	8.50	-	-	24	9.55	-	-	-	-	-	-
Cooks, water retort	-	-	-	-	-	-	40	10.05	-	-	-	-	-	-
Graders, green hams and bellies	24	8.10	29	8.39	-	-	59	8.97	-	-	-	-	-	-
Green hams	-	-	14	8.39	-	-	16	9.20	-	-	-	-	-	-
Pork bellies	10	7.40	12	8.55	-	-	29	8.58	-	-	-	-	-	-
Combination	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hangers, bellies	15	9.01	13	8.89	-	-	54	8.96	-	-	-	-	-	-

See footnotes at end of table.

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Table 8. Occupational averages: Meatpacking establishments by size of establishment—Continued

(Number of workers and average straight-time hourly earnings[1] in selected occupations, United States and selected regions,[2] June 1984)

Department and occupation	Great Lakes				Middle West				Mountain				Pacific	
	Establishments with—													
	50-499 workers		500 workers or more		50-499 workers		500 workers or more		50-499 workers		500 workers or more		50-499 workers	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Curing, smoking, cooking and canning (continued)														
Inspectors, cans and jars	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Labeling-machine operators	–	–	–	–	–	–	7	$9.27	–	–	–	–	–	–
Mixer operators	31	$9.18	–	–	–	–	88	9.72	–	–	–	–	–	–
Pickle makers	7	9.61	10	$8.94	–	–	26	9.34	–	–	–	–	–	–
Pickle-injection machine operators	26	9.09	17	8.95	–	–	64	9.12	–	–	–	–	–	–
Pumpers (ham artery pumping)	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Sausage makers	–	–	9	8.94	14	$9.86	25	9.32	–	–	–	–	–	–
Slicing-machine operators	43	8.93	52	8.97	–	–	169	9.68	–	–	–	–	–	–
Smokers	39	8.35	53	9.07	–	–	114	10.33	–	–	–	–	22	$10.01
Sausages	–	–	25	8.95	–	–	29	9.12	–	–	–	–	–	–
Other than sausages	–	–	21	9.22	–	–	45	8.94	–	–	–	–	–	–
Combination	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Spice weighers or mixers	6	9.32	7	8.78	–	–	11	9.10	–	–	–	–	–	–
Stuffers, frankfurters	–	–	52	8.60	–	–	30	9.21	–	–	–	–	–	–
Stuffers, sausage	99	7.05	71	9.07	12	8.49	78	9.97	–	–	–	–	16	8.86
Natural casings	–	–	22	9.26	–	–	–	–	–	–	–	–	–	–
Artificial casings with sizer	–	–	9	9.00	–	–	–	–	–	–	–	–	–	–
Artificial casings without sizer	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Combination of casings	–	–	–	–	–	–	56	10.44	–	–	–	–	–	–
Maintenance and power plant														
General maintenance workers	161	8.73	166	9.22	458	7.97	906	10.17	53	$8.37	118	$7.07	26	8.38
Maintenance electricians	25	10.52	31	10.41	26	7.97	145	10.50	17	9.08	–	–	–	–
Maintenance machinists	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Millwrights	–	–	35	10.74	–	–	72	10.21	–	–	–	–	–	–
Motor vehicles mechanics	15	9.60	38	10.20	–	–	30	9.55	–	–	–	–	–	–
Stationary engineers	–	–	45	10.41	–	–	130	10.44	22	9.73	14	8.00	–	–
Welders, hand	–	–	6	9.70	–	–	85	11.41	15	6.66	–	–	–	–
Custodial and material movement														
Checkers, loading	54	7.44	34	9.67	63	8.66	143	9.57	14	6.55	18	7.14	10	9.77
Cleaners, night	226	6.95	230	8.52	208	7.80	515	9.92	63	6.69	–	–	59	8.62
Janitors, porters, or cleaners	12	6.12	19	7.75	37	7.36	137	8.57	8	6.12	–	–	–	–
Luggers	21	8.10	61	8.29	258	7.26	185	7.72	102	7.93	43	6.94	75	7.97
Beef, hand	–	–	–	–	220	7.18	55	7.46	–	–	–	–	26	9.56
Beef, machine	–	–	–	–	38	7.71	121	7.76	26	9.00	–	–	–	–
Other products, hand	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Other products, machine	–	–	–	–	–	–	–	–	–	–	–	–	–	–

See footnotes at end of table.

Table 8. Occupational averages: Meatpacking establishments by size of establishment—Continued

(Number of workers and average straight-time hourly earnings[1] in selected occupations, United States and selected regions,[2] June 1984)

Department and occupation	Great Lakes				Middle West				Mountain				Pacific	
	Establishments with—													
	50-499 workers		500 workers or more		50-499 workers		500 workers or more		50-499 workers		500 workers or more		50-499 workers	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Custodial and material movement (continued)														
Packers, shipping or storage	325	$7.62	103	$8.28	125	$6.38	765	$8.36	23	$5.47	88	$6.38	20	$9.80
Power-truck operators	45	8.80	93	8.55	–	–	889	9.21	18	7.14	14	6.45	–	–
Forklift	45	8.80	81	8.28	68	7.76	678	9.19	10	6.08	14	6.45	–	–
Other than forklift	–	–	12	10.33	–	–	211	9.27	–	–	–	–	–	–
Stowers, car and truck	–	–	101	9.05	31	7.79	115	8.54	13	6.58	–	–	–	–
Truckdrivers	177	9.00	33	9.14	24	6.87	19	10.31	24	7.31	16	7.26	111	9.91
Medium truck	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Heavy truck	66	8.98	–	–	–	–	–	–	7	6.76	–	–	15	10.88
Tractor-trailer	70	8.98	–	–	–	–	–	–	–	–	9	7.19	65	9.24

[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

[2] For definition of regions, see footnote 1, appendix table A-1.

[3] Includes data for regions in addition to those shown separately.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation may include data for subclassifications not shown separately.

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Table 9. Occupational averages: Meatpacking establishments by labor-management contract coverage

(Number of workers and average straight-time hourly earnings[1] in selected occupations, United States and selected regions,[2] June 1984)

Department and occupation	United States[3]				Middle Atlantic		Border States		Southeast				Southwest			
	Union		Nonunion		Union		Union		Union		Nonunion		Union		Nonunion	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Beef dressing (slaughter)																
Backers	86	$8.31	164	$6.39	–	–	–	–	7	$6.82	40	$5.24	13	$8.14	39	$5.32
On-the rail dressing, power knife	71	8.43	122	6.59	–	–	–	–	–	–	–	–	13	8.14	33	5.29
On-the-rail dressing, straight knife	–	–	42	5.82	–	–	–	–	–	–	–	–	–	–	–	–
Brisket or flank skinners	122	8.36	148	7.11	–	–	–	–	5	6.80	15	5.79	13	8.69	29	4.86
On-the-rail dressing, power knife	109	8.66	120	7.33	–	–	–	–	–	–	12	5.35	11	8.74	17	4.92
On-the-rail dressing, straight knife	13	6.09	28	6.15	–	–	–	–	–	–	–	–	–	–	–	–
Eviscerators	117	8.56	154	6.76	–	–	–	–	7	6.27	18	5.82	28	8.77	41	4.89
Hide pullers, machine	116	8.26	155	6.17	8	$8.74	–	–	8	6.51	23	5.34	26	8.01	–	–
Rumpers	102	8.02	113	6.81	–	–	–	–	16	6.34	24	5.76	19	8.64	21	4.85
On-the-rail dressing, power knife	83	8.36	77	7.18	–	–	–	–	–	–	13	5.92	19	8.64	–	–
On-the-rail dressing, straight knife	19	6.87	36	6.00	–	–	–	–	13	6.14	–	–	–	–	–	–
Shacklers	70	7.83	95	6.39	–	–	–	–	7	5.06	17	5.84	11	7.97	23	4.60
Shrouders	80	7.77	82	5.62	–	–	–	–	–	–	10	4.91	22	7.91	27	4.22
Splitters, back	126	8.36	131	6.48	–	–	–	–	8	6.51	19	5.61	20	8.41	31	4.89
Power saw	89	8.71	128	6.54	–	–	–	–	8	6.51	17	5.86	20	8.41	31	4.89
Stickers	57	8.44	99	6.14	–	–	–	–	–	–	21	5.61	11	8.16	35	4.33
Stunners	52	8.06	80	6.07	–	–	–	–	–	–	13	5.34	7	7.90	23	4.48
Washers	54	7.19	84	5.46	–	–	–	–	10	6.01	24	5.01	–	–	22	4.09
Beef cutting (except boxed beef)																
Boners	841	7.85	1,009	7.57	–	–	–	–	–	–	115	8.97	–	–	129	5.42
Chucks	–	–	192	7.76	–	–	–	–	–	–	–	–	–	–	–	–
Loins, ribs, or rounds	–	–	415	7.82	–	–	–	–	–	–	–	–	–	–	–	–
Shanks or briskets	78	7.41	50	8.05	–	–	–	–	–	–	–	–	–	–	–	–
Entire carcass	423	8.48	352	7.09	–	–	–	–	–	–	95	9.07	–	–	129	5.42
Break-up workers	159	8.79	279	6.15	–	–	–	–	–	–	–	–	–	–	103	4.45
Fabricated beef cuts	46	8.96	150	5.89	–	–	–	–	6	6.67	–	–	–	–	–	–
Primal beef cuts	113	8.72	129	6.45	–	–	–	–	–	–	–	–	–	–	40	4.64
Handlers (beef cuts for boners)	196	7.41	–	–	–	–	–	–	–	–	12	4.77	–	–	–	–
Beef cutting (boxed beef)																
Baggers	575	8.11	234	6.07	–	–	–	–	–	–	–	–	–	–	–	–
Boners	1,720	7.98	798	8.06	31	9.06	–	–	–	–	–	–	859	8.05	–	–
Saw operators	194	8.45	143	7.79	–	–	–	–	–	–	–	–	74	8.35	–	–
Trimmers	1,682	7.63	444	6.58	–	–	–	–	–	–	34	4.82	675	7.77	–	–
Vacuum-packing machine operators	195	7.77	175	6.54	–	–	–	–	–	–	–	–	73	7.80	–	–
Pork dressing (slaughter)																
Belly openers	153	8.62	13	8.33	–	–	15	$7.84	12	6.47	–	–	–	–	–	–
Eviscerators	184	8.71	21	7.18	–	–	14	7.41	18	7.07	–	–	–	–	–	–

See footnotes at end of table.

Table 9. Occupational averages: Meatpacking establishments by labor-management contract coverage—Continued

(Number of workers and average straight-time hourly earnings[1] in selected occupations, United States and selected regions,[2] June 1984)

Department and occupation	United States[3]				Middle Atlantic		Border States		Southeast				Southwest			
	Union		Nonunion		Union		Union		Union		Nonunion		Union		Nonunion	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Pork dressing (slaughter) (continued)																
Headers	181	$8.73	19	$8.31	–	–	16	$7.69	20	$6.61	–	–	–	–	–	–
Shacklers	86	8.57	15	7.78	–	–	–	–	9	6.11	–	–	–	–	–	–
Shavers	444	8.22	37	7.15	–	–	40	6.87	53	6.93	–	–	–	–	–	–
Splitters, back	133	8.70	14	8.02	–	–	8	7.45	11	6.58	–	–	–	–	–	–
Power saw	131	8.70	14	8.02	–	–	8	7.45	11	6.58	–	–	–	–	–	–
Stickers	89	8.61	14	7.74	–	–	8	7.96	–	–	–	–	–	–	–	–
Stunners	58	8.13	10	7.49	–	–	–	–	7	6.44	–	–	–	–	–	–
Washers	26	7.68	9	5.95	–	–	–	–	–	–	–	–	–	–	–	–
Pork cutting																
Belly trimmers	292	8.27	51	7.38	–	–	36	7.60	23	6.47	–	–	–	–	–	–
Ham boners	1,476	8.69	140	7.18	–	–	21	8.07	118	6.88	39	$6.59	–	–	–	–
Open style boning	1,256	8.75	138	7.16	–	–	18	8.00	108	7.05	39	6.59	–	–	–	–
Ham skinners, machine	231	8.93	52	6.90	–	–	25	7.55	11	6.74	–	–	–	–	–	–
Skin only	104	8.57	36	6.39	–	–	11	6.97	6	7.29	–	–	–	–	–	–
Skin and defat	127	9.22	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Loin pullers	202	9.01	16	7.36	–	–	15	7.69	11	6.62	–	–	–	–	–	–
Trimmers of trimmings	560	8.05	63	7.57	–	–	–	–	25	6.71	–	–	–	–	–	–
Sheep, lamb, calf dressing (slaughter)																
Eviscerators (calf)	11	8.08	–	–	6	$7.95	–	–	–	–	–	–	–	–	–	–
Shacklers (calf)	13	7.10	–	–	8	7.16	–	–	–	–	–	–	–	–	–	–
Stunners (sheep and/or lamb)	7	8.44	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Washers (calf)	–	–	–	–	6	7.01	–	–	–	–	–	–	–	–	–	–
Curing, smoking, cooking and canning																
Bacon scalers	402	8.40	67	6.18	–	–	56	6.92	56	6.85	–	–	–	–	–	–
Casing-peeler operators	111	8.17	40	6.12	–	–	–	–	42	6.65	11	5.70	–	–	–	–
Cooks, water retort	47	9.52	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Graders, green hams and bellies	153	8.14	21	6.90	–	–	19	6.84	11	6.56	–	–	–	–	–	–
Green hams	50	7.81	8	6.72	–	–	8	6.20	–	–	–	–	–	–	–	–
Pork bellies	65	8.04	–	–	–	–	6	6.66	–	–	–	–	–	–	–	–
Combination	38	8.75	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Hangers, bellies	148	8.09	23	6.61	–	–	17	6.50	41	6.71	7	5.35	–	–	–	–
Inspectors, cans and jars	17	7.87	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Labeling-machine operators	23	8.09	–	–	–	–	–	–	7	6.48	–	–	–	–	–	–
Mixer operators	214	8.91	64	6.74	–	–	20	7.38	25	6.29	10	5.78	–	–	–	–
Pickle makers	58	8.79	9	7.00	–	–	7	7.32	–	–	–	–	–	–	–	–
Pickle-injection machine operators	174	8.24	24	7.56	–	–	20	6.73	31	6.45	6	5.80	–	–	–	–
Pumpers (ham artery pumping)	42	8.09	6	6.74	–	–	–	–	–	–	–	–	–	–	–	–
Sausage makers	93	[illegible]	78	6.20	–	–	8	7.41	20	6.96	–	–	–	–	31	$5.22
Slicing-machine operators	362	8.61	77	6.86	–	–	49	7.04	48	7.27	25	5.63	–	–	–	–

See footnotes at end of table

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Table 9. Occupational averages: Meatpacking establishments by labor-management contract coverage—Continued

(Number of workers and average straight-time hourly earnings[1] in selected occupations, United States and selected regions,[2] June 1984)

Department and occupation	United States[3]				Middle Atlantic		Border States		Southeast				Southwest			
	Union		Nonunion		Union		Union		Union		Nonunion		Union		Nonunion	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Curing, smoking, cooking and canning (continued)																
Smokers	311	$9.12	80	$6.68	–	–	27	$7.70	35	$6.82	18	$6.25	–	–	–	–
Sausages	106	8.52	36	6.59	–	–	–	–	–	–	–	–	–	–	–	–
Other than sausages	109	8.98	9	7.17	–	–	12	7.98	13	7.60	–	–	–	–	–	–
Combination	96	9.94	35	6.64	–	–	–	–	16	5.90	–	–	–	–	–	–
Spice weighers or mixers	40	8.45	13	5.89	–	–	6	7.39	–	–	–	–	–	–	–	–
Stuffers, frankfurters	146	8.09	52	6.99	–	–	–	–	48	6.71	–	–	–	–	–	–
Stuffers, sausage	288	8.86	145	5.88	–	–	17	6.24	58	6.92	17	6.66	–	–	–	–
Natural casings	62	8.99	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Artificial casings with sizer	36	7.53	–	–	–	–	–	–	19	6.81	6	5.19	–	–	–	–
Artificial casings without sizer	41	7.77	41	7.47	–	–	–	–	20	7.32	–	–	–	–	–	–
Combination of casings	149	9.43	30	6.40	–	–	–	–	–	–	–	–	–	–	–	–
Maintenance and power plant																
General maintenance workers	1,866	9.45	668	7.20	26	$7.73	138	8.36	134	7.40	99	6.02	–	–	39	$7.71
Maintenance electricians	247	10.19	72	8.61	–	–	21	9.59	10	8.03	11	7.91	–	–	–	–
Maintenance machinists	60	9.37	10	7.96	–	–	–	–	–	–	–	–	–	–	–	–
Millwrights	96	10.19	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Motor vehicles mechanics	133	9.29	51	8.59	–	–	28	8.98	17	8.40	–	–	–	–	–	–
Stationary engineers	268	9.98	43	8.64	–	–	38	8.14	–	–	–	–	8	$6.70	–	–
Welders, hand	146	9.97	27	7.54	–	–	7	8.57	–	–	7	7.32	–	–	–	–
Custodial and material movement																
Checkers, loading	297	8.92	71	6.64	11	6.79	–	–	29	6.94	7	5.70	20	6.64	–	–
Cleaners, night	1,139	8.57	607	5.69	14	5.83	86	7.75	266	6.77	155	5.09	–	–	92	4.24
Janitors, porters, or cleaners	218	7.88	106	6.17	8	5.69	29	6.27	21	6.16	14	4.68	19	6.25	14	4.55
Luggers	519	7.80	505	6.30	32	7.46	–	–	47	6.35	–	–	26	6.98	114	4.17
Beef, hand	269	7.91	255	6.33	–	–	–	–	24	7.18	–	–	–	–	–	–
Beef, machine	118	8.02	–	–	–	–	–	–	–	–	–	–	11	8.55	–	–
Other products, hand	85	7.28	99	4.45	–	–	–	–	–	–	–	–	–	–	–	–
Other products, machine	47	7.53	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Packers, shipping or storage	1,653	7.73	536	5.92	–	–	255	6.29	172	6.10	42	5.37	–	–	163	4.75
Power-truck operators	1,403	8.58	119	7.00	–	–	166	6.75	105	6.52	15	5.61	31	7.81	–	–
Forklift	1,014	8.71	90	6.63	–	–	62	6.78	75	6.73	15	5.61	31	7.81	–	–
Other than forklift	389	8.23	29	8.14	–	–	104	6.73	–	–	–	–	–	–	–	–
Stowers, car and truck	528	7.87	105	5.78	–	–	–	–	91	6.61	–	–	–	–	–	–
Truckdrivers	522	9.13	440	6.84	64	7.82	43	11.64	113	6.55	82	6.43	–	–	129	5.45
Medium truck	123	8.61	137	6.13	–	–	–	–	42	5.36	–	–	–	–	72	5.48
Heavy truck	201	8.98	72	8.07	44	7.82	12	11.72	–	–	–	–	–	–	–	–
Tractor-trailer	197	9.63	230	6.86	15	8.14	–	–	–	–	69	6.67	–	–	57	5.43

See footnotes at end of table.

Table 9. Occupational averages: Meatpacking establishments by labor-management contract coverage—Continued

(Number of workers and average straight-time hourly earnings[1] in selected occupations, United States and selected regions,[2] June 1984)

Department and occupation	Great Lakes				Middle West				Mountain		Pacific	
	Union		Nonunion		Union		Nonunion		Nonunion		Union	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Beef dressing (slaughter)												
Backers	–	–	–	–	36	$8.46	44	$7.46	29	$7.80	8	$10.80
On-the rail dressing, power knife	–	–	–	–	26	8.54	36	7.81	26	7.95	8	10.80
On-the-rail dressing, straight knife	–	–	–	–	–	–	–	–	–	–	–	–
Brisket or flank skinners	–	–	12	$6.85	54	8.46	52	7.89	40	8.29	6	11.57
On-the-rail dressing, power knife	–	–	–	–	53	8.47	–	–	–	–	6	11.57
On-the-rail dressing, straight knife	–	–	–	–	–	–	–	–	–	–	–	–
Eviscerators	–	–	16	6.67	42	8.53	66	7.88	11	8.32	10	10.48
Hide pullers, machine	7	$8.68	13	6.35	42	8.03	59	7.35	16	7.30	12	10.46
Rumpers	6	8.54	17	7.54	27	7.98	32	7.71	17	7.77	11	10.81
On-the-rail dressing, power knife	6	8.54	–	–	26	7.99	30	7.75	15	7.94	9	10.94
On-the-rail dressing, straight knife	–	–	–	–	–	–	–	–	–	–	–	–
Shacklers	–	–	–	–	28	7.75	42	7.51	7	6.50	–	–
Shrouders	–	–	–	–	17	7.46	26	6.59	14	6.87	10	8.53
Splitters, back	6	8.52	–	–	62	8.16	49	8.03	14	7.97	12	10.54
Power saw	6	8.52	–	–	28	8.61	49	8.03	13	8.20	12	10.54
Stickers	–	–	–	–	18	8.19	24	7.49	11	7.51	9	10.48
Stunners	–	–	–	–	23	8.20	27	7.06	11	7.30	8	9.26
Washers	–	–	12	6.68	23	7.46	13	6.39	8	6.62	–	–
Beef cutting (except boxed beef)												
Boners	–	–	252	8.27	101	8.01	403	7.69	–	–	–	–
Chucks	–	–	–	–	21	7.80	–	–	–	–	–	–
Loins, ribs, or rounds	–	–	110	8.94	39	8.12	–	–	49	6.92	–	–
Shanks or briskets	–	–	16	8.26	41	8.01	–	–	–	–	–	–
Entire carcass	–	–	–	–	–	–	–	–	–	–	–	–
Break-up workers	–	–	41	6.84	–	–	102	7.91	14	6.16	29	9.77
Fabricated beef cuts	–	–	–	–	–	–	–	–	–	–	–	–
Primal beef cuts	–	–	35	6.81	30	8.20	–	–	–	–	29	9.77
Handlers (beef cuts for boners)	–	–	–	–	–	–	–	–	7	6.00	–	–
Beef cutting (boxed beef)												
Baggers	–	–	–	–	–	–	107	6.93	49	6.16	–	–
Boners	–	–	–	–	669	8.05	459	7.94	–	–	–	–
Saw operators	–	–	23	9.52	76	8.59	83	7.88	–	–	–	–
Trimmers	–	–	124	6.50	–	–	221	6.97	65	6.32	–	–
Vacuum-packing machine operators	–	–	48	6.69	78	7.75	84	7.19	21	6.10	–	–
Pork dressing (slaughter)												
Belly openers	36	9.08	–	–	80	9.00	–	–	–	–	–	–
Eviscerators	45	9.17	–	–	96	9.14	–	–	–	–	–	–

See footnotes at end of table.

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Table 9. Occupational averages: Meatpacking establishments by labor-management contract coverage—Continued

(Number of workers and average straight-time hourly earnings[1] in selected occupations, United States and selected regions,[2] June 1984)

Department and occupation	Great Lakes				Middle West				Mountain		Pacific	
	Union		Nonunion		Union		Nonunion		Nonunion		Union	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Pork dressing (slaughter) (continued)												
Headers	43	$9.46	–	–	93	$9.14	–	–	–	–	–	–
Shacklers	30	8.93	–	–	34	9.17	–	–	–	–	–	–
Shavers	102	8.56	–	–	223	8.82	–	–	–	–	–	–
Splitters, back	27	9.02	6	$8.02	80	9.09	–	–	–	–	–	–
Power saw	27	9.02	6	8.02	78	9.11	–	–	–	–	–	–
Stickers	17	8.89	–	–	39	9.14	–	–	–	–	–	–
Stunners	12	8.54	–	–	31	8.64	–	–	–	–	–	–
Washers	–	–	–	–	14	8.43	–	–	–	–	–	–
Pork cutting												
Belly trimmers	45	8.46	32	7.56	145	8.77	–	–	–	–	–	–
Ham boners	381	8.55	–	–	888	9.05	–	–	–	–	–	–
Open style boning	375	8.52	–	–	704	9.27	–	–	–	–	–	–
Ham skinners, machine	54	8.86	–	–	125	9.63	–	–	–	–	–	–
Skin only	21	8.53	–	–	55	9.17	–	–	–	–	–	–
Skin and defat	33	9.06	–	–	70	9.99	–	–	–	–	–	–
Loin pullers	46	9.18	–	–	111	9.28	–	–	–	–	–	–
Trimmers of trimmings	117	8.37	–	–	293	8.63	–	–	–	–	–	–
Sheep, lamb, calf dressing (slaughter)												
Eviscerators (calf)	–	–	–	–	–	–	–	–	–	–	–	–
Shacklers (calf)	–	–	–	–	–	–	–	–	–	–	–	–
Stunners (sheep and/or lamb)	–	–	–	–	–	–	–	–	–	–	–	–
Washers (calf)	–	–	–	–	–	–	–	–	–	–	–	–
Curing, smoking, cooking and canning												
Bacon scalers	68	8.97	–	–	203	9.00	–	–	–	–	–	–
Casing-peeler operators	17	8.46	–	–	24	9.55	–	–	–	–	–	–
Cooks, water retort	–	–	–	–	42	9.98	–	–	–	–	–	–
Graders, green hams and bellies	40	8.76	–	–	79	8.41	–	–	–	–	–	–
Green hams	13	8.34	–	–	24	8.38	–	–	–	–	–	–
Pork bellies	15	8.75	–	–	41	8.04	–	–	–	–	–	–
Combination	–	–	–	–	–	–	–	–	–	–	–	–
Hangers, bellies	24	9.22	–	–	54	8.96	–	–	–	–	–	–
Inspectors, cans and jars	–	–	–	–	–	–	–	–	–	–	–	–
Labeling-machine operators	–	–	–	–	7	9.27	–	–	–	–	–	–
Mixer operators	65	9.19	–	–	98	9.78	–	–	–	–	–	–
Pickle makers	16	9.24	–	–	26	9.34	–	–	–	–	–	–
Pickle-injection machine operators	36	9.39	–	–	80	8.64	–	–	–	–	–	–
Pumpers (ham artery pumping)	–	–	–	–	–	–	–	–	–	–	–	–
Sausage makers	14	9.08	–	–	39	9.51	–	–	–	–	10	$10.65
Slicing-machine operators	72	9.24	23	8.05	169	9.68	–	–	–	–	–	–

See footnotes at end of table.

Table 9. Occupational averages: Meatpacking establishments by labor-management contract coverage—Continued

(Number of workers and average straight-time hourly earnings[1] in selected occupations, United States and selected regions,[2] June 1984)

Department and occupation	Great Lakes				Middle West				Mountain		Pacific	
	Union		Nonunion		Union		Nonunion		Nonunion		Union	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Curing, smoking, cooking and canning (continued)												
Smokers	72	$9.31	25	$7.26	144	$9.68	–	–	–	–	27	$10.74
Sausages	20	8.96	–	–	59	8.09	–	–	–	–	–	–
Other than sausages	28	9.43	–	–	45	8.94	–	–	–	–	–	–
Combination	24	9.45	–	–	–	–	–	–	–	–	–	–
Spice weighers or mixers	11	9.01	–	–	11	9.10	–	–	–	–	–	–
Stuffers, frankfurters	40	8.53	–	–	32	9.15	–	–	–	–	–	–
Stuffers, sausage	104	9.30	–	–	86	9.92	–	–	–	–	18	10.38
Natural casings	25	9.30	–	–	16	9.18	–	–	–	–	–	–
Artificial casings with sizer	8	8.98	–	–	–	–	–	–	–	–	–	–
Artificial casings without sizer	–	–	–	–	10	8.67	–	–	–	–	–	–
Combination of casings	69	9.34	–	–	56	10.44	–	–	–	–	–	–
Maintenance and power plant												
General maintenance workers	243	9.30	84	8.03	1,049	10.03	315	$7.44	–	–	146	10.10
Maintenance electricians	48	10.42	8	10.72	136	10.67	35	7.95	15	$9.28	–	–
Maintenance machinists	–	–	–	–	46	9.38	–	–	–	–	–	–
Millwrights	–	–	–	–	80	10.04	–	–	–	–	–	–
Motor vehicles mechanics	49	10.07	–	–	23	10.02	–	–	–	–	–	–
Stationary engineers	50	10.09	–	–	117	10.67	15	8.46	11	7.75	–	–
Welders, hand	12	9.88	–	–	84	11.47	–	–	6	6.90	–	–
Custodial and material movement												
Checkers, loading	50	9.58	38	6.63	201	9.34	–	–	15	6.43	–	–
Cleaners, night	291	8.64	165	6.17	666	9.65	57	5.36	51	5.25	110	9.54
Janitors, porters, or cleaners	18	8.29	13	5.50	119	8.91	–	–	6	5.42	–	–
Luggers	66	8.47	–	–	212	7.68	231	7.24	53	6.34	44	8.43
Beef, hand	–	–	–	–	138	7.56	137	6.91	19	5.93	18	9.70
Beef, machine	–	–	–	–	–	–	–	–	–	–	–	–
Other products, hand	–	–	–	–	–	–	–	–	–	–	–	–
Other products, machine	–	–	–	–	–	–	–	–	–	–	–	–
Packers, shipping or storage	263	8.46	165	6.68	754	9.25	–	–	53	5.74	107	9.66
Power-truck operators	121	8.91	17	6.65	961	9.12	46	7.60	28	6.93	–	–
Forklift	114	8.75	12	5.80	716	9.13	30	7.49	20	6.31	–	–
Other than forklift	–	–	–	–	245	9.07	–	–	–	–	–	–
Stowers, car and truck	101	9.77	–	–	131	8.49	–	–	25	5.94	–	–
Truckdrivers	123	10.21	87	7.34	23	9.93	20	6.62	22	6.71	131	10.26
Medium truck	–	–	–	–	–	–	–	–	–	–	–	–
Heavy truck	–	–	–	–	–	–	–	–	6	6.53	32	10.84
Tractor-trailer	58	10.33	–	–	–	–	–	–	6	7.00	68	9.71

[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

[2] For definition of regions, see footnote 1, appendix table A-1.

[3] Includes data for regions in addition to those shown separately.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Columns headed "Union" include data for establishments with a majority of workers covered by labor-management agreements. Columns headed "Nonunion" include data for establishments with none or a minority of workers covered by labor-management agreements.

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Table 10. Occupational earnings distribution: Middle Atlantic region—Meatpacking[1]

(Number of production workers and average straight-time hourly earnings[2] in selected occupations, June 1984)

Department and occupation	Number of workers	Average hourly earnings	Number of workers receiving straight-time hourly earnings (in dollars) of —													
			Under 6.25	6.25 and under 6.50	6.50 - 6.75	6.75 - 7.00	7.00 - 7.25	7.25 - 7.50	7.50 - 7.75	7.75 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 10.50	10.50 and over
Beef dressing (slaughter)																
Hide pullers, machine	8	$8.74	-	-	-	-	-	-	4	1	1	-	-	-	-	2
Beef cutting (boxed beef)																
Boners	31	9.06	-	-	-	-	-	-	17	-	-	-	5	-	-	9
Pork dressing (slaughter)																
Belly openers	6	7.68	-	-	-	2	2	-	-	-	-	-	2	-	-	-
Shavers	23	7.37	-	2	-	3	12	-	-	-	-	6	-	-	-	-
Pork cutting																
Ham skinners, machine	7	7.96	-	-	1	2	-	-	-	-	-	4	-	-	-	-
Sheep, lamb, calf dressing (slaughter)																
Eviscerators (calf)	6	7.95	-	-	-	3	-	-	-	-	-	2	1	-	-	-
Shackiers (calf)	8	7.16	-	-	4	-	-	3	-	1	-	-	-	-	-	-
Washers (calf)	8	7.01	-	-	2	3	-	-	-	1	-	-	-	-	-	-
Maintenance and power plant																
General maintenance workers	37	8.14	-	4	5	4	-	2	3	1	-	-	13	1	2	2
Custodial and material movement																
Checkers, loading	11	6.79	2	-	1	2	3	-	-	3	-	-	-	-	-	-
Janitors, porters, or cleaners	12	6.63	3	2	-	3	-	-	-	-	-	4	-	-	-	-
Luggers	32	7.46	1	1	14	5	2	-	1	2	2	-	-	-	-	4
Truckdrivers	106	8.41	[3] 24	2	6	8	-	-	4	1	1	3	41	2	-	14
Heavy truck	76	8.44	16	2	6	3	-	-	4	-	1	-	32	2	-	10
Tractor-trailer	24	8.57	8	-	-	-	-	-	-	1	-	2	9	-	-	4

[1] The Middle Atlantic region consists of the following states: New Jersey, New York, and Pennsylvania.

[2] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

[3] All workers were at $6 and under $6.25.

NOTE: Overall occupation may include data for subclassifications not shown separately. Dashes indicate no data.

Table 11. Occupational earnings distribution: Border States region—Meatpacking[1]

(Number of production workers and average straight-time hourly earnings[2] in selected occupations, June 1984)

Department and occupation	Number of workers	Average hourly earnings	Number of workers receiving straight-time hourly earnings (in dollars) of—																
			Under 4.75	4.75 and under 5.00	5.00 - 5.25	5.25 - 5.50	5.50 - 5.75	5.75 - 6.00	6.00 - 6.25	6.25 - 6.50	6.50 - 6.75	6.75 - 7.00	7.00 - 7.25	7.25 - 7.50	7.50 - 7.75	7.75 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 and over
Beef dressing (slaughter)																			
Splitters, back	6	$6.91	3	–	1	–	–	–	–	–	–	–	–	–	–	–	–	–	2
Power saw	6	6.91	3	–	1	–	–	–	–	–	–	–	–	–	–	–	–	–	2
Beef cutting (except boxed beef)																			
Boners	50	7.64	[3] 18	–	–	–	8	–	–	–	–	–	–	–	–	–	–	–	[4] 24
Entire carcass	50	7.64	18	–	–	–	8	–	–	–	–	–	–	–	–	–	–	–	24
Pork dressing (slaughter)																			
Belly openers	15	7.84	–	–	–	–	–	–	–	–	–	–	3	–	4	4	2	2	–
Eviscerators	15	7.50	–	–	2	–	–	–	–	–	–	–	3	–	4	–	5	1	–
Headers	17	7.75	–	–	1	–	–	–	–	–	–	–	3	–	4	–	6	3	–
Shavers	41	6.91	–	7	–	–	–	7	–	8	–	–	–	–	–	–	17	2	–
Splitters, back	9	7.60	1	–	–	–	–	–	–	–	–	–	2	–	2	–	2	2	–
Power saw	9	7.60	1	–	–	–	–	–	–	–	–	–	2	–	2	–	2	2	–
Stickers	9	8.05	–	–	–	–	–	–	–	1	–	–	1	–	–	–	4	3	–
Pork cutting																			
Belly trimmers	37	7.62	–	1	–	–	–	9	–	–	–	4	–	–	–	–	6	18	–
Ham boners	25	8.13	–	–	1	–	–	–	–	–	–	3	–	–	–	–	12	9	–
Open style boning	22	8.07	–	–	1	–	–	–	–	–	–	3	–	–	–	–	12	6	–
Ham skinners, machine	26	7.58	1	–	–	–	–	4	2	–	–	–	–	–	–	–	19	–	–
Skin only	12	7.09	–	–	–	–	–	4	2	–	–	–	–	–	–	–	6	–	–
Loin pullers	16	7.76	–	–	1	–	–	–	–	–	–	–	4	–	4	–	–	7	–
Curing, smoking, cooking and canning																			
Bacon scalers	57	6.94	–	–	–	–	–	24	8	–	–	–	–	–	–	–	25	–	–
Casing-peeler operators	15	7.21	3	–	–	–	–	–	–	–	–	–	–	–	–	–	12	–	–
Graders, green hams and bellies	19	6.84	–	2	–	–	–	4	4	–	–	–	–	–	–	–	9	–	–
Green hams	8	6.20	–	2	–	–	–	2	2	–	–	–	–	–	–	–	2	–	–
Pork bellies	6	6.66	–	–	–	–	–	2	2	–	–	–	–	–	–	–	2	–	–
Hangers, bellies	18	6.60	–	–	–	–	–	12	–	–	–	–	–	–	–	–	6	–	–
Mixer operators	29	6.85	6	–	1	–	–	–	1	–	7	–	–	1	–	–	12	1	–
Pickle makers	8	7.46	–	–	–	–	–	–	–	2	2	–	–	–	–	–	4	–	–
Pickle-injection machine operators	22	6.89	–	–	–	–	8	–	4	–	–	–	–	–	–	–	10	–	–
Sausage makers	16	6.12	6	–	–	–	–	–	–	4	–	–	1	–	–	–	–	5	–
Slicing-machine operators	55	7.18	–	–	–	–	–	–	15	12	–	–	–	–	–	4	23	1	–
Smokers	35	7.21	6	–	3	–	–	–	–	–	–	3	3	–	–	–	19	1	–
Sausages	10	8.42	–	–	–	–	–	–	–	–	–	–	–	–	–	–	9	1	–
Other than sausages	13	8.02	–	–	–	–	–	–	–	–	–	3	–	–	–	–	10	–	–
Combination	12	5.32	6	–	3	–	–	–	–	–	–	–	3	–	–	–	–	–	–
Spice weighers or mixers	7	7.53	–	–	–	–	–	1	1	–	–	–	–	–	–	–	5	–	–
Stuffers, sausage	21	7.09	–	1	–	–	–	2	6	–	–	–	–	1	–	6	5	–	–
Artificial casings with sizer	7	6.93	–	–	–	–	–	–	4	–	–	–	–	1	–	–	2	–	–

See footnotes at end of table.

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Table 11. Occupational earnings distribution: Border States region—Meatpacking[1]—Continued

(Number of production workers and average straight-time hourly earnings[2] in selected occupations, June 1984)

Department and occupation	Number of workers	Average hourly earnings	Number of workers receiving straight-time hourly earnings (in dollars) of—															
			Under 4.75	4.75 and under 5.00	5.00 - 5.25	5.25 - 5.50	5.50 - 5.75	5.75 - 6.00	6.00 - 6.25	6.25 - 6.50	6.50 - 6.75	6.75 - 7.00	7.00 - 7.25	7.25 - 7.50	7.50 - 7.75	7.75 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 and over
Maintenance and power plant																			
General maintenance workers	153	$8.18	6	2	2	1	–	–	–	–	–	–	–	–	4	–	55	83	–
Maintenance electricians	21	8.59	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	19	–
Motor vehicle mechanics	35	9.08	1	–	–	–	–	–	–	–	–	–	–	–	–	–	12	10	12
Stationary engineers	41	8.17	–	4	–	–	–	–	–	–	–	–	–	–	–	–	10	27	–
Welders, hand	11	8.55	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	10	–
Custodial and material movement																			
Saw operators	121	7.68	10	–	1	–	–	–	–	–	3	–	–	2	1	16	88	–	–
Janitors, porters, or cleaners	29	6.2[3]	1	–	–	6	–	14	–	–	–	–	–	–	–	4	4	–	–
Packers, shipping or storage	292	5.99	[5] 36	–	–	–	120	47	17	7	–	–	–	–	–	–	65	–	–
Power-truck operators	170	6.79	–	–	–	–	30	–	73	–	–	–	–	–	–	–	63	4	–
Forklift	66	6.89	–	–	–	–	6	–	33	–	–	–	–	–	–	–	23	4	–
Other than forklift	104	6.73	–	–	–	–	24	–	40	–	–	–	–	–	–	–	40	–	–
Stowers, car and truck	101	8.11	12	–	–	–	60	11	–	–	–	–	–	–	–	–	7	–	11
Truckdrivers	93	9.77	–	–	–	–	–	3	–	9	–	–	–	–	–	–	22	10	[6] 49
Medium truck	48	9.08	–	–	–	–	–	3	–	9	–	–	–	–	–	–	22	–	14
Heavy truck	12	11.72	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	12
Tractor-trailer	33	10.06	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	10	23

[1] The Border States region consists of the following states: Delaware, District of Columbia, Kentucky, Maryland, Virginia, and West Virginia.

[2] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

[3] Workers were distributed as follows: 9 at $3.75 and under $4; and 9 at $4 and under $4.25.

[4] All workers were at $11 and under $11.50.

[5] Workers were distributed as follows: 15 at $3.50 and under $3.75; 9 at $3.75 and under $4; and 12 at $4 and under $4.25.

[6] Workers were distributed as follows: 20 at $10 and under $10.50; 13 at $11.50 and under $12; and 16 at $12.50 and under $13.

NOTE: Overall occupation may include data for subclassifications not shown separately. Dashes indicate no data.

Table 12. Occupational earnings distribution: Southeast region—Meatpacking[1]

(Number of production workers and average straight-time hourly earnings[2] in selected occupations, June 1984)

Department and occupation	Number of workers	Average hourly earnings	Number of workers receiving straight-time hourly earnings (in dollars) of—																				
			Under 3.50	3.50 and under 3.75	3.75 - 4.00	4.00 - 4.25	4.25 - 4.50	4.50 - 4.75	4.75 - 5.00	5.00 - 5.25	5.25 - 5.50	5.50 - 5.75	5.75 - 6.00	6.00 - 6.25	6.25 - 6.50	6.50 - 6.75	6.75 - 7.00	7.00 - 7.25	7.25 - 7.50	7.50 - 7.75	7.75 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 and over
Beef dressing (slaughter)																							
Backers	47	$5.47	10	-	2	-	-	-	1	-	12	5	-	-	-	-	6	4	7	-	-	-	-	-
On-the-rail dressing, power knife	21	4.92	4	-	2	-	-	-	1	-	12	-	-	-	-	-	-	1	1	-	-	-	-	-
On-the-rail dressing, straight knife	26	5.91	6	-	-	-	-	-	-	-	-	5	-	-	-	-	6	3	6	-	-	-	-	-
Brisket or flank skinners	21	6.08	-	2	-	-	1	-	-	-	4	2	-	3	-	3		1	3	-	2	-	-	-
On-the-rail dressing, power knife	16	5.85	-	2	-	-	1	-	-	-	4	-	-	3	-	2	-	1	3	-	-	-	-	-
Eviscerators	25	5.95	-	-	-	-	-	4	-	-	5	5	-	6	-	1	1	-	1	-	-	-	-	2
Hide pullers' machine	31	5.64	3	-	-	-	-	-	2	3	7	4	-	6	-	-	2	1	3	-	-	-	-	-
Rumpers	40	5.99	2	-	-	-	-	-	-	1	13	4	6	-	3	-	3	2	4	-	-	-	-	2
On-the-rail dressing, power knife	16	6.17	2	-	-	-	-	-	-	1	5	-	-	-	-	-	3	2	1	-	-	-	-	2
On-the-rail dressing, straight knife	24	5.88	-	-	-	-	-	-	-	-	8	4	6	-	3	-	-	-	3	-	-	-	-	-
Shacklers	24	5.91	-	2	-	-	1	-	-	5	2	-	3	3	-	1	1	1	3	-	2	-	-	-
Shrouders	14	5.24	3	-	-	-	-	-	-	4	-	-	3	-	3	-	1	-	-	-	-	-	-	-
Splitters, back	27	5.88	-	2	-	1	-	-	-	3	-	9	-	6	-	-	1	1	1	-	3	-	-	-
Power saw	25	6.07	-	-	-	1	-	-	-	3	-	9	-	6	-	-	1	1	1	-	3	-	-	-
Stickers	26	5.80	-	2	-	-	-	-	3	3	4	5	-	3	-	1	1	1	-	-	1	-	-	2
Stunners	16	5.45	2	-	-	-	-	-	2	3	2	-	-	3	-	3	1	-	-	-	-	-	-	-
Washers	34	5.30	4	-	-	-	1	4	3	6	4	-	6	-	-	2	-	-	2	2	-	-	-	-
Beef cutting (except boxed beef)																								
Boners	135	8.70	-	-	3	-	3	3	-	-	1	1	-	-	3	7	-	26	3	9	10	6	1	[3] 59
Entire carcass	105	8.89	-	-	3	-	3	3	-	-	1	1	-	-	3	7	-	16	3	9	-	6	1	49
Break-up workers	43	5.95	12	-	-	-	-	-	-	3	-	-	3	-	-	-	-	14	9	2	-	-	-	-
Fabricated beef cuts	16	5.56	6	-	-	-	-	-	-	-	-	-	3	-	-	-	-	5	-	2	-	-	-	-
Primal beef cuts	27	6.18	6	-	-	-	-	-	-	3	-	-	-	-	-	-	-	9	9	-	-	-	-	-
Beef cutting (boxed beef)																								
Saw operators	13	5.63	-	3	-	-	-	-	-	-	-	6	-	-	-	-	-	-	4	-	-	-	-	-
Trimmers	94	5.95	7	3	4	-	-	-	-	-	20	18	-	-	-	-	-	40	-	-	2	-	-	-
Vacuum-packing machine operators	18	5.09	-	4	-	-	-	8	-	-	-	-	-	-	-	-	6	-	-	-	-	-	-	-
Pork dressing (slaughter)																								
Belly openers	16	6.56	-	-	-	-	2	-	-	-	-	1	2	-	-	-	3	6	-	-	1	1	-	-
Eviscerators	27	6.41	-	1	-	-	2	-	-	4	4	-	4	-	-	-	-	4	3	-	1	-	-	4
Headers	23	6.58	-	-	-	-	5	-	-	-	-	-	4	-	-	1	1	4	3	-	2	1	-	2
Shacklers	14	6.23	-	-	-	-	2	-	-	-	1	-	4	2	-	1	-	1	-	1	-	2	-	-
Shavers	68	6.67	-	-	-	-	-	-	-	1	9	-	22	6	-	5	-	9	-	2	-	-	14	-
Splitters, back	14	6.62	-	-	-	-	-	1	-	-	1	-	-	-	4	2	-	4	-	-	1	1	-	-
Power saw	14	6.62	-	-	-	-	-	1	-	-	1	-	-	-	4	2	-	4	-	-	1	1	-	-
Stickers	24	7.82	-	-	-	-	1	-	1	-	-	1	2	-	-	-	2	3	-	-	1	1	-	12
Stunners	9	6.34	-	-	-	-	-	1	-	-	1	-	2	-	-	1	1	2	-	1	-	-	-	-

See footnotes at end of table.

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Table 12. Occupational earnings distribution. Southeast region—Meatpacking[1]—Continued

(Number of production workers and average straight-time hourly earnings[2] in selected occupations, June 1984)

Department and occupation	Number of workers	Average hourly earnings	Number of workers receiving straight-time hourly earnings (in dollars) of—																				
			Under 3.50	3.50 and under 3.75	3.75 - 4.00	4.00 - 4.25	4.25 - 4.50	4.50 - 4.75	4.75 - 5.00	5.00 - 5.25	5.25 - 5.50	5.50 - 5.75	5.75 - 6.00	6.00 - 6.25	6.25 - 6.50	6.50 - 6.75	6.75 - 7.00	7.00 - 7.25	7.25 - 7.50	7.50 - 7.75	7.75 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 and over
Pork cutting																							
Belly trimmers	27	$6.35	-	-	-	-	-	1	1	-	2	-	4	10	-	-	6	-	-	1	-	-	-	2
Ham boners	157	6.81	-	-	-	-	-	8	12	-	4	-	-	-	56	5	5	16	-	17	3	15	-	16
Open style boning	147	6.93	-	-	-	-	-	-	12	-	4	-	-	-	56	3	5	16	-	17	3	15	-	16
Ham skinners, machine	16	6.29	-	-	-	-	1	-	-	3	-	-	1	4	-	1	2	-	2	2	-	-	-	-
Skin only	7	6.99	-	-	-	-	-	-	-	1	-	-	-	-	-	-	2	-	2	2	-	-	-	-
Skin and defat	9	5.75	-	-	-	-	1	-	-	2	-	-	1	4	-	1	-	-	-	-	-	-	-	-
Loin pullers	16	6.28	-	-	-	-	-	1	1	-	1	2	-	-	4	-	1	4	-	2	-	-	-	-
Trimmers of trimmings	38	6.51	-	-	-	-	4	-	-	6	-	-	-	10	2	-	7	-	3	-	-	-	6	-
Curing, smoking, cooking and canning																							
Bacon scalers	93	6.24	-	-	-	-	2	-	2	4	28	-	12	-	-	2	18	-	25	-	-	-	-	-
Casing-peeler operators	53	6.45	-	-	-	-	4	-	-	3	1	-	14	-	-	2	13	-	14	2	-	-	-	-
Cooks, water retort	7	5.98	-	-	-	-	-	3	-	-	-	-	-	-	-	2	-	-	2	-	-	-	-	-
Graders, green hams and bellies	15	6.40	-	-	-	-	-	-	-	1	1	-	2	2	-	2	6	-	1	-	-	-	-	-
Hangers, bellies	48	6.51	-	1	-	-	2	-	-	4	-	-	13	-	-	2	6	-	17	3	-	-	-	-
Mixer operators	35	6.14	-	-	-	-	-	-	1	4	2	-	13	5	-	-	4	4	-	1	-	1	-	-
Pickle makers	9	6.42	-	-	-	-	-	-	1	-	1	1	-	-	2	-	1	-	1	2	-	-	-	-
Pickle-injection machine operators	37	6.35	-	-	-	-	1	2	-	-	2	-	14	-	-	3	-	6	6	3	-	-	-	-
Sausage makers	33	6.95	-	1	-	-	2	1	-	-	-	1	4	3	-	1	5	-	-	2	-	9	2	2
Slicing-machine operators	73	6.71	-	-	-	1	1	-	8	2	7	-	11	1	-	4	4	3	8	11	-	-	-	12
Smokers	53	6.62	-	-	-	-	1	1	4	-	-	6	3	5	6	3	-	-	7	5	12	-	-	-
Sausages	12	6.45	-	-	-	-	-	-	2	-	-	4	-	-	-	-	-	-	3	-	3	-	-	-
Other than sausages	17	7.04	-	-	-	-	-	-	2	-	-	2	-	-	-	-	-	-	4	5	4	-	-	-
Combination	24	6.42	-	-	-	-	1	1	-	-	-	-	3	5	6	3	-	-	-	-	5	-	-	-
Spice weighers or mixers	8	5.95	-	-	-	-	1	1	1	-	-	-	2	-	-	-	-	2	-	1	-	-	-	-
Stuffers, frankfurters	62	6.75	-	-	-	-	1	-	3	-	-	1	13	-	-	2	11	4	18	9	-	-	-	-
Stuffers, sausage	75	6.78	-	-	-	1	8	-	-	-	3	-	19	-	-	4	1	3	16	-	10	-	10	-
Natural casings	7	5.93	-	-	-	1	-	-	-	-	-	-	3	-	-	3	-	-	-	-	-	-	-	-
Artificial casings with sizer	25	6.42	-	-	-	-	2	-	-	-	3	-	7	-	-	1	1	3	5	-	-	-	-	-
Artificial casings without sizer	30	7.48	-	-	-	-	6	-	-	-	-	-	-	-	-	-	-	-	4	-	10	-	10	-
Maintenance and power plant																								
General maintenance workers	233	6.82	1	1	3	-	1	2	8	4	1	4	16	26	4	49	11	40	18	4	11	3	2	24
Maintenance electricians	21	7.97	-	-	-	-	-	-	-	-	-	-	-	2	-	2	1	-	-	-	5	5	3	3
Motor vehicle mechanics	24	8.02	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	3	-	-	9	8	-
Welders, hand	37	7.42	-	-	-	-	-	-	-	-	-	-	-	1	1	-	21	-	-	-	4	4	6	-

See footnotes at end of table.

Table 12. Occupational earnings distribution: Southeast region—Meatpacking[1]—Continued

(Number of production workers and average straight-time hourly earnings[2] in selected occupations, June 1984)

Department and occupation	Number of workers	Average hourly earnings	Number of workers receiving straight-time hourly earnings (in dollars) of—																				
			Under 3.50	3.50 and under 3.75	3.75 - 4.00	4.00 - 4.25	4.25 - 4.50	4.50 - 4.75	4.75 - 5.00	5.00 - 5.25	5.25 - 5.50	5.50 - 5.75	5.75 - 6.00	6.00 - 6.25	6.25 - 6.50	6.50 - 6.75	6.75 - 7.00	7.00 - 7.25	7.25 - 7.50	7.50 - 7.75	7.75 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 and over
Custodial and material movement																							
Checkers, loading	36	$6.70	–	–	–	–	1	–	–	–	1	5	–	4	2	1	1	17	–	4	–	–	–	–
Cleaners, night	423	6.15	11	21	11	2	21	20	–	29	8	7	83	–	7	93	8	23	21	5	14	1	–	38
Janitors, porters, or cleaners	35	5.57	–	–	2	–	7	2	2	2	–	–	6	–	2	12	–	–	–	–	–	–	–	–
Luggers	81	5.98	–	–	–	–	12	6	3	6	–	11	12	–	–	–	10	4	–	13	1	1	–	2
Beef, hand	55	6.09	–	–	–	–	1	6	3	6	–	3	12	–	–	–	10	4	–	10	–	–	–	–
Packers, shipping or storage	214	5.96	–	–	–	1	23	–	–	19	16	–	62	46	17	–	3	–	4	13	–	–	–	10
Power-truck operators	120	6.40	–	–	3	1	–	2	1	1	4	3	12	40	1	1	10	13	–	28	–	–	–	–
Forklift	90	6.54	–	–	3	1	–	2	1	1	4	3	12	10	1	1	10	13	–	28	–	–	–	–
Stowers, car and truck	109	6.28	–	–	–	–	13	–	–	1	6	–	15	16	–	19	17	–	14	8	–	–	–	–
Truckdrivers	195	6.50	–	1	13	8	1	2	11	3	–	4	24	–	3	12	15	–	61	34	–	–	–	3
Medium truck	55	5.31	–	1	2	8	1	2	8	3	–	1	24	–	3	–	2	–	–	–	–	–	–	–
Tractor-trailer	79	6.70	–	–	11	–	–	–	3	–	–	3	–	–	–	12	13	–	–	34	–	–	–	3

[1] The Southeast region consists of the following states: Alabama, Florida, Georgia, Mississippi, North Carolina, South Carolina, and Tennessee.

[2] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

[3] Workers were distributed as follows: 18 at $9 and under $9.50; 4 at $9.50 and under $10; 4 at $10 and under $10.50; 6 at $10.50 and under $11; and 27 at $11.25 and over.

NOTE: Overall occupation may include data for subclassifications not shown separately. Dashes indicate no data.

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Table 13. Occupational earnings distribution: Southwest region—Meatpacking[1]

(Number of production workers and average straight-time hourly earnings[2] in selected occupations, June 1984)

Department and occupation	Number of workers	Average hourly earnings	Number of workers receiving straight-time hourly earnings (in dollars) of—																			
			Under 3.50	3.50 and under 3.75	3.75 - 4.00	4.00 - 4.25	4.25 - 4.50	4.50 - 4.75	4.75 - 5.00	5.00 - 5.25	5.25 - 5.50	5.50 - 5.75	5.75 - 6.00	6.00 - 6.25	6.25 - 6.50	6.50 - 6.75	6.75 - 7.00	7.00 - 7.25	7.25 - 7.50	7.50 - 7.75	7.75 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 and over
Beef dressing (slaughter)																								
Backers	52	$6.03	-	-	5	6	-	-	2	8	-	6	6	-	-	-	-	6	-	-	-	2	5	4
On-the rail dressing, power knife	46	6.10	-	-	5	6	-	-	2	8	-	-	9	-	-	-	-	6	-	-	-	2	5	4
Brisket or flank skinners	42	6.04	-	-	-	11	-	-	-	8	-	10	-	-	-	-	-	-	-	-	-	2	7	4
On-the-rail dressing, power knife	28	6.42	-	-	-	5	-	-	-	8	-	4	-	-	-	-	-	-	-	-	-	-	7	4
On-the-rail dressing, straight knife	14	5.29	-	-	-	6	-	-	-	-	-	6	-	-	-	-	-	-	-	-	-	2	-	-
Eviscerators	69	6.46	-	-	5	6	-	6	12	2	-	4	-	-	6	1	-	-	-	-	-	-	17	10
Hide pullers, machine	70	5.85	-	-	6	6	8	6	1	18	-	-	-	-	-	-	-	2	1	1	2	11	8	-
Rumpers	40	6.65	-	-	5	-	6	-	-	-	-	6	4	-	-	-	-	-	-	-	-	2	13	4
On-the-rail dressing, power knife	28	7.41	-	-	5	-	-	-	-	-	-	-	4	-	-	-	-	-	-	-	-	2	13	4
Shacklers	34	5.69	-	-	5	6	-	-	-	9	4	-	-	-	-	-	-	-	-	1	-	6	3	-
Shrouders	40	5.87	-	6	5	6	-	-	10	2	-	-	-	-	-	-	-	1	-	-	-	19	-	-
Splitters, back	51	6.27	-	-	6	-	-	11	2	2	-	8	4	-	-	-	-	-	-	-	-	2	10	6
Power saw	51	6.27	-	-	6	-	-	11	2	2	-	8	4	-	-	-	-	-	-	-	-	2	10	6
Stickers	46	5.70	-	-	5	6	-	-	1	8	4	6	6	-	-	-	-	-	-	-	-	4	-	-
Stunners	30	5.28	-	-	5	6	-	-	6	2	5	-	-	-	-	-	-	-	-	-	-	4	2	-
Washers	26	4.69	6	6	-	-	-	-	10	-	-	-	-	-	-	-	-	-	-	-	-	4	-	-
Beef cutting (except boxed beef)																								
Boners	139	5.43	-	20	5	10	20	2	6	-	8	12	12	18	13	1	6	-	-	-	-	-	-	6
Entire carcass	137	5.42	-	20	5	10	20	2	6	-	8	12	12	18	12	-	8	-	-	-	-	-	-	6
Break-up workers	103	4.45	-	19	26	9	19	5	10	-	9	-	-	-	-	-	-	-	-	-	-	-	6	-
Primal beef cuts	40	4.64	-	14	4	4	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	-
Beef cutting (boxed beef)																								
Baggers	198	7.28	-	4	8	4	-	-	-	-	-	1	-	-	-	-	50	15	-	18	65	33	-	-
Boners	859	8.05	-	-	-	-	-	-	-	-	-	-	8	-	5	-	-	-	145	103	43	303	252	-
Saw operators	74	8.35	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	5	-	10	29	29	-
Trimmers	675	7.77	-	-	-	-	-	-	-	-	-	2	13	-	-	-	2	191	6	35	58	378	-	-
Vacuum-packing machine operators	83	7.36	-	-	2	8	-	-	-	-	-	1	1	-	-	-	-	11	4	8	4	44	-	-
Pork dressing (slaughter)																								
Eviscerators	6	6.51	-	-	-	-	-	-	-	2	-	-	-	-	-	2	-	-	-	-	2	-	-	-
Headers	7	6.65	-	-	-	-	-	-	1	-	-	-	-	-	2	-	2	-	2	-	-	-	-	-
Pork cutting																								
Ham boners	43	6.12	-	-	-	-	-	-	-	18	-	-	-	-	19	-	-	-	-	-	-	2	4	-
Open style boning	43	6.12	-	-	-	-	-	-	-	18	-	-	-	-	19	-	-	-	-	-	-	2	4	-
Ham skinners, machine	31	5.58	-	-	-	-	-	6	6	6	-	6	-	1	-	-	2	-	-	2	-	2	-	-
Curing, smoking, cooking, and canning																								
Mixer operators	8	6.41	-	-	-	-	2	-	-	-	2	-	-	-	-	-	-	-	-	-	2	2	-	-
Sausage makers	33	5.27	-	-	6	-	6	6	-	-	1	6	1	-	1	-	-	-	-	-	6	-	-	-
Spice weighers or mixers	8	5.96	-	-	-	-	-	-	-	5	-	-	-	1	-	-	-	-	-	-	-	2	-	-
Stuffers, frankfurters	19	5.80	-	-	-	-	-	-	-	11	-	-	-	-	2	-	-	6	-	-	-	-	-	-

See footnotes at end of table.

Table 13. Occupational earnings distribution: Southwest region—Meatpacking[1]—Continued

(Number of production workers and average straight-time hourly earnings[2] in selected occupations, June 1964)

Department and occupation	Number of workers	Average hourly earnings	Number of workers receiving straight-time hourly earnings (in dollars) of—																				
			Under 3.50	3.50 and under 3.75	3.75 - 4.00	4.00 - 4.25	4.25 - 4.50	4.50 - 4.75	4.75 - 5.00	5.00 - 5.25	5.25 - 5.50	5.50 - 5.75	5.75 - 6.00	6.00 - 6.25	6.25 - 6.50	6.50 - 6.75	6.75 - 7.00	7.00 - 7.25	7.25 - 7.50	7.50 - 7.75	7.75 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 and over
Maintenance and power plant																							
General maintenance workers	97	$7.19	-	-	-	-	6	-	-	-	21	-	-	-	-	-	6	7	29	7	-	2	7	12
Motor vehicle mechanics	23	8.32	-	-	-	-	-	-	-	-	3	-	-	-	5	-	-	3	-	-	1	1	-	10
Custodial and material movement																							
Checkers, loading	24	6.68	-	-	-	-	-	-	-	3	-	-	-	2	-	11	-	-	1	2	5	-	-	-
Cleaners, night	155	4.70	-	26	12	12	-	22	37	33	2	-	-	-	-	-	-	-	1	-	4	6	-	-
Janitors, porters, or cleaners	33	5.52	-	-	4	-	-	2	12	1	3	-	5	-	-	-	-	-	-	-	-	6	-	-
Luggers	140	4.69	2	40	6	32	-	-	11	-	28	-	-	-	10	-	-	-	-	-	-	5	6	-
Beef, machine	11	8.55	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5	6	-
Packers, shipping or storage	178	4.76	24	6	12	-	24	-	55	18	1	22	4	-	-	6	-	-	-	6	-	-	-	-
Power-truck operators	37	7.33	-	-	-	2	-	2	3	-	-	-	2	1	-	-	-	-	-	-	7	16	4	-
Forklift	37	7.33	-	-	-	2	-	2	3	-	-	-	2	1	-	-	-	-	-	-	7	16	4	-
Stowers, car and truck	126	7.49	-	-	-	-	-	-	-	1	-	4	-	3	4	2	-	38	2	-	17	55	-	-
Truckdrivers	135	5.57	-	-	-	2	7	27	24	10	11	12	-	-	6	-	6	12	-	14	-	3	1	-
Medium truck	72	5.48	-	-	-	2	7	21	12	-	6	-	-	-	6	-	-	6	-	12	-	-	-	-
Tractor-trailer	63	5.67	-	-	-	-	-	6	12	10	5	12	-	-	-	-	6	6	-	2	-	3	1	-

[1] The Southwest region consists of the following states: Arkansas, Louisiana, Oklahoma, and Texas.

[2] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

NOTE: Overall occupation may include data for subclassifications not shown separately. Dashes indicate no data.

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Table 14. Occupational earnings distribution: Great Lakes region—fleetpacking[1]

(Number of production workers and average straight-time hourly earnings[2] in selected occupations, June 1984)

Department and occupation	Number of workers	Average hourly earnings	Number of workers receiving straight-time hourly earnings (in dollars) of—																			
			Under 5.50	5.50 and under 5.75	5.75 - 6.00	6.00 - 6.25	6.25 - 6.50	6.50 - 6.75	6.75 - 7.00	7.00 - 7.25	7.25 - 7.50	7.50 - 7.75	7.75 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 10.50	10.50 - 11.00	11.00 - 11.50	11.50 - 12.00	12.00 - 12.50	12.50 and over
Beef dressing (slaughter)																						
Backers	15	$8.80	-	-	-	6	-	-	6	-	-	-	2	-	-	1	-	-	-	-	-	-	-
On-the rail dressing, power knife	11	7.05	-	-	-	2	-	-	6	-	-	-	2	-	-	1	-	-	-	-	-	-	-
Brisket or flank skinners	19	7.40	-	-	-	4	-	-	3	-	-	5	5	-	-	1	-	1	-	-	-	-	-
On-the-rail dressing, power knife	15	7.75	-	-	-	-	-	-	3	-	-	5	5	-	-	1	-	1	-	-	-	-	-
Eviscerators	22	7.23	-	6	-	2	-	-	-	3	-	-	-	5	6	-	-	-	-	-	-	-	-
Hide pullers, machine	20	7.17	6	-	-	1	1	-	-	1	-	1	-	5	2	2	1	-	-	-	-	-	-
Rumpers	23	7.80	-	-	-	-	1	-	6	-	-	-	3	10	1	1	1	-	-	-	-	-	-
Shacklers	11	7.33	-	-	-	-	1	-	-	8	-	-	-	1	-	1	-	-	-	-	-	-	-
Shrouders	13	7.48	-	-	-	5	-	-	-	-	-	1	-	5	-	2	-	-	-	-	-	-	-
Stickers	14	7.47	-	-	-	2	1	-	-	-	5	-	-	-	2	-	1	-	-	-	-	-	-
Washers	15	7.07	-	1	-	-	-	6	-	5	-	-	-	2	-	1	-	-	-	-	-	-	-
Beef cutting (except boxed beef)																							
Boners	465	8.31	12	12	-	12	11	18	66	5	14	17	12	98	125	3	-	3	9	6	12	9	21
Loins, ribs, or rounds	110	8.94	6	6	-	-	-	6	48	5	-	-	-	-	-	3	-	-	3	-	9	3	21
Shanks or briskets	16	8.26	-	-	-	2	2	-	6	-	-	-	-	-	-	-	-	-	3	3	-	-	-
Break-up workers	44	7.04	6	-	-	3	-	5	6	6	5	-	-	10	1	-	-	2	-	-	-	-	-
Primal beef cuts	38	7.05	6	-	-	3	-	5	6	-	5	-	-	10	1	-	-	2	-	-	-	-	-
Handlers (beef cuts for boners)	22	6.12	12	-	-	-	-	-	-	8	-	-	-	2	-	-	-	-	-	-	-	-	-
Beef cutting (boxed beef)																							
Saw operators	25	9.44	3	1	1	-	-	-	-	-	-	-	-	10	2	-	-	-	2	2	-	-	4
Trimmers	125	6.51	24	3	36	-	-	42	2	-	-	5	-	1	2	2	-	-	2	-	4	-	2
Vacuum-packing machine operators	48	6.69	3	3	-	-	22	-	5	-	5	-	5	5	-	-	-	-	-	-	-	-	-
Pork dressing (slaughter)																							
Belly openers	42	9.07	-	-	-	-	-	-	-	-	-	-	-	10	12	11	6	-	-	-	3	-	-
Eviscerators	52	9.15	-	-	-	-	-	-	-	-	-	-	-	14	13	19	8	-	2	1	-	-	1
Headers	49	9.41	-	-	-	-	-	-	-	-	-	1	-	9	9	14	10	1	-	1	2	-	2
Shacklers	35	8.93	-	-	-	-	-	-	-	4	-	-	2	9	3	5	8	1	-	3	-	-	-
Shavers	106	8.52	-	-	-	2	-	-	-	-	-	-	16	54	4	16	12	-	-	2	-	-	-
Splitters, back	33	8.84	-	-	-	2	-	-	-	-	-	-	-	10	6	6	8	-	-	-	1	-	-
Power saw	33	8.84	-	-	-	2	-	-	-	-	-	-	-	10	6	6	8	-	-	-	1	-	-
Stickers	20	8.92	-	-	-	-	-	-	-	-	-	-	-	6	4	5	5	-	-	-	-	-	-
Stunners	14	8.62	-	-	-	-	-	-	-	2	-	-	3	1	1	3	3	1	-	-	-	-	-
Pork cutting																							
Belly trimmers	77	8.08	-	-	-	18	-	-	-	-	-	-	10	10	16	17	6	-	-	-	-	-	-
Ham boners	418	8.47	-	-	-	43	23	7	-	-	2	1	-	145	75	62	39	5	6	1	2	4	3
Open style boning	412	8.44	-	-	-	43	23	7	-	-	2	1	-	145	73	62	39	2	6	1	2	4	2
Ham skinners, machine	68	8.87	-	-	-	-	-	-	-	-	-	-	8	16	18	8	16	-	1	1	-	-	-
Skin only	23	8.54	-	-	-	-	-	-	-	-	-	-	2	11	3	5	1	-	-	-	-	-	-
Skin and defat	45	9.03	-	-	-	-	-	-	-	-	-	-	6	5	15	2	15	-	1	1	-	-	-
Loin pullers	51	9.05	-	-	-	2	-	-	-	-	-	-	-	10	14	11	11	-	-	2	1	-	-
Trimmers of trimmings	136	8.35	-	-	-	16	-	-	-	-	-	-	2	62	30	5	18	1	2	-	-	-	-

See footnotes at end of table.

Table 14. Occupational earnings distribution: Great Lakes region—Meatpacking[1]—Continued

(Number of production workers and average straight-time hourly earnings[2] in selected occupations, June 1984)

Department and occupation	Number of workers	Average hourly earnings	Number of workers receiving straight-time hourly earnings (in dollars) of –																				
			Under 5.50	5.50 and under 5.75	5.75 - 6.00	6.00 - 6.25	6.25 - 6.50	6.50 - 6.75	6.75 - 7.00	7.00 - 7.25	7.25 - 7.50	7.50 - 7.75	7.75 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 10.50	10.50 - 11.00	11.00 - 11.50	11.50 - 12.00	12.00 - 12.50	12.50 and over
Curing, smoking, cooking and canning																							
Bacon scalers	85	$8.63	6	–	–	–	–	–	–	–	–	–	5	22	11	16	15	6	3	1	–	–	–
Casing-peeler operators	29	7.28	10	–	–	–	–	–	–	–	–	–	2	9	4	4	–	–	–	–	–	–	–
Graders, green hams and bellies	53	8.26	–	–	–	10	–	–	–	–	–	1	3	14	10	3	12	–	–	–	–	–	–
Green hams	19	7.91	–	–	–	4	–	–	–	–	–	1	–	9	3	2	–	–	–	–	–	–	–
Pork bellies	22	8.03	–	–	–	6	–	–	–	–	–	–	–	5	7	1	3	–	–	–	–	–	–
Hangers, bellies	28	8.95	–	–	–	2	–	–	–	–	–	–	–	3	2	9	12	–	–	–	–	–	–
Mixer operators	89	8.68	6	–	–	6	–	–	–	–	–	–	2	4	46	–	24	–	1	–	–	–	–
Pickle makers	17	9.21	–	–	–	–	–	–	–	–	–	–	–	2	5	3	6	–	1	–	–	–	–
Pickle-injection machine operators	43	9.03	–	–	–	4	–	–	–	–	–	–	–	3	9	4	21	2	–	–	–	–	–
Sausage makers	22	8.94	–	–	–	–	–	–	–	–	–	–	–	2	14	2	3	–	–	1	–	–	–
Slicing-machine operators	95	8.95	–	–	–	6	–	–	–	–	–	–	–	16	19	24	28	2	–	–	–	–	–
Smokers	97	8.78	–	–	–	14	–	–	–	–	–	–	–	5	25	30	21	–	–	1	1	–	–
Sausages	33	8.39	–	–	–	6	–	–	–	–	–	–	–	1	16	10	–	–	–	–	–	–	–
Other than sausages	32	9.35	–	–	–	–	–	–	–	–	–	–	–	3	9	9	9	–	–	1	1	–	–
Combination	32	8.61	–	–	–	8	–	–	–	–	–	–	–	1	–	11	12	–	–	–	–	–	–
Spice weighers or mixers	13	8.56	–	–	–	2	–	–	–	–	–	–	–	5	–	2	3	1	–	–	–	–	–
Stuffers, frankfurters	55	8.50	–	–	–	2	–	–	–	–	–	–	3	25	15	10	–	–	–	–	–	–	–
Stuffers, sausage	170	7.89	[3] 36	–	–	6	–	–	–	1	6	–	–	24	48	10	33	–	–	1	4	–	1
Natural casings	61	6.16	36	–	–	–	–	–	–	1	–	–	–	12	–	3	3	–	–	1	4	–	1
Artificial casings with sizer	10	8.96	–	–	–	–	–	–	–	–	–	–	–	2	3	5	–	–	–	–	–	–	–
Combination of casings	75	9.17	–	–	–	–	–	–	–	–	6	–	–	–	39	–	30	–	–	–	–	–	–
Maintenance and power plant																							
General maintenance workers	327	8.98	–	–	–	6	1	–	3	2	14	8	31	63	41	55	29	30	–	–	–	32	–
Maintenance electricians	58	10.46	–	–	–	–	–	–	–	–	–	–	–	1	1	4	13	21	3	6	–	5	2
Millwrights	35	10.74	–	–	–	–	–	–	–	–	–	–	–	–	–	2	1	2	15	15	–	–	–
Motor vehicle mechanics	53	10.03	–	–	–	–	–	–	–	–	–	–	–	–	4	11	12	5	21	–	–	–	–
Stationary engineers	55	10.23	–	–	–	–	–	–	–	–	–	–	–	–	9	4	13	9	3	–	5	7	–
Welders, hand	13	9.94	–	–	–	–	–	–	–	–	–	1	–	–	1	1	2	6	2	–	–	–	–
Custodial and material movement																							
Checkers, loading	88	8.30	–	–	12	–	1	18	4	–	–	–	2	9	2	12	15	5	2	2	1	1	2
Cleaners, night	456	7.75	[4] 78	19	–	–	32	4	2	–	–	5	–	112	68	71	51	4	–	3	4	2	1
Janitors, porters, or cleaners	31	7.12	6	5	–	–	4	–	–	–	–	–	–	13	–	–	2	1	–	–	–	–	–
Luggers	82	8.24	–	–	6	2	–	–	–	–	–	–	–	54	14	–	2	4	–	–	–	–	–
Beef, hand	18	8.66	–	–	–	–	–	–	–	–	–	–	–	10	4	–	–	4	–	–	–	–	–
Packers, shipping or storage	428	7.78	48	10	–	–	22	–	–	100	–	–	–	76	55	–	117	–	–	–	–	–	–
Power-truck operators	138	8.63	5	–	4	–	–	–	–	5	–	–	10	50	10	22	27	–	–	1	–	–	4
Forklift	126	8.47	5	–	4	–	–	–	–	5	–	–	10	48	5	22	27	–	–	–	–	–	–
Other than forklift	12	10.33	–	–	–	–	–	–	–	–	–	–	–	2	5	–	–	–	–	1	–	–	4
Stowers, car and truck	124	9.12	–	–	–	–	23	–	–	–	–	–	9	–	1	8	22	57	–	1	–	1	2
Truckdrivers	210	9.02	–	–	–	–	–	31	–	10	11	–	15	8	12	–	48	66	–	5	–	–	4
Heavy truck	68	9.04	–	–	–	–	–	12	–	–	6	–	–	6	6	–	–	36	–	2	–	–	–
Tractor-trailer	107	8.98	–	–	–	–	–	11	–	10	5	–	15	2	6	–	21	30	–	3	–	–	4

[1] The Great Lakes region consists of the following states: Illinois, Indiana, Michigan, Ohio, and Wisconsin.

[2] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

[3] Workers were distributed as follows: 24 under $3.75; 6 at $4.75 and under $5; and 6 at $5 and under $5.25.

[4] Workers were distributed as follows: 32 under $4.50; 8 at $4.50 and under $4.75; 22 at $5 and under $5.25; and 16 at $5.25 and under $5.50.

NOTE: Overall occupation may include data for subclassifications not shown separately. Dashes indicate no data.

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Table 15. Occupational earnings distribution: Middle West region—Meatpacking[1]

(Number of production workers and average straight-time hourly earnings[2] in selected occupations, June 1984)

Department and occupation	Number of workers	Average hourly earnings	Number of workers receiving straight-time hourly earnings (in dollars) of—																						
			Under 5.50	5.50 and under 5.75	5.75 - 6.00	6.00 - 6.25	6.25 - 6.50	6.50 - 6.75	6.75 - 7.00	7.00 - 7.25	7.25 - 7.50	7.50 - 7.75	7.75 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 10.50	10.50 - 11.00	11.00 - 11.50	11.50 - 12.00	12.00 - 12.50	12.50 - 13.00	13.00 - 13.50	13.50 and over
Beef dressing (slaughter)																									
Backers	80	$7.91	8	2	-	-	-	4	-	1	8	-	6	10	38	3	2	-	-	-	-	-	-	-	-
On-the rail dressing, power knife	62	8.12	4	-	-	-	-	-	-	1	8	-	6	8	34	1	-	-	-	-	-	-	-	-	-
Brisket or flank skinners	106	8.18	-	-	-	2	-	13	4	9	2	-	1	14	50	11	-	-	-	-	-	-	-	-	-
On-the-rail dressing, power knife	101	8.24	-	-	-	2	-	13	-	9	2	-	1	13	50	11	-	-	-	-	-	-	-	-	-
Eviscerators	108	8.14	-	-	-	-	2	14	-	2	10	2	8	23	32	15	-	-	-	-	-	-	-	-	-
Hide pullers, machine	101	7.63	-	-	-	-	16	8	2	16	2	8	12	12	25	-	-	-	-	-	-	-	-	-	-
Rumpers	59	7.84	-	-	-	-	16	-	-	5	-	-	3	12	19	4	-	-	-	-	-	-	-	-	-
On-the-rail dressing, power knife	56	7.86	-	-	-	-	16	-	-	3	-	-	2	12	19	4	-	-	-	-	-	-	-	-	-
Shacklers	70	7.61	-	1	-	-	7	9	8	-	4	8	4	13	16	-	-	-	-	-	-	-	-	-	-
Shrouders	43	8.94	4	-	-	-	7	2	14	3	3	3	-	7	-	-	-	-	-	-	-	-	-	-	-
Splitters, back	111	8.11	-	4	1	4	2	4	-	13	-	7	4	25	18	29	-	-	-	-	-	-	-	-	-
Power saw	77	8.24	-	-	1	-	2	4	-	13	-	7	4	3	16	27	-	-	-	-	-	-	-	-	-
Stickers	42	7.79	-	-	-	-	-	8	6	-	2	2	-	13	10	1	-	-	-	-	-	-	-	-	-
Stunners	50	7.56	4	1	2	-	4	4	3	-	4	1	1	15	7	-	-	4	-	-	-	-	-	-	-
Washers	36	7.08	4	-	-	10	-	1	4	-	-	3	-	14	-	-	-	-	-	-	-	-	-	-	-
Beef cutting (except boxed beef)																									
Boners	504	7.76	-	-	-	3	7	6	9	146	86	33	23	101	84	6	-	-	-	-	-	-	-	-	-
Chucks	103	8.01	-	-	-	-	2	6	5	-	29	-	9	23	29	-	-	-	-	-	-	-	-	-	-
Shanks or briskets	60	8.09	-	-	-	-	5	-	-	2	1	1	1	42	8	-	-	-	-	-	-	-	-	-	-
Break-up workers	158	8.14	-	-	-	2	8	-	-	16	40	16	1	9	19	38	11	-	-	-	-	-	-	-	-
Fabricated beef cuts	92	7.84	-	-	-	-	-	-	-	16	36	16	-	3	-	21	-	-	-	-	-	-	-	-	-
Beef cutting (boxed beef)																									
Baggers	217	7.28	16	-	11	-	1	6	19	30	49	1	59	25	-	-	-	-	-	-	-	-	-	-	-
Boners	1,126	8.00	12	-	-	117	30	36	8	25	166	18	111	273	167	101	-	-	3	43	2	13	1	-	2
Saw operators	159	8.22	-	-	-	4	-	-	-	6	2	27	16	45	47	10	-	-	2	-	-	-	-	-	-
Vacuum-packing machine operators	162	7.46	-	-	7	-	1	2	3	58	-	30	30	24	7	-	-	-	-	-	-	-	-	-	-
Pork dressing (slaughter)																									
Belly openers	80	9.00	-	-	-	-	-	-	-	12	3	-	8	6	21	14	-	-	4	6	-	-	-	6	-
Eviscerators	96	9.14	-	-	-	-	-	-	-	-	12	3	8	-	39	14	-	-	4	10	-	-	6	-	-
Headers	93	9.14	-	-	-	-	-	-	-	12	-	3	4	-	38	6	12	-	4	8	-	-	-	6	-
Shacklers	34	$9.17	-	-	-	-	-	-	-	4	-	-	-	13	2	6	-	-	6	-	-	-	3	-	-
Shavers	223	$8.82	-	-	-	-	-	-	20	-	-	15	-	57	64	38	-	-	13	-	-	-	18	-	-
Splitters, back	80	9.09	-	-	-	-	-	-	-	-	12	3	4	9	20	10	8	-	-	8	-	-	-	6	-
Power saw	78	9.11	-	-	-	-	-	-	-	-	12	3	4	7	20	10	8	-	-	8	-	-	-	6	-
Stickers	39	9.14	-	-	-	-	-	-	-	4	-	3	3	-	12	6	4	-	-	4	-	-	-	3	-
Stunners	31	8.64	-	-	-	-	-	-	4	-	-	3	-	5	7	6	-	4	2	-	-	-	-	-	-
Washers	14	8.43	-	-	-	-	-	-	4	-	-	-	-	4	-	2	-	4	-	-	-	-	-	-	-

See footnotes at end of table.

Table 15. Occupational earnings distribution: Middle West region—Meatpacking[1]—Continued

(Number of production workers and average straight-time hourly earnings[2] in selected occupations, June 1984)

Department and occupation	Number of workers	Average hourly earnings	Number of workers receiving straight-time hourly earnings (in dollars) of—																					
			Under 5.50	5.50 and under 5.75	5.75 - 6.00	6.00 - 6.25	6.25 - 6.50	6.50 - 6.75	6.75 - 7.00	7.00 - 7.25	7.25 - 7.50	7.50 - 7.75	7.75 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 10.50	10.50 - 11.00	11.00 - 11.50	11.50 - 12.00	12.00 - 12.50	12.50 - 13.00	13.00 - 13.50	13.50 and over
Pork cutting																								
Belly trimmers	145	$8.77	-	-	-	-	-	16	-	-	-	15	-	18	41	32	-	-	-	23	-	-	-	-
Ham boners	916	8.95	-	-	25	87	-	64	5	28	4	17	92	14	190	72	-	-	-	210	108	-	-	-
Open style boning	732	9.14	-	-	25	87	-	60	2	24	-	12	61	-	71	72	-	-	-	210	109	-	-	-
Ham skinners, machine	125	9.63	-	-	-	8	-	6	8	2	-	23	-	10	16	-	-	-	18	-	-	-	-	36
Skin only	55	9.17	-	-	-	-	-	-	8	-	-	17	-	8	-	-	-	-	16	-	-	-	-	6
Skin and defat	70	9.99	-	-	-	8	-	6	-	2	-	6	-	2	16	-	-	-	-	-	-	-	-	30
Loin pullers	112	9.26	-	-	-	-	1	-	-	-	-	16	3	4	47	6	16	-	-	10	-	-	-	9
Trimmers of trimmings	293	8.63	-	-	-	-	-	-	16	-	-	6	-	60	195	-	-	-	10	-	6	-	-	-
Curing, smoking, cooking and canning																								
Bacon scalers	203	9.00	-	-	-	-	-	-	-	-	-	28	-	88	50	-	-	-	7	-	-	-	30	-
Casing-peeler operators	24	9.55	-	-	-	-	-	-	-	-	-	8	-	2	5	-	-	-	3	-	-	-	6	-
Cooks, water retort	42	9.98	-	-	-	-	-	-	-	-	-	9	2	2	6	-	-	-	12	5	-	-	-	6
Graders, green hams and bellies	79	8.41	-	-	-	-	-	-	20	-	-	14	-	12	20	-	-	-	10	-	-	-	3	-
Green hams	24	8.38	-	-	-	-	-	-	8	-	-	3	-	2	8	-	-	-	-	-	-	-	3	-
Pork bellies	41	8.04	-	-	-	-	-	-	12	-	-	5	-	10	12	-	-	-	2	-	-	-	-	-
Hangers, bellies	54	8.96	-	-	-	-	-	-	-	-	3	8	-	9	24	-	-	-	4	-	-	6	-	-
Labeling-machine operators	7	9.27	-	-	-	-	-	-	-	-	2	-	-	2	-	-	-	-	-	3	-	-	-	-
Mixer operators	100	9.74	-	-	-	-	-	-	-	-	-	13	-	13	7	25	-	-	15	15	-	-	12	-
Pickle makers	26	9.34	-	-	-	-	-	-	-	-	-	3	2	2	8	4	-	-	-	4	-	3	-	-
Pickle-injection machine operators	80	8.64	-	-	-	-	-	-	16	-	-	6	4	18	18	-	-	-	12	3	-	3	-	-
Sausage makers	39	9.51	-	-	-	-	-	-	-	-	-	3	8	3	8	2	-	-	9	-	-	-	6	-
Slicing-machine operators	169	9.68	-	-	-	-	-	-	-	-	11	16	-	48	38	-	-	-	31	-	-	-	9	-
Smokers	151	3.50	2	8	3	4	-	-	-	2	-	-	18	28	18	12	-	-	-	23	-	-	-	33
Sausages	61	8.06	2	8	-	2	-	-	-	2	-	-	3	24	12	-	-	-	-	8	-	-	-	-
Other than sausages	45	8.94	-	-	-	-	-	-	-	-	-	-	15	4	6	12	-	-	-	8	-	-	-	-
Spice weighers or mixers	11	9.10	-	-	-	-	-	-	-	-	-	3	-	4	-	-	-	-	2	2	-	-	-	-
Stuffers, frankfurters	36	8.81	-	-	2	-	2	-	-	-	-	11	-	6	7	-	-	-	-	2	-	-	6	-
Stuffers, sausage	90	9.77	-	-	-	-	-	4	-	-	-	6	6	6	8	18	-	4	18	8	-	-	12	-
Natural casings	16	9.18	-	-	-	-	-	-	-	-	-	-	-	2	2	8	-	4	-	-	-	-	-	-
Artificial casings without sizer	10	8.67	-	-	-	-	-	-	-	-	-	6	-	-	-	2	-	-	2	-	-	-	-	-
Combination of casings	60	10.19	-	-	-	-	-	4	-	-	-	-	6	4	2	8	-	-	16	8	-	-	12	-
Maintenance and power plant																								
General maintenance workers	1,364	9.43	11	2	5	35	49	42	16	52	34	35	15	34	280	151	117	246	9	29	52	-	-	141	9
Maintenance electricians	171	10.11	-	-	-	-	1	2	-	8	-	6	10	13	17	17	37	-	-	-	33	-	-	27	-
Maintenance machinists	51	9.24	-	-	-	-	-	-	-	-	-	-	5	4	8	-	34	-	-	-	-	-	-	-	-
Millwrights	80	10.04	-	-	-	-	-	-	-	-	-	-	-	-	8	29	27	-	-	-	10	-	-	-	6
Motor vehicle mechanics	31	9.45	-	-	-	-	-	1	-	-	-	-	6	2	3	5	11	-	-	-	-	-	-	-	3
Stationary engineers	132	10.42	-	-	-	-	-	-	-	-	-	-	8	8	8	16	54	-	-	-	7	10	-	-	21
Welders, hand	91	11.17	-	-	-	-	-	-	-	4	-	-	3	4	2	14	4	-	-	-	42	-	-	-	18

See footnotes at end of table.

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Table 15. Occupational earnings distribution: Middle West region—Meatpacking[1]—Continued

(Number of production workers and average straight-time hourly earnings[2] in selected occupations, June 1984)

Department and occupation	Number of workers	Average hourly earnings	Number of workers receiving straight-time hourly earnings (in dollars) of—																					
			Under 5.50	5.50 and under 5.75	5.75 - 6.00	6.00 - 6.25	6.25 - 6.50	6.50 - 6.75	6.75 - 7.00	7.00 - 7.25	7.25 - 7.50	7.50 - 7.75	7.75 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 10.50	10.50 - 11.00	11.00 - 11.50	11.50 - 12.00	12.00 - 12.50	12.50 - 13.00	13.00 - 13.50	13.50 and over
Custodial and material movement																								
Checkers, loading	206	39.29	–	–	–	–	3	–	2	–	21	–	1	41	31	60	–	–	20	15	–	–	3	–	9
Cleaners, night	723	9.31	[3] 44	–	–	3	7	15	11	5	26	–	7	227	50	8	–	48	164	–	–	108	–	–	–
Janitors, porters, or cleaners	174	8.32	–	–	–	12	–	8	3	–	43	–	12	56	–	–	–	4	13	9	–	–	3	6	–
Luggers	443	7.45	14	14	–	6	24	44	72	4	38	53	4	91	79	–	–	–	–	–	–	–	–	–	–
Beef, hand	275	7.24	14	14	–	4	12	44	72	4	10	–	4	55	42	–	–	–	–	–	–	–	–	–	–
Beef, machine	159	7.75	–	–	–	2	12	–	–	–	28	53	–	36	28	–	–	–	–	–	–	–	–	–	–
Packers, shipping or storage	890	8.09	24	4	8	22	7	62	10	17	68	71	42	309	165	–	–	–	71	–	–	–	–	6	3
Power-truck operators	1,007	9.05	–	–	–	–	5	17	7	32	7	25	2	402	149	128	–	–	137	57	–	–	18	12	9
Forklift	746	9.06	–	–	–	–	5	1	7	24	7	23	2	307	105	112	–	–	57	57	–	–	18	12	9
Other than forklift	261	8.99	–	–	–	–	–	16	–	8	–	2	–	95	44	16	–	–	80	–	–	–	–	–	–
Stowers, car and truck	146	8.38	–	–	–	–	–	–	7	–	31	–	–	76	23	–	–	–	–	3	–	–	–	–	6
Truckdrivers	43	8.39	5	–	–	–	2	5	7	–	–	1	–	–	3	–	10	2	–	–	8	–	–	–	–
Heavy truck	17	8.65	4	–	–	–	–	–	–	–	–	–	–	–	–	–	10	2	–	–	1	–	–	–	–
Tractor-trailer	24	8.32	1	–	–	–	1	5	7	–	–	–	–	–	3	–	–	–	–	–	7	–	–	–	–

[1] The Middle West region consists of the following states: Iowa, Kansas, Minnesota, Missouri, Nebraska, North Dakota, and South Dakota.

[2] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

[3] Workers were distributed as follows: 37 at $5 and under $5.25; and 7 at $5.25 and under $5.50.

NOTE: Overall occupation may include data for subclassifications not shown separately. Dashes indicate no data.

Table 16. Occupational earnings distribution: Mountain States region– Meatpacking[1]

(Number of production workers and average straight-time hourly earnings[2] in selected occupations, June 1984)

Department and occupation	Number of workers	Average hourly earnings	Number of workers receiving straight-time hourly earnings (in dollars) of—																			
			Under 4.25	4.25 and under 4.50	4.50 - 4.75	4.75 - 5.00	5.00 - 5.25	5.25 - 5.50	5.50 - 5.75	5.75 - 6.00	6.00 - 6.25	6.25 - 6.50	6.50 - 6.75	6.75 - 7.00	7.00 - 7.25	7.25 - 7.50	7.50 - 7.75	7.75 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 and over
Beef dressing (slaughter)																						
Backers	42	$7.89	–	–	–	–	–	2	–	–	–	–	8	2	8	4	–	–	–	3	9	6	–
On-the rail dressing, power knife	39	7.99	–	–	–	–	–	2	–	–	–	–	5	2	8	4	–	–	–	3	9	6	–
Brisket or flank skinners	71	8.05	–	–	–	–	13	–	–	–	–	–	5	3	3	6	–	–	–	9	10	22	–
On-the-rail dressing, power knife	59	8.38	–	–	–	–	5	–	–	–	–	–	5	3	3	6	–	–	–	5	10	22	–
On-the-rail dressing, straight knife	12	6.41	–	–	–	–	8	–	–	–	–	–	–	–	–	–	–	–	–	4	–	–	–
Eviscerators	30	8.15	–	–	–	–	–	3	–	–	–	–	1	3	5	–	–	–	–	8	1	9	–
Hide pullers, machine	29	7.62	–	–	–	2	1	–	–	–	–	–	2	4	6	–	–	–	–	13	1	–	–
Rumpers	36	7.42	–	–	–	–	–	7	1	–	–	1	3	1	10	–	–	–	–	4	5	4	–
On-the-rail dressing, power knife	33	7.54	–	–	–	–	–	7	–	–	–	–	2	1	10	–	–	–	–	4	5	4	–
Shacklers	15	6.76	2	–	–	1	1	–	–	1	1	1	–	–	2	–	–	–	1	5	–	–	–
Shrouders	30	7.02	–	–	–	5	–	–	–	–	–	–	–	13	5	–	–	–	–	5	–	2	–
Splitters, back	26	7.83	–	3	–	–	2	–	–	–	–	–	–	3	1	–	4	–	–	3	3	7	–
Power saw	22	8.42	–	–	–	–	1	–	–	–	–	–	–	3	1	–	4	–	–	3	3	7	–
Stickers	20	7.85	–	–	–	–	1	1	–	–	–	1	–	1	5	–	–	–	–	10	1	–	–
Stunners	19	7.51	–	–	–	2	–	–	1	–	–	–	–	2	4	–	–	–	4	6	–	–	–
Washers	10	6.64	–	–	2	–	–	–	1	1	–	–	2	–	–	1	1	–	–	2	–	–	–
Beef cutting (except boxed beef)																							
Boners	510	7.17	–	–	–	–	–	–	6	42	4	1	204	117	40	3	1	–	5	13	24	42	8
Break-up workers	48	8.07	–	–	–	2	–	–	6	–	–	1	10	–	–	1	3	1	–	–	–	24	–
Primal beef cuts	29	7.48	–	–	–	–	–	–	6	–	–	1	10	–	–	1	1	–	–	–	–	10	–
Handlers (beef cuts for boners)	11	6.22	1	–	–	–	–	–	–	–	–	5	4	1	–	–	–	–	–	–	–	–	–
Beef cutting (boxed beef)																							
Baggers	75	6.33	4	–	–	–	–	–	2	15	1	24	9	12	1	2	–	1	4	–	–	–	–
Saw operators	48	7.34	–	–	–	–	–	–	–	–	1	–	8	7	23	1	2	–	–	–	–	6	–
Trimmers	173	6.51	–	–	–	4	5	4	–	9	–	13	106	11	14	1	–	–	–	6	–	–	–
Vacuum-packing machine operators	39	6.59	4	–	–	–	–	–	–	4	–	2	17	–	8	–	–	–	–	–	4	–	–
Maintenance and power plant																							
General maintenance workers	171	7.47	–	–	–	–	8	–	2	16	7	2	15	10	19	24	–	8	28	3	11	–	18
Maintenance electricians	22	8.98	–	–	–	–	–	–	–	–	–	2	–	–	2	–	–	–	1	6	2	–	9
Motor vehicle mechanics	10	7.57	–	–	–	–	–	–	–	1	2	–	–	–	–	–	1	–	5	–	–	–	1
Stationary engineers	36	9.06	–	–	–	–	–	–	–	–	–	–	–	–	2	–	7	–	2	7	5	–	–
Welders, hand	16	6.71	–	–	–	–	–	6	–	–	–	–	3	–	2	–	1	–	1	3	–	–	–

See footnotes at end of table.

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Table 16. Occupational earnings distribution: Mountain States region—Meatpacking[1]—Continued

(Number of production workers and average straight-time hourly earnings[2] in selected occupations, June 1984)

Department and occupation	Number of workers	Average hourly earnings	Number of workers receiving straight-time hourly earnings (in dollars) of—																			
			Under 4.25	4.25 and under 4.50	4.50 - 4.75	4.75 - 5.00	5.00 - 5.25	5.25 - 5.50	5.50 - 5.75	5.75 - 6.00	6.00 - 6.25	6.25 - 6.50	6.50 - 6.75	6.75 - 7.00	7.00 - 7.25	7.25 - 7.50	7.50 - 7.75	7.75 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 and over
Custodial and material movement																						
Checkers, loading	32	$6.88	–	–	1	–	2	–	–	3	3	1	5	2	–	1	11	–	3	–	–	–	–
Cleaners, night	91	6.23	6	5	7	4	6	3	1	13	5	8	–	–	–	6	6	2	19	–	–	–	–
Janitors, porters, or cleaners	9	6.18	1	–	–	–	3	–	–	–	–	–	1	2	–	–	–	–	2	–	–	–	–
Luggers	145	7.64	–	–	–	6	11	–	2	–	10	11	–	12	–	21	2	–	20	26	10	10	4
Beef, machine	50	8.00	–	–	–	–	–	–	2	–	1	2	–	12	–	9	2	–	–	4	10	4	4
Packers, shipping or storage	111	6.19	7	–	5	–	10	–	–	15	–	6	46	17	–	2	–	1	2	–	–	–	–
Power-truck operators	32	6.84	–	–	1	–	3	1	–	–	4	5	2	5	2	–	2	1	2	1	2	1	–
Forklift	24	6.29	–	–	1	–	3	1	–	–	4	5	2	5	2	–	–	–	1	–	–	–	–
Stowers, car and truck	28	6.19	–	–	–	–	3	–	–	15	–	3	1	3	–	–	–	–	3	–	–	–	–
Truckdrivers	40	7.29	–	–	1	–	4	–	–	–	2	2	–	4	2	13	1	–	1	10	–	–	–
Medium truck	12	6.33	–	–	1	–	4	–	–	–	–	–	–	–	–	7	–	–	–	–	–	–	–
Heavy truck	7	6.76	–	–	–	–	–	–	–	–	2	2	–	1	–	–	1	–	1	–	–	–	–

[1] The Mountain States region consists of the following states: Arizona, Colorado, Idaho, Montana, New Mexico, Utah, and Wyoming.

[2] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

NOTE: Overall occupation may include data for subclassifications not shown separately. Dashes indicate no data.

Table 17. Occupational earnings distribution: Pacific States region—Meatpacking[1]

(Number of production workers and average straight-time hourly earnings[2] in selected occupations, June 1964)

Department and occupation	Number of workers	Average hourly earnings	Number of workers receiving straight-time hourly earnings (in dollars) of—														
			Under 7.00	7.00 and under 7.25	7.25 - 7.50	7.50 - 7.75	7.75 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 10.50	10.50 - 11.00	11.00 - 11.50	11.50 - 12.00	12.00 - 12.50	12.50 and over
Beef dressing (slaughter)																	
Backers	8	$10.80	-	-	-	-	-	-	-	-	2	4	-	-	-	-	2
On-the rail dressing, power knife	8	10.80	-	-	-	-	-	-	-	-	2	4	-	-	-	-	2
Brisket or flank skinners	6	11.57	-	-	-	-	-	-	-	-	1	-	-	2	1	-	2
On-the-rail dressing, power knife	6	11.57	-	-	-	-	-	-	-	-	1	-	-	2	1	-	2
Eviscerators	12	10.23	-	-	-	-	-	-	1	2	5	-	-	2	-	-	2
Hide pullers, machine	12	10.46	-	-	-	-	-	-	3	-	4	-	-	-	3	-	2
Rumpers	13	10.84	-	-	-	-	-	-	1	1	4	-	-	3	-	-	4
On-the-rail dressing, power knife	9	10.94	-	-	-	-	-	-	-	1	4	-	-	-	-	-	4
Shrouders	10	8.53	2	-	-	-	-	1	4	1	-	-	-	2	-	-	-
Spitters, back	14	10.53	-	-	-	-	-	-	-	-	7	-	2	2	1	-	2
Power saw	14	10.53	-	-	-	-	-	-	-	-	7	-	2	2	1	-	2
Stickers	9	10.48	-	-	-	-	-	1	-	3	-	-	-	3	-	2	-
Stunners	8	9.26	-	-	-	-	-	-	4	1	1	2	-	-	-	-	-
Washers	6	9.18	-	-	-	-	-	1	3	-	-	-	2	-	-	-	-
Beef cutting (except boxed beef)																	
Break-up workers	29	9.77	-	-	-	-	1	5	3	1	2	11	6	-	-	-	-
Primal beef cuts	29	9.77	-	-	-	-	1	5	3	1	2	11	6	-	-	-	-
Pork cutting																	
Belly trimmers	20	8.54	4	2	-	4	-	-	-	3	-	6	1	-	-	-	-
Ham boners	31	10.78	-	-	-	-	-	-	2	-	-	-	17	12	-	-	-
Ham skinners, machine	10	8.87	4	-	-	-	-	-	-	-	-	5	1	-	-	-	-
Skin only	10	8.87	4	-	-	-	-	-	-	-	-	5	1	-	-	-	-
Sheep, lamb, calf dressing (slaughter)																	
Washers (sheep and/or lamb)	8	8.53	6	-	-	-	-	2	-	-	-	-	-	-	-	-	-
Curing, smoking, cooking, and canning																	
Casing-peeler operators	25	8.99	8	-	-	-	-	-	-	-	13	-	4	-	-	-	-
Hangers, bellies	17	8.54	8	-	-	-	-	-	-	-	6	-	3	-	-	-	-
Slicing-machine operators	27	8.45	14	-	-	-	-	-	-	-	7	-	6	-	-	-	-
Smokers	33	10.06	-	6	-	-	-	-	-	-	1	11	2	11	-	2	-
Sausages	18	9.36	-	6	-	-	-	-	-	-	1	6	-	5	-	-	-
Stuffers, sausage	26	9.26	8	-	-	-	-	-	-	3	10	-	-	1	-	4	-
Maintenance and power plant																	
General maintenance workers	151	10.02	5	3	-	1	1	8	1	2	65	-	2	-	39	-	3
Stationary engineers	13	11.13	-	-	-	-	-	-	6	-	-	-	-	-	-	-	7

See footnotes at end of table.

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Table 17. Occupational earnings distribution: Pacific States region—Meatpacking[1]—Continued

(Number of production workers and average straight-time hourly earnings[2] in selected occupations, June 1984)

Department and occupation	Number of workers	Average hourly earnings	Number of workers receiving straight-time hourly earnings (in dollars) of—														
			Under 7.00	7.00 and under 7.25	7.25 - 7.50	7.50 - 7.75	7.75 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 10.50	10.50 - 11.00	11.00 - 11.50	11.50 - 12.00	12.00 - 12.50	12.50 and over
Custodial and material movement																	
Cleaners, night	121	$9.23	15	-	-	2	-	13	4	-	64	6	13	-	4	-	-
Luggers	83	8.09	16	16	-	4	4	14	-	12	7	6	-	-	-	4	-
Beef, hand	26	9.56	-	-	-	4	-	4	-	4	4	6	-	-	-	4	-
Packers, shipping or storage	109	9.63	-	1	-	-	-	2	28	10	57	2	3	4	4	-	-
Truckdrivers	139	10.10	1	-	-	14	-	2	16	-	-	37	51	12	-	3	3
Heavy truck	32	10.84	-	-	-	-	-	-	2	-	-	6	19	2	-	-	3
Tractor-trailer	76	9.48	-	-	-	14	-	2	14	-	-	31	15	-	-	-	-

[1] The Pacific States region consists of the following states: California, Nevada, Oregon, and Washington.

[2] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

NOTE: Overall occupation may include data for subclassifications not shown separately. Dashes indicate no data.

Table 18. Method of wage payment: Meatpacking

(Percent of production workers in establishments by method of wage payment,[1] United States and selected regions,[2] June 1984)

Method	United States[3]			Middle Atlantic		Border States			Southeast			Southwest		
	All companies	Multiplant companies	Single-plant companies	All companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies
All workers	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Time-rated workers	94	94	97	98	98	100	100	100	98	100	96	99	100	98
Formal plans	87	90	79	77	77	92	100	58	86	83	92	76	95	38
Single rate	62	66	52	28	26	90	98	58	53	60	46	9	5	17
Range of rates	25	25	27	49	51	2	2	–	35	23	45	67	90	20
Individual rates	7	3	18	21	21	8	–	42	10	17	4	23	5	60
Incentive workers	5	6	3	2	2	–	–	–	2	–	4	1	–	2
Individual piecework	1	(4)	1	–	–	–	–	–	1	–	2	1	–	2
Group piecework	(4)	(4)	1	2	2	–	–	–	1	–	1	–	–	–
Individual bonus	1	1	–	–	–	–	–	–	–	–	–	–	–	–
Group bonus	3	4	1	–	–	–	–	–	–	–	–	–	–	–
Stint work	1	1	(4)	(4)	–	–	–	–	–	–	–	–	–	–

See footnotes at end of table.

Table 18. Method of wage payment: Meatpacking—Continued

(Percent of production workers in establishments by method of wage payment,[1] United States and selected regions,[2] June 1984)

Method	Great Lakes			Middle West			Mountain			Pacific		
	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies
All workers	100	100	100	100	100	100	100	100	100	100	100	100
Time-rated workers	89	86	95	92	92	96	98	99	97	100	100	100
Formal plans	78	82	69	90	90	93	95	99	87	100	100	100
Single rate	53	55	51	74	74	76	54	57	47	90	88	100
Range of rates	24	27	18	16	16	18	41	42	40	10	12	–
Individual rates	11	4	26	2	2	3	3	–	10	–	–	–
Incentive workers	9	11	5	7	7	4	1	1	2	–	–	–
Individual piecework	2	3	–	(4)	(4)	1	–	–	–	–	–	–
Group piecework	1	1	–	(4)	–	2	1	1	2	–	–	–
Individual bonus	4	6	–	–	–	–	–	–	–	–	–	–
Group bonus	3	2	5	6	7	–	–	–	–	–	–	–
Stint work	2	3	–	1	1	–	(4)	–	1	–	–	–

[1] For definition of method of wage payment, see appendix A.
[2] For definition of regions, see footnote 1, appendix table A-1.
[3] Includes data for regions in addition to those shown separately.
[4] Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal totals. Dashes indicate no data. Establishments were classified as single-plant or multiplant depending on whether or not they were part of a company operating two establishments or more in the meatpacking and/or prepared meat products industries.

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Table 19. Scheduled weekly hours: Meatpacking

(Percent of production workers in establishments by scheduled weekly hours,[1] United States and selected regions,[2] June 1984)

Weekly hours	United States[3]			Middle Atlantic		Border States			Southeast			Southwest		
	All companies	Multiplant companies	Single-plant companies	All companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies
All production workers	100	100	100	100	100	100	100	100	100	100	100	100	100	100
32 hours	1	1	1	–	–	–	–	–	(4)	–	1	1	–	3
36 hours	7	7	4	–	–	–	–	–	6	–	16	–	–	–
37 hours	3	4	–	–	–	–	–	–	–	–	–	–	–	–
37.5 hours	1	1	–	3	–	–	–	–	–	–	–	–	–	–
38 hours	2	2	–	–	–	–	–	–	–	–	–	–	–	–
38.5 hours	2	3	–	–	–	–	–	–	–	–	–	–	–	–
40 hours	75	75	78	50	51	68	69	63	74	81	67	93	95	91
42 hours	(4)	–	1	–	–	3	–	14	–	–	–	–	–	–
43 hours	(4)	–	1	–	–	–	–	–	–	–	–	–	–	–
45 hours	6	4	11	47	49	26	31	–	9	19	–	6	5	6
48 hours	3	4	–	–	–	–	–	–	–	–	–	–	–	–
50 hours	1	–	5	–	–	4	–	22	9	–	16	–	–	–

See footnotes at end of table.

Table 19. Scheduled weekly hours: Meatpacking—Continued

(Percent of production workers in establishments by scheduled weekly hours,[1] United States and selected regions,[2] June 1984)

Weekly hours	Great Lakes			Middle West			Mountain			Pacific		
	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies
All production workers	100	100	100	100	100	100	100	100	100	100	100	100
32 hours	–	–	–	1	(4)	3	6	9	–	–	–	–
36 hours	2	2	–	12	13	3	–	–	–	–	–	–
37 hours	–	–	–	6	7	–	–	–	–	–	–	–
37.5 hours	3	5	–	–	–	–	–	–	–	–	–	–
38 hours	–	–	–	4	4	–	–	–	–	–	–	–
38.5 hours	–	–	–	4	5	–	–	–	–	–	–	–
40 hours	79	76	84	69	66	84	85	91	71	100	100	100
42 hours	–	–	–	–	–	–	–	–	–	–	–	–
43 hours	–	–	–	(4)	–	3	–	–	–	–	–	–
45 hours	5	–	16	1	–	8	9	–	29	–	–	–
48 hours	11	16	–	3	4	–	–	–	–	–	–	–
50 hours	–	–	–	–	–	–	–	–	–	–	–	–

[1] Data relate to the predominant schedule for full-time day-shift workers in each establishment.

[2] For definition of regions, see footnote 1, appendix table A-1.

[3] Includes data for regions in addition to those shown separately.

[4] Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal 100. Dashes indicate no data. Establishments were classified as single-plant or multiplant depending on whether or not they were part of a company operating two establishments or more in the meatpacking and/or prepared meat products industries.

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Table 20. Shift differential provisions: Meatpacking

(Percent of production workers by shift differential provisions,[1] United States and selected regions,[2] June 1984)

Shift differential	United States[3]			Middle Atlantic		Border States			Southeast			Southwest		
	All companies	Multiplant companies	Single-plant companies	All companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies
Second shift														
Workers in establishments with second-shift provisions	85.0	91.7	65.8	78.0	80.4	94.6	97.9	80.1	76.8	100.0	56.3	74.6	90.1	41.5
With shift differential	75.8	81.5	59.3	78.0	80.4	90.5	97.9	57.9	70.3	86.1	56.3	74.6	90.1	41.5
Uniform cents per hour	61.1	65.3	49.2	38.4	39.6	90.5	97.9	57.9	63.2	78.4	49.7	16.7	5.1	41.5
5 cents	.5	–	2.1	–	–	–	–	–	4.7	–	8.8	–	–	–
9 cents	.3	–	1.1	–	–	–	–	–	–	–	–	–	–	–
10 cents	24.8	30.3	8.8	23.1	23.8	52.6	59.4	22.5	–	–	–	–	–	–
11 cents	.3	–	1.3	–	–	–	–	–	2.8	–	5.4	–	–	–
12 cents	.9	1.2	–	–	–	–	–	–	–	–	–	–	–	–
14 cents	1.5	1.8	.6	–	–	–	–	–	–	–	–	–	–	–
15 cents	17.9	15.4	25.1	7.7	7.9	10.1	6.9	23.9	27.3	18.0	35.5	13.2	–	41.5
16 cents	1.5	2.0	–	–	–	–	–	–	12.9	27.5	–	–	–	–
17 cents	.4	–	1.4	–	–	–	–	–	–	–	–	–	–	–
18 cents	.3	.4	–	–	–	–	–	–	–	–	–	3.4	5.1	–
19 cents	.1	–	.5	–	–	2.1	–	11.5	–	–	–	–	–	–
20 cents	5.0	4.7	5.9	7.6	7.8	25.7	31.5	–	6.7	14.2	–	–	–	–
21 cents	7.1	9.4	.7	–	–	–	–	–	8.8	18.8	–	–	–	–
25 cents	.2	–	.8	–	–	–	–	–	–	–	–	–	–	–
35 cents	.2	–	.8	–	–	–	–	–	–	–	–	–	–	–
Uniform percentage	.4	.6	–	–	–	–	–	–	3.6	7.7	–	–	–	–
5 percent	.4	.6	–	–	–	–	–	–	3.6	7.7	–	–	–	–
Other formal paid differential[4]	14.2	15.6	10.1	39.7	40.9	–	–	–	3.5	–	6.6	57.9	85.1	–
Third shift														
Workers in establishments with third-shift provisions	71.5	77.2	54.9	70.4	72.5	82.7	90.9	46.4	58.2	71.9	46.0	66.9	90.1	17.4
With shift differential	68.3	75.0	48.8	70.4	72.5	82.7	90.9	46.4	58.2	71.9	46.0	66.9	90.1	17.4
Uniform cents per hour	53.7	58.9	38.7	30.7	31.7	82.7	90.9	46.4	54.7	71.9	39.4	9.0	5.1	17.4
5 cents	.3	–	1.1	–	–	–	–	–	2.5	–	4.7	–	–	–
10 cents	19.6	25.3	3.0	23.1	23.8	29.9	31.6	22.5	–	–	–	–	–	–
11 cents	.3	–	1.3	–	–	–	–	–	2.8	–	5.4	–	–	–
14 cents	1.5	1.8	.6	–	–	–	–	–	–	–	–	–	–	–
15 cents	18.0	15.4	17.4	–	–	27.1	27.8	23.9	4.9	7.5	2.6	5.6	–	17.4
16 cents	1.5	2.0	–	–	–	–	–	–	12.9	27.5	–	–	–	–
17 cents	.4	–	1.4	–	–	–	–	–	–	–	–	–	–	–
18 cents	.3	.4	–	–	–	–	–	–	–	–	–	3.4	5.1	–
20 cents	9.2	4.3	11.7	7.6	7.8	25.7	31.5	–	22.7	18.1	26.7	–	–	–
21 cents	6.1	8.0	.7	–	–	–	–	–	–	–	–	–	–	–
25 cents	.2	–	.8	–	–	–	–	–	–	–	–	–	–	–
26 cents	1.0	1.4	–	–	–	–	–	–	8.8	18.8	–	–	–	–
30 cents	.2	–	.6	–	–	–	–	–	–	–	–	–	–	–
Other formal paid differential[4]	14.8	16.2	10.1	39.7	40.9	–	–	–	3.5	–	6.6	57.9	85.1	–

See footnotes at end of table.

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Table 20. Shift differential provisions: Meatpacking—Continued

(Percent of production workers by shift differential provisions,[1] United States and selected regions,[2] June 1984)

Shift differential	Great Lakes			Middle West			Mountain			Pacific		
	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies
Second shift												
Workers in establishments with second-shift provisions	78.9	88.1	59.8	89.7	90.4	84.6	90.4	100.0	69.6	86.2	90.9	69.2
With shift differential	60.2	67.8	44.3	79.1	80.0	73.1	87.9	96.3	69.6	78.5	81.1	69.2
Uniform cents per hour	24.4	29.1	14.5	74.6	74.9	73.1	87.9	96.3	69.6	78.5	81.1	69.2
5 cents	–	–	–	–	–	–	–	–	–	–	–	–
9 cents	–	–	–	–	–	–	5.1	–	16.1	–	–	–
10 cents	5.0	7.5	–	40.0	42.6	23.1	36.9	50.8	6.4	9.0	8.4	11.1
11 cents	–	–	–	–	–	–	–	–	–	–	–	–
12 cents	5.9	8.7	–	–	–	–	–	–	–	–	–	–
14 cents	–	–	–	3.0	3.5	–	2.8	–	9.0	–	–	–
15 cents	–	–	–	18.4	15.0	40.4	34.1	45.5	9.2	50.5	62.0	9.3
16 cents	–	–	–	–	–	–	–	–	–	–	–	–
17 cents	–	–	–	.8	–	6.3	–	–	–	–	–	–
18 cents	–	–	–	–	–	–	–	–	–	–	–	–
19 cents	–	–	–	–	–	–	–	–	–	–	–	–
20 cents	7.7	4.5	14.5	1.8	2.0	–	9.1	–	28.9	8.1	–	14.3
21 cents	5.7	8.5	–	10.2	11.7	–	–	–	–	11.9	10.7	15.9
25 cents	–	–	–	–	–	–	–	–	–	4.1	–	18.6
35 cents	–	–	–	.4	–	3.3	–	–	–	–	–	–
Uniform percentage	–	–	–	–	–	–	–	–	–	–	–	–
5 percent	–	–	–	–	–	–	–	–	–	–	–	–
Other formal paid differential[4]	35.8	38.7	29.7	4.4	5.1	–	–	–	–	–	–	–
Third shift												
Workers in establishments with third-shift provisions	62.6	63.9	59.8	77.8	78.2	74.9	61.3	67.8	47.1	81.6	83.5	74.7
With shift differential	53.6	58.0	44.3	74.6	76.2	63.4	58.8	64.1	47.1	77.3	81.1	63.8
Uniform cents per hour	17.7	19.3	14.5	70.1	71.1	63.4	51.7	53.9	47.1	77.3	81.1	63.8
5 cents	–	–	–	–	–	–	–	–	–	–	–	–
10 cents	–	–	–	37.0	42.6	–	5.7	8.4	–	9.0	8.4	11.1
11 cents	–	–	–	–	–	–	–	–	–	–	–	–
14 cents	–	–	–	3.0	3.5	–	2.8	–	9.0	–	–	–
15 cents	7.2	10.6	–	17.3	11.3	57.1	34.1	45.5	9.2	49.3	62.0	3.9
16 cents	–	–	–	–	–	–	–	–	–	–	–	–
17 cents	–	–	–	.8	–	6.3	–	–	–	–	–	–
18 cents	–	–	–	–	–	–	–	–	–	–	–	–
20 cents	4.7	–	14.5	1.8	2.0	–	9.1	–	28.9	–	–	–
21 cents	5.9	8.7	–	10.2	11.7	–	–	–	–	11.9	10.7	15.9
25 cents	–	–	–	–	–	–	–	–	–	4.1	–	18.6
26 cents	–	–	–	–	–	–	–	–	–	–	–	–
30 cents	–	–	–	–	–	–	–	–	–	3.1	–	14.3
Other formal paid differential[4]	35.8	38.7	29.7	4.4	5.1	–	7.0	10.3	–	–	–	–

[1] Refers to policies of establishments currently operating late shifts or having provisions covering late shifts.

[2] For definition of regions, see footnote 1, appendix table A-1.

[3] Includes data for regions in addition to those shown separately.

[4] Includes data from establishments which paid a cents-per-hour differential in addition to first shift rate for hours worked during a specified time period rather than for a specified shift.

NOTE: Because of rounding, sums of individual items may not equal totals. Dashes indicate no data. Establishments were classified as single-plant or multiplant depending on whether or not they were part of a company operating two establishments or more in the meatpacking and/or prepared meat products industries.

Table 21. Shift differential practices: Meatpacking

(Percent of production workers by shift differential practices,[1] United States and selected regions,[2] June 1984)

Shift differential	United States[3]			Middle Atlantic		Border States			Southeast			Southwest		
	All companies	Multiplant companies	Single-plant companies	All companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies
Second shift														
Workers employed on second shift	18.9	21.9	10.2	1.2	1.2	18.6	20.9	8.4	14.5	25.9	4.4	21.8	29.5	5.3
Receiving differential	16.9	19.5	9.3	1.2	1.2	18.3	20.9	7.0	13.5	23.7	4.4	21.8	29.5	5.3
Uniform cents per hour	13.4	15.3	8.0	1.2	1.2	18.3	20.9	7.0	13.1	22.9	4.4	1.7	–	5.3
5 cents	.1	–	.2	–	–	–	–	–	.5	–	.9	–	–	–
9 cents	.1	–	.2	–	–	–	–	–	–	–	–	–	–	–
10 cents	6.1	7.5	2.1	–	–	8.4	10.3	–	–	–	–	–	–	–
11 cents	(*)	–	.1	–	–	–	–	–	.1	–	.2	–	–	–
12 cents	.1	.1	–	–	–	–	–	–	–	–	–	–	–	–
14 cents	(*)	.1	–	–	–	–	–	–	–	–	–	–	–	–
15 cents	4.4	4.0	5.3	.7	.7	1.3	–	7.0	4.1	4.9	3.3	1.7	–	5.3
16 cents	.4	.5	–	–	–	–	–	–	3.1	6.6	–	–	–	–
17 cents	–	–	–	–	–	–	–	–	–	–	–	–	–	–
18 cents	–	–	–	–	–	–	–	–	–	–	–	–	–	–
19 cents	–	–	–	–	–	–	–	–	–	–	–	–	–	–
20 cents	.7	.9	.1	.5	.5	8.6	10.6	–	1.2	2.6	–	–	–	–
21 cents	1.6	2.2	–	–	–	–	–	–	4.1	8.8	–	–	–	–
25 cents	–	–	–	–	–	–	–	–	–	–	–	–	–	–
35 cents	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Uniform percentage	(*)	.1	–	–	–	–	–	–	.4	.8	–	–	–	–
5 percent	(*)	.1	–	–	–	–	–	–	.4	.8	–	–	–	–
Other formal paid differential[5]	3.4	4.2	1.3	–	–	–	–	–	–	–	–	20.1	29.5	–
Third shift														
Workers employed on third shift	4.3	4.8	2.9	.5	.6	2.6	3.2	–	1.4	1.7	1.2	20.1	29.5	–
Receiving differential	4.2	4.7	2.7	.5	.6	2.6	3.2	–	1.4	1.7	1.2	20.1	29.5	–
Uniform cents per hour	1.8	1.6	2.3	.5	.6	2.6	3.2	–	1.4	1.7	1.2	–	–	–
5 cents	–	–	–	–	–	–	–	–	–	–	–	–	–	–
10 cents	.2	.3	–	–	–	1.2	1.4	–	–	–	–	–	–	–
11 cents	–	–	–	–	–	–	–	–	–	–	–	–	–	–
14 cents	.1	.1	–	–	–	–	–	–	–	–	–	–	–	–
15 cents	.4	.4	.6	–	–	.5	.7	–	.1	.2	–	–	–	–
16 cents	–	–	–	–	–	–	–	–	–	–	–	–	–	–
17 cents	–	–	–	–	–	–	–	–	–	–	–	–	–	–
18 cents	–	–	–	–	–	–	–	–	–	–	–	–	–	–
20 cents	.5	.1	1.7	.5	.6	.9	1.1	–	.8	.4	1.2	–	–	–
21 cents	.5	.6	–	–	–	–	–	–	–	–	–	–	–	–
25 cents	(*)	–	(*)	–	–	–	–	–	–	–	–	–	–	–
26 cents	.1	.1	–	–	–	–	–	–	.5	1.1	–	–	–	–
30 cents	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Other formal paid differential[5]	2.4	3.1	.4	–	–	–	–	–	–	–	–	20.1	29.5	–

See footnotes at end of table.

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Table 21. Shift differential practices: Meatpacking—Continued

(Percent of production workers by shift differential practices,[1] United States and selected regions,[2] June 1984)

Shift differential	Great Lakes			Middle West			Mountain			Pacific		
	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies
Second shift												
Workers employed on second shift	13.6	15.1	10.3	22.6	22.3	25.0	8.1	10.1	3.7	24.7	31.1	1.8
Receiving differential	8.9	10.0	6.7	20.5	19.9	24.6	7.5	9.3	3.7	21.6	27.2	1.8
Uniform cents per hour	2.3	3.4	-	19.5	18.7	24.6	7.5	9.3	3.7	21.8	27.2	1.8
5 cents	-	-	-	-	-	-	-	-	-	-	-	-
9 cents	-	-	-	-	-	-	.9	-	2.9	-	-	-
10 cents	1.2	1.7	-	11.9	12.3	9.2	.8	.9	-	1.8	2.3	-
11 cents	-	-	-	-	-	-	-	-	-	-	-	-
12 cents	.4	.7	-	-	-	-	-	-	-	-	-	-
14 cents	-	-	-	.1	.1	-	-	-	-	-	-	-
15 cents	-	-	-	5.5	4.0	15.3	5.7	8.3	-	[4]16.6	21.1	.6
16 cents	-	-	-	-	-	-	-	-	-	-	-	-
17 cents	-	-	-	-	-	-	-	-	-	-	-	-
18 cents	-	-	-	-	-	-	-	-	-	-	-	-
19 cents	-	-	-	-	-	-	-	-	-	-	-	-
20 cents	.3	.4	-	-	-	-	.3	-	.8	.3	-	1.2
21 cents	.4	.6	-	2.0	2.4	-	-	-	-	2.9	3.8	-
25 cents	-	-	-	-	-	-	-	-	-	-	-	-
35 cents	-	-	-	-	-	-	-	-	-	-	-	-
Uniform percentage	-	-	-	-	-	-	-	-	-	-	-	-
5 percent	-	-	-	-	-	-	-	-	-	-	-	-
Other formal paid differential[5]	6.7	6.6	6.7	1.1	1.2	-	-	-	-	-	-	-
Third shift												
Workers employed on third shift	4.9	2.7	9.7	2.5	2.6	2.3	.7	.2	1.9	2.2	2.6	.9
Receiving differential	4.6	2.3	9.2	2.4	2.5	2.0	.6	-	1.9	2.1	2.6	.6
Uniform cents per hour	3.4	1.6	7.2	1.7	1.7	2.0	.6	-	1.9	2.1	2.6	.6
5 cents	-	-	-	-	-	-	-	-	-	-	-	-
10 cents	-	-	-	.3	.4	-	-	-	-	-	-	-
11 cents	-	-	-	-	-	-	-	-	-	-	-	-
14 cents	-	-	-	.2	.2	-	-	-	-	-	-	-
15 cents	.7	1.0	-	.4	.1	2.0	.6	-	1.9	1.8	2.1	-
16 cents	-	-	-	-	-	-	-	-	-	-	-	-
17 cents	-	-	-	-	-	-	-	-	-	-	-	-
18 cents	-	-	-	-	-	-	-	-	-	-	-	-
20 cents	2.3	-	7.2	-	-	-	-	-	-	-	-	-
21 cents	.4	.7	-	.8	1.0	-	-	-	-	.4	.5	-
25 cents	-	-	-	-	-	-	-	-	-	.1	-	.6
26 cents	-	-	-	-	-	-	-	-	-	-	-	-
30 cents	-	-	-	-	-	-	-	-	-	-	-	-
Other formal paid differential[5]	1.1	.7	2.0	.7	.8	-	-	-	-	-	-	-

[1] Refers to policies of establishments currently operating late shifts.
[2] For definition of regions, see footnote 1, appendix table A-1.
[3] Includes data for regions in addition to those shown separately.
[4] Less than 0.05 percent.
[5] Includes data from establishments which paid a cents-per-hour differential in addition to first shift rate for hours worked during a specified time period rather than for a specified shift.

NOTE: Because of rounding, sums of individual items may not equal totals. Dashes indicate no data. Establishments were classified as single-plant or multiplant depending on whether or not they were part of a company operating two establishments or more in the meatpacking and/or prepared meat products industries.

Table 22. Paid holidays: Meatpacking

(Percent of production workers in establishments with formal provisions for paid holidays, United States and selected regions,[1] June 1984)

Number of paid holidays	United States[2]			Middle Atlantic		Border States			Southeast			Southwest		
	All companies	Multiplant companies	Single-plant companies	All companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies
All production workers	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Workers in establishments providing paid holidays	100	100	100	100	100	100	100	100	100	100	100	100	100	100
4 days	[3]	–	2	–	–	–	–	–	4	–	7	–	–	–
5 days	3	[3]	9	7	7	–	–	–	7	–	13	19	5	46
5 days plus 3 half days	2	2	–	–	–	–	–	–	13	26	–	–	–	–
5 days plus 5 half days	1	–	2	–	–	–	–	–	–	–	–	6	–	17
6 days	9	5	21	–	–	7	–	37	17	14	21	6	–	16
6 days plus 1 half day	1	1	–	–	–	–	–	–	4	8	–	–	–	–
6 days plus 3 half days	[3]	–	1	–	–	–	–	–	3	–	5	–	–	–
7 days	7	6	8	–	–	5	–	26	3	–	6	4	5	3
7 days plus 2 half days	[3]	[3]	–	–	–	–	–	–	–	–	–	3	5	–
8 days	44	51	26	40	41	76	93	–	21	25	16	50	66	14
9 days	16	16	16	8	8	4	–	24	21	9	31	–	–	–
8 days plus 1 half day	1	2	–	–	–	–	–	–	–	–	–	13	19	–
9 days plus 1 half day	[3]	[3]	[3]	–	–	6	7	–	–	–	–	–	–	–
10 days	14	15	11	23	24	2	–	11	8	16	–	–	–	–
11 days	2	1	3	11	8	–	–	–	–	–	–	–	–	–
12 days	[3]	–	1	12	12	–	–	–	–	–	–	–	–	–

See footnotes at end of table.

Table 22. Paid holidays: Meatpacking—Continued

(Percent of production workers in establishments with formal provisions for paid holidays, United States and selected regions,[1] June 1984)

Number of paid holidays	Great Lakes			Middle West			Mountain			Pacific		
	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies
All production workers	100	100	100	100	100	100	100	100	100	100	100	100
Workers in establishments providing paid holidays	100	100	100	100	100	100	100	100	100	100	100	100
4 days	–	–	–	–	–	–	–	–	–	–	–	–
5 days	–	–	–	–	–	–	–	–	–	–	–	–
5 days plus 3 half days	–	–	–	–	–	–	–	–	–	–	–	–
5 days plus 5 half days	–	–	–	–	–	–	–	–	–	–	–	–
6 days	15	6	33	6	4	16	12	9	17	10	8	16
6 days plus 1 half day	3	5	–	–	–	–	–	–	–	–	–	–
6 days plus 3 half days	–	–	–	–	–	–	–	–	–	–	–	–
7 days	11	12	11	7	6	11	–	–	–	[3] 15	16	9
7 days plus 2 half days	–	–	–	–	–	–	–	–	–	–	–	–
8 days	21	31	–	57	56	64	31	32	29	33	35	26
9 days	14	18	6	14	15	6	57	59	54	24	27	14
8 days plus 1 half day	–	–	–	–	–	–	–	–	–	–	–	–
9 days plus 1 half day	–	–	–	–	–	–	–	–	–	–	–	–
10 days	30	28	35	15	17	3	–	–	–	18	13	35
11 days	5	–	15	2	2	–	–	–	–	–	–	–
12 days	–	–	–	–	–	–	–	–	–	–	–	–

[1] For definition of regions, see footnote 1, appendix table A-1.
[2] Includes data for regions in addition to those shown separately.
[3] Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal 100. Dashes indicate no data. Establishments were classified as single-plant or multiplant depending on whether or not they were part of a company operating two establishments or more in the meatpacking and/or prepared meat products industries.

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Table 23. Paid vacations: Meatpacking

(Percent of production workers in establishments with formal provisions for paid vacations after selected periods of service, United States and selected regions,[1] June 1984)

Vacation policy	United States[2]			Middle Atlantic		Border States			Southeast			Southwest		
	All companies	Multiplant companies	Single-plant companies	All companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies
All production workers	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Method of payment														
Workers in establishments providing paid vacations	99	99	100	100	100	100	100	100	100	100	100	100	100	100
Length-of-time payment	96	98	90	60	59	100	100	100	95	100	91	100	100	100
Percentage payment	4	2	10	40	41	–	–	–	5	–	9	–	–	–
Amount of vacation pay[3]														
After 6 months of service:														
Under 1 week	4	4	5	43	41	–	–	–	18	28	9	–	–	–
After 1 year of service:														
1 week	97	99	90	100	100	100	100	100	94	100	89	96	100	86
Over 1 and under 2 weeks	3	1	10	–	–	–	–	–	6	–	11	4	–	14
After 2 years of service:														
1 week	84	86	80	45	43	97	100	83	92	95	89	90	85	80
Over 1 and under 2 weeks	3	1	7	–	–	–	–	–	8	–	11	2	–	6
2 weeks	12	13	11	55	57	3	–	17	2	5	–	3	5	–
Over 2 and under 3 weeks	(*)	–	2	–	–	–	–	–	–	–	–	4	–	14
After 3 years of service:														
1 week	12	8	23	23	21	11	–	59	26	9	42	20	5	53
Over 1 and under 2 weeks	(*)	–	1	–	–	–	–	–	–	–	–	2	–	6
2 weeks	85	91	68	77	79	89	100	41	68	91	47	73	95	27
Over 2 and under 3 weeks	3	1	8	–	–	–	–	–	6	–	11	4	–	14
After 4 years of service:														
1 week	7	3	20	23	21	11	–	59	23	8	36	15	5	35
Over 1 and under 2 weeks	(*)	–	1	–	–	–	–	–	–	–	–	2	–	6
2 weeks	89	96	71	69	71	89	100	41	71	92	53	79	95	44
Over 2 and under 3 weeks	3	1	9	8	8	–	–	–	6	–	11	4	–	14
After 5 years of service:														
1 week	2	1	5	3	–	–	–	–	4	–	8	7	5	11
Over 1 and under 2 weeks	(*)	–	1	–	–	–	–	–	–	–	–	2	–	6
2 weeks	93	97	84	85	88	100	100	100	90	100	81	86	95	69
Over 2 and under 3 weeks	3	1	9	8	8	–	–	–	6	–	11	4	–	14
3 weeks	2	1	2	4	4	–	–	–	–	–	–	–	–	–

See footnotes at end of table.

Table 23. Paid vacations: Meatpacking—Continued

(Percent of production workers in establishments with formal provisions for paid vacations after selected periods of service, United States and selected regions,[1] June 1964)

Vacation policy	United States[2]			Middle Atlantic		Border States			Southeast			Southwest		
	All companies	Multiplant companies	Single-plant companies	All companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies
Amount of vacation pay[3]—Continued														
After 8 years of service:														
1 week	2	(*)	5	–	–	–	–	–	4	–	8	7	5	11
2 weeks	70	71	67	58	57	93	100	65	79	77	81	88	95	75
Over 2 and under 3 weeks	1	–	5	–	–	–	–	–	6	–	11	4	–	14
3 weeks	25	27	20	34	35	7	–	35	11	23	–	–	–	–
Over 3 and under 4 weeks	2	1	4	8	8	–	–	–	–	–	–	–	–	–
After 10 years of service:														
1 week	1	(*)	3	–	–	–	–	–	4	–	8	4	5	–
2 weeks	27	26	29	–	–	26	28	20	51	58	46	43	34	62
Over 2 and under 3 weeks	1	–	2	–	–	–	–	–	–	–	–	4	–	14
3 weeks	69	72	58	92	92	74	72	80	39	42	36	49	61	24
Over 3 and under 4 weeks	3	1	7	8	8	–	–	–	6	–	11	–	–	–
After 12 years of service:														
1 week	1	(*)	3	–	–	–	–	–	4	–	8	4	5	–
2 weeks	20	18	25	–	–	4	–	20	19	8	29	43	34	62
Over 2 and under 3 weeks	1	–	2	–	–	–	–	–	–	–	–	4	–	14
3 weeks	74	79	60	88	88	96	100	80	71	92	52	49	61	24
Over 3 and under 4 weeks	1	–	3	8	8	–	–	–	6	–	11	–	–	–
4 weeks	1	1	2	4	4	–	–	–	–	–	–	–	–	–
Over 4 and under 5 weeks	2	1	4	–	–	–	–	–	–	–	–	–	–	–
After 15 years of service:														
1 week	1	(*)	3	–	–	–	–	–	4	–	8	4	5	–
2 weeks	18	18	19	–	–	4	–	20	17	8	25	33	34	32
Over 2 and under 3 weeks	(*)	–	(*)	–	–	–	–	–	–	–	–	–	–	–
3 weeks	59	60	55	70	73	90	100	45	65	74	56	60	56	68
Over 3 and under 4 weeks	1	–	3	–	–	–	–	–	6	–	11	–	–	–
4 weeks	19	20	15	22	20	7	–	35	9	18	–	3	5	–
Over 4 and under 5 weeks	2	1	4	8	8	–	–	–	–	–	–	–	–	–
After 20 years of service:														
1 week	1	(*)	3	–	–	–	–	–	4	–	8	4	5	–
2 weeks	18	18	19	–	–	4	–	20	17	8	25	33	34	32
Over 2 and under 3 weeks	(*)	–	(*)	–	–	–	–	–	–	–	–	–	–	–
3 weeks	26	25	29	23	24	10	7	22	10	7	13	56	56	56
4 weeks	39	41	33	69	68	84	93	46	63	80	43	4	–	13
Over 4 and under 5 weeks	1	–	3	8	8	–	–	–	6	–	11	–	–	–
5 weeks	13	15	8	–	–	2	–	11	–	–	–	3	5	–
Over 5 and under 6 weeks	2	1	4	–	–	–	–	–	–	–	–	–	–	–

See footnotes at end of table.

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Table 23. Paid vacations: Meatpacking—Continued

(Percent of production workers in establishments with formal provisions for paid vacations after selected periods of service, United States and selected regions,[1] June 1984)

Vacation policy	United States[2]			Middle Atlantic		Border States			Southeast			Southwest		
	All companies	Multiplant companies	Single-plant companies	All companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies
Amount of vacation pay[3]—Continued														
After 25 years of service:														
1 week	1	(*)	3	–	–	–	–	–	4	–	8	4	5	–
2 weeks	18	18	19	–	–	4	–	20	17	8	25	33	34	32
Over 2 and under 3 weeks	(*)	–	(*)	–	–	–	–	–	–	–	–	–	–	–
3 weeks	26	24	29	23	24	10	7	22	9	5	13	56	56	56
4 weeks	34	38	25	66	68	80	93	23	37	60	16	4	–	13
Over 4 and under 5 weeks	1	–	3	–	–	–	–	–	6	–	11	–	–	–
5 weeks	9	6	15	3	–	4	–	24	27	28	27	3	5	–
Over 5 and under 6 weeks	(*)	–	1	8	8	–	–	–	–	–	–	–	–	–
6 weeks	9	12	(*)	–	–	2	–	11	–	–	–	–	–	–
Over 6 and under 7 weeks	2	1	4	–	–	–	–	–	–	–	–	–	–	–
After 30 years of service:														
1 week	1	(*)	3	–	–	–	–	–	4	–	8	4	5	–
2 weeks	18	18	19	–	–	4	–	20	17	8	25	33	34	32
Over 2 and under 3 weeks	(*)	–	(*)	–	–	–	–	–	–	–	–	–	–	–
3 weeks	26	24	29	23	24	10	7	22	9	5	13	56	56	56
4 weeks	32	35	25	66	68	57	65	23	37	60	16	4	–	13
Over 4 and under 5 weeks	1	–	3	–	–	–	–	–	6	–	11	–	–	–
5 weeks	11	9	15	3	–	27	28	24	27	28	27	3	5	–
Over 5 and under 6 weeks	(*)	–	1	8	8	–	–	–	–	–	–	–	–	–
6 weeks	9	12	(*)	–	–	2	–	11	–	–	–	–	–	–
Over 6 and under 7 weeks	2	1	4	–	–	–	–	–	–	–	–	–	–	–

See footnotes at end of table.

Table 23. Paid vacations: Meatpacking—Continued

(Percent of production workers in establishments with formal provisions for paid vacations after selected periods of service, United States and selected regions,[1] June 1984)

Vacation policy	Great Lakes			Middle West			Mountain			Pacific		
	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies
All production workers	100	100	100	100	100	100	100	100	100	100	100	100
Method of payment												
Workers in establishments providing paid vacations	100	100	100	100	100	100	100	100	100	95	93	100
Length-of-time payment	85	89	78	100	100	100	100	100	100	90	91	89
Percentage payment	15	11	22	–	–	–	–	–	–	4	2	11
Amount of vacation pay[2]												
After 6 months of service:												
Under 1 week	6	8	–	–	–	–	3	5	–	4	2	9
After 1 year of service:												
1 week	88	91	81	99	100	94	100	100	100	100	100	100
Over 1 and under 2 weeks	12	9	19	1	–	6	–	–	–	–	–	–
After 2 years of service:												
1 week	78	79	74	86	85	94	72	68	82	77	87	43
Over 1 and under 2 weeks	12	9	19	–	–	–	–	–	–	–	–	–
2 weeks	10	12	6	14	15	6	28	32	18	23	13	57
Over 2 and under 3 weeks	–	–	–	–	–	–	–	–	–	–	–	–
After 3 years of service:												
1 week	9	11	5	10	10	9	–	–	–	–	–	–
Over 1 and under 2 weeks	–	–	–	–	–	–	–	–	–	–	–	–
2 weeks	79	80	75	90	90	91	100	100	100	100	100	100
Over 2 and under 3 weeks	12	9	19	–	–	–	–	–	–	–	–	–
After 4 years of service:												
1 week	9	11	5	2	1	9	–	–	–	–	–	–
Over 1 and under 2 weeks	–	–	–	–	–	–	–	–	–	–	–	–
2 weeks	79	80	75	98	99	91	100	100	100	100	100	100
Over 2 and under 3 weeks	12	9	19	–	–	–	–	–	–	–	–	–
After 5 years of service:												
1 week	–	–	–	1	–	7	–	–	–	–	–	–
Over 1 and under 2 weeks	–	–	–	–	–	–	–	–	–	–	–	–
2 weeks	88	91	81	97	98	93	100	100	100	86	93	60
Over 2 and under 3 weeks	12	9	19	–	–	–	–	–	–	–	–	–
3 weeks	–	–	–	2	2	–	–	–	–	14	7	40

See footnotes at end of table.

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Table 23. Paid vacations: Meatpacking—Continued

(Percent of production workers in establishments with formal provisions for paid vacations after selected periods of service, United States and selected regions,[1] June 1964)

Vacation policy	Great Lakes			Middle West			Mountain			Pacific		
	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies
Amount of vacation pay[3]—Continued												
After 8 years of service:												
1 week	–	–	–	1	–	7	–	–	–	–	–	–
2 weeks	46	48	42	73	73	77	62	56	75	48	55	22
Over 2 and under 3 weeks	–	–	–	–	–	–	–	–	–	2	–	9
3 weeks	42	43	39	26	27	16	38	44	25	50	45	69
Over 3 and under 4 weeks	12	9	19	–	–	–	–	–	–	–	–	–
After 10 years of service:												
1 week	–	–	–	1	–	7	–	–	–	–	–	–
2 weeks	20	17	26	21	23	9	36	37	32	11	10	17
Over 2 and under 3 weeks	–	–	–	–	–	–	–	–	–	2	–	9
3 weeks	68	75	54	78	77	84	64	63	68	87	90	74
Over 3 and under 4 weeks	12	9	19	–	–	–	–	–	–	–	–	–
After 12 years of service:												
1 week	–	–	–	1	–	7	–	–	–	–	–	–
2 weeks	17	13	26	19	20	9	36	37	32	11	10	17
Over 2 and under 3 weeks	–	–	–	–	–	–	–	–	–	2	–	9
3 weeks	71	78	54	78	78	78	64	63	68	85	90	67
Over 3 and under 4 weeks	–	–	–	–	–	–	–	–	–	–	–	–
4 weeks	–	–	–	3	2	6	–	–	–	2	–	7
Over 4 and under 5 weeks	12	9	19	–	–	–	–	–	–	–	–	–
After 15 years of service:												
1 week	–	–	–	1	–	7	–	–	–	–	–	–
2 weeks	16	11	26	17	19	5	34	37	26	11	10	17
Over 2 and under 3 weeks	–	–	–	–	–	–	–	–	–	2	–	9
3 weeks	29	38	10	64	62	82	61	59	65	48	52	34
Over 3 and under 4 weeks	–	–	–	–	–	–	–	–	–	–	–	–
4 weeks	43	43	44	17	19	6	5	4	9	38	38	40
Over 4 and under 5 weeks	12	9	19	–	–	–	–	–	–	–	–	–
After 20 years of service:												
1 week	–	–	–	1	–	7	–	–	–	–	–	–
2 weeks	16	11	26	17	19	5	34	37	26	11	10	17
Over 2 and under 3 weeks	–	–	–	–	–	–	–	–	–	2	–	9
3 weeks	4	6	–	28	24	56	54	59	42	42	44	34
4 weeks	48	59	26	37	38	30	10	–	31	9	8	11
Over 4 and under 5 weeks	–	–	–	–	–	–	–	–	–	–	–	–
5 weeks	20	16	28	17	19	3	3	4	–	36	38	29
Over 5 and under 6 weeks	12	9	19	–	–	–	–	–	–	–	–	–

See footnotes at end of table.

Table 23. Paid vacations: Meatpacking—Continued

(Percent of production workers in establishments with formal provisions for paid vacations after selected periods of service, United States and selected regions,[1] June 1984)

Vacation policy	Great Lakes			Middle West			Mountain			Pacific		
	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies
Amount of vacation pay[2]—Continued												
After 25 years of service:												
1 week	–	–	–	1	–	7	–	–	–	–	–	–
2 weeks	16	11	26	17	19	5	34	37	26	11	10	17
Over 2 and under 3 weeks	–	–	–	–	–	–	–	–	–	2	–	9
3 weeks	4	6	–	28	24	56	54	59	42	42	44	34
4 weeks	42	50	26	37	38	30	7	–	22	9	8	11
Over 4 and under 5 weeks	–	–	–	–	–	–	–	–	–	–	–	–
5 weeks	20	16	28	(4)	–	3	3	–	9	27	27	29
Over 5 and under 6 weeks	–	–	–	–	–	–	–	–	–	–	–	–
6 weeks	6	9	–	16	19	–	3	4	–	8	11	–
Over 6 and under 7 weeks	12	9	19	–	–	–	–	–	–	–	–	–
After 30 years of service:												
1 week	–	–	–	1	–	7	–	–	–	–	–	–
2 weeks	16	11	26	17	19	5	34	37	26	11	10	17
Over 2 and under 3 weeks	–	–	–	–	–	–	–	–	–	2	–	9
3 weeks	4	6	–	28	24	56	54	59	42	42	44	34
4 weeks	37	43	26	37	38	30	7	–	22	9	8	11
Over 4 and under 5 weeks	–	–	–	–	–	–	–	–	–	–	–	–
5 weeks	25	23	28	(4)	–	3	3	–	9	27	27	29
Over 5 and under 6 weeks	–	–	–	–	–	–	–	–	–	–	–	–
6 weeks	6	9	–	16	19	–	3	4	–	8	11	–
Over 6 and under 7 weeks	12	9	19	–	–	–	–	–	–	–	–	–

[1] For definition of regions, see footnote 1, appendix table A-1.

[2] Includes data for regions in addition to those shown separately.

[3] Vacation payments, such as percent of annual earnings, were converted to an equivalent time basis. Periods of service were chosen arbitrarily and do not necessarily reflect individual establishment provisions for progression. For example, changes indicated at 10 years may include changes that occurred between 8 and 10 years.

[4] Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal totals. Dashes indicate no data. Establishments were classified as single-plant or multiplant depending on whether or not they were part of a company operating two establishments or more in the meatpacking and/or prepared meat products industries.

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Table 24. Health, insurance, and retirement plans: Meatpacking

(Percent of production workers in establishments with specified health, insurance, and retirement plans,[1] United States and selected regions,[2] June 1984)

Type of plan	United States[3]			Middle Atlantic		Border States			Southeast			Southwest		
	All companies	Multiplant companies	Single-plant companies	All companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies
All production workers	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Workers in establishments providing:														
Life insurance	99	100	96	96	96	97	100	86	97	100	95	100	100	100
Noncontributory plans	87	89	81	96	96	71	69	80	96	91	82	85	95	62
Accidental death and dismemberment insurance	69	65	79	73	72	49	41	86	82	100	67	72	78	59
Noncontributory plans	65	63	70	73	72	48	41	80	72	91	55	66	78	38
Sickness and accident insurance or sick leave or both[4]	88	95	68	89	89	93	100	63	80	92	70	73	90	38
Sickness and accident insurance	75	82	57	89	89	88	93	63	75	92	59	63	85	17
Noncontributory plans	60	65	47	89	89	87	93	58	70	83	59	58	85	–
Sick leave (full pay, no waiting period)	5	5	6	58	57	26	31	–	2	–	3	–	–	–
Sick leave (partial pay or waiting period)	16	15	18	–	–	7	9	–	6	–	11	10	5	20
Long-term disability insurance	4	5	2	3	–	–	–	–	–	–	–	–	–	–
Noncontributory plans	4	4	2	3	–	–	–	–	–	–	–	–	–	–
Hospitalization insurance	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Noncontributory plans	91	96	76	100	100	72	70	80	82	91	73	84	95	62
Surgical insurance	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Noncontributory plans	91	96	76	100	100	72	70	80	82	91	73	84	95	62
Medical insurance	99	98	100	100	100	77	72	100	100	100	100	100	100	100
Noncontributory plans	91	96	76	100	100	72	70	80	82	91	73	84	95	62
Major medical insurance	100	100	99	100	100	100	100	100	100	100	100	96	100	94
Noncontributory plans	91	96	76	100	100	72	70	80	82	91	73	84	95	62
Dental insurance	65	68	57	98	98	34	34	35	37	42	33	45	61	12
Noncontributory plans	60	64	50	98	98	32	32	35	37	42	33	21	26	12
Vision care insurance	48	51	38	92	92	38	41	24	32	37	27	38	56	–
Noncontributory plans	43	45	37	92	92	38	41	24	32	37	27	15	22	–
Prescription drugs insurance	55	52	62	100	100	17	13	35	45	54	38	56	44	83
Noncontributory plans	50	48	56	100	100	17	13	35	45	54	38	26	10	62
Retirement plans[5]	71	72	68	100	100	86	91	63	73	83	63	71	95	19
Pensions	67	68	64	100	100	86	91	63	63	69	57	67	95	6
Noncontributory plans	67	68	63	100	100	86	91	63	62	69	55	67	95	6
Severance pay	5	5	4	–	–	–	–	–	10	14	7	4	–	13

See footnotes at end of table.

Table 24. Health, insurance, and retirement plans: Meatpacking—Continued

(Percent of production workers in establishments with specified health, insurance, and retirement plans,[1] United States and selected regions,[2] June 1984)

Type of plan	Great Lakes			Middle West			Mountain			Pacific		
	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies
All production workers	100	100	100	100	100	100	100	100	100	100	100	100
Workers in establishments providing:												
Life insurance	100	100	100	99	100	92	100	100	100	96	100	89
Noncontributory plans	87	93	74	88	88	87	90	90	91	96	100	89
Accidental death and dismemberment insurance	74	68	84	59	54	92	97	96	100	89	89	89
Noncontributory plans	66	61	74	58	54	87	88	86	91	89	89	89
Sickness and accident insurance or sick leave or both[4]	91	91	89	90	96	47	90	90	91	96	100	83
Sickness and accident insurance	82	79	89	76	81	42	57	54	63	70	35	16
Noncontributory plans	69	72	63	51	53	36	54	54	54	70	85	16
Sick leave (full pay, no waiting period)	8	11	–	2	1	3	–	–	–	10	11	5
Sick leave (partial pay or waiting period)	16	18	10	14	14	11	50	38	82	51	45	73
Long-term disability insurance	4	2	7	7	8	–	–	–	–	1	–	5
Noncontributory plans	4	2	7	6	7	–	–	–	–	1	–	5
Hospitalization insurance	100	100	100	100	100	100	100	100	100	100	100	100
Noncontributory plans	85	89	74	97	100	78	95	100	84	94	100	75
Surgical insurance	100	100	100	100	100	100	100	100	100	100	100	100
Noncontributory plans	85	89	74	97	100	78	95	100	84	94	100	75
Medical insurance	100	100	100	100	100	100	100	100	100	100	100	100
Noncontributory plans	85	89	74	97	100	78	95	100	84	94	100	75
Major medical insurance	100	100	100	100	100	100	100	100	100	100	100	100
Noncontributory plans	85	89	74	97	100	78	95	100	84	94	100	75
Dental insurance	76	76	76	73	72	75	65	64	68	88	92	74
Noncontributory plans	65	72	51	72	72	73	62	64	58	82	92	49
Vision care insurance	60	64	51	49	50	41	39	49	18	57	50	83
Noncontributory plans	55	57	51	46	47	41	33	49	9	57	50	83
Prescription drugs insurance	70	77	56	53	51	67	41	27	72	85	84	91
Noncontributory plans	65	69	56	51	51	53	38	27	63	85	84	91
Retirement plans[5]	83	90	68	57	64	86	28	9	70	90	92	83
Pensions	83	90	68	61	58	84	25	9	60	88	89	83
Noncontributory plans	83	90	68	61	58	84	25	9	60	88	89	83
Severance pay	3	4	–	6	7	3	3	–	9	2	2	–

[1] Includes those plans for which the employer pays at least part of the cost and excludes legally required plans such as workers' compensation and Social Security; however, plans required by State temporary disability insurance laws are included if the employer contributes more than is legally required or employees receive benefits over legal requirements. "Noncontributory plans" include only those plans financed entirely by the employer.

[2] For definition of regions, see footnote 1, appendix table A-1.

[3] Includes data for regions in addition to those shown separately.

[4] Unduplicated total of workers receiving sickness and accident insurance and sick leave shown separately.

[5] Unduplicated total of workers covered by pension plans and severance pay shown separately.

NOTE: Dashes indicate no data. Establishments were classified as single-plant or multiplant depending on whether or not they were part of a company operating two establishments or more in the meatpacking and/or prepared meat products industries.

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Table 25. Other selected benefits: Meatpacking

(Percent of production workers in establishments with formal provisions for selected benefits,[1] United States and selected regions,[2] June 1984)

Benefit	United States[3]			Middle Atlantic		Border States			Southeast			Southwest		
	All companies	Multiplant companies	Single-plant companies	All companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies
Workers in establishments with provisions for:														
Funeral leave	89	96	68	100	100	92	100	58	66	92	43	67	95	6
Jury-duty leave	88	95	66	91	90	88	100	35	62	78	47	72	95	24
Technological severance pay	22	24	17	65	64	6	2	24	6	–	11	15	22	–
Clothes-changing-time pay	34	32	39	71	73	23	15	58	11	9	13	23	15	41
Clothing allowance	78	79	73	100	100	74	66	100	54	59	50	82	90	66
Cost-of-living adjustments[4]	29	32	20	26	24	–	–	–	9	–	16	47	69	–
Automatic adjustment	1	(5)	4	11	8	–	–	–	3	–	7	–	–	–
Lump-sum payment	3	3	1	16	16	–	–	–	–	–	–	23	34	–
Temporary suspension	25	28	14	–	–	–	–	–	6	–	11	24	35	–

See footnotes at end of table.

Table 25. Other selected benefits: Meatpacking—Continued

(Percent of production workers in establishments with formal provisions for selected benefits,[1] United States and selected regions,[2] June 1984)

Benefit	Great Lakes			Middle West			Mountain			Pacific		
	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies
Workers in establishments with provisions for:												
Funeral leave	93	93	95	96	98	85	92	95	87	98	100	89
Jury-duty leave	93	98	84	97	96	90	88	100	62	73	73	75
Technological severance pay	30	38	15	30	31	26	–	–	–	1	–	5
Clothes-changing-time pay	55	55	56	31	30	41	51	65	22	13	40	53
Clothing allowance	93	100	79	77	76	84	83	83	83	90	93	78
Cost-of-living adjustments[4]	27	27	26	37	38	31	3	–	9	34	35	33
Automatic adjustment	–	–	–	1	–	8	–	–	–	2	–	11
Lump-sum payment	2	2	–	–	–	–	–	–	–	–	–	–
Temporary suspension	25	25	26	36	38	23	3	–	9	(5) 32	35	21

[1] For definition of items, see appendix A.
[2] For definition of regions, see footnote 1, appendix table A-1.
[3] Includes data for regions in addition to those shown separately.
[4] The categories shown indicate the status of cost-of-living clauses in plants where a majority of workers were covered by labor-management agreements on the reference date of the survey. "Automatic adjustment" indicates that clauses were implemented in accordance with provisions. "Lump-sum payment" indicates that automatic adjustments were replaced with payments in accordance with amounts and time schedules agreed to under labor-management agreements. These amounts were not incorporated into wage rates. "Temporary suspension" indicates that provisions of cost-of-living clauses were suspended temporarily.
[5] Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal totals. Dashes indicate no data. Establishments were classified as single-plant or multiplant depending on whether or not they were part of a company operating two establishments or more in the meatpacking and/or prepared meat products industries.

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Table 28. Average hourly earnings by selected characteristics: Prepared meat products

(Number of workers and average straight-time hourly earnings[1] in prepared meat products establishments by selected characteristics, United States and regions,[2] June 1984)

Characteristic	United States		New England		Middle Atlantic		Border States		Southeast		Southwest		Great Lakes		Middle West		Mountain		Pacific	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
All production workers[3]	50,860	$7.61	2,348	$7.73	6,770	$8.13	2,003	$6.14	5,307	$5.70	7,002	$6.48	14,057	$8.76	8,077	$7.15	1,426	$6.88	3,870	$9.03
Men	34,014	7.90	1,675	7.88	4,882	8.58	1,188	6.26	3,115	5.92	4,974	6.53	9,209	9.06	5,112	7.34	1,055	7.10	2,823	9.56
Women	14,187	6.84	673	7.35	–	–	815	5.97	–	–	2,028	6.36	4,094	7.94	2,476	6.54	371	6.25	–	–
Size of community:																				
Metropolitan areas[4]	38,418	8.00	2,348	7.73	6,317	8.19	989	6.63	1,371	6.21	6,880	6.51	12,706	8.83	2,718	8.14	1,219	6.93	3,870	9.03
Nonmetropolitan areas	12,442	6.38	–	–	453	7.32	1,014	5.67	3,936	5.52	122	4.50	1,351	8.13	5,359	6.65	207	6.52	–	–
Size of establishment:																				
20-99 workers	11,743	6.44	750	6.49	2,112	7.40	837	6.12	1,838	4.95	1,349	5.52	2,081	6.01	1,078	6.33	513	6.23	1,185	9.17
100 workers or more	39,117	7.96	1,598	8.31	4,658	8.48	1,166	6.16	3,469	6.10	5,653	6.71	11,976	9.24	6,999	7.28	913	7.24	2,685	8.97
Type of company:[5]																				
Multiplant	24,224	8.12	520	5.97	1,527	7.17	957	6.32	2,732	6.14	3,417	7.21	8,482	9.53	3,978	7.91	759	6.91	1,852	9.50
Single-plant	26,636	7.14	1,828	8.23	5,243	8.41	1,046	5.96	2,575	5.23	3,585	5.78	5,575	7.59	4,099	6.42	667	6.84	2,018	8.60
Labor-management contract coverage:																				
Establishments with—																				
Majority of workers covered	29,214	8.84	1,431	8.44	4,452	9.20	1,381	6.53	1,500	7.02	2,051	8.58	11,589	9.27	3,436	8.58	635	7.54	2,739	9.60
None or minority of workers covered	21,646	5.94	917	6.62	2,318	6.07	622	5.29	3,907	5.18	4,951	5.61	2,468	6.39	4,641	6.10	791	6.35	1,131	7.64

[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

[2] For definition of regions, see footnote 1, appendix table A-1.

[3] Includes data for workers not identified by sex.

[4] Metropolitan Statistical Areas as defined by the U.S. Office of Management and Budget through June 1963.

[5] Refers to prepared meat products establishments in companies operating two or more plants in meatpacking, prepared meat products, or both.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

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Table 27. Earnings distribution—All establishments by labor-management contract coverage: Prepared meat products

(Percent distribution of production workers in prepared meat products establishments by straight-time hourly earnings,[1] United States and regions,[2] June 1984)

Hourly earnings	United States			New England			Middle Atlantic			Border States			Southeast		
	Total	Union	Nonunion	Total	Union	Nonunion	Total	Union	Nonunion	Total	Union	Nonunion	Total	Union	Nonunion
Number of workers	50,860	29,214	21,646	2,348	1,431	917	6,770	4,452	2,318	2,003	1,381	622	5,307	1,500	3,807
Average (mean) earnings	$7.61	$8.84	$5.94	$7.73	$8.44	$6.62	$8.13	$9.20	$6.07	$6.14	$6.53	$5.29	$5.70	$7.02	$5.18
Median	7.50	8.75	5.75	7.31	8.95	6.64	8.04	9.49	5.85	6.10	6.15	5.00	5.60	6.90	5.00
Middle range:															
First quartile	5.70	7.44	4.63	5.75	6.18	5.31	6.25	7.80	4.85	5.20	6.00	4.50	4.50	5.60	4.25
Third quartile	9.59	10.69	6.75	10.20	10.69	7.44	10.02	10.66	6.96	6.75	7.55	6.00	6.38	8.00	5.85
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
$3.35 and under $3.40	1.1	.1	2.5	.3	.6	–	1.3	.3	3.1	.4	–	1.4	3.2	–	4.5
$3.40 and under $3.45	(*)	–	.1	–	–	–	–	–	–	–	–	–	(*)	–	.1
$3.45 and under $3.50	.3	(*)	.6	–	–	–	.4	.2	.8	.1	–	.3	.3	–	.4
$3.50 and under $3.75	1.1	(*)	2.5	–	–	–	.5	.2	1.2	.7	–	2.4	3.9	–	5.4
$3.75 and under $4.00	2.5	.5	5.3	.5	–	1.2	.9	(*)	2.6	2.8	.1	8.8	5.3	1.8	6.6
$4.00 and under $4.25	2.3	.7	4.5	2.0	2.6	1.1	.9	.4	2.1	2.6	2.2	3.7	5.5	2.1	6.9
$4.25 and under $4.50	2.4	.3	5.3	1.2	.5	2.3	2.2	(*)	6.5	2.3	.2	7.1	5.0	.8	6.6
$4.50 and under $4.75	2.7	.5	5.7	2.3	1.5	3.6	2.4	.4	6.3	5.5	.7	16.1	5.4	.2	7.5
$4.75 and under $5.00	2.4	.6	4.8	5.1	5.7	4.0	1.8	.2	5.0	2.9	.1	9.0	7.3	–	10.2
$5.00 and under $5.25	3.6	1.3	6.8	6.1	3.1	10.8	1.7	.2	4.7	7.7	7.4	8.5	5.6	.2	7.8
$5.25 and under $5.50	2.5	.7	4.9	2.3	.8	4.5	2.8	.4	7.4	4.2	3.5	5.8	5.2	2.0	6.4
$5.50 and under $5.75	4.1	2.4	6.5	3.3	1.3	6.5	2.7	.3	7.2	5.8	6.1	5.3	11.6	26.5	4.9
$5.75 and under $6.00	3.6	1.4	6.6	4.0	4.0	4.1	3.1	.3	8.5	3.4	2.5	5.3	8.4	2.5	10.8
$6.00 and under $6.50	10.7	9.0	13.0	9.4	8.5	10.8	6.5	1.9	15.2	29.8	39.6	8.0	9.8	7.7	10.6
$6.50 and under $7.00	5.5	4.3	7.1	5.5	4.1	7.6	2.8	1.8	4.6	8.3	8.3	8.4	4.3	6.5	3.4
$7.00 and under $7.50	4.7	3.8	6.0	12.9	8.5	19.7	5.7	7.1	3.0	2.8	2.3	3.9	3.8	8.5	2.0
$7.50 and under $8.00	6.0	7.3	4.2	4.0	2.2	7.0	13.3	17.0	6.2	11.4	15.9	1.3	4.2	8.8	2.3
$8.00 and under $8.50	8.8	12.5	3.8	3.4	3.7	3.1	9.9	11.5	6.9	3.4	4.8	.6	6.0	16.3	2.0
$8.50 and under $9.00	5.8	8.8	1.7	2.6	3.6	1.1	3.7	4.6	1.9	1.3	1.3	1.3	1.8	4.5	.7
$9.00 and under $9.50	3.6	4.3	2.7	7.3	5.9	9.5	2.8	3.2	2.2	2.9	3.7	1.3	.2	.5	.1
$9.50 and under $10.00	4.9	6.7	2.3	1.8	1.7	2.0	9.1	12.2	2.9	.8	.9	.5	.1	.1	.1
$10.00 and under $10.50	4.2	6.6	1.1	1.1	1.5	.5	7.4	10.7	.9	.4	.2	1.0	1.1	3.5	.1
$10.50 and under $11.00	8.4	13.8	1.1	20.8	34.2	–	6.5	9.8	.3	.1	.1	–	1.5	4.7	.2
$11.00 and under $11.50	4.7	8.0	.2	2.1	3.4	–	5.9	8.9	.1	–	–	–	.2	–	.3
$11.50 and under $12.00	1.9	3.0	.3	.4	.6	.2	2.5	3.6	.3	–	–	–	.1	.3	–
$12.00 and over	2.1	3.6	.2	1.5	2.2	.3	3.3	4.7	.5	–	–	–	.2	.4	.1

See footnotes at end of table.

Table 27. Earnings distribution—All establishments by labor-management contract coverage: Prepared meat products—Continued

(Percent distribution of production workers in prepared meat products establishments by straight-time hourly earnings,[1] United States and regions,[2] June 1984)

Hourly earnings	Southwest			Great Lakes			Middle West			Mountain			Pacific		
	Total	Union	Nonunion	Total	Union	Nonunion	Total	Union	Nonunion	Total	Union	Nonunion	Total	Union	Nonunion
Number of workers	7,002	2,051	4,951	14,057	11,589	2,468	8,077	3,436	4,641	1,426	635	791	3,870	2,739	1,131
Average (mean) earnings	$6.48	$8.58	$5.61	$8.76	$9.27	$6.39	$7.15	$8.58	$6.10	$6.88	$7.54	$6.35	$9.03	$9.60	$7.64
Median	6.18	8.30	5.50	8.90	9.44	6.02	7.25	8.25	5.85	6.49	7.20	6.25	9.78	10.26	7.50
Middle range:															
First quartile	4.75	7.65	4.29	6.60	8.05	5.10	5.50	7.90	4.75	5.75	6.30	5.05	7.62	8.59	6.00
Third quartile	8.04	10.21	6.45	10.84	10.94	7.50	8.38	9.89	7.25	8.25	8.72	7.25	10.74	10.89	9.89
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
$3.35 and under $3.40	1.2	–	1.7	.1	–	.6	1.7	–	2.9	2.4	–	4.3	.7	–	2.5
$3.40 and under $3.45	.2	–	.2	[3]	–	.1	–	–	–	–	–	–	–	–	–
$3.45 and under $3.50	1.0	–	1.4	–	–	–	–	–	–	–	–	–	.9	–	3.1
$3.50 and under $3.75	2.9	–	4.1	.2	–	1.0	.2	–	.3	.7	–	1.3	1.3	–	4.3
$3.75 and under $4.00	6.6	–	9.3	.3	.1	1.3	3.0	–	5.2	1.7	–	3.0	2.6	3.7	.2
$4.00 and under $4.25	4.0	–	5.7	.6	.1	2.6	3.6	1.2	5.8	.9	–	1.6	1.1	1.2	.9
$4.25 and under $4.50	4.0	–	5.6	1.0	.4	3.8	3.4	–	5.9	1.6	–	2.9	.4	.5	.1
$4.50 and under $4.75	5.0	–	7.1	1.1	.5	4.1	2.5	.7	3.8	1.1	–	2.0	.6	.4	1.2
$4.75 and under $5.00	2.1	.7	2.7	1.0	.2	5.0	2.0	.2	3.3	2.0	–	3.7	1.1	1.5	–
$5.00 and under $5.25	3.9	.1	5.5	3.1	1.3	11.6	3.9	1.1	5.9	4.7	–	8.5	1.4	1.1	1.9
$5.25 and under $5.50	3.8	[3]	5.4	1.1	.4	4.1	2.1	–	3.8	4.6	4.1	4.9	.3	.4	–
$5.50 and under $5.75	5.7	2.6	6.9	.9	.3	3.4	5.7	.2	9.7	2.8	–	5.1	2.6	2.1	3.9
$5.75 and under $6.00	5.2	.6	7.1	.9	.4	3.4	4.5	4.4	4.6	8.5	7.2	9.6	.9	.1	2.7
$6.00 and under $6.50	12.0	5.6	14.6	12.5	12.1	14.3	7.8	1.7	12.3	19.0	24.4	14.7	4.3	.7	12.9
$6.50 and under $7.00	9.5	10.3	9.2	5.1	4.0	10.4	5.7	4.1	6.9	9.7	11.5	8.2	2.5	.8	6.6
$7.00 and under $7.50	2.2	1.0	2.7	3.5	2.3	9.2	6.9	4.1	9.0	9.1	9.1	9.1	3.1	.7	8.9
$7.50 and under $8.00	3.1	6.4	1.8	3.2	2.4	7.3	8.3	12.5	5.2	3.3	2.7	3.8	5.8	5.5	6.5
$8.00 and under $8.50	10.4	32.3	1.4	8.2	8.7	5.4	15.3	28.8	5.3	4.3	2.5	5.7	4.3	3.6	6.1
$8.50 and under $9.00	2.4	3.3	2.0	11.4	12.9	4.6	4.1	8.8	.6	13.2	27.4	1.8	5.2	6.5	2.0
$9.00 and under $9.50	2.5	3.9	2.0	4.7	4.9	4.1	4.5	5.2	3.9	4.3	6.0	2.9	3.4	3.7	2.7
$9.50 and under $10.00	1.8	2.0	1.7	7.0	8.3	.8	2.5	2.4	2.6	2.2	2.4	2.0	11.7	10.3	14.9
$10.00 and under $10.50	6.6	21.9	.6	3.2	3.7	.9	2.7	3.0	2.4	1.1	.3	1.6	10.5	14.0	2.0
$10.50 and under $11.00	1.1	3.2	.2	13.1	15.6	1.6	7.0	16.4	.1	1.1	–	1.9	19.5	21.9	13.4
$11.00 and under $11.50	1.9	6.1	.2	10.5	12.7	.1	1.3	2.4	.4	.1	–	.1	5.7	7.8	.5
$11.50 and under $12.00	.4	–	.6	2.7	3.3	.1	1.2	2.7	–	.6	.6	.5	6.4	8.1	2.3
$12.00 and over	.3	–	.4	4.6	5.5	.1	[3]	–	[3]	1.2	1.7	.8	3.9	5.4	.3

[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. See appendix A for definitions and methods used to compute means, medians, and middle ranges.

[2] For definition of regions, see footnote 1, appendix table A-1.

[3] Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100. Columns headed "Union" include data for establishments with a majority of workers covered by labor-management agreements. Columns headed "Nonunion" include data for establishments with none or a minority of workers covered by labor management agreements. Dashes indicate no data.

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Table 28. Earnings distribution—Multiplant companies by labor-management contract coverage: Prepared meat products

(Percent distribution of production workers in prepared meat products establishments by straight-time hourly earnings,[1] United States and regions,[2] June 1984)

Hourly earnings	United States			New England		Middle Atlantic			Border States			Southeast		
	Total	Union	Nonunion	Total	Union	Total	Union	Nonunion	Total	Union	Nonunion	Total	Union	Nonunion
Number of workers	24,224	16,951	7,273	520	425	1,527	869	658	957	947	10	2,732	1,084	1,648
Average (mean) earnings	$8.12	$8.97	$6.14	$5.97	$5.98	$7.17	$8.42	$5.52	$6.32	$6.31	$7.19	$6.14	$7.24	$5.43
Median	8.05	8.95	5.92	5.75	5.90	7.47	8.17	5.50	6.10	6.10	7.16	5.60	7.44	5.15
Middle range:														
First quartile	6.00	7.60	4.90	5.00	4.95	5.75	7.74	4.55	6.00	6.00	7.15	4.90	5.60	4.50
Third quartile	10.47	10.84	6.83	7.00	7.00	8.35	8.61	6.15	6.35	6.30	7.16	7.44	8.00	6.00
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
$3.35 and under $3.40	.1	–	.4	–	–	–	–	–	–	–	–	.4	–	.6
$3.40 and under $3.45	–	–	–	–	–	–	–	–	–	–	–	–	–	–
$3.45 and under $3.50	–	–	–	–	–	–	–	–	–	–	–	–	–	–
$3.50 and under $3.75	.3	–	1.0	–	–	–	–	–	–	–	–	2.5	–	4.2
$3.75 and under $4.00	1.5	(*)	4.8	–	–	–	–	–	–	–	–	4.1	–	6.9
$4.00 and under $4.25	1.1	.7	2.2	7.1	8.7	–	–	–	2.9	3.0	–	3.3	–	5.4
$4.25 and under $4.50	2.4	.3	7.2	1.3	1.6	8.0	–	18.5	.1	.1	–	4.1	–	6.7
$4.50 and under $4.75	1.8	.4	5.1	2.3	2.8	4.8	–	11.2	–	–	–	4.3	–	7.2
$4.75 and under $5.00	1.8	.5	4.7	14.8	15.1	2.8	–	6.4	.2	.2	–	6.9	–	11.4
$5.00 and under $5.25	3.1	1.5	6.8	9.2	5.6	3.5	–	8.2	9.8	9.9	–	5.7	–	9.5
$5.25 and under $5.50	1.8	.5	4.7	3.3	2.8	2.0	–	4.6	2.8	2.9	–	6.6	–	10.9
$5.50 and under $5.75	4.3	3.2	6.7	2.7	1.4	3.8	–	8.8	4.5	4.5	–	17.5	38.9	3.3
$5.75 and under $6.00	3.2	1.8	6.6	13.8	13.2	2.9	–	6.8	2.8	2.9	–	3.1	–	5.1
$6.00 and under $6.50	12.2	9.5	18.5	11.0	10.6	13.0	1.8	27.8	52.2	52.8	–	8.2	1.8	12.4
$6.50 and under $7.00	4.2	3.1	6.9	7.3	8.9	1.2	–	2.9	.9	1.0	–	2.7	2.4	2.9
$7.00 and under $7.50	3.8	2.8	6.1	21.3	25.2	8.6	14.0	1.5	2.6	1.7	90.0	6.4	11.6	2.9
$7.50 and under $8.00	5.5	5.7	5.0	1.5	.7	13.6	23.6	.5	13.1	13.1	10.0	7.3	12.2	4.1
$8.00 and under $8.50	10.6	13.5	3.9	3.5	3.1	13.9	24.3	.3	4.8	4.9	–	9.9	18.8	4.1
$8.50 and under $9.00	5.3	7.2	1.0	–	–	9.1	15.9	.2	1.9	1.9	–	2.6	4.7	1.2
$9.00 and under $9.50	3.0	3.9	1.0	.2	.2	1.0	1.6	.3	.9	1.0	–	–	–	–
$9.50 and under $10.00	5.1	6.0	3.1	.4	–	6.2	10.8	.2	–	–	–	–	–	–
$10.00 and under $10.50	4.3	5.8	.7	–	–	1.4	1.8	.9	.3	.3	–	1.0	2.1	.2
$10.50 and under $11.00	11.9	16.0	2.4	–	–	1.0	1.8	–	–	–	–	2.8	6.5	.4
$11.00 and under $11.50	7.4	10.5	.2	–	–	.6	1.0	–	–	–	–	.4	–	.7
$11.50 and under $12.00	2.5	3.3	.6	–	–	1.2	2.2	–	–	–	–	.1	.4	–
$12.00 and over	2.8	3.8	.4	.2	–	1.0	1.0	.9	–	–	–	.2	.6	–

See footnotes at end of table.

Table 28. Earnings distribution—Multiplant companies by labor-management contract coverage: Prepared meat products—Continued

(Percent distribution of production workers in prepared meat products establishments by straight-time hourly earnings,[1] United States and regions,[2] June 1984)

Hourly earnings	Southwest			Great Lakes			Middle West			Mountain			Pacific		
	Total	Union	Nonunion	Total	Union	Nonunion	Total	Union	Nonunion	Total	Union	Nonunion	Total	Union	Nonunion
Number of workers	3,417	1,766	1,651	8,482	8,118	364	3,978	2,357	1,621	759	358	401	1,852	1,027	825
Average (mean) earnings	$7.21	$8.65	$5.67	$9.53	$9.67	$6.45	$7.91	$9.01	$6.31	$6.91	$7.25	$6.60	$9.50	$10.45	$8.31
Median	6.50	8.30	5.86	10.09	10.24	6.45	7.94	8.65	6.25	6.47	6.62	6.25	10.14	10.79	8.00
Middle range:															
First quartile	5.75	8.00	4.40	8.25	8.65	4.59	6.25	8.00	5.25	6.00	6.30	5.75	7.62	9.83	6.50
Third quartile	8.44	10.21	6.25	11.06	11.06	8.05	9.25	10.74	7.00	7.75	8.57	7.25	10.84	11.14	9.84
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
$3.35 and under $3.40	.5	–	1.1	–	–	–	–	–	–	–	–	–	–	–	–
$3.40 and under $3.45	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
$3.45 and under $3.50	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
$3.50 and under $3.75	.2	–	.4	–	–	–	–	–	–	–	–	–	–	–	–
$3.75 and under $4.00	6.8	–	14.1	.1	.1	–	–	–	–	–	–	–	–	–	–
$4.00 and under $4.25	1.2	–	2.5	.3	.1	4.9	1.4	1.7	.9	–	–	–	–	–	–
$4.25 and under $4.50	4.3	–	8.9	1.3	.6	18.1	2.0	–	4.9	–	–	–	.1	.1	–
$4.50 and under $4.75	1.8	–	3.7	.8	.6	4.9	2.4	–	5.9	.5	–	1.0	.2	.1	.4
$4.75 and under $5.00	.9	–	1.9	.2	.2	.5	1.2	–	3.0	2.2	–	4.2	–	–	–
$5.00 and under $5.25	2.5	–	5.2	1.7	1.7	1.6	2.8	–	6.8	4.7	–	9.0	1.2	.2	2.4
$5.25 and under $5.50	.4	–	.8	.8	.6	7.4	1.8	–	4.3	2.0	–	3.7	–	–	–
$5.50 and under $5.75	6.1	2.9	9.5	.3	.2	2.5	3.4	–	6.3	2.9	–	5.5	2.7	1.0	4.8
$5.75 and under $6.00	6.7	.7	13.1	.5	.4	2.5	4.3	6.0	1.7	12.4	8.7	15.7	1.1	.2	2.2
$6.00 and under $6.50	15.2	6.3	24.7	9.6	9.7	7.4	8.2	–	20.1	29.1	36.3	22.7	5.5	.8	11.3
$6.50 and under $7.00	8.8	11.8	5.8	9.1	2.2	1.8	5.8	.2	14.0	11.5	14.0	9.2	4.4	.8	8.8
$7.00 and under $7.50	1.1	.9	1.3	.8	.6	6.0	5.5	.8	12.2	7.8	5.0	10.2	5.1	.4	10.9
$7.50 and under $8.00	1.0	.6	1.3	1.0	.4	13.7	12.4	14.4	9.5	3.0	.6	5.2	8.3	11.2	4.7
$8.00 and under $8.50	18.3	34.8	.6	7.5	6.8	22.0	17.0	26.7	2.8	5.1	4.5	5.7	3.3	1.0	6.2
$8.50 and under $9.00	1.4	2.5	.3	9.1	9.3	3.8	2.5	4.1	.2	13.7	28.2	.7	1.5	.5	2.8
$9.00 and under $9.50	2.5	4.0	1.0	4.1	4.3	1.6	5.0	7.5	1.3	1.2	.6	1.7	3.2	3.7	2.5
$9.50 and under $10.00	1.0	1.4	.6	8.7	9.1	–	3.0	3.2	2.8	1.4	2.2	.7	12.8	6.8	20.2
$10.00 and under $10.50	12.5	23.2	1.0	4.5	4.7	.5	2.7	4.2	.7	–	–	–	3.7	5.4	1.6
$10.50 and under $11.00	2.0	3.7	.2	19.0	19.8	.5	14.2	23.7	.2	1.6	–	3.0	28.9	38.0	17.6
$11.00 and under $11.50	3.8	7.1	.3	17.2	17.9	–	2.1	3.5	–	–	–	–	5.7	10.0	.2
$11.50 and under $12.00	.4	–	.8	4.3	4.5	–	2.4	4.0	–	.3	–	.5	6.0	8.3	3.2
$12.00 and over	.4	–	.9	6.0	6.2	–	.1	–	.1	.5	–	1.0	6.5	[4] 11.7	.1

[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. See appendix A for definitions and methods used to compute means, medians, and middle ranges.

[2] For definition of regions, see footnote 1, appendix table A-1.

[3] Less than 0.05 percent.

[4] Workers were distributed as follows: 3.8 percent were at $12 and under $12.50; 1.4 percent were at $12.50 and under $13; 5.5 percent were at $13 and under $13.50; and 1 percent were at $13.50 and over.

NOTE: Because of rounding, sums of individual items may not equal 100. Establishments were classified as single-plant or multiplant depending on whether or not they were part of a company operating two establishments or more in the meatpacking and/or prepared meat products industries. Columns headed "Union" include data for establishments with a majority of workers covered by labor-management agreements. Columns headed "Nonunion" include data for establishments with none or a minority of workers covered by labor-management agreements. Dashes indicate no data.

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Table 29. Earnings distribution—Single-plant companies by labor-management contract coverage: Prepared meat products

(Percent distribution of production workers in prepared meat products establishments by straight-time hourly earnings,[1] United States and regions,[2] June 1994)

Hourly earnings	United States			New England			Middle Atlantic			Border States			Southeast		
	Total	Union	Nonunion	Total	Union	Nonunion	Total	Union	Nonunion	Total	Union	Nonunion	Total	Union	Nonunion
Number of workers	26,636	12,263	14,373	1,828	1,006	822	5,243	3,583	1,660	1,046	434	612	2,575	416	2,159
Average (mean) earnings	$7.14	$8.65	$5.85	$8.23	$9.49	$6.70	$8.41	$9.39	$6.29	$5.96	$7.01	$5.26	$5.23	$6.47	$4.99
Median	6.77	8.60	5.55	8.19	10.69	6.89	8.22	9.70	5.91	5.75	6.67	5.00	5.04	6.05	4.89
Middle range:															
First quartile	5.25	7.25	4.50	6.25	8.80	5.43	6.64	7.85	5.10	4.70	6.30	4.50	4.15	5.45	4.00
Third quartile	8.88	10.29	6.75	10.69	10.74	7.48	10.30	10.75	7.89	6.77	7.81	5.99	5.95	6.90	5.80
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
$3.35 and under $3.40	2.0	.2	3.6	.4	.8	–	1.6	.4	4.3	.9	–	1.5	6.3	–	7.5
$3.40 and under $3.45	.1	–	.1	–	–	–	–	–	–	–	–	–	.1	–	.1
$3.45 and under $3.50	.5	.1	1.0	–	–	–	.5	.2	1.1	.2	–	.3	.5	–	.6
$3.50 and under $3.75	1.8	.1	3.3	–	–	–	.6	.2	1.6	1.4	–	2.5	5.4	–	6.4
$3.75 and under $4.00	3.5	1.1	5.5	.6	–	1.3	1.2	.1	3.6	5.4	.5	9.0	6.5	6.5	6.5
$4.00 and under $4.25	3.4	.7	5.7	.5	–	1.2	1.2	.4	2.9	2.4	.5	3.8	8.0	7.5	8.1
$4.25 and under $4.50	2.4	.2	4.3	1.1	–	2.6	.6	(*)	1.7	4.4	.5	7.2	6.0	2.9	6.6
$4.50 and under $4.75	3.5	.6	5.9	2.4	1.0	4.0	1.7	.5	4.3	10.5	2.3	16.3	6.6	.7	7.8
$4.75 and under $5.00	3.0	.8	4.8	2.3	1.8	2.9	1.6	.3	4.5	5.4	–	9.2	7.8	–	9.3
$5.00 and under $5.25	4.1	1.0	6.8	5.2	2.0	9.1	1.2	.3	3.3	5.8	1.8	8.7	5.5	.7	6.4
$5.25 and under $5.50	3.1	.9	5.1	2.0	–	4.4	3.0	.5	8.5	5.4	4.8	5.9	3.7	7.2	3.1
$5.50 and under $5.75	4.0	1.2	6.4	3.5	1.2	6.3	2.3	.4	6.6	7.1	9.4	5.4	5.4	1.4	6.2
$5.75 and under $6.00	3.9	.8	6.6	1.3	.1	2.7	3.2	.4	9.1	3.9	1.8	5.4	14.1	8.9	15.1
$6.00 and under $6.50	9.3	8.2	10.2	8.9	7.6	10.6	4.6	1.9	10.2	9.3	10.8	8.2	11.5	23.1	9.2
$6.50 and under $7.00	6.6	6.0	7.1	4.9	2.0	8.5	3.2	2.3	5.3	15.1	24.4	8.5	5.9	17.3	3.8
$7.00 and under $7.50	5.6	5.1	6.0	10.5	1.5	21.5	4.9	5.5	3.6	3.0	3.7	2.5	1.1	.5	1.3
$7.50 and under $8.00	6.5	9.6	3.8	4.8	2.8	7.2	13.2	15.4	8.4	9.8	22.1	1.1	.8	–	1.0
$8.00 and under $8.50	7.1	11.0	3.8	3.4	4.0	2.8	8.7	8.3	9.5	2.1	4.1	.7	1.9	9.9	.4
$8.50 and under $9.00	6.2	11.0	2.1	3.3	5.1	1.2	2.1	1.9	2.5	.8	–	1.3	.9	3.8	.4
$9.00 and under $9.50	4.1	4.8	3.6	9.4	8.3	10.6	3.4	3.6	2.9	4.8	9.7	1.3	.4	1.9	.1
$9.50 and under $10.00	4.6	7.8	1.9	2.2	2.4	1.9	9.9	12.6	4.0	1.5	3.0	.5	.3	.5	.2
$10.00 and under $10.50	4.2	7.6	1.3	1.4	2.1	.6	9.1	12.9	.8	.6	–	1.0	1.2	7.2	–
$10.50 and under $11.00	5.2	10.8	.4	26.8	48.6	–	8.1	11.7	.4	.2	.5	–	–	–	–
$11.00 and under $11.50	2.2	4.6	.2	2.7	4.9	–	7.4	10.8	.1	–	–	–	(*)	–	(*)
$11.50 and under $12.00	1.3	2.5	.2	.5	.8	.2	2.8	3.9	.4	–	–	–	–	–	–
$12.00 and over	1.6	3.3	.1	1.9	3.2	.2	3.9	5.6	.3	–	–	–	.1	–	.1

See footnotes at end of table.

Table 29. Earnings distribution—Single-plant companies by labor-management contract coverage: Prepared meat products—Continued

(Percent distribution of production workers in prepared meat products establishments by straight-time hourly earnings,[1] United States and regions,[2] June 1984)

Hourly earnings	Southwest			Great Lakes			Middle West			Mountain			Pacific		
	Total	Union	Nonunion	Total	Union	Nonunion	Total	Union	Nonunion	Total	Union	Nonunion	Total	Union	Nonunion
Number of workers	3,585	285	3,300	5,575	3,471	2,104	4,099	1,079	3,020	667	277	390	2,018	1,712	306
Average (mean) earnings	$5.78	$8.15	$5.58	$7.59	$8.33	$6.38	$6.42	$7.63	$5.99	$6.84	$7.89	$6.06	$8.60	$9.09	$5.86
Median	5.50	7.85	5.25	7.39	8.38	6.02	6.20	8.02	5.55	6.90	7.75	5.55	9.73	9.88	5.95
Middle range:															
First quartile	4.30	7.59	4.25	6.25	6.75	5.10	4.90	6.85	4.35	5.25	6.75	4.40	6.60	8.18	3.60
Third quartile	6.75	8.93	6.50	8.80	8.99	7.20	8.02	8.41	7.25	8.56	8.98	7.35	10.45	10.63	7.80
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
$3.35 and under $3.40	1.8	–	2.0	.3	–	.7	3.3	–	4.5	5.1	–	8.7	1.4	–	9.2
$3.40 and under $3.45	.3	–	.4	.1	–	.1	–	–	–	–	–	–	–	–	–
$3.45 and under $3.50	1.9	–	2.1	–	–	–	–	–	–	–	–	–	1.7	–	11.4
$3.50 and under $3.75	5.4	–	5.9	.4	–	1.1	.4	–	.5	1.5	–	2.5	2.4	–	16.0
$3.75 and under $4.00	6.4	–	6.9	.6	–	1.6	5.9	–	7.9	3.6	–	8.2	5.1	5.8	.7
$4.00 and under $4.25	6.7	–	7.3	.9	.1	2.2	6.2	–	8.4	1.9	–	3.3	2.2	2.0	3.3
$4.25 and under $4.50	3.7	–	4.0	.5	–	1.3	4.8	–	6.5	3.4	–	5.9	.6	.7	.3
$4.50 and under $4.75	8.1	–	8.8	1.6	.1	4.0	2.6	2.3	2.7	1.8	–	3.1	1.0	.5	3.6
$4.75 and under $5.00	3.2	5.3	3.0	2.3	.2	5.8	2.7	.6	3.5	1.8	–	3.1	2.0	2.4	–
$5.00 and under $5.25	5.2	.7	5.6	5.2	.3	13.4	4.9	3.4	5.4	4.6	–	7.9	1.5	1.7	.7
$5.25 and under $5.50	7.1	.4	7.7	1.4	.2	3.5	2.3	–	3.2	7.5	9.4	6.2	.5	.6	–
$5.50 and under $5.75	5.2	.7	5.6	1.7	.6	3.6	7.9	.7	10.4	2.7	–	4.6	2.5	2.7	1.3
$5.75 and under $6.00	3.7	–	4.1	1.6	.3	3.6	4.8	.7	6.2	4.2	5.4	3.3	.7	.1	3.9
$6.00 and under $6.50	9.0	1.1	9.6	16.9	17.8	15.4	7.4	5.4	8.1	7.5	9.0	6.4	3.2	.6	17.3
$6.50 and under $7.00	10.2	.7	11.0	9.6	8.2	11.9	5.6	12.7	3.0	7.6	8.3	7.2	.8	.8	.7
$7.00 and under $7.50	3.3	1.4	3.5	7.5	6.1	9.7	8.2	11.1	7.2	10.6	14.4	7.9	1.3	.9	3.6
$7.50 and under $8.00	5.2	42.1	2.0	6.7	7.0	6.2	4.3	8.3	2.9	3.8	5.4	2.3	3.4	2.0	11.1
$8.00 and under $8.50	3.0	16.8	1.8	9.2	13.3	2.6	13.7	33.4	6.7	3.3	–	5.0	5.3	5.1	5.9
$8.50 and under $9.00	3.3	8.4	2.8	14.9	21.1	4.8	5.7	19.2	.9	12.6	26.4	2.8	8.6	10.2	–
$9.00 and under $9.50	2.5	2.8	2.5	5.6	6.3	4.6	4.0	.3	5.4	7.8	13.0	4.1	3.5	3.6	2.9
$9.50 and under $10.00	2.5	5.6	2.2	4.4	6.5	1.0	2.0	.8	2.5	3.0	2.5	3.3	10.6	12.4	.7
$10.00 and under $10.50	1.5	14.0	.4	1.3	1.4	1.0	2.6	.5	3.4	2.2	.7	3.3	16.7	19.2	3.3
$10.50 and under $11.00	.2	–	.2	4.3	5.7	1.8	.1	.6	–	.4	–	.8	10.8	12.3	2.3
$11.00 and under $11.50	.1	–	.2	.3	.5	.1	.4	–	.6	.1	–	.3	5.7	6.5	1.3
$11.50 and under $12.00	.4	–	.5	.3	.5	.1	–	–	–	.9	1.4	.5	6.8	8.1	–
$12.00 and over	.1	–	.1	2.4	3.8	.1	–	–	–	1.9	4.0	.5	1.4	1.6	.7

[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. See appendix A for definitions and methods used to compute means, medians, and middle ranges.

[2] For definition of regions, see footnote 1, appendix table A-1.

[3] Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100. Establishments were classified as single-plant or multiplant depending on whether or not they were part of a company operating two establishments or more in the meatpacking and/or prepared meat products industries. Columns headed "Union" include data for establishments with a majority of workers covered by labor-management agreements. Columns headed "Nonunion" include data for establishments with none or a minority of workers covered by labor-management agreements. Dashes indicate no data.

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Table 30. Occupational averages: All prepared meat products establishments

(Number of workers and average straight-time hourly earnings[1] in selected occupations, United States and regions,[2] June 1984)

Department, occupation, and sex	United States		New England		Middle Atlantic		Border States		Southeast		Southwest		Great Lakes		Middle West		Mountain		Pacific	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Beef cutting (except boxed beef)																				
Boners	396	$10.45	–	–	101	$10.99	–	–	–	–	–	–	–	–	–	–	–	–	166	$10.58
Men	370	10.58	–	–	101	10.99	–	–	–	–	–	–	–	–	–	–	–	–	166	10.58
Loins, ribs, or rounds	54	10.25	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Shanks or briskets	114	10.90	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Men	106	11.08	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Entire carcass[3]	228	10.28	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	121	10.59
Break-up workers	303	7.57	–	–	–	–	13	$7.26	–	–	149	$7.43	38	$7.17	52	$7.40	–	–	18	9.53
Men	268	7.49	–	–	–	–	13	7.26	–	–	121	7.12	38	7.17	46	7.61	–	–	18	9.53
Fabricated beef cuts	243	7.60	–	–	–	–	–	–	–	–	141	7.49	–	–	–	–	–	–	18	9.53
Men	208	7.50	–	–	–	–	–	–	–	–	113	7.17	–	–	–	–	–	–	18	9.53
Primal beef cuts[3]	60	7.46	–	–	–	–	–	–	–	–	–	–	–	–	24	7.97	–	–	–	–
Handlers (beef cuts for boners)[3]	24	7.67	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Beef cutting (boxed beef)																				
Baggers	82	7.26	–	–	–	–	–	–	–	–	–	–	–	–	45	7.86	–	–	–	–
Boners	358	8.00	–	–	–	–	–	–	–	–	–	–	–	–	232	8.19	–	–	–	–
Men	309	8.01	–	–	–	–	–	–	–	–	–	–	–	–	193	8.24	–	–	–	–
Saw operators	75	7.51	–	–	–	–	–	–	–	–	–	–	–	–	35	8.08	–	–	–	–
Men	66	7.39	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Trimmers	318	7.52	–	–	–	–	–	–	–	–	34	4.93	–	–	189	8.13	–	–	–	–
Men	–	–	–	–	–	–	–	–	–	–	34	4.93	–	–	–	–	–	–	–	–
Vacuum-packing machine operators	132	7.03	–	–	–	–	–	–	–	–	7	6.22	–	–	43	7.97	–	–	14	8.47
Men	72	7.41	–	–	–	–	–	–	–	–	7	6.22	–	–	–	–	–	–	12	8.77
Pork cutting																				
Belly trimmers	198	6.82	–	–	–	–	–	–	–	–	–	–	19	9.33	117	6.12	11	$6.01	11	9.42
Men	118	7.02	–	–	–	–	–	–	–	–	–	–	19	9.33	65	5.63	11	6.01	–	–
Women	76	6.47	–	–	–	–	–	–	–	–	–	–	–	–	52	6.72	–	–	–	–
Ham boners	1,223	8.71	49	$10.18	404	9.65	–	–	80	$5.86	144	7.54	285	9.12	149	7.83	44	7.67	43	10.31
Men	1,149	8.72	46	10.13	404	9.65	–	–	80	5.86	132	7.66	259	8.93	124	7.89	44	7.67	43	10.31
Women	–	–	–	–	–	–	8	6.57	–	–	–	–	–	–	21	7.31	–	–	–	–
Open style boning	1,016	8.71	–	–	327	9.35	–	–	24	6.24	116	7.44	285	9.12	139	7.87	44	7.67	–	–
Men	942	8.72	–	–	327	9.35	–	–	24	6.24	104	7.59	259	8.93	114	7.95	44	7.67	–	–
Women	–	–	–	–	–	–	8	6.57	–	–	–	–	–	–	21	7.31	–	–	–	–
Chisel boning[3]	147	8.78	–	–	77	10.92	–	–	50	5.50	–	–	–	–	–	–	–	–	–	–
Machine boning[3]	60	8.51	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Ham skinners, machine	236	7.55	–	–	27	9.18	–	–	29	6.25	13	6.54	48	7.43	88	7.45	–	–	–	–
Men	207	7.66	–	–	27	9.18	–	–	21	6.64	13	6.54	38	7.90	77	7.25	–	–	–	–
Women	28	6.66	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Skin only[3]	91	7.90	–	–	10	8.67	–	–	14	7.11	7	7.04	23	8.44	24	7.32	–	–	–	–
Skin and defat	145	7.33	–	–	17	9.48	–	–	15	5.44	6	5.96	25	6.49	64	7.50	–	–	–	–
Men	119	7.45	–	–	17	9.48	–	–	–	–	6	5.96	15	7.07	54	7.24	–	–	–	–
Women	26	6.76	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Loin pullers[3]	26	9.73	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–

See footnotes at end of table.

Table 30. Occupational averages: All prepared meat products establishments—Continued

(Number of workers and average straight-time hourly earnings[1] in selected occupations, United States and regions,[2] June 1984)

Department, occupation, and sex	United States		New England		Middle Atlantic		Border States		Southeast		Southwest		Great Lakes		Middle West		Mountain		Pacific	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Pork cutting (continued)																				
Trimmers of trimmings	339	$6.80	–	–	41	$9.15	–	–	13	$5.52	–	–	28	$7.34	128	$6.95	–	–	–	–
Men	215	7.06	–	–	33	9.75	–	–	–	–	44	$5.99	–	–	79	6.80	–	–	–	–
Women	124	6.34	–	–	–	–	18	$5.50	–	–	–	–	–	–	49	7.18	–	–	–	–
Curing, smoking, cooking and canning																				
Bacon scalers	446	7.54	–	–	–	–	–	–	–	–	84	7.09	–	–	44	6.51	–	–	28	$8.46
Men	83	8.20	–	–	–	–	–	–	–	–	9	6.68	–	–	–	–	–	–	–	–
Women	351	7.42	–	–	–	–	–	–	–	–	75	7.14	–	–	40	6.48	–	–	–	–
Casing-peeler operators	301	8.48	10	$8.83	22	10.23	–	–	26	5.30	28	5.54	128	9.31	34	7.83	8	$7.96	14	9.45
Men	219	8.79	–	–	22	10.23	–	–	22	5.52	16	6.56	86	9.53	28	7.75	6	8.12	–	–
Women	72	7.65	–	–	–	–	–	–	–	–	–	–	40	8.76	6	8.23	–	–	–	–
Cooks, water retort[3]	144	7.95	–	–	24	8.10	14	6.64	–	–	12	6.45	28	10.52	42	7.47	–	–	–	–
Graders, green hams and bellies																				
Green hams	7	7.35	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Combination	11	8.28	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Hangers, bellies[3]	202	6.25	–	–	–	–	–	–	–	–	–	–	–	–	21	6.50	8	5.93	9	7.76
Inspectors, cans and jars	63	9.27	–	–	–	–	–	–	–	–	–	–	31	10.15	–	–	–	–	–	–
Men	41	8.93	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	27	9.77	–	–	–	–	–	–	–	–	–	–	21	10.07	–	–	–	–	–	–
Labeling-machine operators	172	7.48	–	–	–	–	6	5.70	51	5.51	–	–	34	10.03	38	6.08	–	–	26	10.33
Men	105	8.28	–	–	–	–	6	5.70	–	–	–	–	28	10.40	–	–	–	–	26	10.33
Women	67	6.22	–	–	–	–	–	–	34	5.04	–	–	6	8.29	–	–	–	–	–	–
Mixer operators	460	7.85	32	7.94	38	9.03	18	6.04	35	6.25	99	7.08	111	9.48	81	6.24	–	–	38	9.45
Men	403	7.98	32	7.94	35	9.11	18	6.04	32	6.32	77	7.10	96	9.71	75	6.34	–	–	–	–
Pickle makers	134	7.72	–	–	24	9.27	–	–	14	5.73	10	7.36	41	7.11	21	7.55	8	8.47	–	–
Men	127	7.78	–	–	24	9.27	–	–	12	5.72	10	7.36	41	7.11	18	7.89	8	8.47	–	–
Pickle-injection machine operators[3]	234	7.97	–	–	12	9.74	7	8.20	12	6.43	20	6.31	85	7.93	57	7.77	9	6.48	29	9.64
Pumpers (ham artery pumping)	109	7.35	–	–	27	8.59	–	–	–	–	–	–	35	6.92	–	–	–	–	–	–
Men	75	8.08	–	–	27	8.59	–	–	–	–	–	–	12	8.39	–	–	–	–	–	–
Sausage makers	569	8.34	22	8.11	97	8.90	15	7.33	54	5.97	50	6.37	114	8.68	103	7.94	16	8.00	98	10.36
Men	540	8.47	22	8.11	97	8.90	15	7.33	53	6.00	50	6.37	111	8.63	87	8.48	15	8.18	90	10.71
Women	–	–	–	–	–	–	–	–	–	–	–	–	–	–	16	4.96	–	–	–	–
Slicing-machine operators	1,081	7.52	20	7.34	140	6.91	–	–	67	5.35	135	6.65	434	8.23	126	7.10	25	7.23	97	8.97
Men	522	8.15	8	8.88	65	7.62	–	–	–	–	70	6.56	232	8.82	43	7.04	13	7.41	73	9.42
Women	529	6.92	–	–	75	6.29	–	–	–	–	–	–	196	7.45	83	7.13	12	7.04	–	–
Smokers[3]	739	8.14	35	8.09	121	8.94	35	7.22	63	6.23	88	6.38	222	9.10	88	7.59	25	6.95	62	9.43
Sausages	240	8.35	8	6.50	20	7.93	–	–	–	–	47	5.98	93	9.49	38	8.63	–	–	27	9.84
Other than sausages	198	7.73	–	–	21	11.03	23	7.28	15	5.73	22	6.93	53	8.26	37	6.65	–	–	14	9.36
Combination	301	8.26	27	8.56	80	8.64	11	7.02	42	6.65	16	6.72	76	9.22	13	7.22	15	7.79	21	8.95
Spice weighers or mixers	148	7.54	–	–	24	7.53	8	5.51	7	5.50	17	5.85	28	10.04	44	7.38	9	7.94	10	8.34
Men	107	8.17	–	–	19	7.65	–	–	–	–	11	6.39	24	9.92	29	8.33	8	8.19	–	–
Women	35	5.68	–	–	–	–	–	–	–	–	6	4.97	–	–	15	5.52	–	–	–	–

See footnotes at end of table.

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Table 30. Occupational averages: All prepared meat products establishments—Continued

(Number of workers and average straight-time hourly earnings[1] in selected occupations, United States and regions,[2] June 1984)

Department, occupation, and sex	United States		New England		Middle Atlantic		Border States		Southeast		Southwest		Great Lakes		Middle West		Mountain		Pacific	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Curing, smoking, cooking and canning (continued)																				
Stuffers, frankfurters	315	$8.23	47	$7.83	76	$9.42	–	–	22	$4.95	45	$8.69	70	$9.22	24	$7.78	–	–	24	$8.79
Men	246	8.59	37	7.54	59	9.83	–	–	–	–	45	6.69	67	9.25	17	8.40	–	–	–	–
Women	–	–	–	–	–	–	–	–	18	4.66	–	–	–	–	7	6.27	–	–	–	–
Stuffers, sausage	942	6.46	86	7.20	133	8.63	31	$7.03	47	5.04	78	5.96	422	9.83	90	7.06	15	$8.27	40	9.42
Men	584	8.83	47	7.52	115	8.66	–	–	12	7.47	47	6.51	274	9.57	52	8.26	12	8.78	21	10.49
Women	324	7.25	39	6.82	18	8.50	27	6.70	35	4.21	31	5.13	–	–	–	–	–	–	–	–
Natural casings	195	8.81	14	7.00	19	8.20	–	–	31	4.20	22	5.68	–	–	–	–	–	–	–	–
Men	92	9.74	10	6.78	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	103	7.99	–	–	–	–	–	–	31	4.20	–	–	–	–	–	–	–	–	–	–
Artificial casings with sizer	109	8.66	–	–	14	8.35	–	–	–	–	–	–	36	9.60	14	9.08	–	–	11	10.01
Men	87	9.01	–	–	12	7.98	–	–	–	–	–	–	35	9.69	12	9.67	–	–	–	–
Artificial casings without sizer	114	9.27	–	–	–	–	–	–	–	–	–	–	72	10.06	23	7.01	–	–	8	9.69
Men	72	9.52	–	–	–	–	–	–	–	–	–	–	–	–	20	7.24	–	–	–	–
Women	42	8.84	–	–	–	–	–	–	–	–	–	–	34	9.32	–	–	–	–	–	–
Combination of casings	524	8.11	67	7.25	100	8.76	25	7.13	9	6.16	35	5.11	209	9.10	53	6.54	6	8.15	20	8.94
Men	333	8.39	34	7.77	90	8.81	–	–	–	–	23	5.18	–	–	20	9.43	–	–	9	9.77
Women	161	6.37	33	6.71	10	8.28	21	6.71	–	–	12	4.99	–	–	–	–	–	–	–	–
Maintenance and power plant																				
General maintenance workers[4]	1,438	8.90	51	8.52	162	8.86	70	7.63	98	6.55	120	9.73	357	9.09	421	8.37	46	9.94	113	12.00
Maintenance electricians[3]	200	10.78	–	–	14	11.83	–	–	21	9.49	30	10.15	103	11.61	25	8.86	–	–	–	–
Maintenance machinists[3]	75	10.75	–	–	8	12.10	–	–	–	–	15	9.78	38	11.12	–	–	–	–	–	–
Motor vehicle mechanics[3]	82	9.27	–	–	22	9.43	6	7.95	–	–	16	9.35	13	8.56	8	9.37	–	–	12	10.13
Stationary engineers[3]	170	11.26	–	–	–	–	–	–	–	–	15	9.57	37	12.59	45	9.97	11	11.36	41	13.14
Welders, hand[3]	43	9.71	–	–	–	–	–	–	12	7.63	7	7.54	17	11.28	–	–	–	–	–	–
Custodial and material movement																				
Checkers, loading	486	7.99	22	6.78	56	8.1[illegible]	7	6.39	33	6.22	105	6.21	142	9.82	63	7.46	25	7.25	33	9.93
Men	430	8.12	22	6.78	56	8.15	7	6.39	31	6.23	75	6.44	130	9.71	53	7.68	23	7.24	33	9.93
Women	48	6.43	–	–	–	–	–	–	–	–	30	5.63	–	–	–	–	–	–	–	–
Cleaners, night	2,229	7.46	87	8.31	349	7.69	82	6.09	256	5.81	253	6.13	639	8.63	330	6.69	47	6.37	186	8.91
Men	2,014	7.46	87	8.31	346	7.70	59	6.08	252	5.83	219	5.98	529	8.76	295	6.62	47	6.37	180	8.97
Women	–	–	–	–	–	–	23	6.12	–	–	34	7.05	–	–	–	–	–	–	6	6.93
Janitors, porters, or cleaners	324	7.30	–	–	44	8.15	15	5.06	45	5.45	58	7.18	92	8.56	48	6.55	–	–	16	7.82
Men	261	7.60	–	–	36	8.38	13	5.10	37	5.73	48	7.51	79	8.84	32	6.80	–	–	–	–
Women	57	5.95	–	–	8	7.23	–	–	8	4.16	10	5.60	13	6.90	14	5.77	–	–	–	–

See footnotes at end of table.

Table 30. Occupational averages: All prepared meat products establishments—Continued

(Number of workers and average straight-time hourly earnings[1] in selected occupations, United States and regions,[2] June 1984)

Department, occupation, and sex	United States		New England		Middle Atlantic		Border States		Southeast		Southwest		Great Lakes		Middle West		Mountain		Pacific	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Custodial and material movement (continued)																				
Luggers	158	$7.80	–	–	22	$7.36	–	–	30	$6.66	38	$7.86	18	$9.04	47	$8.12	–	–	–	–
Men	142	7.71	–	–	22	7.36	–	–	30	6.66	34	7.97	18	9.04	–	–	–	–	–	–
Beef, hand	39	8.01	–	–	–	–	–	–	–	–	–	–	–	–	25	8.53	–	–	–	–
Beef, machine[3]	50	7.92	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Other products, hand	17	8.05	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Men	15	8.50	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Other products, machine[3]	52	7.46	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Packers, shipping or storage	3,860	6.83	222	$5.99	504	7.67	70	$5.87	371	5.56	709	5.95	1,124	6.93	466	7.68	106	$6.37	288	$8.49
Men	1,442	7.14	76	5.32	160	7.39	14	6.33	73	5.43	239	5.99	426	7.16	177	7.76	–	–	230	8.60
Women	2,325	6.64	146	6.34	344	7.66	56	5.76	298	5.60	470	5.93	642	6.80	280	7.62	59	5.65	–	–
Power-truck operators	861	8.39	–	–	64	8.18	11	5.68	75	7.56	128	6.76	270	9.68	256	8.38	19	6.24	33	9.03
Men	816	8.40	–	–	60	8.24	10	5.69	75	7.56	126	6.75	260	9.73	234	8.36	17	6.28	29	9.03
Forklift	761	8.40	–	–	57	8.15	9	5.71	73	7.63	121	6.93	268	9.68	190	8.04	7	6.76	33	9.03
Men	720	8.42	–	–	53	8.21	9	5.71	73	7.63	119	6.93	258	9.73	171	8.02	–	–	29	9.03
Other than forklift[3]	100	8.30	–	–	7	8.45	–	–	–	–	–	–	–	–	66	9.34	–	–	–	–
Stowers, car and truck[3]	399	7.23	29	7.11	113	7.76	–	–	–	–	–	–	109	8.30	–	–	–	–	–	–
Truckdrivers[3]	1,285	7.90	105	7.57	208	9.22	111	6.70	176	5.56	202	6.37	225	8.89	53	7.44	46	7.76	159	10.52
Light truck	143	6.90	–	–	–	–	–	–	–	–	–	–	56	7.73	–	–	–	–	–	–
Medium truck	610	7.47	78	7.06	89	9.40	69	7.06	95	5.03	114	6.50	65	7.88	12	6.34	22	7.31	66	10.82
Heavy truck	247	8.29	–	–	61	8.82	–	–	–	–	–	–	62	9.36	8	6.59	–	–	40	10.42
Tractor-trailer	285	8.96	12	9.54	34	10.97	–	–	33	6.43	51	6.73	42	11.31	29	8.20	18	8.35	48	10.38

[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.
[2] For definition of regions, see footnote 1, appendix table A-1.
[3] All or virtually all workers are men.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation may include data for subclassifications not shown separately.

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Table 31. Occupational averages: Prepared meat products establishments by type of plant

(Number of workers and average straight-time hourly earnings[1] in selected occupations, United States and regions,[2] June 1984)

Department and occupation	United States				New England		Middle Atlantic				Border States				Southeast			
	Multiplant companies		Single-plant companies		Single-plant companies		Multiplant companies		Single-plant companies		Multiplant companies		Single-plant companies		Multiplant companies		Single-plant companies	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Beef cutting (except boxed beef)																		
Boners	141	$10.45	255	$10.46	–	–	–	–	101	$10.99	–	–	–	–	–	–	–	–
Shanks or briskets	–	–	103	11.16	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Entire carcass	106	11.15	122	9.52	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Break-up workers	93	7.04	210	7.81	–	–	–	–	–	–	–	–	13	$7.26	–	–	–	–
Fabricated beef cuts	72	6.97	171	7.86	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Primal beef cuts	21	7.28	39	7.56	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Beef cutting (boxed beef)																		
Baggers	56	7.65	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Boners	269	8.07	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Saw operators	57	7.50	18	7.55	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Trimmers	247	7.62	71	7.17	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Vacuum-packing machine operators	77	7.17	55	6.83	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Pork cutting																		
Belly trimmers	112	6.52	86	7.20	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Ham boners	459	8.85	764	8.62	49	$10.18	–	–	378	9.75	–	–	–	–	23	$6.47	57	$5.61
Open style boning	403	9.15	613	8.41	–	–	–	–	301	9.45	–	–	–	–	–	–	23	6.04
Chisel boning	32	6.55	115	9.40	–	–	–	–	77	10.92	–	–	–	–	–	–	34	5.33
Machine boning	–	–	36	9.63	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Ham skinners, machine	129	7.88	107	7.15	–	–	–	–	21	9.58	–	–	–	–	–	–	26	6.14
Skin only	52	8.23	39	7.46	–	–	–	–	8	9.06	–	–	–	–	–	–	12	7.40
Skin and defat	77	7.64	68	6.97	–	–	–	–	13	9.90	–	–	–	–	–	–	–	–
Loin pullers	–	–	14	7.71	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Trimmers of trimmings	166	6.56	173	7.03	–	–	–	–	36	9.56	12	$6.67	–	–	–	–	–	–
Curing, smoking, cooking and canning																		
Bacon scalers	350	7.60	96	7.33	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Casing-peeler operators	174	8.35	127	8.66	10	8.83	–	–	–	–	–	–	–	–	–	–	–	–
Cooks, water retort	48	9.47	96	7.19	–	–	–	–	22	8.14	–	–	–	–	–	–	–	–
Graders, green hams and bellies	–	–	9	6.30	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Hangers, bellies	161	6.40	41	5.66	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Inspectors, cans and jars	54	10.26	14	5.42	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Labeling-machine operators	80	7.64	92	7.34	–	–	–	–	–	–	–	–	6	5.70	34	5.04	–	–
Mixer operators	216	8.39	244	7.38	28	7.93	–	–	32	9.33	–	–	18	6.04	26	6.27	–	–
Pickle makers	80	7.56	54	7.96	–	–	11	$8.62	13	9.82	–	–	–	–	13	5.71	–	–
Pickle-injection machine operators	122	7.90	112	8.05	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Pumpers (ham artery pumping)	27	7.17	82	7.41	–	–	–	–	23	9.00	–	–	–	–	–	–	–	–
Sausage makers	148	8.67	421	8.22	20	8.19	–	–	90	8.87	–	–	12	7.66	16	6.79	38	5.63
Slicing-machine operators	557	8.14	524	6.86	–	–	27	6.56	113	6.99	–	–	8	5.83	37	5.23	–	–

See footnotes at end of table.

Table 31. Occupational averages: Prepared meat products establishments by type of plant—Continued

(Number of workers and average straight-time hourly earnings[1] in selected occupations, United States and regions,[2] June 1984)

Department and occupation	United States				New England		Middle Atlantic				Border States				Southeast			
	Multiplant companies		Single-plant companies		Single-plant companies		Multiplant companies		Single-plant companies		Multiplant companies		Single-plant companies		Multiplant companies		Single-plant companies	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Curing, smoking, cooking and canning (continued)																		
Smokers	409	$8.31	330	$7.94	31	$8.14	24	$9.37	97	$8.83	23	$7.28	12	$7.10	41	$6.70	–	–
Sausages	137	8.87	103	7.64	8	6.50	–	–	20	7.93	–	–	–	–	–	–	–	–
Other than sausages	132	7.89	66	7.40	–	–	–	–	–	–	23	7.28	–	–	–	–	–	–
Combination	140	8.16	161	8.35	23	8.71	12	7.98	68	8.75	–	–	11	7.02	34	6.83	–	–
Spice weighers or mixers	68	8.26	80	7.11	–	–	–	–	21	7.63	–	–	6	5.93	–	–	–	–
Stuffers, frankfurters	146	7.88	169	8.53	32	8.34	–	–	74	9.47	–	–	–	–	–	–	–	–
Stuffers, sausage	458	9.16	484	7.80	77	7.16	27	8.59	106	8.65	–	–	31	7.03	15	6.70	32	$4.26
Natural casings	–	–	81	6.29	–	–	–	–	19	8.20	–	–	–	–	–	–	31	4.20
Artificial casings with sizer	63	9.22	46	7.91	–	–	–	–	11	8.93	–	–	–	–	–	–	–	–
Artificial casings without sizer	–	–	52	7.63	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Combination of casings	219	7.97	305	8.21	63	7.20	24	8.88	76	8.72	–	–	25	7.13	9	6.16	–	–
Maintenance and power plant																		
General maintenance workers	833	9.16	605	8.53	41	8.77	52	8.16	110	9.20	–	–	28	7.83	63	6.98	35	5.77
Maintenance electricians	115	11.18	85	10.24	–	–	–	–	14	11.83	–	–	–	–	13	10.25	8	8.26
Maintenance machinists	46	10.85	27	10.56	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Motor vehicle mechanics	27	10.13	55	8.85	–	–	–	–	22	9.43	–	–	–	–	–	–	–	–
Stationary engineers	102	11.13	68	11.45	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Welders, hand	23	9.82	20	9.59	–	–	–	–	–	–	–	–	–	–	–	–	6	7.76
Custodial and material movement																		
Checkers, loading	263	8.67	223	7.18	17	6.72	13	7.89	43	8.22	–	–	7	6.39	18	6.43	–	–
Cleaners, night	1,130	7.91	1,099	6.99	74	8.64	143	7.39	206	7.90	29	6.39	53	5.93	180	5.92	76	5.54
Janitors, porters, or cleaners	155	8.36	169	6.32	–	–	–	–	39	8.31	–	–	10	4.88	28	6.01	17	4.53
Luggers	92	8.03	66	7.48	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Beef, hand	31	8.69	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Beef, machine	–	–	26	7.63	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Other products, hand	14	7.78	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Other products, machine	23	7.10	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Packers, shipping or storage	1,612	7.14	2,248	6.61	156	6.43	136	6.96	368	7.93	–	–	67	5.80	262	5.71	109	5.21
Power-truck operators	562	8.98	299	7.30	–	–	–	–	55	8.36	–	–	–	–	63	7.88	–	–
Forklift	489	8.97	272	7.38	–	–	–	–	48	8.35	–	–	–	–	63	7.88	–	–
Other than forklift	73	8.99	27	6.44	–	–	–	–	7	8.45	–	–	–	–	–	–	–	–
Stowers, car and truck	137	8.03	262	6.81	25	7.45	16	7.19	97	7.86	–	–	–	–	–	–	–	–
Truckdrivers	440	8.48	845	7.59	77	7.70	20	10.90	188	9.04	–	–	86	6.31	–	–	97	5.41
Light truck	–	–	135	6.49	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Medium truck	169	7.34	441	7.52	50	6.97	–	–	85	9.40	–	–	60	7.05	–	–	55	4.92
Heavy truck	99	8.24	148	8.32	–	–	–	–	61	8.82	–	–	–	–	–	–	–	–
Tractor-trailer	164	9.54	121	8.18	12	9.54	–	–	18	10.29	–	–	–	–	27	6.37	–	–

See footnotes at end of table.

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Table 31. Occupational averages: Prepared meat products establishments by type of plant—Continued

(Number of workers and average straight-time hourly earnings[1] in selected occupations, United States and regions,[2] June 1984)

Department and occupation	Southwest				Great Lakes				Middle West				Mountain		Pacific			
	Multiplant companies		Single-plant companies		Multiplant companies		Single-plant companies		Multiplant companies		Single-plant companies		Single-plant companies		Multiplant companies		Single-plant companies	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Beef cutting (except boxed beef)																		
Boners	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	106	$10.35
Shanks or briskets	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Entire carcass	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	61	10.20
Break-up workers	-	-	109	$7.85	-	-	38	$7.17	-	-	-	-	-	-	-	-	-	-
Fabricated beef cuts	-	-	109	7.85	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Primal beef cuts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Beef cutting (boxed beef)																		
Baggers	-	-	-	-	-	-	-	-	27	$8.27	-	-	-	-	-	-	-	-
Boners	-	-	-	-	-	-	-	-	172	8.25	-	-	-	-	-	-	-	-
Saw operators	-	-	-	-	-	-	-	-	29	8.09	-	-	-	-	-	-	-	-
Trimmers	-	-	-	-	-	-	-	-	162	8.15	-	-	-	-	-	-	-	-
Vacuum-packing machine operators	-	-	7	6.22	-	-	-	-	34	8.16	-	-	-	-	-	-	-	-
Pork cutting																		
Belly trimmers	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Ham boners	97	$8.24	47	6.10	195	$9.75	90	7.73	74	8.27	75	$7.39	-	-	-	-	25	10.17
Open style boning	-	-	43	5.29	195	9.75	90	7.73	64	8.43	75	7.39	-	-	-	-	-	-
Chisel boning	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Machine boning	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Ham skinners, machine	10	6.75	-	-	36	8.00	12	5.71	51	8.15	37	6.48	-	-	-	-	-	-
Skin only	-	-	-	-	18	9.23	-	-	13	7.69	11	6.87	-	-	-	-	-	-
Skin and detat	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Loin pullers	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Trimmers of trimmings	-	-	-	-	-	-	-	-	48	6.73	80	7.07	-	-	-	-	-	-
Curing, smoking, cooking and canning																		
Bacon scalers	48	8.23	36	5.56	-	-	-	-	34	6.67	-	-	-	-	22	$8.03	-	-
Casing-peeler operators	15	5.35	-	-	99	9.39	29	9.05	15	7.97	-	-	8	$7.96	21	8.68	-	-
Cooks, water retort	11	6.53	-	-	22	10.96	-	-	-	-	32	6.61	-	-	-	-	-	-
Graders, green hams and bellies	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hangers, bellies	-	-	-	-	-	-	7	7.31	17	6.73	-	-	6	5.99	7	7.29	-	-
Inspectors, cans and jars	-	-	-	-	29	10.39	-	-	-	-	-	-	-	-	-	-	-	-
Labeling-machine operators	-	-	-	-	34	10.03	-	-	-	-	38	6.08	-	-	-	-	-	-
Mixer operators	55	7.08	44	7.09	63	10.37	48	8.32	35	7.90	-	-	-	-	27	9.40	11	9.56
Pickle makers	8	7.44	-	-	-	-	19	7.00	12	8.82	-	-	6	8.87	-	-	-	-
Pickle-injection machine operators	15	6.93	-	-	32	7.79	-	-	46	8.00	11	6.81	7	6.62	10	10.54	19	9.16
Pumpers (ham artery pumping)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Sausage makers	17	7.23	33	5.93	51	9.63	63	7.92	18	8.46	85	7.82	16	8.00	34	9.14	64	11.00
Slicing-machine operators	96	7.01	39	5.78	229	9.21	205	7.13	53	8.76	73	5.90	17	7.32	73	8.83	24	9.42

See footnotes at end of table.

Table 31. Occupational averages: Prepared meat products establishments by type of plant—Continued

(Number of workers and average straight-time hourly earnings[1] in selected occupations, United States and regions,[2] June 1984)

Department and occupation	Southwest				Great Lakes				Middle West				Mountain		Pacific			
	Multiplant companies		Single-plant companies		Multiplant companies		Single-plant companies		Multiplant companies		Single-plant companies		Single-plant companies		Multiplant companies		Single-plant companies	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Curing, smoking, cooking and canning (continued)																		
Smokers	51	$6.48	37	$6.25	155	$9.52	67	$8.14	67	$7.60	21	$7.56	19	$6.84	38	$9.02	24	$10.08
Sausages	–	–	17	6.43	62	10.32	31	7.84	29	8.73	9	8.29	–	–	–	–	–	–
Other than sausages	9	8.84	16	5.85	–	–	12	7.99	30	6.66	–	–	–	–	7	8.47	–	–
Combination	–	–	–	–	52	9.50	24	8.61	–	–	–	–	12	7.92	15	8.84	–	–
Spice weighers or mixers	–	–	12	5.60	19	10.16	9	9.80	25	8.12	19	6.40	–	–	7	8.28	–	–
Stuffers, frankfurters	32	6.89	–	–	45	9.45	25	8.81	16	8.21	–	–	–	–	22	8.65	–	–
Stuffers, sausage	35	6.95	43	5.16	287	10.06	135	9.33	64	7.13	20	6.88	14	8.42	20	10.09	20	8.74
Natural casings	–	–	14	6.01	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Artificial casings with sizer	–	–	–	–	21	10.68	15	8.10	11	9.84	–	–	–	–	11	10.01	–	–
Artificial casings without sizer	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Combination of casings	–	–	29	4.76	118	8.54	91	9.84	51	6.54	–	–	–	–	–	–	–	–
Maintenance and power plant																		
General maintenance workers	–	–	32	7.78	217	9.13	140	9.01	240	8.58	181	8.08	16	10.30	91	12.35	22	10.52
Maintenance electricians	13	9.05	–	–	77	11.96	–	–	7	9.24	18	8.71	–	–	–	–	–	–
Maintenance machinists	8	9.49	7	10.11	32	11.36	6	9.83	–	–	–	–	–	–	–	–	–	–
Motor vehicle mechanics	10	9.83	6	8.63	–	–	–	–	–	–	6	9.37	–	–	–	–	–	–
Stationary engineers	8	9.15	–	–	27	12.32	–	–	–	–	17	8.81	–	–	20	12.88	21	13.39
Welders, hand	–	–	–	–	12	11.80	–	–	–	–	–	–	–	–	–	–	–	–
Custodial and material movement																		
Checkers, loading	53	6.23	52	6.19	113	10.43	29	7.43	32	8.02	31	6.68	–	–	16	10.40	17	9.49
Cleaners, night	145	6.76	108	5.28	412	9.23	227	7.55	101	8.14	229	6.05	27	6.82	87	9.56	99	8.33
Janitors, porters, or cleaners	–	–	25	5.19	56	10.04	36	6.27	13	7.55	35	6.18	–	–	14	8.13	–	–
Luggers	–	–	–	–	12	9.87	–	–	29	8.25	–	–	–	–	–	–	–	–
Beef, hand	–	–	–	–	–	–	–	–	25	8.53	–	–	–	–	–	–	–	–
Beef, machine	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Other products, hand	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Other products, machine	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Packers, shipping or storage	378	6.76	331	5.02	296	8.57	628	6.34	244	7.54	222	7.84	48	6.06	169	8.31	119	8.74
Power-truck operators	73	7.55	55	5.71	231	9.92	39	8.29	145	9.20	111	7.31	–	–	20	8.99	–	–
Forklift	73	7.55	48	5.96	229	9.92	39	8.29	83	9.03	107	7.28	–	–	20	8.99	–	–
Other than forklift	–	–	–	–	–	–	–	–	62	9.41	–	–	–	–	–	–	–	–
Stowers, car and truck	–	–	–	–	56	9.75	53	6.78	–	–	–	–	–	–	–	–	–	–
Truckdrivers	73	6.54	129	6.27	104	10.45	121	7.55	18	7.66	35	7.32	32	7.73	79	10.68	60	10.35
Light truck	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Medium truck	37	6.65	77	6.43	–	–	50	7.92	–	–	–	–	21	7.25	38	10.66	26	11.04
Heavy truck	–	–	–	–	55	9.83	–	–	–	–	–	–	–	–	–	–	34	10.37
Tractor-trailer	14	7.51	37	6.43	35	11.48	7	10.47	–	–	21	7.20	–	–	–	–	13	9.51

[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

[2] For definition of regions, see footnote 1, appendix table A-1.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Establishments were classified as single-plant or multiplant depending on whether or not they were part of a company operating two establishments or more in the meatpacking and/or prepared meat products industries. Overall occupation may include data for subclassifications not shown separately.

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Table 32. Occupational averages: Prepared meat products establishments by size of community

(Number of workers and average straight-time hourly earnings[1] in selected occupations, United States and regions,[2] June 1984)

Department and occupation	United States				New England		Middle Atlantic		Border States				Southeast			
	Metropolitan areas[3]		Nonmetropolitan areas		Metropolitan areas[3]		Metropolitan areas[3]		Metropolitan areas[3]		Nonmetropolitan areas		Metropolitan areas[3]		Nonmetropolitan areas	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Beef cutting (except boxed beef)																
Boners	364	$10.67	–	–	–	–	95	$11.37	–	–	–	–	–	–	–	–
Shanks or briskets	106	11.08	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Entire carcass	222	10.42	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Break-up workers	285	7.56	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Fabricated beef cuts	238	7.61	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Primal beef cuts	47	7.32	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Handlers (beef cuts for boners)	21	7.66	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Beef cutting (boxed beef)																
Baggers	52	7.04	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Boners	286	7.98	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Saw operators	61	7.34	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Trimmers	231	7.27	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Vacuum-packing machine operators	111	6.88	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Pork cutting																
Belly trimmers	59	9.00	139	$5.69	–	–	–	–	–	–	–	–	–	–	–	–
Ham boners	922	9.22	301	7.13	49	$10.18	332	10.09	–	–	–	–	13	$7.18	67	$5.60
Open style boning	769	9.11	247	7.43	–	–	255	9.85	–	–	–	–	–	–	23	6.04
Chisel boning	93	10.56	54	5.72	–	–	77	10.12	–	–	–	–	–	–	44	5.38
Machine boning	60	8.51	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Ham skinners, machine	143	8.49	93	6.10	–	–	24	9.46	–	–	–	–	–	–	24	5.38
Skin only	60	8.67	31	6.42	–	–	7	9.39	–	–	–	–	–	–	10	5.62
Skin and defat	83	8.36	62	5.94	–	–	17	9.48	–	–	–	–	–	–	–	–
Loin pullers	22	10.51	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Trimmers of trimmings	193	7.06	146	6.46	–	–	35	7.41	8	$7.14	–	–	–	–	–	–
Curing, smoking, cooking and canning																
Bacon scalers	347	7.94	99	6.12	–	–	–	–	–	–	–	–	–	–	–	–
Casing-peeler operators	254	8.79	47	6.83	10	8.83	22	10.23	–	–	–	–	–	–	–	–
Cooks, water retort	94	8.95	50	6.07	–	–	18	9.18	–	–	–	–	–	–	–	–
Graders, green hams and bellies Combination	11	8.28	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Hangers, bellies	99	6.76	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Inspectors, cans and jars	54	10.20	14	5.33	–	–	–	–	–	–	–	–	–	–	–	–
Labeling-machine operators	103	8.71	69	5.65	–	–	–	–	–	–	–	–	–	–	–	–
Mixer operators	351	8.46	109	5.91	32	7.94	88	9.03	10	7.24	–	–	10	7.69	25	5.68
Pickle makers	111	7.99	23	6.44	–	–	24	9.27	–	–	–	–	–	–	–	–
Pickle-injection machine operators	203	8.19	31	6.53	–	–	12	9.74	7	8.20	–	–	–	–	–	–
Pumpers (ham artery pumping)	79	7.73	30	6.35	–	–	21	8.78	–	–	–	–	–	–	–	–

See footnotes at end of table.

Table 32. Occupational averages: Prepared meat products establishments by size of community –Continued

(Number of workers and average straight-time hourly earnings[1] in selected occupations. United States and regions,[2] June 1984)

Department and occupation	United States				New England		Middle Atlantic		Border States				Southeast			
	Metropolitan areas[3]		Nonmetropolitan areas		Metropolitan areas[3]		Metropolitan areas[3]		Metropolitan areas[3]		Nonmetropolitan areas		Metropolitan areas[3]		Nonmetropolitan areas	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Curing, smoking, cooking and canning (continued)																
Sausage makers	389	$8.93	180	$7.05	22	$8.11	91	$9.16	15	$7.33	–	–	12	$7.46	42	$5.55
Slicing-machine operators	827	7.88	254	6.35	20	7.84	137	6.91	9	6.92	–	–	21	5.03	46	5.50
Smokers	567	8.57	172	6.74	35	8.09	106	9.32	17	7.98	18	$6.50	30	7.07	33	5.47
Sausages	187	8.71	53	7.05	8	6.50	14	9.35	–	–	–	–	–	–	–	–
Other than sausages	134	8.59	64	5.93	–	–	21	11.03	–	–	–	–	–	–	15	5.73
Combination	246	8.45	55	7.40	27	8.56	71	8.81	–	–	–	–	30	7.07	–	–
Spice weighers or mixers	101	8.27	47	6.28	–	–	18	7.58	–	–	–	–	–	–	6	5.27
Stuffers, frankfurters	275	8.49	40	6.40	47	7.83	76	9.42	–	–	–	–	–	–	16	4.78
Stuffers, sausage	769	8.86	173	6.69	86	7.20	110	8.91	25	7.36	–	–	11	7.57	36	4.27
Natural casings	161	9.61	34	5.05	14	7.00	19	8.20	–	–	–	–	–	–	31	4.20
Artificial casings with sizer	97	8.87	12	6.99	–	–	14	8.35	–	–	–	–	–	–	–	–
Artificial casings without sizer	93	9.78	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Combination of casings	418	8.36	106	7.13	67	7.25	77	9.18	19	7.59	–	–	–	–	–	–
Maintenance and power plant																
General maintenance workers	959	9.49	479	7.71	51	8.52	149	8.90	25	8.35	–	–	35	7.61	63	5.96
Maintenance electricians	167	11.14	33	8.96	–	–	14	11.83	–	–	–	–	9	10.17	12	8.99
Maintenance machinists	65	10.86	10	10.03	–	–	8	12.10	–	–	–	–	–	–	–	–
Motor vehicle mechanics	69	9.44	13	8.38	–	–	19	9.74	–	–	–	–	–	–	–	–
Stationary engineers	142	11.89	28	8.08	–	–	–	–	–	–	–	–	–	–	–	–
Welders, hand	38	9.96	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Custodial and material movement																
Checkers, loading	398	8.25	88	6.81	22	6.78	56	8.15	–	–	–	–	–	–	27	5.97
Cleaners, night	1,641	7.82	588	6.45	87	8.31	330	7.70	47	6.77	35	5.18	99	5.26	157	6.15
Janitors, porters, or cleaners	238	7.88	86	5.67	–	–	44	8.15	9	5.22	6	4.82	6	7.23	39	5.18
Luggers	100	7.93	58	7.59	–	–	22	7.36	–	–	–	–	–	–	–	–
Beef, hand	27	7.46	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Beef, machine	26	7.93	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Other products, hand	17	8.05	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Other products, machine	–	–	22	6.34	–	–	–	–	–	–	–	–	–	–	–	–
Packers, shipping or storage	3,198	6.88	662	6.59	222	5.99	474	7.81	55	6.11	–	–	132	4.89	239	5.94
Power-truck operators	615	8.71	246	7.61	–	–	64	8.18	–	–	–	–	31	8.04	44	7.23
Forklift	526	8.74	235	7.65	–	–	57	8.15	–	–	–	–	31	8.04	42	7.34
Other than forklift	89	8.50	11	6.74	–	–	7	8.45	–	–	–	–	–	–	–	–
Stowers, car and truck	274	7.76	125	6.05	29	7.11	95	7.79	–	–	–	–	–	–	–	–
Truckdrivers	1,039	8.12	246	6.95	105	7.57	175	9.69	98	6.52	–	–	–	–	97	5.45
Light truck	127	7.06	16	5.68	–	–	–	–	–	–	–	–	–	–	–	–
Medium truck	513	7.77	97	5.86	78	7.06	74	9.71	56	6.84	–	–	–	–	55	4.92
Heavy truck	175	8.70	72	7.29	–	–	49	9.41	–	–	–	–	–	–	–	–
Tractor-trailer	224	9.06	61	8.60	12	9.54	34	10.97	–	–	–	–	–	–	–	–

See footnotes at end of table.

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Table 32. Occupational averages: Prepared meat products establishments by size of community—Continued

(Number of workers and average straight-time hourly earnings[1] in selected occupations, United States and regions,[2] June 1984)

Department and occupation	Southwest		Great Lakes				Middle West				Mountain				Pacific	
	Metropolitan areas[3]		Metropolitan areas[3]		Nonmetropolitan areas		Metropolitan areas[3]		Nonmetropolitan areas		Metropolitan areas[3]		Nonmetropolitan areas		Metropolitan areas[3]	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Beef cutting (except boxed beef)																
Boners	–	–	–	–	–	–	–	–	–	–	–	–	–	–	166	$10.58
Shanks or briskets	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Entire carcass	–	–	–	–	–	–	–	–	–	–	–	–	–	–	121	10.59
Break-up workers	149	$7.43	38	$7.17	–	–	–	–	–	–	–	–	–	–	18	9.53
Fabricated beef cuts	141	7.49	–	–	–	–	–	–	–	–	–	–	–	–	18	9.53
Primal beef cuts	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Handlers (beef cuts for boners)	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Beef cutting (boxed beef)																
Baggers	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Boners	–	–	–	–	–	–	160	$8.24	–	–	–	–	–	–	–	–
Saw operators	–	–	–	–	–	–	21	7.95	–	–	–	–	–	–	–	–
Trimmers	34	4.93	–	–	–	–	102	8.09	–	–	–	–	–	–	–	–
Vacuum-packing machine operators	7	6.22	–	–	–	–	–	–	–	–	–	–	–	–	14	8.47
Pork cutting																
Belly trimmers	–	–	19	9.33	–	–	–	–	109	$5.87	–	–	–	–	11	9.42
Ham boners	144	7.54	259	9.03	–	–	51	8.79	98	7.33	–	–	–	–	43	10.31
Open style boning	116	7.44	259	9.03	–	–	51	8.79	88	7.34	–	–	–	–	–	–
Chisel boning	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Machine boning	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Ham skinners, machine	13	6.54	48	7.43	–	–	–	–	64	6.30	–	–	–	–	–	–
Skin only	7	7.04	23	8.44	–	–	6	9.30	18	6.65	–	–	–	–	–	–
Skin and defat	6	5.96	25	6.49	–	–	–	–	46	6.17	–	–	–	–	–	–
Loin pullers	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Trimmers of trimmings	–	–	28	7.34	–	–	–	–	96	7.07	–	–	–	–	–	–
Curing, smoking, cooking and canning																
Bacon scalers	84	7.09	–	–	–	–	–	–	20	6.27	–	–	–	–	28	8.46
Casing-peeler operators	24	5.69	118	9.39	10	$8.41	13	8.53	21	7.40	8	$7.96	–	–	44	9.45
Cooks, water retort	12	6.45	28	10.52	–	–	–	–	34	6.66	–	–	–	–	–	–
Graders, green hams and bellies Combination	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Hangers, bellies	–	–	–	–	–	–	9	7.17	12	6.01	–	–	–	–	9	7.76
Inspectors, cans and jars	–	–	31	10.15	–	–	–	–	–	–	–	–	–	–	–	–
Labeling-machine operators	–	–	32	10.28	–	–	–	–	38	6.08	–	–	–	–	26	10.33
Mixer operators	97	7.15	102	9.49	9	9.32	16	8.17	65	5.77	–	–	–	–	38	9.45
Pickle makers	10	7.36	40	6.99	–	–	–	–	12	5.93	–	–	–	–	–	–
Pickle-injection machine operators	20	6.21	83	7.89	–	–	37	8.55	20	6.32	–	–	–	–	29	9.64
Pumpers (ham artery pumping)	–	–	35	6.92	–	–	–	–	–	–	–	–	–	–	–	–

See footnotes at end of table.

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Table 32. Occupational averages: Prepared meat products establishments by size of community—Continued

(Number of workers and average straight-time hourly earnings[1] in selected occupations, United States and regions,[2] June 1984)

Department and occupation	Southwest		Great Lakes				Middle West				Mountain				Pacific	
	Metropolitan areas[3]		Metropolitan areas[3]		Nonmetropolitan areas		Metropolitan areas[3]		Nonmetropolitan areas		Metropolitan areas[3]		Nonmetropolitan areas		Metropolitan areas[3]	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Curing, smoking, cooking and canning (continued)																
Sausage makers	46	$6.29	88	$9.21	26	$6.90	9	$8.64	94	$7.87	–	–	8	$7.06	98	$10.36
Slicing-machine operators	132	6.72	360	8.54	74	6.73	34	8.33	92	6.65	17	$7.73	8	6.17	97	8.97
Smokers	85	6.38	191	9.25	31	8.18	27	8.79	61	7.06	14	7.71	–	–	62	9.43
Sausages	47	5.98	78	10.02	–	–	12	9.13	26	8.39	–	–	–	–	27	9.84
Other than sausages	25	6.93	53	8.26	–	–	–	–	30	5.98	–	–	–	–	14	9.36
Combination	13	6.81	60	9.12	16	9.56	–	–	–	–	11	7.81	–	–	21	8.95
Spice weighers or mixers	14	6.17	25	10.02	–	–	–	–	25	6.31	9	7.94	–	–	10	8.34
Stuffers, frankfurters	45	6.69	62	9.27	–	–	9	9.33	15	6.85	–	–	–	–	24	8.79
Stuffers, sausage	68	6.08	379	10.05	43	7.83	–	–	53	7.56	13	8.57	–	–	40	9.42
Natural casings	22	5.68	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Artificial casings with sizer	–	–	28	10.26	–	–	11	9.84	–	–	–	–	–	–	11	10.01
Artificial casings without sizer	–	–	72	10.06	–	–	–	–	–	–	–	–	–	–	8	9.69
Combination of casings	25	5.08	177	9.41	32	7.39	–	–	29	8.11	–	–	–	–	20	8.94
Maintenance and power plant																
General maintenance workers	117	9.79	300	9.01	57	9.47	127	9.75	294	7.77	42	10.03	–	–	113	12.00
Maintenance electricians	30	10.15	103	11.61	–	–	6	8.28	19	9.04	–	–	–	–	–	–
Maintenance machinists	15	9.78	38	11.12	–	–	–	–	–	–	–	–	–	–	–	–
Motor vehicle mechanics	16	9.38	13	8.56	–	–	–	–	8	9.37	–	–	–	–	12	10.13
Stationary engineers	15	9.57	37	12.59	–	–	29	10.58	16	8.86	8	12.15	–	–	41	13.14
Welders, hand	7	7.54	17	11.28	–	–	–	–	–	–	–	–	–	–	–	–
Custodial and material movement																
Checkers, loading	104	6.23	128	9.90	–	–	25	8.18	38	6.99	19	7.84	–	–	33	9.93
Cleaners, night	252	6.13	556	8.64	83	8.57	–	–	273	6.13	27	6.96	20	5.58	186	8.91
Janitors, porters, or cleaners	58	7.18	82	8.77	10	6.83	17	7.41	31	6.09	–	–	–	–	16	7.82
Loggers	38	7.86	18	9.04	–	–	–	–	34	8.21	–	–	–	–	–	–
Beef, hand	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Beef, machine	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Other products, hand	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Other products, machine	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Packers, shipping or storage	678	6.04	1,097	6.90	–	–	168	7.97	298	7.52	84	6.60	22	5.46	288	6.49
Power-truck operators	128	6.76	240	9.84	–	–	–	–	160	7.71	13	6.43	–	–	33	9.03
Forklift	121	6.93	238	9.84	–	–	–	–	156	7.70	6	6.98	–	–	33	9.03
Other than forklift	–	–	–	–	–	–	62	9.41	–	–	–	–	–	–	–	–
Stowers, car and truck	–	–	74	8.77	35	7.31	–	–	–	–	–	–	–	–	–	–
Truckdrivers	202	6.37	163	9.06	–	–	14	6.12	39	7.92	44	7.62	–	–	159	10.52
Light truck	–	–	56	7.73	–	–	–	–	–	–	–	–	–	–	–	–
Medium truck	114	6.50	53	8.55	–	–	–	–	–	–	22	7.31	–	–	66	10.82
Heavy truck	–	–	30	9.95	–	–	–	–	8	6.59	–	–	–	–	40	10.42
Tractor-trailer	51	6.73	–	–	–	–	–	–	27	8.27	16	8.03	–	–	48	10.38

[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

[2] For definition of regions, see footnote 1, appendix table A-1.

[3] Metropolitan Statistical Areas as defined by the U.S. Office of Management and Budget through June 1983.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation may include data for subclassifications not shown separately.

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Table 33. Occupational averages: Prepared meat products establishments by size of establishment

(Number of workers and average straight-time hourly earnings[1] in selected occupations, United States and regions,[2] June 1984)

Department and occupation	United States				New England				Middle Atlantic				Border States		Southeast			
	Establishments with—																	
	20-99 workers		100 workers or more		20-99 workers		100 workers or more		20-99 workers		100 workers or more		20-99 workers		20-99 workers		100 workers or more	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Beef cutting (except boxed beef)																		
Boners	184	$10.21	212	$10.67	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Loins, ribs, or rounds	–	–	48	10.63	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Entire carcass	125	10.22	103	10.35	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Break-up workers	151	7.02	152	8.12	–	–	–	–	–	–	–	–	13	$7.26	–	–	–	–
Fabricated beef cuts	113	6.87	130	8.23	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Primal beef cuts	38	7.45	22	7.48	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Handlers (beef cuts for bone s)	21	7.66	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Beef cutting (boxed beef)																		
Baggers	–	–	58	7.58	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Boners	–	–	290	8.05	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Saw operators	–	–	69	7.47	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Trimmers	51	8.04	267	7.42	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Vacuum-packing machine operators	28	7.76	104	6.84	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Pork cutting																		
Belly trimmers	–	–	138	6.87	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Ham boners	342	7.27	881	9.26	–	–	–	–	99	$9.33	305	$9.75	–	–	61	$5.80	–	–
Open style boning	209	6.69	807	9.23	–	–	–	–	59	7.99	268	9.64	–	–	–	–	–	–
Chisel boning	90	8.14	57	9.79	–	–	–	–	–	–	–	–	–	–	44	5.38	–	–
Machine boning	43	8.25	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Ham skinners, machine	81	6.49	155	8.10	–	–	–	–	7	10.64	20	8.67	–	–	18	6.59	–	–
Skin only	23	6.80	68	8.27	–	–	–	–	–	–	8	8.37	–	–	12	7.30	–	–
Skin and defat	58	6.36	87	7.97	–	–	–	–	–	–	12	8.87	–	–	–	–	–	–
Loin pullers	–	–	26	9.73	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Trimmers of trimmings	46	6.28	293	6.88	–	–	–	–	–	–	33	8.98	–	–	–	–	–	–
Curing, smoking, cooking and canning																		
Bacon scalers	29	7.27	417	7.56	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Casing-peeler operators	40	7.24	261	8.67	–	–	10	$8.83	–	–	–	–	–	–	–	–	22	$5.52
Cooks, water retort	37	6.09	107	8.59	–	–	–	–	10	5.89	14	9.68	–	–	–	–	–	–
Graders, green hams and bellies																		
Green hams	–	–	7	7.35	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Combination	–	–	11	8.28	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Hangers, bellies	26	6.85	176	6.16	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Inspectors, cans and jars	–	–	61	9.70	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Labeling-machine operators	50	6.89	122	7.72	–	–	–	–	–	–	–	–	6	5.70	22	4.73	–	–
Mixer operators	127	6.55	333	8.35	12	$6.47	–	–	13	7.63	25	9.76	15	5.66	15	5.34	20	6.94
Pickle makers	41	7.32	93	7.90	–	–	–	–	9	9.66	15	9.04	–	–	–	–	12	5.79
Pickle-injection machine operators	61	7.34	173	8.19	–	–	–	–	–	–	–	–	–	–	–	–	12	6.43

See footnotes at end of table.

Table 33. Occupational averages: Prepared meat products establishments by size of establishment—Continued

(Number of workers and average straight-time hourly earnings[1] in selected occupations, United States and regions,[2] June 1984)

Department and occupation	United States				New England				Middle Atlantic				Border States		Southeast			
	Establishments with—																	
	20-99 workers		100 workers or more		20-99 workers		100 workers or more		20-99 workers		100 workers or more		20-99 workers		20-99 workers		100 workers or more	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Curing, smoking, cooking and canning (continued)																		
Pumpers (ham artery pumping)	41	$7.07	68	$7.52	–	–	–	–	–	–	22	$8.91	–	–	–	–	–	–
Sausage makers	267	7.46	302	9.11	9	$7.16	–	–	54	$7.57	43	10.58	10	$7.01	38	$5.44	16	$7.23
Slicing-machine operators	196	6.33	885	7.78	–	–	20	$7.84	43	7.09	97	6.83	9	5.62	23	4.68	44	5.70
Smokers	215	7.44	524	8.43	13	7.06	22	8.70	67	8.45	54	9.54	12	7.66	15	4.90	48	6.65
Sausages	71	6.80	169	8.99	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Other than sausages	51	8.49	147	7.46	–	–	–	–	–	–	–	–	–	–	–	–	15	5.73
Combination	93	7.34	208	8.67	7	8.35	20	8.63	37	7.90	43	9.28	–	–	–	–	33	7.07
Spice weighers or mixers	29	6.02	119	8.03	–	–	–	–	–	–	20	7.35	7	5.18	–	–	7	5.50
Stuffers, frankfurters	73	6.98	242	8.60	–	–	35	8.13	–	–	48	10.60	–	–	–	–	–	–
Stuffers, sausage	338	6.41	604	9.61	35	6.11	51	7.96	69	8.22	64	9.08	20	6.61	23	4.64	24	5.42
Natural casings	65	6.10	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Artificial casings with sizer	27	6.75	82	9.20	–	–	–	–	–	–	14	8.35	–	–	–	–	–	–
Artificial casings without sizer	–	–	101	9.76	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Combination of casings	233	6.51	291	9.39	27	6.03	40	8.07	53	8.26	47	9.31	14	6.60	–	–	–	–
Maintenance and power plant																		
General maintenance workers	284	7.94	1,154	9.13	20	7.78	31	9.00	40	9.16	122	8.77	22	7.82	41	5.72	57	7.15
Maintenance electricians	6	8.51	194	10.85	–	–	–	–	–	–	14	11.83	–	–	–	–	19	9.60
Maintenance machinists	–	–	73	10.77	–	–	–	–	–	–	8	12.10	–	–	–	–	–	–
Motor vehicle mechanics	24	8.07	58	9.77	–	–	–	–	–	–	20	9.38	–	–	–	–	–	–
Stationary engineers	11	11.88	159	11.21	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Welders, hand	–	–	41	9.94	–	–	–	–	–	–	–	–	–	–	–	–	12	7.63

See footnotes at end of table.

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Table 33. Occupational averages: Prepared meat products establishments by size of establishment—Continued

(Number of workers and average straight-time hourly earnings[1] in selected occupations, United States and regions,[2] June 1984)

Department and occupation	United States				New England				Middle Atlantic				Border States		Southeast			
	Establishments with—																	
	20-99 workers		100 workers or more		20-99 workers		100 workers or more		20-99 workers		100 workers or more		20-99 workers		20-99 workers		100 workers or more	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Custodial and material movement																		
Checkers, loading	128	$7.21	358	$8.26	15	$7.11	7	$6.07	40	$8.06	16	$8.36	7	$6.39	–	–	29	$6.31
Cleaners, night	385	6.45	1,844	7.67	19	6.96	68	8.68	49	7.19	300	7.78	20	6.00	37	$5.23	219	5.91
Janitors, porters, or cleaners	87	5.42	237	7.98	–	–	–	–	–	–	32	8.18	13	4.90	17	4.34	28	6.13
Luggers	–	–	140	7.76	–	–	–	–	–	–	–	–	–	–	–	–	30	6.66
Beef, hand	–	–	39	8.01	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Beef, machine	–	–	38	7.89	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Other products, hand	–	–	14	7.78	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Other products, machine	–	–	49	7.47	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Packers, shipping or storage	1,308	5.80	2,552	7.36	104	5.69	118	6.26	147	6.92	357	7.98	70	5.87	148	4.56	223	6.23
Power-truck operators	56	7.02	805	8.49	–	–	–	–	17	8.43	47	8.09	9	5.49	–	–	72	7.62
Forklift	48	6.95	713	8.50	–	–	–	–	11	8.63	46	8.03	7	5.48	–	–	70	7.70
Other than forklift	8	7.44	92	8.38	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Stowers, car and truck	82	6.89	317	7.32	–	–	27	7.14	22	7.85	91	7.74	–	–	–	–	–	–
Truckdrivers	657	6.95	628	8.88	60	7.08	45	8.23	119	8.56	89	10.10	87	6.29	103	5.87	–	–
Light truck	125	6.41	18	10.37	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Medium truck	355	7.14	255	7.93	55	7.11	23	6.93	46	8.97	43	9.86	61	7.01	37	5.03	–	–
Heavy truck	100	6.64	147	9.41	–	–	–	–	–	–	26	9.89	–	–	–	–	–	–
Tractor-trailer	77	7.40	208	9.54	–	–	10	9.75	–	–	20	10.90	–	–	18	7.17	–	–

See footnotes at end of table.

Table 33. Occupational averages: Prepared meat products establishments by size of establishment—Continued

(Number of workers and average straight-time hourly earnings[1] in selected occupations, United States and regions,[2] June 1964)

Department and occupation	Southwest				Great Lakes				Middle West				Mountain				Pacific			
	Establishments with—																			
	20-99 workers		100 workers or more		20-99 workers		100 workers or more		20-99 workers		100 workers or more		20-99 workers		100 workers or more		20-99 workers		100 workers or more	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Beef cutting (except boxed beef)																				
Boners	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	134	$10.93	–	–
Loins, ribs, or rounds	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Entire carcass	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Break-up workers	–	–	113	$8.15	36	$7.06	–	–	40	$7.24	–	–	–	–	–	–	–	–	–	–
Fabricated beef cuts	–	–	105	8.28	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Primal beef cuts	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Handlers (beef cuts for boners)	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Beef cutting (boxed beef)																				
Baggers	–	–	–	–	–	–	–	–	–	–	27	$8.27	–	–	–	–	–	–	–	–
Boners	–	–	–	–	–	–	–	–	–	–	172	8.25	–	–	–	–	–	–	–	–
Saw operators	–	–	–	–	–	–	–	–	–	–	29	8.09	–	–	–	–	–	–	–	–
Trimmers	–	–	34	4.93	–	–	–	–	–	–	162	8.15	–	–	–	–	–	–	–	–
Vacuum-packing machine operators	–	–	–	–	–	–	–	–	–	–	34	8.16	–	–	–	–	–	–	–	–
Pork cutting																				
Belly trimmers	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	11	$9.42
Ham boners	42	$8.33	102	8.04	–	–	219	$10.07	48	6.57	101	8.42	–	–	42	$7.74	–	–	33	10.30
Open style boning	–	–	98	7.76	–	–	219	10.07	48	6.57	91	8.56	–	–	42	7.74	–	–	–	–
Chisel boning	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Machine boning	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Ham skinners, machine	–	–	13	6.54	25	5.60	23	9.41	–	–	57	8.12	–	–	–	–	–	–	–	–
Skin only	–	–	7	7.04	–	–	19	9.12	–	–	19	7.76	–	–	–	–	–	–	–	–
Skin and defat	–	–	6	5.96	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Loin pullers	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Trimmers of trimmings	–	–	–	–	–	–	–	–	–	–	112	7.11	–	–	–	–	–	–	–	–
Curing, smoking, cooking and canning																				
Bacon scalers	–	–	80	7.24	–	–	–	–	–	–	38	6.55	–	–	–	–	–	–	24	8.08
Casing-peeler operators	–	–	24	5.69	–	–	112	9.70	–	–	34	7.83	–	–	–	–	8	11.09	36	9.09
Cooks, water retort	–	–	–	–	–	–	28	10.52	–	–	34	7.81	–	–	–	–	–	–	–	–
Graders, green hams and bellies																				
Green hams	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Combination	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Hangers, bellies	–	–	–	–	–	–	–	–	–	–	17	6.73	–	–	–	–	–	–	–	–
Inspectors, cans and jars	–	–	–	–	–	–	31	10.15	–	–	–	–	–	–	–	–	–	–	–	–
Labeling-machine operators	–	–	–	–	–	–	32	10.26	–	–	36	6.11	–	–	–	–	–	–	–	–
Mixer operators	28	6.52	71	7.31	21	6.57	90	10.16	14	6.42	67	6.20	–	–	–	–	6	9.32	32	9.47
Pickle makers	–	–	10	7.36	17	6.38	24	7.63	–	–	13	8.64	–	–	–	–	–	–	–	–
Pickle-injection machine operators	–	–	19	6.34	–	–	73	8.24	–	–	38	8.79	–	–	6	6.84	15	9.19	14	10.12

See footnotes at end of table.

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Table 33. Occupational averages: Prepared meat products establishments by size of establishment—Continued

(Number of workers and average straight-time hourly earnings[1] in selected occupations, United States and regions,[2] June 1984)

Department and occupation	Southwest				Great Lakes				Middle West				Mountain				Pacific			
	Establishments with—																			
	20-99 workers		100 workers or more		20-99 workers		100 workers or more		20-99 workers		100 workers or more		20-99 workers		100 workers or more		20-99 workers		100 workers or more	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Curing, smoking, cooking and canning (continued)																				
Pumpers (ham artery pumping)	–	–	–	–	–	–	15	$8.15	–	–	–	–	–	–	–	–	–	–	–	–
Sausage makers	26	$5.91	24	$6.86	45	$7.04	69	9.75	–	–	76	$8.74	7	$7.86	–	–	–	–	47	$9.60
Slicing-machine operators	25	7.11	110	6.55	68	5.83	366	8.68	–	–	122	7.15	8	6.46	17	$7.60	–	–	81	9.14
Smokers	18	6.23	70	6.42	42	6.40	180	9.73	14	$7.22	74	7.66	14	6.32	11	7.75	20	$10.25	42	9.04
Sausages	10	6.29	37	5.89	28	7.06	65	10.54	–	–	34	8.71	–	–	–	–	–	–	22	9.65
Other than sausages	–	–	21	7.25	–	–	–	–	–	–	35	6.65	–	–	–	–	–	–	–	–
Combination	–	–	–	–	11	5.11	65	9.91	–	–	–	–	7	7.65	8	7.91	–	–	16	8.47
Spice weighers or mixers	–	–	14	6.17	–	–	28	10.04	–	–	36	7.96	–	–	–	–	–	–	7	8.85
Stuffers, frankfurters	–	–	45	6.69	–	–	61	9.48	–	–	22	8.04	–	–	–	–	–	–	20	8.41
Stuffers, sausage	59	5.32	19	7.97	67	6.22	355	10.51	45	5.39	45	8.72	6	8.42	–	–	–	–	26	9.77
Natural casings	20	5.60	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Artificial casings with sizer	–	–	–	–	–	–	30	10.22	–	–	12	9.67	–	–	–	–	–	–	9	9.84
Artificial casings without sizer	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	8	9.69
Combination of casings	29	4.76	–	–	56	6.28	153	10.13	–	–	19	8.66	–	–	–	–	–	–	9	9.77
Maintenance and power plant																				
General maintenance workers	31	8.47	–	–	57	7.44	300	9.40	38	7.37	383	8.47	12	8.55	34	10.43	23	11.20	90	12.20
Maintenance electricians	–	–	30	10.15	–	–	101	11.71	–	–	25	8.86	–	–	–	–	–	–	–	–
Maintenance machinists	–	–	13	9.75	–	–	38	11.12	–	–	–	–	–	–	–	–	–	–	–	–
Motor vehicle mechanics	6	8.75	10	9.76	–	–	7	10.47	–	–	6	9.66	–	–	–	–	–	–	–	–
Stationary engineers	–	–	15	9.57	–	–	37	12.59	–	–	45	9.97	–	–	10	11.58	–	–	32	13.30
Welders, hand	–	–	–	–	–	–	17	11.28	–	–	–	–	–	–	–	–	–	–	–	–

See footnotes at end of table.

Table 33. Occupational averages: Prepared meat products establishments by size of establishment—Continued

(Number of workers and average straight-time hourly earnings[1] in selected occupations, United States and regions,[2] June 1984)

Department and occupation	Southwest				Great Lakes				Middle West				Mountain				Pacific			
	Establishments with—																			
	20-99 workers		100 workers or more		20-99 workers		100 workers or more		20-99 workers		100 workers or more		20-99 workers		100 workers or more		20-99 workers		100 workers or more	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Custodial and material movement																				
Checkers, loading	17	$6.88	88	$6.08	21	$6.39	121	$10.42	–	–	47	$7.65	–	–	23	$7.32	6	$8.75	27	$10.20
Cleaners, night	35	6.41	218	6.08	91	5.78	548	9.10	64	$5.86	266	6.89	19	$5.47	28	6.99	51	8.91	135	8.91
Janitors, porters, or cleaners	13	4.24	45	8.03	25	5.83	67	9.58	–	–	43	6.76	–	–	–	–	–	–	16	7.82
Luggers	–	–	37	7.80	–	–	18	9.04	–	–	35	8.16	–	–	–	–	–	–	–	–
Beef, hand	–	–	–	–	–	–	–	–	–	–	25	8.53	–	–	–	–	–	–	–	–
Beef, machine	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Other products, hand	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Other products, machine	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Packers, shipping or storage	270	5.30	439	6.35	359	5.69	765	7.52	98	6.05	388	8.12	57	5.84	–	–	55	9.26	233	8.31
Power-truck operators	–	–	122	6.72	–	–	270	9.68	–	–	244	6.52	–	–	16	6.40	–	–	27	9.04
Forklift	–	–	115	6.80	–	–	268	9.68	–	–	178	8.22	–	–	–	–	–	–	27	9.04
Other than forklift	–	–	–	–	–	–	–	–	–	–	66	9.34	–	–	–	–	–	–	–	–
Stowers, car and truck	–	–	–	–	42	6.78	67	9.26	–	–	–	–	–	–	–	–	–	–	–	–
Truckdrivers	80	5.10	122	7.21	107	6.29	118	11.25	23	5.87	30	8.84	29	7.59	17	8.05	49	10.95	110	10.32
Light truck	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Medium truck	47	5.08	–	–	40	5.75	25	11.26	–	–	–	–	21	7.25	–	–	42	11.04	24	10.44
Heavy truck	–	–	–	–	16	6.14	48	10.48	–	–	–	–	–	–	–	–	–	–	33	10.42
Tractor-trailer	–	–	–	–	–	–	39	11.60	–	–	18	9.85	–	–	16	8.03	–	–	48	10.38

[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.
[2] For definition of regions, see footnote 1, appendix table A-1.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation may include data for subclassifications not shown separately.

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Table 34. Occupational averages: Prepared meat products establishments by labor-management contract coverage

(Number of workers and average straight-time hourly earnings[1] in selected occupations, United States and regions,[2] June 1984)

Department and occupation	United States				New England				Middle Atlantic				Border States				Southeast			
	Union		Nonunion		Union		Nonunion		Union		Nonunion		Union		Nonunion		Union		Nonunion	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Beef cutting (except boxed beef)																				
Boners	334	$10.48	62	$10.33	–	–	–	–	95	$11.37	–	–	–	–	–	–	–	–	–	–
Loins, ribs, or rounds	54	10.25	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Shanks or briskets	110	10.95	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Entire carcass	170	10.24	58	10.38	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Break-up workers	107	9.12	198	6.72	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Fabricated beef cuts	–	–	158	6.62	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Primal beef cuts	22	7.96	38	7.17	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Handlers (beef cuts for boners)	12	7.78	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Beef cutting (boxed beef)																				
Baggers	58	7.58	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Boners	246	8.23	112	7.48	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Saw operators	47	7.76	28	7.11	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Trimmers	219	7.93	99	6.81	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Vacuum-packing machine operators	92	7.54	40	5.86	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Pork cutting																				
Belly trimmers	66	8.22	132	6.12	–	–	–	–	–	–	–	–	–	–	–	–	–	–	79	$5.80
Ham boners	849	9.57	374	6.73	–	–	–	–	398	9.70	–	–	–	–	–	–	–	–	23	6.04
Open style boning	735	9.47	281	6.72	–	–	–	–	321	9.40	–	–	–	–	–	–	–	–	50	5.50
Chisel boning	87	10.49	60	6.30	–	–	–	–	77	10.92	–	–	–	–	–	–	–	–	–	–
Machine boning	27	9.58	33	7.63	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Ham skinners, machine	145	8.34	91	6.28	–	–	–	–	26	9.30	–	–	–	–	–	–	11	$7.97	18	5.19
Skin only	63	8.42	28	6.73	–	–	–	–	9	8.94	–	–	–	–	–	–	–	–	–	–
Skin and defat	82	8.28	63	6.06	–	–	–	–	17	9.48	–	–	–	–	–	–	–	–	–	–
Loin pullers	14	10.52	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Trimmers of trimmings	158	7.74	151	5.98	–	–	–	–	36	9.56	–	–	14	$6.72	–	–	–	–	–	–
Curing, smoking, cooking and canning																				
Bacon scalers	335	8.04	111	6.04	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Casing-peeler operators	206	9.61	95	6.03	–	–	–	–	22	10.23	–	–	–	–	–	–	–	–	24	5.07
Cooks, water retort	93	9.04	51	5.95	–	–	–	–	18	9.18	–	–	–	–	–	–	–	–	–	–
Graders, green hams and bellies	–	–	8	6.00	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Hangers, bellies	153	6.51	49	5.43	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Inspectors, cans and jars	52	10.47	16	5.35	–	–	–	–	–	–	–	–	–	–	–	–	–	–	22	4.73
Labeling-machine operators	102	8.77	70	5.80	–	–	17	$7.17	37	9.11	–	–	7	7.99	–	–	–	–	32	6.30
Mixer operators	226	9.56	234	6.21	–	–	–	–	24	9.27	–	–	–	–	–	–	–	–	11	5.29
Pickle makers	88	8.37	46	6.50	–	–	–	–	12	9.74	–	–	7	8.20	–	–	–	–	–	–
Pickle-injection machine operators	163	8.73	71	6.22	–	–	–	–	23	9.00	–	–	–	–	–	–	–	–	–	–
Pumpers (ham artery pumping)	59	8.64	50	5.84	–	–	–	–	91	9.16	–	–	13	7.55	–	–	–	–	45	5.98
Sausage makers	309	9.54	260	6.91	7	$8.30	15	8.02	33	8.38	107	$6.45	–	–	–	–	–	–	51	5.03
Slicing-machine operators	602	8.64	479	6.11	–	–	–	–												

See footnotes at end of table.

Table 34. Occupational averages: Prepared meat products establishments by labor-management contract coverage—Continued

(Number of workers and average straight-time hourly earnings[1] in selected occupations, United States and regions,[2] June 1984)

Department and occupation	United States				New England				Middle Atlantic				Border States				Southeast			
	Union		Nonunion		Union		Nonunion		Union		Nonunion		Union		Nonunion		Union		Nonunion	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Curing, smoking, cooking and canning (continued)																				
Smokers	435	$9.29	304	$6.50	13	$9.53	22	$7.24	110	$9.29	–	–	25	$7.44	–	–	13	$7.36	50	$5.94
Sausages	117	10.28	123	6.51	–	–	8	6.50	14	9.35	–	–	–	–	–	–	–	–	–	–
Other than sausages	125	8.73	73	6.02	–	–	–	–	21	11.03	–	–	19	7.31	–	–	–	–	12	5.67
Combination	193	9.07	108	6.61	13	9.53	14	7.66	75	8.00	–	–	–	–	–	–	–	–	35	6.13
Spice weighers or mixers	81	9.15	67	5.81	–	–	–	–	17	8.38	–	–	6	5.83	–	–	–	–	6	5.27
Stuffers, frankfurters	198	9.18	117	6.61	16	7.95	31	7.76	76	9.42	–	–	–	–	–	–	–	–	18	5.10
Stuffers, sausage	592	9.73	350	6.32	33	7.94	53	6.74	124	8.86	–	–	29	7.21	–	–	–	–	44	4.83
Natural casings	–	–	64	5.11	–	–	–	–	19	6.20	–	–	–	–	–	–	–	–	31	4.20
Artificial casings with sizer	68	9.78	41	6.81	–	–	–	–	11	8.93	–	–	–	–	–	–	–	–	–	–
Artificial casings without sizer	96	9.88	18	6.02	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Combination of casings	297	9.27	227	6.59	28	8.06	39	6.67	94	8.99	–	–	23	7.36	–	–	–	–	–	–
Maintenance and power plant																				
General maintenance workers	892	9.64	546	7.69	29	9.21	22	7.61	114	9.41	48	$7.56	52	7.75	18	$7.28	22	8.03	76	6.12
Maintenance electricians	145	11.27	55	9.49	–	–	–	–	12	12.19	–	–	–	–	–	–	8	10.41	13	8.93
Maintenance machinists	49	11.21	26	9.89	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Motor vehicle mechanics	43	9.66	39	8.63	–	–	–	–	16	9.34	–	–	–	–	–	–	–	–	–	–
Stationary engineers	130	11.83	40	9.39	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Welders, hand	24	11.45	19	7.51	–	–	–	–	–	–	–	–	–	–	–	–	–	–	10	7.40
Custodial and material movement																				
Checkers, loading	242	9.54	244	6.45	–	–	18	6.66	45	8.26	11	7.70	–	–	–	–	–	–	27	5.89
Cleaners, night	1,366	8.63	841	5.52	–	–	43	6.76	251	8.36	98	5.99	62	6.59	–	–	93	7.36	163	4.93
Janitors, porters, or cleaners	193	8.77	131	5.13	–	–	–	–	33	8.86	11	6.02	9	5.37	6	4.59	21	7.11	24	4.00
Luggers	122	8.13	36	6.70	–	–	–	–	–	–	–	–	–	–	–	–	30	6.66	–	–
Beef, hand	29	8.79	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Beef, machine	34	7.73	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Other products, hand	11	10.17	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Other products, machine	48	7.54	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Packers, shipping or storage	1,991	7.80	1,866	5.80	89	6.47	133	5.67	363	8.33	141	5.98	13	7.31	57	5.55	–	–	246	4.58
Power-truck operators	578	9.39	283	6.36	–	–	–	–	39	9.33	25	6.39	7	6.48	–	–	–	–	39	6.61
Forklift	515	9.34	246	6.45	–	–	–	–	35	9.18	22	6.51	–	–	–	–	–	–	37	6.70
Other than forklift	63	9.79	37	5.77	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Stowers, car and truck	192	9.04	207	5.55	–	–	20	5.83	68	8.70	–	–	–	–	–	–	–	–	–	–
Truckdrivers	620	9.48	685	6.42	50	7.98	55	7.22	182	9.34	26	8.36	51	9.01	60	5.58	–	–	167	5.48
Light truck	35	9.27	108	6.14	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Medium truck	294	9.12	316	5.93	42	7.40	36	6.66	85	9.35	–	–	33	7.82	–	–	–	–	95	5.03
Heavy truck	130	9.95	117	6.44	–	–	–	–	52	9.08	–	–	–	–	–	–	–	–	–	–
Tractor-trailer	161	9.78	124	7.91	7	10.66	–	–	27	10.74	–	–	–	–	–	–	–	–	24	6.15

See footnotes at end of table.

BEST COPY AVAILABLE

BEST COPY AVAILABLE

Table 34. Occupational averages: Prepared meat products establishments by labor-management contract coverage—Continued

(Number of workers and average straight-time hourly earnings[1] in selected occupations, United States and regions,[2] June 1964)

Department and occupation	Southwest				Great Lakes				Middle West				Mountain				Pacific			
	Union		Nonunion		Union		Nonunion		Union		Nonunion		Union		Nonunion		Union		Nonunion	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Beef cutting (except boxed beef)																				
Boners	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	166	$10.58	–	–
Loins, ribs, or rounds	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Shanks or briskets	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Entire carcass	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	121	10.59	–	–
Break-up workers	–	–	93	$6.14	–	–	36	$7.06	–	–	40	$7.24	–	–	–	–	18	9.53	–	–
Fabricated beef cuts	–	–	85	6.12	–	–	–	–	–	–	–	–	–	–	–	–	18	9.53	–	–
Primal beef cuts	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Handlers (beef cuts for boners)	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Beef cutting (boxed beef)																				
Baggers	–	–	–	–	–	–	–	–	27	$8.27	–	–	–	–	–	–	–	–	–	–
Boners	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Saw operators	–	–	–	–	–	–	–	–	21	8.50	–	–	–	–	–	–	–	–	–	–
Trimmers	–	–	34	4.93	–	–	–	–	142	8.28	–	–	–	–	–	–	–	–	–	–
Vacuum-packing machine operators	–	–	7	6.22	–	–	–	–	34	8.16	–	–	–	–	–	–	14	8.47	–	–
Pork cutting																				
Belly trimmers	–	–	–	–	–	–	–	–	–	–	107	5.88	–	–	–	–	–	–	–	–
Ham boners	–	–	91	6.31	237	$9.76	–	–	61	8.53	88	7.34	–	–	–	–	25	10.17	–	–
Open style boning	–	–	63	5.58	237	9.76	–	–	51	8.79	88	7.34	–	–	–	–	–	–	–	–
Chisel boning	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Machine boning	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Ham skinners, machine	–	–	7	5.57	37	7.97	–	–	53	8.09	35	6.47	–	–	–	–	–	–	–	–
Skin only	–	–	–	–	19	9.12	–	–	15	7.57	9	6.89	–	–	–	–	–	–	–	–
Skin and defat	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Loin pullers	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Trimmers of trimmings	–	–	–	–	–	–	–	–	66	7.31	82	6.56	–	–	–	–	–	–	–	–
Curing, smoking, cooking and canning																				
Bacon scalers	40	$9.03	44	5.32	–	–	–	–	10	7.01	34	6.36	–	–	–	–	10	10.34	–	–
Casing-peeler operators	–	–	25	5.25	111	9.71	17	6.66	22	8.58	–	–	–	–	–	–	32	10.11	–	–
Cooks, water retort	–	–	–	–	28	10.52	–	–	–	–	30	6.45	–	–	–	–	–	–	–	–
Graders, green hams and bellies	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Hangers, bellies	–	–	–	–	–	–	–	–	–	–	15	6.11	–	–	–	–	–	–	–	–
Inspectors, cans and jars	–	–	–	–	29	10.39	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Labeling-machine operators	–	–	–	–	32	10.28	–	–	–	–	31	5.65	–	–	–	–	26	10.33	–	–
Mixer operators	22	9.53	77	6.38	93	9.98	–	–	17	9.30	64	5.43	–	–	–	–	24	10.52	14	$7.62
Pickle makers	6	8.52	–	–	29	7.25	12	6.76	–	–	12	6.23	–	–	–	–	–	–	–	–
Pickle-injection machine operators	–	–	13	4.82	82	8.02	–	–	–	–	34	6.25	–	–	–	–	23	9.41	–	–
Pumpers (ham artery pumping)	–	–	–	–	14	8.27	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Sausage makers	–	–	44	5.91	70	9.79	44	6.93	17	8.99	86	7.73	10	$8.07	6	$7.89	86	10.79	–	–
Slicing-machine operators	40	6.57	95	5.85	365	8.68	69	5.83	41	9.27	85	6.06	–	–	16	6.75	61	9.89	36	7.43

See footnotes at end of table.

Table 34. Occupational averages: Prepared meat products establishments by labor-management contract coverage—Continued

(Number of workers and average straight-time hourly earnings[1] in selected occupations, United States and regions,[2] June 1984)

Department and occupation	Southwest				Great Lakes				Middle West				Mountain				Pacific			
	Union		Nonunion		Union		Nonunion		Union		Nonunion		Union		Nonunion		Union		Nonunion	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Curing, smoking, cooking and canning (continued)																				
Smokers	23	$8.71	65	$5.56	176	$9.70	46	$6.82	34	$8.61	54	$6.94	7	$8.06	18	$6.52	34	$10.55	28	$8.08
Sausages	9	9.56	38	5.13	60	10.77	33	7.16	14	10.16	24	7.73	–	–	–	–	16	11.00	–	–
Other than sausages	–	–	18	5.87	–	–	–	–	15	7.52	22	6.06	–	–	–	–	–	–	–	–
Combination	–	–	9	6.75	66	9.67	10	6.24	–	–	–	–	7	8.06	8	7.55	8	10.44	13	8.04
Spice weighers or mixers	–	–	16	5.71	28	10.04	–	–	–	–	26	5.63	–	–	–	–	6	9.45	–	–
Stuffers, frankfurters	12	8.92	33	5.88	64	9.49	–	–	11	9.04	13	6.71	–	–	–	–	10	10.65	–	–
Stuffers, sausage	15	8.96	63	5.25	332	10.50	90	7.35	29	9.45	61	5.92	–	–	6	8.17	18	10.90	22	8.21
Natural casings	–	–	22	5.68	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Artificial casings with sizer	–	–	–	–	29	10.34	–	–	10	10.00	–	–	–	–	–	–	7	11.44	–	–
Artificial casings without sizer	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Combination of casings	–	–	31	4.58	131	10.02	78	7.56	–	–	46	5.88	–	–	–	–	–	–	15	8.48
Maintenance and power plant																				
General maintenance workers	–	–	37	7.43	307	9.31	50	7.69	185	9.41	236	7.55	–	–	22	9.84	76	12.42	–	–
Maintenance electricians	–	–	26	10.26	101	11.64	–	–	14	9.63	11	7.88	–	–	–	–	–	–	–	–
Maintenance machinists	–	–	13	9.81	34	11.28	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Motor vehicle mechanics	–	–	14	9.09	7	10.47	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Stationary engineers	–	–	11	9.54	37	12.59	–	–	–	–	20	8.54	7	10.61	–	–	40	13.21	–	–
Welders, hand	–	–	7	7.54	17	11.28	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Custodial and material movement																				
Checkers, loading	–	–	96	6.01	116	10.48	26	6.89	–	–	52	6.91	20	7.30	–	–	28	10.52	–	–
Cleaners, night	81	8.35	172	5.08	559	8.96	80	6.30	126	8.88	204	5.34	–	–	30	5.73	155	9.18	31	7.53
Janitors, porters, or cleaners	–	–	30	4.94	67	9.69	25	5.54	25	7.68	23	5.33	–	–	–	–	–	–	9	6.16
Luggers	–	–	–	–	18	9.04	–	–	29	8.45	–	–	–	–	–	–	–	–	–	–
Beef, hand	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Beef, machine	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Other products, hand	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Other products, machine	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Packers, shipping or storage	200	8.00	509	5.14	844	7.30	280	5.81	153	8.33	313	7.36	–	–	58	5.64	156	9.70	132	7.06
Power-truck operators	43	8.86	85	5.69	269	9.69	–	–	146	9.50	110	6.88	–	–	–	–	27	9.65	–	–
Forklift	43	8.86	78	5.86	267	9.69	–	–	96	9.13	94	6.94	–	–	–	–	27	9.65	–	–
Other than forklift	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Stowers, car and truck	–	–	–	–	66	9.27	43	5.82	–	–	–	–	–	–	–	–	–	–	–	–
Truckdrivers	–	–	131	5.46	106	11.53	119	6.54	–	–	37	7.19	15	7.97	33	7.66	122	10.48	–	–
Light truck	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Medium truck	–	–	64	5.27	25	11.54	40	5.59	–	–	–	–	–	–	19	7.22	54	10.87	–	–
Heavy truck	–	–	–	–	35	10.83	27	7.45	–	–	–	–	–	–	–	–	39	10.40	–	–
Tractor-trailer	–	–	30	5.83	38	11.69	–	–	–	–	22	8.12	–	–	–	–	24	10.13	–	–

[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

[2] For definition of regions, see footnote 1, appendix table A-1.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

Columns headed "Union" include data for establishments with a majority of workers covered by labor-management agreements. Columns headed "Nonunion" include data for establishments with none or a minority of workers covered by labor-management agreements. Overall occupation may include data for subclassifications not shown separately.

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Table 35. Occupational earnings distribution: New England region—Prepared meat products[1]

(Number of production workers and average straight-time hourly earnings[2] in selected occupations, June 1984)

Department, occupation, and sex	Number of workers	Average hourly earnings	Number of workers receiving straight-time hourly earnings (in dollars) of—																			
			Under 5.00	5.00 and under 5.25	5.25 - 5.50	5.50 - 5.75	5.75 - 6.00	6.00 - 6.25	6.25 - 6.50	6.50 - 6.75	6.75 - 7.00	7.00 - 7.25	7.25 - 7.50	7.50 - 7.75	7.75 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 10.50	10.50 - 11.00	11.00 - 11.50	11.50 and over
Pork cutting																						
Ham boners	49	$10.18	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	18	3	3	2	23	-
Men	46	10.13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	18	3	3	1	21	-
Curing, smoking, cooking and canning																						
Casing-peeler operators[3]	10	9.83	-	-	-	-	-	-	-	-	-	-	2	-	-	5	-	-	-	-	3	-	-
Mixer operators	32	7.94	3	-	-	-	-	3	1	-	-	-	-	3	-	6	13	-	3	-	-	-	-
Sausage makers	22	8.11	-	-	-	-	-	-	2	-	-	-	6	4	-	4	2	-	2	-	-	2	-
Slicing-machine operators	20	7.84	-	-	-	-	5	-	-	-	2	1	6	-	-	-	-	-	2	-	4	-	-
Men	8	8.88	-	-	-	-	1	-	-	-	-	1	2	-	-	-	-	-	-	-	4	-	-
Smokers	35	8.09	-	3	-	-	-	3	2	-	-	-	7	3	4	2	-	1	1	3	4	2	-
Sausages	8	6.50	-	3	-	-	-	3	-	-	-	-	-	-	-	-	-	1	1	-	-	-	-
Combination	27	8.56	-	-	-	-	-	-	2	-	-	-	7	3	4	2	-	-	-	3	4	2	-
Stuffers, frankfurters	47	7.83	-	-	-	-	-	6	2	1	-	10	4	2	8	2	-	8	-	-	4	-	-
Men	37	7.54	-	-	-	-	-	6	2	1	-	10	4	-	8	2	-	-	-	-	4	-	-
Stuffers, sausage	86	7.20	6	2	3	1	1	5	7	-	19	4	8	2	2	10	-	14	-	-	2	-	-
Men	47	7.52	3	-	-	-	1	5	7	-	3	-	6	-	2	5	-	14	-	-	1	-	-
Women	39	6.82	3	2	3	1	-	-	-	-	16	4	2	2	-	5	-	-	-	-	1	-	-
Natural casings	14	7.00	3	-	-	-	-	-	-	-	-	-	7	2	-	2	-	-	-	-	-	-	-
Men	10	6.78	3	-	-	-	-	-	-	-	-	-	5	-	-	2	-	-	-	-	-	-	-
Combination of casings	67	7.25	3	2	3	1	-	5	7	-	19	2	1	-	-	8	-	14	-	-	2	-	-
Men	34	7.77	-	-	-	-	-	5	7	-	3	-	1	-	-	3	-	14	-	-	1	-	-
Women	33	6.71	3	2	3	1	-	-	-	-	16	2	-	-	-	5	-	-	-	-	1	-	-
Maintenance and power plant																						
General maintenance workers	51	8.52	-	-	-	-	1	1	1	1	3	12	1	6	3	4	-	1	2	3	-	4	8
Custodial and material movement																						
Checkers, loading	22	6.78	-	-	2	2	1	1	2	-	2	4	7	-	-	-	1	-	-	-	-	-	-
Cleaners, night	87	8.31	-	-	3	2	4	-	2	2	9	29	2	-	-	-	-	-	-	-	34	-	-
Packers, shipping or storage	222	5.99	[4] 54	43	5	16	15	20	17	1	10	10	8	3	-	-	-	-	-	-	20	-	-
Men	76	5.32	27	22	-	1	2	6	9	-	6	3	-	-	-	-	-	-	-	-	-	-	-
Women	146	6.34	27	21	5	15	13	14	8	1	4	7	8	3	-	-	-	-	-	-	20	-	-
Stowers, car and truck	29	7.11	-	9	2	1	-	-	-	2	8	-	-	-	-	-	-	-	-	-	7	-	-
Truckdrivers	105	7.57	-	-	-	7	-	15	-	3	27	-	5	10	3	13	-	17	-	-	-	-	5
Medium truck	78	7.06	-	-	-	4	-	15	-	3	27	-	4	9	-	13	-	3	-	-	-	-	-
Tractor-trailer	12	9.54	-	-	-	-	-	-	-	-	-	-	1	1	3	-	-	3	-	-	-	-	4

[1] The New England region consists of the following states: Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont.

[2] Excludes premium pay for overtime work and for on weekends, holidays, and late shifts.

[3] Predominantly women.

[4] Workers were distributed as follows: 21 under $4.25; 9 at $4.25 and under $4.50; 2 at $4.50 and under $4.75; and 22 at $4.75 and under $5.00.

NOTE: Overall occupation may include data for subclassifications not shown separately. Unless otherwise noted, virtually all workers in a given occupation are men. Dashes indicate no data.

Table 38. Occupational earnings distribution: Middle Atlantic region—Prepared meat products[1]

(Number of production workers and average straight-time hourly earnings[2] in selected occupations, June 1964)

Department, occupation, and sex	Number of workers	Average hourly earnings	Number of workers receiving straight-time hourly earnings (in dollars) of—																					
			Under 5.00	5.00 and under 5.25	5.25 - 5.50	5.50 - 5.75	5.75 - 6.00	6.00 - 6.25	6.25 - 6.50	6.50 - 6.75	6.75 - 7.00	7.00 - 7.25	7.25 - 7.50	7.50 - 7.75	7.75 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 10.50	10.50 - 11.00	11.00 - 11.50	11.50 - 12.00	12.00 - 12.50	12.50 and over
Beef cutting (except boxed beef)																								
Boners	101	$10.99	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	15	-	1	-	-	49	30	-
Pork cutting																								
Ham boners	404	9.65	-	-	-	-	-	-	6	9	-	-	24	76	2	37	32	-	10	16	13	149	2	26	-
Open style boning	327	9.35	-	-	-	-	-	-	6	9	-	-	24	76	2	37	20	-	10	16	13	84	2	26	-
Chisel boning	77	10.92	-	-	-	-	-	-	-	-	-	-	-	-	-	-	12	-	-	-	-	65	-	-	-
Ham skinners, machine	27	9.18	-	-	-	-	-	-	1	-	-	3	-	-	-	8	-	2	2	7	1	3	-	-	-
Skin only	10	8.67	-	-	-	-	-	-	1	-	-	3	-	-	-	1	-	-	2	2	1	-	-	-	-
Skin and defat	17	9.48	-	-	-	-	-	-	-	-	-	-	-	-	-	7	-	2	-	5	-	3	-	-	-
Trimmers of trimmings	41	9.15	-	-	-	-	-	-	5	-	-	-	3	-	3	2	-	-	18	8	-	2	-	-	-
Men	33	9.75	-	-	-	-	-	-	-	-	-	-	-	-	3	2	-	-	18	8	-	2	-	-	-
Curing, smoking, cooking and canning																								
Casing-peeler operators	22	10.23	-	-	-	-	-	-	-	-	-	-	-	2	1	-	-	-	3	2	14	-	-	-	-
Cooks, water retort	24	8.10	6	-	-	-	-	-	-	2	-	-	2	2	-	-	-	4	2	2	-	3	1	-	-
Mixer operators	38	9.03	-	-	-	-	-	-	1	-	-	-	6	6	4	5	2	-	-	5	-	4	2	-	3
Men	35	9.11	-	-	-	-	-	-	1	-	-	-	6	6	4	2	2	-	-	5	-	4	2	-	3
Pickle makers	24	9.27	-	-	-	-	-	-	-	-	-	-	-	2	9	-	-	-	2	5	3	2	1	-	-
Pickle-injection machine operators	12	9.74	-	-	-	-	-	-	-	-	-	-	-	2	-	1	-	-	2	1	6	-	-	-	-
Pumpers (ham artery pumping)	27	8.59	-	-	-	-	-	-	4	3	-	-	-	-	6	5	-	-	-	-	-	9	-	-	-
Sausage makers	97	8.90	-	6	-	5	-	3	-	-	10	-	-	6	-	18	-	5	11	3	1	25	2	1	1
Slicing-machine operators	140	6.91	8	-	18	12	-	14	12	17	-	15	-	-	-	32	-	-	6	3	3	-	-	-	-
Men	65	7.62	-	-	10	-	-	4	-	12	-	6	-	-	-	21	-	-	6	3	3	-	-	-	-
Women	75	6.29	8	-	8	12	-	10	12	5	-	9	-	-	-	11	-	-	-	-	-	-	-	-	-
Smokers	121	8.94	6	-	-	-	-	5	8	8	-	-	12	2	8	10	1	2	9	8	20	13	3	4	2
Sausages	20	7.93	6	-	-	-	-	-	-	-	-	-	-	-	2	6	-	-	-	2	-	2	2	-	-
Other than sausages	21	11.03	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	12	8	-	1	-
Combination	80	8.64	-	-	-	-	-	5	8	8	-	-	12	2	6	4	1	2	9	8	8	3	1	3	2
Spice weighers or mixers	24	7.53	-	-	6	-	-	-	1	-	-	5	-	-	3	3	-	-	5	-	-	1	-	-	-
Men	19	7.65	-	-	6	-	-	-	1	-	-	-	-	-	3	3	-	-	5	-	-	1	-	-	-
Stuffers, frankfurters	76	9.42	-	-	-	-	-	-	-	-	-	8	18	2	-	2	2	-	7	8	4	18	3	-	4
Men	59	9.83	-	-	-	-	-	-	-	-	-	2	12	2	-	2	2	-	5	6	3	18	3	-	4
Stuffers, sausage	133	8.63	-	6	-	-	-	-	3	6	2	3	8	2	3	51	13	-	10	1	5	11	4	1	4
Men	115	8.66	-	6	-	-	-	-	3	-	2	3	8	2	3	45	13	-	8	1	3	11	3	1	3
Women	18	8.50	-	-	-	-	-	-	-	6	-	-	-	-	-	6	-	-	2	-	2	-	1	-	1
Natural casings	19	8.20	-	-	-	-	-	-	-	-	-	-	-	-	-	16	3	-	-	-	-	-	-	-	-
Artificial casings with sizer	14	8.35	-	-	-	-	-	-	3	-	2	-	2	-	-	-	2	-	-	1	4	-	-	-	-
Men	12	7.98	-	-	-	-	-	-	3	-	2	-	2	-	-	-	2	-	-	1	2	-	-	-	-
Combination of casings	100	8.76	-	6	-	-	-	-	-	6	-	3	6	2	3	35	8	-	10	-	1	11	4	1	4
Men	90	8.81	-	6	-	-	-	-	-	-	-	3	6	2	3	35	8	-	8	-	1	11	3	1	3
Women	10	8.28	-	-	-	-	-	-	-	6	-	-	-	-	-	-	-	-	2	-	-	-	1	-	1

See footnotes at end of table.

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Table 36. Occupational earnings distribution: Middle Atlantic region—Prepared meat products[1]—Continued

(Number of production workers and average straight-time hourly earnings[2] in selected occupations, June 1984)

Department, occupation, and sex	Number of workers	Average hourly earnings	Number of workers receiving straight-time hourly earnings (in dollars) of—																					
			Under 5.00	5.00 and under 5.25	5.25 - 5.50	5.50 - 5.75	5.75 - 6.00	6.00 - 6.25	6.25 - 6.50	6.50 - 6.75	6.75 - 7.00	7.00 - 7.25	7.25 - 7.50	7.50 - 7.75	7.75 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 10.50	10.50 - 11.00	11.00 - 11.50	11.50 - 12.00	12.00 - 12.50	12.50 and over
Maintenance and power plant																								
General maintenance workers	162	$8.86	2	–	6	–	–	2	2	4	3	6	2	10	20	25	13	17	3	7	8	11	9	11	1
Maintenance electricians	14	11.83	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	2	–	–	2	–	8
Maintenance machinists	8	12.10	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	3	–	–	1	–	4
Motor vehicle mechanics	22	9.43	–	–	2	–	–	–	2	–	–	–	3	–	–	–	2	–	4	–	2	2	4	–	1
Custodial and material movement																								
Checkers, loading	56	8.15	–	–	–	–	–	3	6	–	–	7	–	12	7	6	–	7	–	2	4	–	1	–	–
Cleaners, night	349	7.69	29	7	14	24	13	9	–	–	–	9	16	11	62	66	2	2	17	8	25	12	1	–	–
Men	346	7.70	29	7	14	24	13	9	–	–	–	6	16	11	62	66	2	2	17	8	25	12	1	–	–
Janitors, porters, or cleaners	44	8.15	–	–	4	1	6	4	–	–	–	4	–	2	–	–	–	8	2	10	3	–	–	–	–
Men	36	8.36	–	–	2	1	6	4	–	–	–	–	–	2	–	–	–	6	2	10	3	–	–	–	–
Women	8	7.22	–	–	2	–	–	–	–	–	–	4	–	–	–	–	–	2	–	–	–	–	–	–	–
Luggers	22	7.36	–	–	8	–	–	–	–	–	–	–	–	2	–	–	12	–	–	–	–	–	–	–	–
Packers, shipping or storage	504	7.67	41	–	10	2	18	51	32	–	–	66	–	32	82	37	4	14	52	30	17	16	–	–	–
Men	160	7.69	18	–	6	2	10	–	12	–	–	4	–	4	36	17	4	9	28	3	3	4	–	–	–
Women	344	7.66	23	–	4	–	8	51	20	–	–	62	–	28	46	20	–	5	24	27	14	12	–	–	–
Power-truck operators	64	8.18	–	–	9	–	–	–	6	–	–	2	9	6	–	6	–	9	3	–	14	–	–	–	–
Men	60	8.24	–	–	9	–	–	–	6	–	–	2	5	6	–	6	–	9	3	–	14	–	–	–	–
Forklift	57	8.15	–	–	6	–	–	–	6	–	–	2	9	6	–	6	–	9	3	–	10	–	–	–	–
Men	53	8.21	–	–	6	–	–	–	6	–	–	2	5	6	–	6	–	9	3	–	10	–	–	–	–
Other than forklift	7	8.45	–	–	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	4	–	–	–	–
Stowers, car and truck	113	7.76	10	2	–	–	–	18	4	12	–	6	3	–	3	14	2	4	21	9	4	1	–	–	–
Truckdrivers	208	9.22	12	–	–	–	–	–	3	1	–	5	–	4	21	51	10	2	25	11	6	9	39	9	–
Medium truck	89	9.40	–	–	–	–	–	–	–	1	–	5	–	4	15	4	10	–	21	8	5	–	16	–	–
Heavy truck	61	8.82	6	–	–	–	–	–	–	–	–	–	–	–	6	30	–	–	–	–	–	8	8	3	–
Tractor-trailer	34	10.97	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	2	4	3	1	1	15	6	–

[1] The Middle Atlantic region consists of the following states: New Jersey, New York, and Pennsylvania.

[2] Excludes premium pay for overtime work and for on weekends, holidays, and late shifts.

NOTE: Overall occupation may include data for subclassifications not shown separately. Unless otherwise noted, virtually all workers in a given occupation are men. Dashes indicate no data.

Table 37. Occupational earnings distribution: Border States region—Prepared meat products[1]

(Number of production workers and average straight-time hourly earnings[2] in selected occupations, June 1984)

Department, occupation, and sex	Number of workers	Average hourly earnings	Number of workers receiving straight-time hourly earnings (in dollars) of—																	
			Under 4.25	4.25 and under 4.50	4.50 - 4.75	4.75 - 5.00	5.00 - 5.25	5.25 - 5.50	5.50 - 5.75	5.75 - 6.00	6.00 - 6.25	6.25 - 6.50	6.50 - 6.75	6.75 - 7.00	7.00 - 7.25	7.25 - 7.50	7.50 - 7.75	7.75 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 and over
Beef cutting (except boxed beef)																				
Break-up workers	13	$7.26	-	-	-	-	2	-	1	-	-	-	2	-	-	-	2	2	2	-	2
Pork cutting																				
Ham boners	25	6.07	-	-	-	2	-	6	2	-	9	-	2	-	-	-	-	-	4	-	-
Women	8	6.57	-	-	-	-	-	-	-	-	6	-	-	-	-	-	-	-	2	-	-
Open style boning	25	6.07	-	-	-	2	-	6	2	-	9	-	2	-	-	-	-	-	4	-	-
Trimmers of trimmings	44	5.39	4	6	8	2	2	-	6	-	10	-	-	-	2	-	-	4	-	-	-
Women	18	5.50	-	-	4	-	2	-	4	-	8	-	-	-	-	-	-	-	-	-	-
Curing, smoking, cooking and canning																				
Cooks, water retort	14	6.64	-	-	-	6	-	-	-	-	-	-	-	-	-	-	-	5	3	-	-
Labeling-machine operators	6	5.70	-	-	-	-	-	-	5	-	1	-	-	-	-	-	-	-	-	-	-
Mixer operators	18	6.04	-	2	6	-	-	-	3	-	-	-	2	-	-	-	-	3	-	-	2
Pickle-injection machine operators	7	6.20	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	4	-	1
Sausage makers	15	7.33	-	-	-	-	-	-	-	5	-	1	-	-	-	2	3	3	2	-	2
Smokers	35	7.22	-	-	-	-	-	-	-	2	-	9	2	2	6	-	-	1	11	-	2
Other than sausages	23	7.28	-	-	-	-	-	-	-	-	-	8	-	-	4	-	-	-	11	-	-
Combination	11	7.02	-	-	-	-	-	-	-	2	-	1	2	2	2	-	-	-	-	-	2
Spice weighers or mixers	8	5.51	2	-	2	-	-	-	1	-	-	-	2	-	-	-	-	1	-	-	-
Stuffers, sausage	31	7.03	-	-	2	-	-	-	6	-	2	-	4	2	-	-	-	11	-	-	4
Women	27	6.70	-	-	2	-	-	-	6	-	2	-	4	2	-	-	-	11	-	-	-
Combination of casings	25	7.13	-	-	2	-	-	-	6	-	2	-	-	-	-	-	-	11	-	-	4
Women	21	6.71	-	-	2	-	-	-	6	-	2	-	-	-	-	-	-	11	-	-	-
Maintenance and power plant																				
General maintenance workers	70	7.63	-	-	-	2	-	-	-	-	8	1	2	9	-	5	7	10	14	-	12
Motor vehicle mechanics	6	7.95	-	-	-	-	-	-	-	2	-	-	-	-	-	-	-	2	-	-	2
Custodial and material movement																				
Checkers, loading	7	6.39	-	-	2	-	-	-	-	-	-	-	3	-	-	-	-	2	-	-	-
Cleaners, night	82	6.09	3	4	7	6	6	4	6	2	12	1	7	-	-	-	-	24	-	-	-
Men	59	6.06	3	4	7	6	4	-	3	2	2	1	7	-	-	-	-	20	-	-	-
Women	23	6.12	-	-	-	-	2	4	3	-	10	-	-	-	-	-	-	4	-	-	-
Janitors, porters, or cleaners	15	5.06	4	-	2	-	3	2	-	-	2	-	2	-	-	-	-	-	-	-	-
Men	13	5.10	3	-	2	-	3	1	-	-	2	-	2	-	-	-	-	-	-	-	-
Packers, shipping or storage	70	5.87	9	1	1	4	10	12	-	3	-	4	18	-	2	-	-	1	-	-	5
Men	14	6.33	3	-	1	3	1	-	-	-	-	-	-	-	1	-	-	-	-	-	5
Women	56	5.76	6	1	-	1	9	12	-	3	-	4	18	-	1	-	-	1	-	-	-
Power-truck operators	11	5.68	2	-	2	-	-	-	2	2	-	-	2	-	-	-	-	-	-	-	1
Forklift	9	5.71	2	-	2	-	-	-	-	2	-	-	2	-	-	-	-	-	-	-	1
Truckdrivers	111	6.70	12	1	7	-	5	-	3	-	-	13	20	-	-	4	10	6	12	16	2
Medium truck	69	7.06	-	1	3	-	-	-	-	-	-	13	20	-	-	2	10	6	12	-	2

[1] The Border States region consists of the following states: Delaware, District of Columbia, Kentucky, Maryland, Virginia, and West Virginia.

[2] Excludes premium pay for overtime work and for on weekends, holidays, and late shifts.

NOTE: Overall occupation may include data for subclassifications not shown separately. Unless otherwise noted, virtually all workers in a given occupation are men. Dashes indicate no data.

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Table 38. Occupational earnings distribution: Southeast region—Prepared meat products[1]

(Number of production workers and average straight-time hourly earnings[2] in selected occupations, June 1984)

Department, occupation, and sex	Number of workers	Average hourly earnings	Number of workers receiving straight-time hourly earnings (in dollars) of—																						
			Under 3.75	3.75 and under 4.00	4.00 - 4.25	4.25 - 4.50	4.50 - 4.75	4.75 - 5.00	5.00 - 5.25	5.25 - 5.50	5.50 - 5.75	5.75 - 6.00	6.00 - 6.25	6.25 - 6.50	6.50 - 6.75	6.75 - 7.00	7.00 - 7.25	7.25 - 7.50	7.50 - 7.75	7.75 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 and over
Pork cutting																									
Ham boners	80	$5.86	-	2	2	-	6	2	6	10	12	-	11	12	6	-	6	2	-	2	-	-	-	-	1
Open style boning	24	6.24	-	-	-	-	-	-	4	2	2	-	7	-	4	-	4	-	-	-	-	-	-	-	1
Chisel boning	50	5.50	-	2	2	-	6	2	2	8	10	-	4	12	2	-	-	-	-	-	-	-	-	-	-
Ham skinners, machine	29	6.25	-	-	-	-	2	2	6	2	2	6	2	-	-	-	-	-	-	-	-	-	-	-	5
Men	21	6.64	-	-	-	-	-	2	6	-	-	6	2	-	-	-	-	-	-	-	-	-	-	-	5
Skin only	14	7.11	-	-	-	-	-	-	-	2	-	6	2	-	-	-	-	-	-	-	-	-	-	-	4
Skin and defat[3]	15	5.44	-	-	-	-	2	2	6	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	1
Trimmers of trimmings[3]	13	5.52	-	-	-	-	6	-	-	-	2	-	-	3	-	2	-	-	-	-	-	-	-	-	-
Curing, smoking, cooking and canning																									
Casing-peeler operators	26	5.30	-	-	4	-	6	-	6	-	-	8	-	-	-	-	-	-	-	2	-	-	-	-	-
Men	22	5.52	-	-	-	-	6	-	6	-	-	8	-	-	-	-	-	-	-	2	-	-	-	-	-
Labeling-machine operators	51	5.51	-	-	-	16	-	-	-	-	14	2	5	3	4	7	-	-	-	-	-	-	-	-	-
Women	34	5.04	-	-	-	16	-	-	-	-	14	2	-	-	-	2	-	-	-	-	-	-	-	-	-
Mixer operators	35	6.25	-	-	-	-	6	-	-	2	2	3	2	6	4	-	-	-	2	-	-	6	-	-	-
Men	32	6.32	-	-	-	-	6	-	-	1	-	3	2	6	4	-	-	-	2	-	-	6	-	-	-
Pickle makers	14	5.73	-	-	-	-	-	-	7	3	2	1	-	-	-	-	-	-	-	-	-	-	-	-	1
Men	12	5.72	-	-	-	-	-	-	7	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-	1
Pickle-injection machine operators	12	6.43	-	-	-	-	-	-	-	6	-	4	-	-	-	-	-	-	-	-	-	-	-	-	2
Sausage makers	54	5.97	-	-	-	5	-	4	1	5	11	4	8	2	4	-	-	-	-	6	4	-	-	-	-
Slicing-machine operators[4]	67	5.35	2	10	4	-	-	2	7	2	18	17	-	-	-	-	-	-	-	-	3	-	-	-	1
Smokers	63	6.23	-	-	2	3	-	11	4	1	2	14	7	-	-	6	-	-	-	-	4	6	-	-	3
Other than sausages	15	5.73	-	-	2	-	-	-	-	-	-	6	7	-	-	-	-	-	-	-	-	-	-	-	-
Combination	42	6.65	-	-	-	-	-	8	4	1	2	8	-	-	-	6	-	-	-	-	4	6	-	-	3
Spice weighers or mixers[3]	7	5.50	-	-	-	1	-	1	-	3	-	-	-	1	-	1	-	-	-	-	-	-	-	-	-
Stuffers, frankfurters	22	4.95	-	-	-	12	-	-	-	6	-	-	-	4	-	-	-	-	-	-	-	-	-	-	-
Women	18	4.66	-	-	-	12	-	-	-	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Stuffers, sausage	47	5.04	2	10	2	18	-	3	-	-	-	-	-	2	-	-	-	-	7	-	3	-	-	-	-
Men	12	7.47	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-	7	-	3	-	-	-	-
Women	35	4.21	2	10	2	18	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Natural casings[4]	31	4.20	2	10	2	14	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Combination of casings[3]	9	6.16	-	-	-	4	-	-	-	-	-	-	-	1	-	-	-	-	1	-	3	-	-	-	-

See footnotes at end of table.

Table 38. Occupational earnings distribution: Southeast region—Prepared meat products[1]—Continued

(Number of production workers and average straight-time hourly earnings[2] in selected occupations, June 1984)

Department, occupation, and sex	Number of workers	Average hourly earnings	Number of workers receiving straight-time hourly earnings (in dollars) of—																					
			Under 3.75	3.75 and under 4.00	4.00 - 4.25	4.25 - 4.50	4.50 - 4.75	4.75 - 5.00	5.00 - 5.25	5.25 - 5.50	5.50 - 5.75	5.75 - 6.00	6.00 - 6.25	6.25 - 6.50	6.50 - 6.75	6.75 - 7.00	7.00 - 7.25	7.25 - 7.50	7.50 - 7.75	7.75 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 and over
Maintenance and power plant																								
General maintenance workers	98	$8.55	4	–	5	–	2	–	2	10	4	22	12	2	–	–	–	–	4	10	11	3	2	–	5
Maintenance electricians	21	9.49	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	–	–	4	–	7	–	–	8
Welders, hand	12	7.63	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	–	6	–	–	3	–	–	–
Custodial and material movement																									
Checkers, loading	33	6.22	–	–	–	–	1	–	4	2	4	–	11	7	1	1	–	–	–	–	–	–	–	–	2
Men	31	6.23	–	–	–	–	1	–	4	2	4	–	9	7	1	1	–	–	–	–	–	–	–	–	2
Cleaners, night	256	5.81	30	4	11	15	7	25	3	21	30	17	5	20	2	1	–	–	–	48	10	–	–	2	5
Men	252	5.83	30	2	11	15	7	25	3	21	29	16	5	20	2	1	–	–	–	48	10	–	–	2	5
Janitors, porters, or cleaners	45	5.45	12	4	–	–	4	–	2	5	2	–	1	–	1	–	–	12	–	–	–	–	–	–	2
Men	37	5.73	8	4	–	–	2	–	–	5	2	–	1	–	1	–	–	12	–	–	–	–	–	–	2
Women	8	4.16	4	–	–	–	2	–	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Luggers	30	6.66	–	–	–	–	–	–	–	–	12	–	–	2	4	–	–	–	–	12	–	–	–	–	–
Packers, shipping or storage	371	5.56	26	57	26	14	32	13	13	12	30	3	12	–	8	–	–	114	–	–	9	2	–	–	–
Men	73	5.43	–	12	4	4	4	2	4	6	26	–	–	–	–	–	–	–	–	–	9	2	–	–	–
Women	298	5.60	26	45	22	10	28	11	9	6	4	3	12	–	8	–	–	114	–	–	–	–	–	–	–
Power-truck operators	75	7.56	–	–	–	–	–	–	2	7	4	3	3	9	2	1	–	–	–	–	30	6	–	–	8
Forklift	73	7.63	–	–	–	–	–	–	–	7	4	3	3	9	2	1	–	–	–	–	30	6	–	–	8
Truckdrivers	176	5.56	4	–	3	–	7	40	32	13	12	4	10	24	3	3	10	–	4	–	7	–	–	–	–
Medium truck	95	5.03	4	–	3	–	7	20	32	9	12	4	2	–	–	–	2	–	–	–	–	–	–	–	–
Tractor-trailer	33	6.43	–	–	–	–	–	12	–	–	–	–	–	–	3	3	8	–	–	–	7	–	–	–	–

[1] The Southeast region consists of the following states: Alabama, Florida, Georgia, Mississippi, North Carolina, South Carolina, and Tennessee.

[2] Excludes premium pay for overtime work and for on weekends, holidays, and late shifts.

[3] Predominantly men.

[4] Predominantly women.

NOTE: Overall occupation may include data for subclassifications not shown separately. Unless otherwise noted, virtually all workers in a given occupation are men. Dashes indicate no data.

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Table 39. Occupational earnings distribution, Southwest region—Prepared meat products[1]

(Number of production workers and average straight-time hourly earnings[2] in selected occupations, June 1984)

Department, occupation, and sex	Number of workers	Average hourly earnings	Number of workers receiving straight-time hourly earnings (in dollars) of—																						
			Under 3.75	3.75 and under 4.00	4.00 - 4.25	4.25 - 4.50	4.50 - 4.75	4.75 - 5.00	5.00 - 5.25	5.25 - 5.50	5.50 - 5.75	5.75 - 6.00	6.00 - 6.25	6.25 - 6.50	6.50 - 6.75	6.75 - 7.00	7.00 - 7.25	7.25 - 7.50	7.50 - 7.75	7.75 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 10.50	10.50 - 11.00	11.00 and over
Beef cutting (except boxed beef)																									
Break-up workers	149	$7.43	-	-	3	1	2	-	12	24	-	-	-	40	-	-	-	-	-	-	4	12	-	23	28	-	-
Men	121	7.12	-	-	3	1	-	-	12	24	-	-	-	40	-	-	-	-	-	-	-	-	-	13	28	-	-
Fabricated beef cuts	141	7.49	-	-	3	1	2	-	12	24	-	-	-	32	-	-	-	-	-	-	4	12	-	23	28	-	-
Men	113	7.17	-	-	3	1	-	-	12	24	-	-	-	32	-	-	-	-	-	-	-	-	-	13	28	-	-
Beef cutting (boxed beef)																									
Trimmers	34	4.93	1	2	-	-	12	-	13	3	1	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-
Vacuum-packing machine operators	7	6.22	-	-	-	-	-	-	3	2	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-	-
Pork cutting																									
Ham boners	144	7.54	4	-	3	7	5	-	-	3	2	2	23	3	34	-	1	-	4	-	-	6	6	8	26	3	4
Men	132	7.66	4	-	3	7	4	-	-	3	2	2	14	3	33	-	-	-	4	-	-	6	6	8	26	3	4
Open style boning	116	7.44	4	-	3	7	5	-	-	3	2	2	23	3	14	-	1	-	-	-	-	6	6	8	26	3	-
Men	104	7.59	4	-	3	7	4	-	-	3	2	2	14	3	13	-	-	-	-	-	-	6	6	8	26	3	-
Ham skinners, machine	13	6.54	-	-	-	-	1	2	-	-	-	2	-	-	4	-	-	-	-	-	4	-	-	-	-	-	-
Skin only	7	7.04	-	-	-	-	1	-	-	-	-	2	-	-	-	-	-	-	-	-	4	-	-	-	-	-	-
Skin and defat	6	5.96	-	-	-	-	-	2	-	-	-	-	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-
Trimmers of trimmings	79	6.01	-	-	-	-	-	-	1	3	-	55	-	1	19	-	-	-	-	-	-	-	-	-	-	-	-
Men	44	5.99	-	-	-	-	-	-	1	3	-	28	-	1	11	-	-	-	-	-	-	-	-	-	-	-	-
Curing, smoking, cooking, and canning																									
Bacon scalers	84	7.09	-	2	4	4	2	-	2	8	2	9	5	2	10	2	-	-	-	-	10	-	-	-	16	6	-
Men	9	6.88	-	-	2	-	2	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	1	2	-
Women	75	7.14	-	2	2	4	-	-	2	8	-	9	5	2	10	2	-	-	-	-	10	-	-	-	15	4	-
Casing-peeler operators	28	5.54	-	6	2	1	-	3	1	-	2	-	-	4	4	4	-	-	-	-	-	-	-	-	-	1	-
Men	16	6.56	-	-	-	-	-	-	1	-	2	-	-	4	4	4	-	-	-	-	-	-	-	-	-	1	-
Cooks, water retort	12	6.45	-	-	-	-	-	-	-	-	1	-	-	6	1	4	-	-	-	-	-	-	-	-	-	-	-
Mixer operators	99	7.08	2	-	2	6	-	-	15	-	3	2	1	5	16	1	4	7	6	3	-	6	7	-	10	3	-
Men	77	7.10	2	-	2	6	-	-	15	-	3	-	1	2	13	-	2	2	-	3	-	6	7	-	10	3	-
Pickle makers	10	7.36	-	-	2	-	-	-	-	-	-	1	-	-	1	-	1	-	-	-	1	2	-	-	2	-	-
Pickle-injection machine operators	20	6.31	2	-	3	2	-	-	-	1	2	1	2	-	-	-	-	-	-	-	4	-	-	-	3	-	-
Sausage makers	50	6.37	9	-	2	2	-	-	-	-	3	-	6	5	12	2	-	-	-	-	-	-	1	-	5	2	1
Slicing-machine operators	135	6.65	-	-	3	-	2	-	6	6	5	41	2	14	17	4	-	-	-	2	24	-	-	-	6	3	-
Men	70	6.56	-	-	3	-	2	-	6	6	3	1	2	14	14	4	-	-	-	2	7	-	-	-	6	-	-
Smokers	88	6.38	-	16	4	-	1	2	4	1	4	1	6	9	11	7	2	-	-	-	4	6	1	-	-	7	2
Sausages	47	5.96	-	16	3	-	-	2	2	-	2	1	-	-	3	7	-	-	-	-	3	3	-	-	-	3	2
Other than sausages	25	6.93	-	-	1	-	1	-	2	1	2	-	6	1	1	-	2	-	-	-	1	3	-	-	-	4	-
Combination	16	6.72	-	-	-	-	-	-	-	-	-	-	-	8	7	-	-	-	-	-	-	-	1	-	-	-	-
Spice weighers or mixers	17	5.85	-	-	-	4	-	-	1	-	2	2	2	1	3	-	-	-	1	-	1	-	-	-	-	-	-
Men	11	6.39	-	-	-	-	-	-	1	-	2	-	2	1	3	-	-	-	1	-	1	-	-	-	-	-	-
Women	6	4.87	-	-	-	4	-	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 39. Occupational earnings distribution: Southwest region—Prepared meat products[1]—Continued

(Number of production workers and average straight-time hourly earnings[2] in selected occupations, June 1984)

Department, occupation, and sex	Number of workers	Average hourly earnings	Number of workers receiving straight-time hourly earnings (in dollars) of—																							
			Under 3.75	3.75 and under 4.00	4.00 - 4.25	4.25 - 4.50	4.50 - 4.75	4.75 - 5.00	5.00 - 5.25	5.25 - 5.50	5.50 - 5.75	5.75 - 6.00	6.00 - 6.25	6.25 - 6.50	6.50 - 6.75	6.75 - 7.00	7.00 - 7.25	7.25 - 7.50	7.50 - 7.75	7.75 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 10.50	10.50 - 11.00	11.00 and over
Curing, smoking, cooking and canning (continued)																										
Stuffers, frankfurters	45	$6.69	-	-	-	-	8	-	1	-	-	2	2	12	13	-	-	-	-	-	-	-	-	-	4	-	3
Stuffers, sausage	78	5.96	3	-	11	8	2	4	11	-	3	3	-	6	6	-	-	5	-	-	11	-	-	-	3	-	2
Men	47	6.51	3	-	7	4	2	-	-	-	3	-	-	2	6	-	-	5	-	-	10	-	-	-	3	-	2
Women	31	5.13	-	-	4	4	-	4	11	-	-	3	-	4	-	-	-	-	-	-	1	-	-	-	-	-	-
Natural casings[3]	22	5.68	-	-	3	3	-	-	8	-	-	-	-	-	2	-	-	3	-	-	3	-	-	-	-	-	-
Combination of casings	35	5.11	3	-	8	5	2	4	3	-	3	3	-	-	-	-	-	2	-	-	-	-	-	-	-	-	2
Men	23	5.18	3	-	7	4	2	-	-	-	3	-	-	-	-	-	-	2	-	-	-	-	-	-	-	-	2
Women	12	4.99	-	-	1	1	-	4	3	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Maintenance and power plant																										
General maintenance workers	120	9.73	-	-	-	-	-	-	-	-	4	1	-	-	9	-	2	9	2	-	7	7	5	16	-	-	58
Maintenance electricians	30	10.15	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	3	6	6	2	-	11
Maintenance machinists	15	9.78	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-	-	-	-	3	1	2
Motor vehicle mechanics	16	9.38	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	5	3	1	4	-	2
Stationary engineers	15	9.57	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	1	10	-	-	2
Welders, hand	7	7.54	-	-	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	4	-	-	1	-	-	-
Custodial and material movement																										
Checkers, loading	105	6.21	-	1	-	1	14	7	5	4	3	-	29	12	7	4	1	-	-	3	7	-	6	-	-	-	1
Men	75	6.44	-	1	-	1	8	7	-	4	2	-	12	12	7	3	1	-	-	3	7	-	6	-	-	-	1
Women	30	5.63	-	-	-	-	6	-	5	-	1	-	17	-	-	1	-	-	-	-	-	-	-	-	-	-	-
Cleaners, night	253	6.13	8	44	8	12	19	1	12	5	1	31	-	22	17	1	5	-	8	-	21	-	17	-	15	6	-
Men	219	5.96	8	44	8	12	18	1	11	5	1	18	-	22	17	1	5	-	-	-	11	-	16	-	15	6	-
Women	34	7.05	-	-	-	-	1	-	1	-	-	13	-	-	-	-	-	-	8	-	10	-	1	-	-	-	-
Janitors, porters, or cleaners	58	7.18	4	4	-	5	4	-	3	1	-	-	2	8	-	-	-	-	-	4	-	1	-	-	22	-	-
Men	48	7.51	4	2	-	4	3	-	2	-	-	-	1	6	-	-	-	-	-	4	-	1	-	-	21	-	-
Women	10	5.60	-	2	-	1	1	-	1	1	-	-	1	2	-	-	-	-	-	-	-	-	-	-	1	-	-
Luggers	38	7.86	-	4	-	-	2	-	-	-	-	-	-	-	-	-	1	-	8	12	-	-	4	-	-	7	-
Men	34	7.97	-	4	-	-	-	-	-	-	-	-	-	-	-	-	1	-	8	12	-	-	2	-	-	7	-
Packers, shipping or storage	709	5.95	[4] 82	48	32	8	23	28	16	24	48	11	142	47	11	3	1	-	37	1	134	-	-	-	7	8	-
Men	239	5.99	51	3	7	1	8	2	5	2	6	3	63	21	10	3	-	-	5	1	36	-	-	-	6	6	-
Women	470	5.93	31	45	25	7	15	24	11	22	42	8	79	26	1	-	1	-	32	-	98	-	-	-	1	2	-
Power-truck operators	128	6.76	4	4	-	5	11	-	2	5	9	8	5	13	3	4	5	2	6	-	29	-	-	-	11	2	-
Forklift	121	6.93	-	2	-	5	11	-	2	4	9	8	5	13	3	4	5	2	6	-	29	-	-	-	11	2	-
Truckdrivers	202	6.37	11	-	13	3	14	-	16	11	8	22	-	8	2	7	10	-	48	22	-	-	-	-	2	-	7
Medium truck	114	6.50	4	-	4	-	10	-	16	9	4	-	-	8	2	6	-	-	45	-	-	-	-	-	-	-	6
Tractor-trailer	51	6.73	3	-	9	3	-	-	-	-	1	-	-	-	-	-	8	-	2	22	-	-	-	-	2	-	1

[1] The Southwest region consists of the following states: Arkansas, Louisiana, Oklahoma, and Texas.

[2] Excludes premium pay for overtime work and for on weekends, holidays, and late shifts.

[3] Predominantly women.

[4] Workers were distributed as follows: 20 at $3.35 and under $3.50; and 62 at $3.50 and under $3.75.

NOTE: Overall occupation may include data for subclassifications not shown separately. Unless otherwise noted, virtually all workers in a given occupation are men. Dashes indicate no data.

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Table 40. Occupational earnings distribution: Great Lakes region—Prepared meat products[1]

(Number of production workers and average straight-time hourly earnings[2] in selected occupations, June 1984)

Department, occupation, and sex	Number of workers	Average hourly earnings	Number of workers receiving straight-time hourly earnings (in dollars) of—																				
			Under 5.25	5.25 and under 5.50	5.50 - 5.75	5.75 - 6.00	6.00 - 6.25	6.25 - 6.50	6.50 - 6.75	6.75 - 7.00	7.00 - 7.25	7.25 - 7.50	7.50 - 7.75	7.75 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 10.50	10.50 - 11.00	11.00 - 11.50	11.50 - 12.00	12.00 - 12.50	12.50 and over
Beef cutting (except boxed beef)																							
Break-up workers	38	$7.17	-	-	6	-	-	-	-	-	12	-	18	-	-	-	2	-	-	-	-	-	-	-
Pork cutting																							
Belly trimmers	19	9.33	-	2	-	-	-	-	-	-	-	-	7	-	-	-	-	-	-	-	6	4	-	-
Ham boners	285	9.12	-	8	-	-	53	-	5	1	11	2	-	11	1	8	30	54	46	-	44	-	-	11
Men	259	8.93	-	8	-	-	47	-	5	1	7	2	-	11	-	8	30	52	44	-	44	-	-	-
Open style boning	285	9.12	-	8	-	-	53	-	5	1	11	2	-	11	1	8	30	54	46	-	44	-	-	11
Men	259	8.93	-	8	-	-	47	-	5	1	7	2	-	11	-	8	30	52	44	-	44	-	-	-
Ham skinners, machine	48	7.43	-	6	14	-	5	-	-	-	1	-	-	-	-	12	-	6	-	4	-	-	-	-
Men	36	7.90	-	6	4	-	5	-	-	-	1	-	-	-	-	12	-	6	-	4	-	-	-	-
Skin only	23	8.44	-	4	-	-	-	-	-	-	1	-	-	-	-	12	-	6	-	-	-	-	-	-
Skin and defat	25	6.49	-	2	14	-	5	-	-	-	-	-	-	-	-	-	-	-	-	4	-	-	-	-
Men	15	7.07	-	2	4	-	5	-	-	-	-	-	-	-	-	-	-	-	-	4	-	-	-	-
Trimmers of trimmings[3]	28	7.34	-	12	-	-	-	-	-	-	-	1	-	-	-	15	-	-	-	-	-	-	-	-
Curing, smoking, cooking and canning																							
Casing-peeler operators	128	9.31	2	6	-	1	2	1	1	1	1	-	-	-	3	33	18	16	5	21	15	-	2	-
Men	86	9.53	-	-	-	1	2	1	1	1	1	-	-	-	3	16	16	13	3	11	15	-	-	-
Women	40	8.76	2	6	-	-	-	-	-	-	-	-	-	-	-	17	-	3	2	8	-	-	2	-
Cooks, water retort	28	10.52	-	-	-	-	-	-	-	-	-	-	-	-	-	4	2	-	7	2	9	3	1	-
Inspectors, cans and jars	31	10.15	-	-	-	-	-	1	-	-	1	-	-	-	-	-	-	13	-	16	-	-	-	-
Women	21	10.07	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	12	-	8	-	-	-	-
Labeling-machine operators	34	10.03	-	-	-	-	2	-	-	-	-	-	-	-	1	4	-	7	2	18	-	-	-	-
Men	28	10.40	-	-	-	-	-	-	-	-	-	-	-	-	-	3	-	6	2	17	-	-	-	-
Women	6	8.29	-	-	-	-	2	-	-	-	-	-	-	-	1	1	-	1	-	1	-	-	-	-
Mixer operators	111	9.48	-	6	-	-	-	-	-	3	12	-	8	-	-	12	13	7	2	8	38	-	1	1
Men	96	9.71	-	6	-	-	-	-	-	3	6	-	2	-	-	12	13	7	2	5	38	-	1	1
Pickle makers	41	7.11	-	2	-	-	5	4	14	1	6	1	-	-	-	4	1	-	1	-	1	1	-	-
Pickle-injection machine operators	65	7.63	-	4	-	-	14	8	1	-	-	1	-	17	-	29	5	2	1	-	2	-	-	1
Pumpers (ham artery pumping)	35	6.92	-	-	1	-	20	1	1	2	-	-	-	-	-	6	4	-	-	-	-	-	-	-
Men	13	8.39	-	-	1	-	-	-	1	1	-	-	-	-	-	6	4	-	-	-	-	-	-	-
Sausage makers	114	8.66	3	5	-	3	2	-	-	12	7	-	6	2	-	16	14	21	7	6	9	-	-	1
Men	111	8.63	3	5	-	3	2	-	-	12	7	-	6	2	-	16	14	20	7	6	7	-	-	1
Slicing-machine operators	434	8.23	15	5	9	-	6	71	113	3	-	2	-	4	12	27	30	8	8	69	43	1	1	7
Men	232	8.82	6	-	3	-	6	35	40	-	-	-	-	-	3	19	25	4	4	53	25	1	1	7
Women	196	7.45	9	5	6	-	-	36	73	3	-	2	-	4	9	8	5	4	4	10	18	-	-	-
Smokers	222	9.10	6	8	-	6	-	-	24	13	2	6	2	-	2	17	33	23	2	3	70	2	1	2
Sausages	93	9.49	-	-	-	6	-	-	3	12	-	3	-	-	2	12	3	8	-	-	43	-	-	-
Other than sausages	53	8.26	3	-	-	-	-	-	21	-	-	1	-	-	-	4	9	4	-	-	11	-	-	-
Combination	76	9.22	3	8	-	-	-	-	-	1	2	2	2	-	-	1	21	11	2	3	16	2	1	1
Spice weighers or mixers	28	10.04	-	-	-	-	-	-	-	1	-	-	-	-	-	4	5	5	-	8	4	1	-	-
Men	24	9.92	-	-	-	-	-	-	-	1	-	-	-	-	-	4	5	5	-	4	4	1	-	-

See footnotes at end of table.

Table 40. Occupational earnings distribution: Great Lakes region—Prepared meat products[1]—Continued

(Number of production workers and average straight-time hourly earnings[2] in selected occupations, June 1994)

Department, occupation, and sex	Number of workers	Average hourly earnings	Number of workers receiving straight-time hourly earnings (in dollars) of—																				
			Under 5.25	5.25 and under 5.50	5.50 - 5.75	5.75 - 6.00	6.00 - 6.25	6.25 - 6.50	6.50 - 6.75	6.75 - 7.00	7.00 - 7.25	7.25 - 7.50	7.50 - 7.75	7.75 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 10.50	10.50 - 11.00	11.00 - 11.50	11.50 - 12.00	12.00 - 12.50	12.50 and over
Curing, smoking, cooking and canning (continued)																							
Stuffers, frankfurters	70	$9.22	-	-	-	-	2	3	-	-	-	-	1	2	-	26	14	6	-	8	8	-	-	-
Men	67	9.25	-	-	-	-	2	3	-	-	-	-	1	1	-	24	14	6	-	8	8	-	-	-
Stuffers, sausage	422	9.83	32	5	-	-	3	1	10	1	5	1	11	16	32	42	19	31	8	7	164	1	-	33
Men	274	9.57	7	5	-	-	3	-	6	-	4	-	10	8	32	33	17	31	7	6	101	1	-	3
Artificial casings with sizer	36	9.60	-	-	-	-	-	-	7	-	-	-	-	-	-	-	4	17	-	2	2	1	-	3
Men	35	9.60	-	-	-	-	-	-	6	-	-	-	-	-	-	-	4	17	-	2	2	1	-	3
Artificial casings without sizer	72	10.06	3	-	-	-	-	-	-	-	-	1	-	10	-	10	-	-	5	-	43	-	-	-
Women	34	9.32	3	-	-	-	-	-	-	-	-	1	-	8	-	7	-	-	-	-	15	-	-	-
Combination of casings[3]	209	9.10	29	3	-	-	3	1	3	1	5	-	11	6	32	32	14	14	-	5	23	-	-	27
Maintenance and power plant																							
General maintenance workers	357	9.09	6	-	-	3	25	-	32	14	20	-	14	1	4	25	16	40	63	31	12	51	-	-
Maintenance electricians	103	11.61	-	-	-	-	-	-	-	2	-	-	-	-	-	2	-	-	23	3	4	23	31	15
Maintenance machinists	38	11.12	-	-	-	-	-	-	-	-	-	-	-	-	1	2	2	-	4	2	2	23	2	-
Motor vehicle mechanics	13	8.56	-	-	-	-	3	-	3	-	-	-	-	-	-	1	2	-	1	-	-	3	-	-
Stationary engineers	37	12.59	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	5	10	18
Welders, hand	17	11.28	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	5	-	-	6	2	3
Custodial and material movement																								
Checkers, loading	142	9.82	-	-	-	-	12	2	3	-	6	1	-	-	8	1	20	-	-	30	59	-	-	-
Men	130	9.71	-	-	-	-	12	2	3	-	6	1	-	-	8	1	20	-	-	24	53	-	-	-
Cleaners, night	639	8.63	54	7	2	-	42	20	22	10	33	2	4	17	41	57	100	18	18	159	33	-	-	-
Men	529	8.76	1	7	2	-	41	-	19	10	33	2	2	17	23	57	89	17	18	144	16	-	-	-
Janitors, porters, or cleaners	92	8.56	9	-	-	-	14	-	3	-	3	1	-	-	-	23	3	5	-	18	13	-	-	-
Men	79	8.84	-	-	-	-	14	-	-	-	3	1	-	-	-	23	2	4	-	16	11	-	-	-
Women	13	6.90	6	-	-	-	-	-	3	-	-	-	-	-	-	-	1	1	-	-	2	-	-	-
Luggers	18	9.04	-	-	-	-	-	-	4	-	-	-	-	-	-	4	6	-	-	-	4	-	-	-
Packers, shipping or storage	1,124	6.93	[4] 134	6	16	-	206	361	4	56	9	9	26	6	23	144	12	25	-	63	18	-	-	-
Men	426	7.16	32	2	11	-	97	132	-	-	3	-	8	4	3	82	12	3	-	35	2	-	-	-
Women	642	6.80	102	6	7	-	109	229	4	-	6	9	18	4	20	62	-	22	-	28	16	-	-	-
Power-truck operators	270	9.66	-	-	-	-	-	28	4	-	1	-	-	10	24	33	15	26	1	92	24	5	-	7
Men	260	9.73	-	-	-	-	-	28	4	-	1	-	-	10	15	33	14	26	1	92	24	5	-	7
Forklift	258	9.66	-	-	-	-	-	28	4	-	1	-	-	10	24	33	15	24	1	92	24	5	-	7
Men	258	9.73	-	-	-	-	-	28	4	-	1	-	-	10	15	33	14	24	1	92	24	5	-	7
Stowers, car and truck	109	8.30	-	-	6	-	9	3	16	-	12	3	-	-	6	27	-	-	-	19	8	-	-	-
Truckdrivers	225	8.89	25	9	-	-	22	4	-	6	25	7	14	-	16	-	1	-	38	-	-	7	-	48
Light truck	58	7.73	6	-	-	-	6	-	-	6	24	-	6	-	-	-	-	-	-	-	-	-	-	8
Medium truck	65	7.88	15	9	-	-	10	4	-	-	1	4	5	-	-	-	-	-	-	-	-	-	-	17
Heavy truck	62	9.36	4	-	-	-	6	-	-	-	3	3	-	-	15	-	-	-	20	-	-	-	-	11
Tractor-trailer	42	11.31	-	-	-	-	-	-	-	-	-	-	3	-	1	-	1	-	18	-	-	7	-	12

[1] The Great Lakes region consists of the following states: Illinois, Indiana, Michigan, Ohio, and Wisconsin.

[2] Excludes premium pay for overtime work and for on weekends, holidays, and late shifts.

[3] Predominantly men.

[4] Workers were distributed as follows: 12 at $3.75 and under $4; 21 at $4 and under $4.25; 2 at $4.50 and under $5; and 99 at $5 and under $5.25.

NOTE: Overall occupation may include data for subclassifications not shown separately. Unless otherwise noted, virtually all workers in a given occupation are men. Dashes indicate no data.

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Table 41. Occupational earnings distribution: Middle West region—Prepared meat products[1]

(Number of production workers and average straight-time hourly earnings[2] in selected occupations, June 1984)

Department, occupation, and sex	Number of workers	Average hourly earnings	Number of workers receiving straight-time hourly earnings (in dollars) of—																		
			Under 5.00	5.00 and under 5.25	5.25 - 5.50	5.50 - 5.75	5.75 - 6.00	6.00 - 6.25	6.25 - 6.50	6.50 - 6.75	6.75 - 7.00	7.00 - 7.25	7.25 - 7.50	7.50 - 7.75	7.75 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 10.50	10.50 - 11.00	11.00 and over
Beef cutting (except boxed beef)																					
Break-up workers	52	$7.40	-	-	-	-	6	6	-	-	-	-	6	4	12	18	-	-	-	-	-	-
Men	46	7.61	-	-	-	-	-	6	-	-	-	-	6	4	12	18	-	-	-	-	-	-
Primal beef cuts	24	7.97	-	-	-	-	-	-	-	-	-	-	-	-	12	12	-	-	-	-	-	-
Beef cutting (boxed beef)																					
Baggers[3]	45	7.86	-	-	-	-	-	-	-	-	-	-	18	8	-	12	-	7	-	-	-	-
Boners	232	8.19	-	-	-	-	-	-	4	2	-	-	14	14	-	165	-	-	33	-	-	-
Men	193	8.24	-	-	-	-	-	-	2	2	-	-	6	12	-	138	-	-	33	-	-	-
Saw operators[4]	35	8.08	-	-	-	-	-	-	-	4	-	-	-	4	-	22	2	-	3	-	-	-
Trimmers[4]	189	8.13	-	-	-	-	-	-	-	2	-	-	18	-	56	87	-	26	-	-	-	-
Vacuum-packing machine operators	43	7.97	-	-	-	-	-	-	-	-	-	-	9	14	-	12	-	6	-	-	-	-
Pork cutting																						
Belly trimmers	117	6.12	[5] 33	6	6	29	4	-	2	7	-	3	-	3	-	9	6	3	-	6	-	-
Men	65	5.63	21	3	3	21	4	-	2	4	-	3	-	-	-	-	-	-	-	4	-	-
Women	52	6.72	12	3	3	8	-	-	-	3	-	-	-	3	-	9	6	3	-	2	-	-
Ham boners	149	7.83	2	2	6	-	11	-	-	10	12	13	12	16	10	18	14	3	-	-	4	16
Men	124	7.89	2	2	-	-	7	-	-	10	12	13	12	16	6	14	12	-	-	-	2	16
Women	21	7.31	-	-	6	-	4	-	-	-	-	-	-	-	4	-	2	3	-	-	2	-
Open style boning	139	7.87	2	2	6	-	11	-	-	10	12	3	12	16	10	18	14	3	-	-	4	16
Men	114	7.95	2	2	-	-	7	-	-	10	12	3	12	16	6	14	12	-	-	-	2	16
Women	21	7.31	-	-	6	-	4	-	-	-	-	-	-	-	4	-	2	3	-	-	2	-
Ham skinners, machine	88	7.45	-	-	-	3	36	12	-	2	-	-	5	3	-	1	4	-	2	-	20	-
Men	77	7.25	-	-	-	3	32	12	-	2	-	-	5	3	-	-	4	-	2	-	14	-
Skin only	24	7.32	-	-	-	3	8	-	-	2	-	-	2	-	-	1	4	-	2	-	2	-
Skin and defat	64	7.50	-	-	-	-	28	12	-	-	-	-	3	3	-	-	-	-	-	-	18	-
Men	54	7.24	-	-	-	-	24	12	-	-	-	-	3	3	-	-	-	-	-	-	12	-
Trimmers of trimmings	128	6.95	-	-	-	-	16	-	18	20	6	45	-	-	8	-	15	-	-	-	-	-
Men	79	6.80	-	-	-	-	4	-	16	17	6	31	-	-	2	-	3	-	-	-	-	-
Women	49	7.16	-	-	-	-	12	-	2	3	-	14	-	-	6	-	12	-	-	-	-	-

See footnotes at end of table.

Table 41. Occupational earnings distribution: Middle West region—Prepared meat products[1]—Continued

(Number of production workers and average straight-time hourly earnings[2] in selected occupations, June 1984)

Department, occupation, and sex	Number of workers	Average hourly earnings	Number of workers receiving straight-time hourly earnings (in dollars) of—																		
			Under 5.00	5.00 and under 5.25	5.25 - 5.50	5.50 - 5.75	5.75 - 6.00	6.00 - 6.25	6.25 - 6.50	6.50 - 6.75	6.75 - 7.00	7.00 - 7.25	7.25 - 7.50	7.50 - 7.75	7.75 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 10.50	10.50 - 11.00	11.00 and over
Curing, smoking, cooking, and canning																					
Bacon scalers	44	$6.51	-	-	-	4	3	6	19	8	-	-	-	2	-	-	-	-	-	2	-	-
Women	40	6.48	-	-	-	4	1	6	19	8	-	-	-	-	-	-	-	-	-	2	-	-
Casing-peeler operators	34	7.83	-	-	-	1	1	-	-	8	-	2	-	2	-	12	-	5	-	-	3	-
Men	28	7.75	-	-	-	-	-	-	-	8	-	2	-	2	-	12	-	2	-	-	2	-
Women	6	8.23	-	-	-	1	1	-	-	-	-	-	-	-	-	-	-	3	-	-	1	-
Cooks, water retort	42	7.47	4	2	-	6	4	-	2	-	-	-	-	4	-	12	-	-	-	-	8	-
Hangers, bellies	21	6.50	-	-	-	5	4	-	4	6	-	-	-	-	-	-	-	-	-	2	-	-
Labeling-machine operators[4]	38	6.08	16	-	-	4	1	-	-	-	-	1	-	-	-	16	-	-	-	-	-	-
Mixer operators	81	6.24	[5] 30	2	-	10	4	2	-	-	-	-	-	16	4	2	-	3	-	-	5	3
Men	75	6.34	28	2	-	6	4	2	-	-	-	-	-	16	4	2	-	3	-	-	5	3
Pickle makers	21	7.55	-	-	-	6	2	-	-	4	-	-	2	1	-	-	-	-	-	-	2	4
Men	18	7.89	-	-	-	3	2	-	-	4	-	-	2	1	-	-	-	-	-	-	2	4
Pickle-injection machine operators	57	7.77	2	-	-	3	10	7	4	7	1	-	-	-	2	2	-	-	-	-	19	-
Sausage makers	103	7.94	6	4	2	21	2	-	-	6	-	5	-	4	2	-	-	3	-	42	-	6
Men	87	8.48	-	2	2	15	-	-	-	6	-	5	-	4	2	-	-	3	-	42	-	6
Women	16	4.98	6	2	-	6	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Slicing-machine operators	128	7.10	[3] 36	5	2	4	2	4	6	10	3	-	1	1	-	-	-	29	-	-	23	-
Men	43	7.04	12	3	1	-	2	-	-	10	-	-	-	-	-	-	-	2	-	-	13	-
Women	83	7.13	24	2	1	4	-	4	6	-	3	-	1	1	-	-	-	27	-	-	10	-
Smokers	88	7.59	8	-	-	6	6	-	-	6	2	-	6	19	13	6	-	-	2	-	6	8
Sausages	38	8.63	-	-	-	-	-	-	-	1	-	-	4	11	4	6	-	-	2	-	6	4
Other than sausages	37	6.65	6	-	-	6	6	-	-	5	2	-	-	8	-	-	-	-	-	-	-	4
Combination	13	7.22	2	-	-	-	-	-	-	-	-	-	2	-	9	-	-	-	-	-	-	-
Spice weighers or mixers	44	7.38	10	6	-	-	-	1	-	3	-	-	-	2	8	-	-	2	-	-	12	-
Men	29	8.33	-	-	-	-	-	-	-	1	-	-	-	2	6	-	-	2	-	-	12	-
Women	15	5.52	4	6	-	-	-	1	-	2	-	-	-	-	2	-	-	-	-	-	-	-
Stuffers, frankfurters	24	7.78	2	-	1	-	-	1	-	2	-	-	-	11	-	-	-	4	-	-	3	-
Men	17	8.40	-	-	-	-	-	-	-	-	-	-	-	11	-	-	-	3	-	-	3	-
Women	7	6.27	2	-	1	-	-	1	-	2	-	-	-	-	-	-	-	1	-	-	-	-
Stuffers, sausage	90	7.06	18	2	3	14	-	-	1	1	-	1	-	19	1	14	-	3	-	-	13	-
Men	52	8.26	-	-	3	3	-	-	1	1	-	1	-	13	1	14	-	3	-	-	12	-
Artificial casings with sizer	14	9.06	-	-	-	2	-	-	-	-	-	-	-	-	1	2	-	3	-	-	6	-
Men	12	9.67	-	-	-	-	-	-	-	-	-	-	-	-	1	2	-	3	-	-	6	-
Artificial casings without sizer	23	7.01	-	-	3	6	-	-	-	-	-	1	-	1	-	12	-	-	-	-	-	-
Men	20	7.24	-	-	3	3	-	-	-	-	-	1	-	1	-	12	-	-	-	-	-	-
Combination of casings	53	6.54	18	2	-	6	-	-	1	1	-	-	-	18	-	-	-	-	-	-	7	-
Men	20	8.43	-	-	-	-	-	-	1	1	-	-	-	12	-	-	-	-	-	-	6	-
Maintenance and power plant																						
General maintenance workers	421	8.37	41	18	6	8	8	5	2	6	2	10	13	8	6	55	46	41	90	3	1	[6] 52
Maintenance electricians	25	8.86	-	-	-	-	-	-	2	2	-	2	-	-	-	4	7	-	2	3	-	3
Motor vehicle mechanics	8	9.37	-	-	-	-	-	-	-	-	-	-	-	-	-	1	4	-	-	1	-	2
Stationary engineers	45	9.97	-	-	-	-	-	-	-	-	-	-	-	-	6	1	12	2	-	7	-	17

See footnotes at end of table.

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Table 41. Occupational earnings distribution: Middle West region—Prepared meat products[1]—Continued

(Number of production workers and average straight-time hourly earnings[2] in selected occupations, June 1984)

Department, occupation, and sex	Number of workers	Average hourly earnings	Number of workers receiving straight-time hourly earnings (in dollars) of—																		
			Under 5.00	5.00 and under 5.25	5.25 - 5.50	5.50 - 5.75	5.75 - 6.00	6.00 - 6.25	6.25 - 6.50	6.50 - 6.75	6.75 - 7.00	7.00 - 7.25	7.25 - 7.50	7.50 - 7.75	7.75 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 10.50	10.50 - 11.00	11.00 and over
Custodial and material movement																					
Checkers, loading	63	$7.46	2	–	2	–	9	3	–	2	2	7	17	5	2	2	–	–	–	–	8	2
Men	53	7.68	2	–	–	–	5	1	–	2	2	7	17	5	2	–	–	–	–	–	8	2
Cleaners, night	330	6.69	[3] 94	21	6	29	12	28	2	1	–	–	–	8	–	50	8	–	21	6	44	–
Men	295	6.62	91	18	3	26	8	28	2	–	–	–	–	8	–	42	7	–	16	2	44	–
Janitors, porters, or cleaners	48	6.55	8	9	–	–	–	2	–	–	–	6	4	7	–	6	3	–	–	1	–	–
Men	32	6.80	4	5	–	–	–	2	–	–	–	6	–	7	–	2	3	–	–	1	–	–
Women	14	5.77	4	4	–	–	–	–	–	–	–	–	4	–	–	2	–	–	–	–	–	–
Luggers	47	8.12	–	–	–	–	–	–	–	4	–	–	2	6	–	23	[4] –	12	–	–	–	–
Beef, hand	25	8.53	–	–	–	–	–	–	–	–	–	–	2	–	–	11	–	12	–	–	–	–
Packers, shipping or storage	466	7.68	4	12	9	39	17	16	22	47	3	10	60	8	14	13	80	97	–	–	15	–
Men	177	7.76	–	–	3	15	4	7	–	26	2	5	26	4	11	–	40	29	–	–	5	–
Women	280	7.62	4	12	6	24	13	9	22	21	1	5	34	4	3	4	40	68	–	–	10	–
Power-truck operators	256	8.38	18	2	11	7	7	4	–	31	5	3	4	4	–	42	7	9	–	27	51	24
Men	234	8.36	18	2	11	7	7	2	–	31	5	3	4	4	–	26	7	9	–	27	48	23
Forklift	190	8.04	18	2	11	7	7	4	–	15	5	3	4	4	–	38	7	–	–	27	14	24
Men	171	8.02	18	2	11	7	7	2	–	15	5	3	4	4	–	22	7	–	–	27	14	23
Other than forklift	66	9.34	–	–	–	–	–	–	–	16	–	–	–	–	–	4	–	9	–	–	37	–
Truckdrivers	53	7.44	–	6	–	2	2	7	2	2	–	7	2	–	–	15	–	–	–	–	–	6
Medium truck	12	6.34	–	6	–	–	–	–	–	–	–	4	–	–	–	2	–	–	–	–	–	–
Heavy truck	8	6.59	2	–	–	2	–	–	–	–	–	1	–	–	–	3	–	–	–	–	–	–
Tractor-trailer	29	8.20	–	–	–	–	–	7	2	[7]	–	2	2	–	–	8	–	–	–	–	–	6

[1] The Middle West region consists of the following states: Iowa, Kansas, Minnesota, Missouri, Nebraska, North Dakota, and South Dakota.

[2] Excludes premium pay for overtime work and for on weekends, holidays, and late shifts.

[3] Predominantly women.

[4] Predominantly men.

[5] Workers were distributed as follows: 21 at $4.25 and under $[illegible] and 12 at $4.50 and under $4.75.

[6] Workers were distributed as follows: 6 under $3.50; 6 at $3.75 and under $4; 8 at $4 and under $4.25; 4 at $4.25 and under $4.50; 4 at $4.50 and under $4.75; and 2 at $4.75 and under $5.

[7] Workers were distributed as follows: 4 under $3.50; 6 at $3.75 and under $4; 20 at $4 and under $4.25; and 6 at $4.25 and under $4.50.

[8] All workers were at $11 and under $11.50.

[9] Workers were distributed as follows: 14 under $3.50; 14 at $3.75 and under $4; and 32 at $4 and under $4.25; 24 at $4.25 and under $4.50; 4 at $4.50 and under $4.75; and 6 at $4.75 and under $5.

NOTE: Overall occupation may include data for subclassifications not shown separately. Unless otherwise noted, virtually all workers in a given occupation are men. Dashes indicate no data.

Table 42. Occupational earnings distribution: Mountain States region—Prepared meat products[1]

(Number of production workers and average straight-time hourly earnings[2] in selected occupations, June 1984)

Department, occupation, and sex	Number of workers	Average hourly earnings	Number of workers receiving straight-time hourly earnings (in dollars) of—														
			Under 5.50	5.50 and under 5.75	5.75 - 6.00	6.00 - 6.25	6.25 - 6.50	6.50 - 6.75	6.75 - 7.00	7.00 - 7.25	7.25 - 7.50	7.50 - 7.75	7.75 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 and over
Pork cutting																		
Belly trimmers	11	$6.01	2	-	1	-	8	-	-	-	-	-	-	-	-	-	-	-
Ham boners	44	7.67	1	-	-	-	-	-	1	22	-	-	2	15	-	3	-	-
Open style boning	44	7.67	1	-	-	-	-	-	1	22	-	-	2	15	-	3	-	-
Curing, smoking, cooking and canning																		
Casing-peeler operators	8	7.96	1	-	-	-	-	-	-	-	1	2	-	-	1	3	-	-
Men	6	8.12	1	-	-	-	-	-	-	-	-	1	-	-	1	3	-	-
Hangers, bellies	8	5.93	1	-	2	-	5	-	-	-	-	-	-	-	-	-	-	-
Pickle makers	8	8.47	-	-	-	-	1	-	-	-	2	-	-	-	-	4	-	1
Pickle-injector machine operators	9	6.48	1	-	1	-	4	-	-	2	-	-	-	-	1	-	-	-
Sausage makers	16	8.00	2	-	-	-	-	1	4	-	-	1	-	-	-	5	-	3
Men	15	8.18	1	-	-	-	-	1	4	-	-	1	-	-	-	5	-	3
Slicing-machine operators	25	7.23	3	-	-	2	3	-	3	1	4	-	-	2	6	1	-	-
Men	13	7.41	2	-	-	-	1	-	1	1	2	-	-	2	4	-	-	-
Women	12	7.04	1	-	-	2	2	-	2	-	2	-	-	-	2	1	-	-
Smokers	25	6.95	8	-	-	-	-	1	-	2	8	-	-	2	-	3	-	1
Combination	15	7.79	1	-	-	-	-	1	-	2	5	-	-	2	-	3	-	1
Spice weighers or mixers	9	7.94	-	-	1	-	-	-	1	-	4	-	-	-	-	2	-	1
Men	8	8.19	-	-	-	-	-	-	1	-	4	-	-	-	-	2	-	1
Stuffers, sausage	15	8.27	-	-	-	1	3	1	-	-	-	-	1	-	-	7	-	2
Men	12	8.78	-	-	-	-	1	1	-	-	-	-	1	-	-	7	-	2
Combination of casings	6	8.16	-	-	-	-	3	-	-	-	-	-	-	-	-	1	-	2
Maintenance and power plant																		
General maintenance workers	46	9.94	-	-	-	-	-	1	-	1	-	2	-	-	1	10	13	17
Stationary engineers	11	11.36	-	-	-	-	-	-	-	-	-	-	-	-	-	5	-	7
Custodial and material movement																		
Checkers, loading	25	7.25	6	-	-	1	-	3	2	1	3	-	-	-	3	6	-	-
Men	23	7.24	6	-	-	-	-	3	2	1	3	-	-	-	2	6	-	-
Cleaners, night	47	6.37	18	5	2	1	6	-	3	2	-	-	-	-	10	-	-	-
Packers, shipping or storage	106	6.37	23	5	9	4	33	4	5	1	-	1	-	7	12	1	1	-
Women	59	5.65	23	5	8	2	8	4	5	1	-	-	-	1	2	-	-	-
Power-truck operators	19	6.34	2	-	4	-	8	1	2	-	1	-	-	-	1	-	-	-
Men	17	6.28	2	-	4	-	8	1	-	-	1	-	-	-	1	-	-	-
Forklift	7	6.76	2	-	-	-	-	1	2	-	1	-	-	-	1	-	-	-
Truckdrivers	46	7.76	3	-	2	-	-	2	6	-	4	1	8	11	-	5	-	5
Medium truck	22	7.31	2	-	2	-	-	-	1	-	4	1	6	6	-	-	-	-
Tractor-trailer	18	8.35	-	-	-	-	-	-	5	-	-	-	2	4	-	5	-	5

[1] The Mountain States region consists of the following states: Arizona, Colorado, Idaho, Montana, New Mexico, Utah, and Wyoming.

[2] Excludes premium pay for overtime work and for on weekends, holidays, and late shifts.

NOTE: Overall occupation may include data for subclassifications not shown separately. Unless otherwise noted, virtually all workers in a given occupation are men. Dashes indicate no data.

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Table 43. Occupational earnings distribution: Pacific States region—Prepared meat products[1]

(Number of production workers and average straight-time hourly earnings[2] in selected occupations, June 1984)

Department, occupation, and sex	Number of workers	Average hourly earnings	Number of workers receiving straight-time hourly earnings (in dollars) of—																		
			Under 5.50	5.50 and under 5.75	5.75 - 6.00	6.00 - 6.25	6.25 - 6.50	6.50 - 6.75	6.75 - 7.00	7.00 - 7.25	7.25 - 7.50	7.50 - 7.75	7.75 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 10.50	10.50 - 11.00	11.00 - 11.50	11.50 - 12.00	12.00 and over
Beef cutting (except boxed beef)																					
Boners	166	10.58	-	-	-	-	-	-	2	-	-	-	-	-	21	-	-	-	103	40	2	-
Entire carcass	121	$10.59	-	-	-	-	-	-	2	-	-	-	-	-	16	-	-	-	61	40	2	-
Break-up workers	18	9.53	-	-	-	-	-	-	-	-	-	6	-	-	-	-	-	5	7	-	-	-
Fabricated beef cuts	18	9.53	-	-	-	-	-	-	-	-	-	6	-	-	-	-	-	5	7	-	-	-
Beef cutting (boxed beef)																						
Vacuum-packing machine operators	14	8.47	-	4	-	-	1	-	1	-	-	-	-	-	-	-	-	7	-	1	-	-
Men	12	8.77	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	7	-	1	-	-
Belly trimmers[3]	11	9.42	-	-	-	-	-	-	-	-	-	4	-	-	-	-	-	-	7	-	-	-
Ham boners	43	10.31	-	-	-	-	-	-	2	-	-	-	-	-	-	-	-	12	29	-	-	-
Bacon scalers[3]	26	8.46	-	-	-	6	-	-	4	2	-	-	-	-	-	8	-	4	4	-	-	-
Casing-peeler operators[3]	44	9.45	-	-	-	-	-	2	-	4	2	2	1	-	-	2	20	1	4	-	6	-
Hangers, bellies[3]	9	7.76	-	-	-	4	1	-	-	-	-	-	-	-	-	2	1	-	1	-	-	-
Labeling-machine operators	26	10.33	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	7	13	-	-	-
Mixer operators[3]	38	9.45	-	-	-	4	-	2	-	2	-	-	3	2	-	-	4	4	10	6	-	1
Pickle-injection machine operators	29	9.64	-	-	-	-	-	-	-	-	-	-	7	-	-	-	6	6	7	1	-	-
Sausage makers	98	10.36	-	-	-	8	1	2	-	2	-	-	-	-	-	1	2	31	8	3	37	3
Men	90	10.71	-	-	-	4	1	-	-	-	-	-	-	-	-	1	2	31	8	3	37	3
Slicing-machine operators	97	8.97	-	-	-	10	-	4	4	4	-	13	6	-	-	3	12	11	20	-	8	-
Men	73	9.42	-	-	-	8	-	-	-	-	-	12	2	-	-	3	12	11	20	-	5	-
Smokers	62	9.43	-	-	-	-	6	-	-	2	-	2	1	11	-	2	2	22	4	6	2	2
Sausages	27	9.84	-	-	-	-	-	-	-	2	-	2	1	2	-	2	2	6	-	4	2	2
Other than sausages	14	9.36	-	-	-	-	-	-	-	-	-	-	-	6	-	-	-	7	-	1	-	-
Combination	21	8.95	-	-	-	-	6	-	-	-	-	-	-	3	-	-	-	7	4	1	-	-
Spice weighers or mixers	10	8.34	-	1	1	-	-	-	-	-	-	2	2	-	-	-	2	-	2	-	-	-
Stuffers, frankfurters[3]	24	8.79	-	-	-	2	-	5	-	2	-	-	2	2	-	-	-	4	2	2	-	3
Stuffers, sausage	40	9.42	-	-	-	1	-	-	-	2	-	-	12	2	1	-	3	7	6	1	-	5
Men	21	10.49	-	-	-	1	-	-	-	-	-	-	-	-	1	-	3	5	6	1	-	4
Artificial casings with sizer[3]	11	10.01	-	-	-	-	-	-	-	2	-	-	-	2	-	-	-	1	2	1	-	3
Artificial casings without sizer[3]	8	9.69	-	-	-	-	-	-	-	-	-	-	3	-	-	-	3	-	-	-	-	2
Combination of casings	20	8.94	-	-	-	1	-	-	-	-	-	-	9	-	1	-	-	5	4	-	-	-
Men	9	9.77	-	-	-	1	-	-	-	-	-	-	-	-	1	-	-	3	4	-	-	-
Maintenance and power plant																						
General maintenance workers	113	12.00	-	-	-	-	-	1	-	-	-	-	-	-	1	4	7	7	8	3	27	[4] 55
Motor vehicle mechanics	12	10.13	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	5	5	-	-	-
Stationary engineers	41	13.14	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	40

See footnotes at end of table.

Table 43. Occupational earnings distribution: Pacific States region—Prepared meat products[1]—Continued

(Number of production workers and average straight-time hourly earnings[2] in selected occupations, June 1984)

Department, occupation, and sex	Number of workers	Average hourly earnings	Number of workers receiving straight-time hourly earnings (in dollars) of—																		
			Under 5.50	5.50 and under 5.75	5.75 - 6.00	6.00 - 6.25	6.25 - 6.50	6.50 - 6.75	6.75 - 7.00	7.00 - 7.25	7.25 - 7.50	7.50 - 7.75	7.75 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 10.50	10.50 - 11.00	11.00 - 11.50	11.50 - 12.00	12.00 and over
Custodial and material movement																					
Checkers, loading	33	$9.93	1	1	-	-	1	-	-	-	-	-	-	1	1	-	7	8	6	4	3	-
Cleaners, night	186	5.91	25	4	-	2	2	2	-	3	-	12	9	-	-	3	50	16	51	-	7	-
Men	180	8.97	23	3	-	1	2	2	-	3	-	12	9	-	-	3	50	16	49	-	7	-
Women	6	6.93	2	1	-	1	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-
Janitors, porters, or cleaners	16	7.82	1	2	-	2	3	2	-	-	-	-	-	-	-	-	-	-	6	-	-	-
Packers, shipping or storage	288	8.49	22	25	24	5	2	16	3	7	3	4	-	2	13	26	60	7	55	-	14	-
Men	230	8.60	22	25	17	1	2	5	1	1	1	1	-	-	13	18	60	7	51	-	5	-
Power-truck operators	33	9.03	-	-	-	4	2	-	-	1	-	-	4	-	8	-	4	-	2	8	-	-
Men	29	9.03	-	-	-	4	2	-	-	1	-	-	4	-	4	-	4	-	2	8	-	-
Forklift	33	9.03	-	-	-	4	2	-	-	1	-	-	4	-	8	-	4	-	2	8	-	-
Men	29	9.03	-	-	-	4	2	-	-	1	-	-	4	-	4	-	4	-	2	8	-	-
Truckdrivers	159	10.52	-	2	-	-	-	-	1	-	-	4	-	-	7	2	-	31	86	11	13	2
Medium truck	66	10.82	-	1	-	-	-	-	-	-	-	-	-	-	-	2	-	16	29	4	12	2
Heavy truck	40	10.42	-	-	-	-	-	-	-	-	-	-	-	-	6	-	-	6	23	5	-	-
Tractor-trailer	48	10.38	-	1	-	-	-	-	1	-	-	1	-	-	1	-	-	7	34	2	1	-

[1] The Pacific States region consists of the following states: California, Nevada, Oregon, and Washington.

[2] Excludes premium pay for overtime work and for on weekends, holidays, and late shifts.

[3] Predominantly men.

[4] Workers were distributed as follows: 5 at $12 and under $12.50; 6 at $12.50 and under $13; and 44 at $13 and under $13.50.

NOTE: Overall occupation may include data for subclassifications not shown separately. Unless otherwise noted, virtually all workers in a given occupation are men. Dashes indicate no data.

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Table 44. Method of wage payment: Prepared meat products

(Percent of production workers in establishments by method of wage payment,[1] United States and regions,[2] June 1984)

Method	United States			New England			Middle Atlantic			Border States			Southeast		
	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies
All workers	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Time-rated workers	98	97	98	94	100	92	100	100	100	100	101	100	98	97	100
Formal plans	80	89	71	81	100	75	82	100	77	84	101	68	67	70	64
Single rate	56	70	44	46	18	54	54	61	53	63	101	28	42	54	29
Range of rates	23	20	26	35	82	22	28	39	25	21	–	40	25	17	34
Individual rates	18	8	27	13	–	17	17	(3)	22	17	–	32	31	27	36
Incentive workers	2	3	2	6	–	8	(3)	–	(3)	–	–	–	2	3	–
Individual piecework	1	1	(3)	(3)	–	(3)	(3)	–	(3)	–	–	–	2	3	–
Group piecework	(3)	(3)	(3)	6	–	7	–	–	–	–	–	–	–	–	–
Individual bonus	1	2	(3)	(3)	–	(3)	–	–	–	–	–	–	–	–	–
Group bonus	(3)	–	1	–	–	–	–	–	–	–	–	–	–	–	–
Stint work	(3)	(3)	–	–	–	–	–	–	–	–	–	–	–	–	–

Method	Southwest			Great Lakes			Middle West			Mountain			Pacific		
	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies
All workers	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Time-rated workers	99	97	100	95	94	95	99	99	98	97	100	93	100	100	100
Formal plans	63	89	38	88	87	89	77	95	60	77	96	55	95	98	92
Single rate	36	65	8	71	82	53	52	62	43	45	50	41	81	75	86
Range of rates	27	24	30	17	5	36	25	33	18	31	46	14	14	23	6
Individual rates	35	8	61	7	7	5	22	5	38	20	4	38	5	2	8
Incentive workers	1	3	(3)	5	5	5	1	1	2	3	–	7	–	–	–
Individual piecework	1	3	(3)	(3)	–	(3)	1	(3)	2	–	–	–	–	–	–
Group piecework	–	–	–	–	–	–	(3)	(3)	–	–	–	–	–	–	–
Individual bonus	–	–	–	4	5	2	–	–	–	–	–	–	–	–	–
Group bonus	–	–	–	1	–	3	–	–	–	3	–	7	–	–	–
Stint work	–	–	–	(3)	(3)	–	–	–	–	–	–	–	–	–	–

[1] For definition of method of wage payment, see appendix A.
[2] For definition of regions, see footnote 1, appendix table A-1.
[3] Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal totals. Dashes indicate no data. Establishments were classified as single-plant or multiplant depending on whether or not they were part of a company operating two establishments or more in the meatpacking and/or prepared meat products industries.

Table 45. Scheduled weekly hours: Prepared meat products

(Percent of production workers in establishments by scheduled weekly hours,[1] United States and regions,[2] June 1984)

Weekly hours	United States			New England			Middle Atlantic			Border States			Southeast		
	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies
All production workers	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Under 36 hours	1	–	2	–	–	–	1	–	2	3	–	6	3	–	6
36 hours	2	–	3	25	–	32	1	–	2	3	–	6	–	–	–
Over 36 and under 40 hours	1	[3]	1	–	–	–	–	–	–	–	–	–	–	–	–
40 hours	87	90	83	52	18	62	92	93	91	80	100	63	92	90	94
Over 40 and under 45 hours	2	2	2	–	–	–	2	7	–	–	–	–	–	–	–
45 hours	5	4	5	12	28	7	–	–	–	13	–	25	–	–	–
48 hours	1	2	1	–	–	–	4	–	5	–	–	–	5	10	–
50 hours	1	1	2	12	54	–	–	–	–	–	–	–	–	–	–
Over 50 hours	[3]	1	–	–	–	–	–	–	–	–	–	–	–	–	–

Weekly hours	Southwest			Great Lakes			Middle West			Mountain			Pacific		
	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies
All production workers	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Under 36 hours	2	–	5	–	–	–	2	–	4	–	–	–	–	–	–
36 hours	[3]	–	1	1	–	2	–	–	–	–	–	–	–	–	–
Over 36 and under 40 hours	2	3	1	–	–	–	4	–	8	–	–	–	–	–	–
40 hours	92	97	88	82	85	77	87	97	77	97	100	94	100	100	100
Over 40 and under 45 hours	–	–	–	3	4	3	3	–	6	3	–	6	–	–	–
45 hours	4	–	7	11	9	14	–	–	–	–	–	–	–	–	–
48 hours	–	–	–	–	–	–	2	3	–	–	–	–	–	–	–
50 hours	–	–	–	2	–	4	2	–	4	–	–	–	–	–	–
Over 50 hours	–	–	–	2	3	–	–	–	–	–	–	–	–	–	–

[1] Data relate to the predominant schedule for full-time day-shift workers in each establishment.
[2] For definition of regions, see footnote 1, appendix table A-1.
[3] Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal 100. Dashes indicate no data. Establishments were classified as single-plant or multiplant depending on whether or not they were part of a company operating two establishments or more in the meatpacking and/or prepared meat products industries.

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Table 46. Shift differential provisions: Prepared meat products

(Percent of production workers by shift differential provisions,[1] United States and regions,[2] June 1984)

Shift differential	United States			New England			Middle Atlantic			Border States			Southeast		
	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies
Second shift															
Workers in establishments with second-shift provisions	78.8	87.9	70.6	84.1	100.0	79.5	76.0	86.8	72.8	76.5	98.9	56.0	62.9	70.4	55.9
With shift differential	70.4	82.3	59.5	74.1	81.7	72.0	71.5	77.3	69.8	36.0	39.3	33.1	53.9	70.4	38.2
Uniform cents per hour	56.0	62.2	50.4	70.8	81.7	67.7	61.9	68.7	60.0	36.0	39.3	33.1	46.5	52.4	40.2
9 cents	.5	1.0	-	-	-	-	-	-	-	-	-	-	-	-	-
10 cents	11.8	14.5	9.3	-	-	-	5.7	-	7.3	8.2	6.5	9.8	19.5	26.5	12.1
12 cents	1.1	-	2.0	-	-	-	-	-	-	-	-	-	-	-	-
14 cents	1.4	1.3	1.5	-	-	-	3.3	-	4.3	17.7	31.8	4.9	-	-	-
15 cents	13.9	16.5	11.5	7.8	22.5	3.6	15.1	28.6	11.2	-	-	-	19.6	11.6	28.1
17 cents	1.4	2.1	.7	-	-	-	5.2	23.1	-	3.3	-	6.3	2.8	5.3	-
18 cents	1.3	-	2.6	-	-	-	1.0	-	1.3	-	-	-	-	-	-
19 cents	1.1	-	2.2	24.5	-	31.5	-	-	-	-	-	-	-	-	-
20 cents	9.3	10.8	7.9	31.8	59.2	24.0	8.2	6.5	8.7	6.3	-	12.0	-	-	-
21 cents	9.9	12.7	7.4	-	-	-	12.1	-	15.6	-	-	-	1.6	3.1	-
22 cents	.1	.3	-	-	-	-	-	-	-	-	-	-	-	-	-
24 cents	.4	-	.8	-	-	-	-	-	-	-	-	-	-	-	-
25 cents	2.0	2.5	1.6	4.3	-	5.5	1.4	-	1.8	.5	1.0	-	3.0	5.9	-
30 cents	1.1	.7	1.4	-	-	-	8.0	10.5	7.2	-	-	-	-	-	-
31 cents	.3	-	.5	-	-	-	1.9	-	2.5	-	-	-	-	-	-
35 cents	.4	-	.7	-	-	-	-	-	-	-	-	-	-	-	-
50 cents	.1	-	.2	2.4	-	3.1	-	-	-	-	-	-	-	-	-
Uniform percentage	.8	-	1.5	3.3	-	4.3	4.9	-	6.4	-	-	-	-	-	-
10 percent	.8	-	1.5	3.3	-	4.3	4.9	-	6.4	-	-	-	-	-	-
Other formal paid differential[3]	13.6	20.1	7.6	-	-	-	4.6	8.6	3.5	-	-	-	-	-	-

See footnotes at end of table.

Table 46. Shift differential provisions: Prepared meat products—Continued

(Percent of production workers by shift differential provisions,[1] United States and regions,[2] June 1984)

Shift differential	United States			New England			Middle Atlantic			Border States			Southeast		
	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies
Third shift															
Workers in establishments with third-shift provisions	54.4	68.1	41.9	46.9	61.7	39.6	32.5	48.1	28.0	39.4	66.0	15.1	40.7	56.1	24.2
With shift differential	50.9	67.5	35.7	46.9	61.7	37.0	28.0	38.7	24.9	39.4	66.0	15.1	37.5	58.1	40.2
Uniform cents per hour	39.5	47.5	32.2	46.9	61.7	37.0	26.4	31.4	24.9	39.4	66.0	15.1	36.6	37.0	40.2
9 cents	.5	1.0	–	–	–	–	–	–	–	–	–	–	–	–	–
10 cents	6.5	7.5	5.7	–	–	–	1.4	–	1.8	28.5	59.6	–	8.6	18.7	–
14 cents	.3	–	.5	–	–	–	–	–	–	–	–	–	–	–	–
15 cents	11.3	11.1	11.6	–	–	–	4.3	–	5.6	3.1	6.5	–	28.4	17.2	40.2
16 cents	.4	–	.8	–	–	–	3.3	–	4.3	–	–	–	–	–	–
17 cents	.1	–	.2	–	–	–	–	–	–	3.3	–	6.3	–	–	–
18 cents	.1	–	.3	–	–	–	1.0	–	1.3	–	–	–	–	–	–
19 cents	1.1	–	2.2	24.5	–	31.5	–	–	–	–	–	–	–	–	–
20 cents	5.0	10.1	.3	13.1	59.2	–	–	–	–	4.6	–	8.8	–	–	–
21 cents	6.1	10.3	2.2	–	–	–	2.1	–	2.7	–	–	–	1.6	3.1	–
22 cents	.1	.3	–	–	–	–	–	–	–	–	–	–	–	–	–
22.5 cents	.7	1.6	–	–	–	–	–	–	–	–	–	–	–	–	–
24 cents	.4	–	.8	–	–	–	–	–	–	–	–	–	–	–	–
25 cents	2.1	3.4	1.0	5.0	22.5	–	3.0	13.2	–	–	–	–	–	–	–
27 cents	1.7	1.0	2.3	–	–	–	3.7	16.4	–	–	–	–	–	–	–
30 cents	2.1	1.4	2.7	–	–	–	2.8	1.8	3.1	–	–	–	–	–	–
35 cents	.4	–	.8	–	–	–	3.3	–	4.3	–	–	–	–	–	–
40 cents	.4	–	.7	4.3	–	5.5	1.4	–	1.8	–	–	–	–	–	–
Other formal paid differential[3]	11.4	20.0	3.5	–	–	–	1.7	7.3	–	–	–	–	–	–	–

See footnotes at end of table.

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Table 46. Shift differential provisions: Prepared meat products—Continued

(Percent of production workers by shift differential provisions,[1] United States and regions,[2] June 1984)

Shift differential	Southwest			Great Lakes			Middle West			Mountain			Pacific		
	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies
Second shift															
Workers in establishments with second-shift provisions	34.8	31.5	38.0	89.8	97.8	77.6	88.6	94.8	82.6	67.5	95.7	35.4	91.0	94.5	87.8
With shift differential	25.8	31.5	20.3	67.3	97.8	71.2	68.8	90.1	48.0	51.1	64.8	35.4	91.0	94.5	87.8
Uniform cents per hour	25.8	31.5	20.3	57.3	57.6	56.9	66.0	90.1	42.5	51.1	64.8	35.4	91.0	94.5	87.8
9 cents	3.3	6.8	-	-	-	-	-	-	-	-	-	-	-	-	-
10 cents	9.1	18.7	-	15.9	13.0	20.4	6.8	13.9	-	16.8	17.7	15.7	19.1	15.8	22.1
12 cents	-	-	-	-	-	-	6.7	-	13.2	-	-	-	-	-	-
14 cents	-	-	-	-	-	-	-	-	-	9.2	-	19.6	-	-	-
15 cents	2.9	5.9	-	5.7	6.4	4.6	31.9	43.1	21.0	3.4	6.5	-	30.4	33.1	27.9
17 cents	-	-	-	-	-	-	-	-	-	-	-	-	3.4	-	6.5
18 cents	-	-	-	4.4	-	11.0	-	-	-	-	-	-	-	-	-
19 cents	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
20 cents	10.4	-	20.3	7.0	11.6	-	14.0	19.7	8.3	21.7	40.7	-	3.5	7.2	-
21 cents	-	-	-	22.1	22.8	20.9	5.8	11.8	-	-	-	-	15.1	31.5	-
22 cents	-	-	-	-	-	-	.8	1.6	-	-	-	-	-	-	-
24 cents	-	-	-	-	-	-	-	-	-	-	-	-	5.7	-	10.9
25 cents	-	-	-	2.2	3.7	-	-	-	-	-	-	-	9.0	6.9	10.9
30 cents	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
31 cents	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
35 cents	-	-	-	-	-	-	-	-	-	-	-	-	4.9	-	9.4
50 cents	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Uniform percentage	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
10 percent	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Other formal paid differential[3]	28.2	38.9	17.9	29.9	40.2	14.3	2.8	-	5.5	-	-	-	-	-	-

See footnotes at end of table.

Table 46. Shift differential provisions: Prepared meat products—Continued

(Percent of production workers by shift differential provisions,[1] United States and regions,[2] June 1984)

Shift differential	Southwest			Great Lakes			Middle West			Mountain			Pacific		
	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies
Third shift															
Workers in establishments with third-shift provisions	12.6	19.2	6.3	64.3	75.6	47.2	66.0	76.8	59.4	51.1	64.8	35.4	82.7	94.5	71.8
With shift differential	9.4	19.2	-	64.3	75.6	47.2	52.7	76.8	29.3	51.1	64.8	35.4	82.7	94.5	71.8
Uniform cents per hour	9.4	19.2	-	39.3	35.4	45.2	52.7	76.8	29.3	51.1	64.8	35.4	82.7	94.5	71.8
9 cents	3.3	6.8	-	-	-	-	-	-	-	-	-	-	-	-	-
10 cents	-	-	-	8.6	-	21.6	4.5	9.1	-	16.8	17.7	15.7	10.5	15.8	5.7
14 cents	-	-	-	-	-	-	-	-	-	9.2	-	19.6	-	-	-
15 cents	6.0	12.4	-	1.0	1.7	-	27.2	33.6	21.0	3.4	6.5	-	28.2	10.7	44.3
16 cents	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
17 cents	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
18 cents	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
19 cents	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
20 cents	-	-	-	3.5	5.8	-	9.7	19.7	-	21.7	40.7	-	14.2	29.6	-
21 cents	-	-	-	15.2	20.0	8.0	1.6	3.3	-	-	-	-	15.1	31.5	-
22 cents	-	-	-	-	-	-	.8	1.6	-	-	-	-	-	-	-
22.5 cents	-	-	-	-	-	-	4.7	9.5	-	-	-	-	-	-	-
24 cents	-	-	-	-	-	-	-	-	-	-	-	-	5.7	-	10.9
25 cents	-	-	-	5.3	5.8	4.6	-	-	-	-	-	-	-	-	-
27 cents	-	-	-	4.4	-	11.0	-	-	-	-	-	-	-	-	-
30 cents	-	-	-	1.2	2.1	-	4.2	-	8.3	-	-	-	9.0	6.9	10.9
35 cents	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
40 cents	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Other formal paid differential[3]	26.2	38.9	17.9	25.0	40.2	1.9	-	-	-	-	-	-	-	-	-

[1] Refers to policies of establishments currently operating late shifts or having provisions covering late shifts.

[2] For definition of regions, see footnote 1, appendix table A-1.

[3] Includes data from establishments which paid a cents-per-hour differential in addition to first shift rate for hours worked during a specified time period rather than for a specified shift.

NOTE: Because of rounding, sums of individual items may not equal totals. Dashes indicate no data. Establishments were classified as single-plant or multiplant depending on whether or not they were part of a company operating two establishments or more in the meatpacking and/or prepared meat products industries.

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Table 47. Shift differential practices: Prepared meat products

(Percent of production workers by shift differential practices,[1] United States and regions,[2] June 1984)

Shift differential	United States			New England			Middle Atlantic			Border States			Southeast		
	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies
Second shift															
Workers employed on second shift	18.1	24.6	12.1	14.4	14.2	14.4	12.9	19.1	11.1	16.8	29.8	4.9	18.6	24.0	13.4
Receiving differential	16.3	22.9	10.3	12.4	10.4	13.0	12.3	19.1	10.4	7.8	11.0	4.9	16.5	24.0	9.3
Uniform cents per hour	12.1	16.3	8.3	11.9	10.4	12.3	10.6	16.8	8.8	7.8	11.0	4.9	13.2	15.0	11.3
9 cents	.1	.3	-	-	-	-	-	-	-	-	-	-	-	-	-
10 cents	2.6	4.6	.9	-	-	-	.1	-	.2	-	-	-	8.4	11.2	5.4
12 cents	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
14 cents	.2	.4	.1	-	-	-	.2	-	.3	5.0	10.6	-	-	-	-
15 cents	2.7	3.4	2.0	1.1	3.1	.5	3.4	6.9	2.4	-	-	-	4.0	2.2	5.8
17 cents	.3	.4	.1	-	-	-	1.3	5.6	-	1.7	-	3.3	.3	.5	-
18 cents	.5	-	1.0	-	-	-	(*)	-	.1	-	-	-	-	-	-
19 cents	.2	-	.4	4.3	-	5.5	-	-	-	-	-	-	-	-	-
20 cents	2.3	2.7	2.0	5.7	7.3	5.2	2.4	2.8	2.3	.8	-	1.5	-	-	-
21 cents	2.4	3.8	1.1	-	-	-	1.8	-	2.3	-	-	-	.6	1.1	-
22 cents	(*)	(*)	-	-	-	-	-	-	-	-	-	-	-	-	-
24 cents	.1	-	.2	-	-	-	-	-	-	-	-	-	-	-	-
25 cents	.4	.8	.2	.3	-	.4	.2	-	.2	.2	.4	-	-	-	-
30 cents	.1	.1	.2	-	-	-	1.1	1.6	1.0	-	-	-	-	-	-
31 cents	(*)	-	(*)	-	-	-	.1	-	.2	-	-	-	-	-	-
35 cents	.1	-	.1	-	-	-	-	-	-	-	-	-	-	-	-
50 cents	(*)	-	(*)	.6	-	.7	-	-	-	-	-	-	-	-	-
Uniform percentage	.1	-	.2	.5	-	.7	.8	-	1.0	-	-	-	-	-	-
10 percent	.1	-	.2	.5	-	.7	.8	-	1.0	-	-	-	-	-	-
Other formal paid differential[3]	4.1	6.6	1.7	-	-	-	1.0	2.3	.6	-	-	-	-	-	-

See footnotes at end of table.

Table 47. Shift differential practices: Prepared meat products—Continued

(Percent of production workers by shift differential practices,[1] United States and regions,[2] June 1964)

Shift differential	United States			New England			Middle Atlantic			Border States			Southeast		
	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies
Third shift															
Workers employed on third shift	4.1	4.8	3.5	2.6	2.5	2.6	2.5	4.3	2.0	0.4	0.8	–	8.7	12.2	5.4
Receiving differential	3.7	4.8	2.7	2.6	2.5	2.6	2.3	4.3	1.7	.4	.8	–	7.9	12.2	1.3
Uniform cents per hour	2.2	2.3	2.2	2.6	2.5	2.6	2.3	4.3	1.7	.4	.8	–	1.8	2.3	1.3
9 cents	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
10 cents	.5	.1	.9	–	–	–	–	–	–	–	–	–	–	–	–
14 cents	–	–	–	–	–	–	–	–	–	.4	.8	–	–	–	–
15 cents	.4	.5	.4	–	–	–	–	–	–	–	–	–	–	–	–
16 cents	(3)	–	.1	–	–	–	.4	–	.5	–	–	–	1.8	2.3	1.3
17 cents	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
18 cents	(3)	–	(3)	–	–	–	(3)	–	(3)	–	–	–	–	–	–
19 cents	.1	–	.1	1.3	–	1.6	–	–	–	–	–	–	–	–	–
20 cents	.2	.4	–	.3	1.2	–	–	–	–	–	–	–	–	–	–
21 cents	.4	.8	–	–	–	–	–	–	–	–	–	–	–	–	–
22 cents	(3)	(3)	–	–	–	–	–	–	–	–	–	–	–	–	–
22.5 cents	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
24 cents	(3)	–	(3)	–	–	–	–	–	–	–	–	–	–	–	–
25 cents	.2	.4	.1	.3	1.3	–	.6	2.8	–	–	–	–	–	–	–
27 cents	(3)	.1	–	–	–	–	.4	1.8	–	–	–	–	–	–	–
30 cents	.2	(3)	.3	–	–	–	.3	–	.4	–	–	–	–	–	–
35 cents	(3)	–	.1	–	–	–	.2	–	.3	–	–	–	–	–	–
40 cents	.1	–	.2	.7	–	.9	.4	–	.5	–	–	–	–	–	–
Other formal paid differential[4]	1.5	2.5	.5	–	–	–	–	–	–	–	–	–	–	–	–

See footnotes at end of table.

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Table 47. Shift differential practices: Prepared meat products—Continued

(Percent of production workers by shift differential practices,[1] United States and regions,[2] June 1984)

Shift differential	Southwest			Great Lakes			Middle West			Mountain			Pacific		
	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies
Second shift															
Workers employed on second shift	11.1	12.6	9.7	24.7	31.0	15.2	14.6	18.2	11.2	16.1	30.2	–	18.7	25.2	12.6
Receiving differential	9.0	12.6	5.6	24.1	31.0	13.8	11.2	16.1	6.5	9.5	17.9	–	18.7	25.2	12.6
Uniform cents per hour	9.0	12.6	5.6	14.1	17.1	9.5	10.5	16.1	5.1	9.5	17.9	–	18.7	25.2	12.6
9 cents	1.0	2.0	–	–	–	–	–	–	–	–	–	–	–	–	–
10 cents	4.3	8.6	–	1.9	2.8	.4	1.1	2.2	–	1.5	2.8	–	5.2	7.7	3.0
12 cents	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
14 cents	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
15 cents	.9	1.8	–	1.8	2.3	1.1	4.8	7.2	2.5	–	–	–	5.1	5.2	5.0
17 cents	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
18 cents	–	–	–	1.9	–	4.8	–	–	–	–	–	–	–	–	–
19 cents	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
20 cents	2.9	–	5.6	2.5	4.2	–	2.6	2.5	2.8	8.1	15.2	–	–	–	–
21 cents	–	–	–	5.1	6.3	3.2	1.9	3.9	–	–	–	–	5.3	11.1	–
22 cents	–	–	–	–	–	–	.1	.3	–	–	–	–	–	–	–
24 cents	–	–	–	–	–	–	–	–	–	–	–	–	1.0	–	2.0
25 cents	–	–	–	.9	1.4	–	–	–	–	–	–	–	1.2	1.2	1.2
30 cents	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
31 cents	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
35 cents	–	–	–	–	–	–	–	–	–	–	–	–	.8	–	1.5
50 cents	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Uniform percentage	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
10 percent	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Other formal paid differential[4]	7.5	11.4	3.7	10.1	13.9	4.3	.7	–	1.3	–	–	–	–	–	–

See footnotes at end of table.

Table 47. Shift differential practices: Prepared meat products—Continued

(Percent of production workers by shift differential practices,[1] United States and regions,[2] June 1984)

Shift differential	Southwest			Great Lakes			Middle West			Mountain			Pacific		
	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies
Third shift															
Workers employed on third shift	1.2	0.8	1.7	4.9	5.2	4.6	2.8	0.3	5.3	2.2	4.1	–	4.9	6.9	3.1
Receiving differential	.4	.8	–	4.9	5.2	4.6	1.2	.3	2.1	2.2	4.1	–	4.9	6.9	3.1
Uniform cents per hour	.4	.8	–	3.3	2.4	4.6	1.2	.3	2.1	2.2	4.1	–	4.9	6.9	3.1
9 cents	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
10 cents	–	–	–	1.8	–	4.1	(3)	.1	–	.8	1.2	–	.3	.4	.1
14 cents	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
15 cents	.4	.8	–	.1	.2	–	.4	–	.8	–	–	–	1.2	.3	2.0
16 cents	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
17 cents	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
18 cents	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
19 cents	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
20 cents	–	–	–	.1	.2	–	.1	.1	–	1.5	2.9	–	1.0	2.2	–
21 cents	–	–	–	.9	1.5	–	–	–	–	–	–	–	1.9	3.9	–
22 cents	–	–	–	–	–	–	(3)	.1	–	–	–	–	–	–	–
22.5 cents	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
24 cents	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
25 cents	–	–	–	.5	.5	.4	–	–	–	–	–	–	.2	–	.4
27 cents	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
30 cents	–	–	–	(3)	(3)	–	.7	–	1.3	–	–	–	.3	–	.8
35 cents	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
40 cents	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Other formal paid differential[4]	7.5	11.4	3.7	1.6	2.7	–	–	–	–	–	–	–	–	–	–

[1] Refers to policies of establishments currently operating late shifts.
[2] For definition of regions, see footnote 1, appendix table A-1.
[3] Less than 0.05 percent.
[4] Includes data from establishments which paid a cents-per-hour differential in addition to first shift rate for hours worked during a specified time period rather than for a specified shift.

NOTE: Because of rounding, sums of individual items may not equal totals. Dashes indicate no data. Establishments were classified as single-plant or multiplant depending on whether or not they were part of a company operating two establishments or more in the meatpacking and/or prepared meat products industries.

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Table 48. Paid holidays: Prepared meat products

(Percent of production workers in establishments with formal provisions for paid holidays, United States and regions,[1] June 1964)

Number of paid holidays	United States			New England			Middle Atlantic			Border States			Southeast		
	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies
All production workers	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Workers in establishments providing paid holidays	99	100	99	100	100	100	100	100	100	100	100	100	97	100	94
1 day	(2)	–	1	–	–	–	–	–	–	–	–	–	3	–	7
4 days	(2)	–	1	–	–	–	–	–	–	–	–	–	3	–	7
5 days	2	1	3	–	–	–	–	–	–	–	–	–	2	–	5
6 days	13	11	15	–	–	–	1	–	2	14	–	26	17	15	19
6 days plus 1 half day	(2)	–	(2)	–	–	–	–	–	–	–	–	–	–	–	–
6 days plus 2 half days	(2)	–	(2)	–	–	–	–	–	–	3	–	6	–	–	–
6 days plus 3 half days	(2)	–	(2)	–	–	–	1	–	2	–	–	–	–	–	–
7 days	14	10	18	2	–	3	30	45	26	16	1	30	22	19	26
7 days plus 2 half days	(2)	1	–	–	–	–	–	–	–	–	–	–	–	–	–
7 days plus 3 half days	(2)	–	1	–	–	–	–	–	–	–	–	–	–	–	–
8 days	21	21	20	11	–	14	3	–	4	55	99	15	39	50	26
8 days plus 1 half day	1	3	–	–	–	–	–	–	–	–	–	–	–	–	–
9 days	9	12	6	19	18	20	11	19	8	3	–	6	4	7	–
9 days plus 1 half day	(2)	–	1	–	–	–	–	–	–	5	–	9	–	–	–
9 days plus 2 half days	1	2	–	–	–	–	–	–	–	–	–	–	–	–	–
9 days plus 3 half days	(2)	(2)	–	–	–	–	–	–	–	–	–	–	–	–	–
10 days	25	31	20	57	82	50	17	26	14	3	–	5	6	9	3
11 days	3	2	5	4	–	5	10	–	12	–	–	–	–	–	–
11 days plus 1 half day	2	4	1	–	–	–	3	–	3	–	–	–	–	–	–
12 days	4	2	5	–	–	–	19	2	24	–	–	–	–	–	–
12 days plus 2 half days	(2)	1	–	–	–	–	2	9	–	–	–	–	–	–	–
13 days	1	–	2	8	–	10	4	–	6	2	–	3	–	–	–

See footnotes at end of table.

Table 48. Paid holidays: Prepared meat products—Continued

(Percent of production workers in establishments with formal provisions for paid holidays, United States and regions,[1] June 1984)

Number of paid holidays	Southwest			Great Lakes			Middle West			Mountain			Pacific		
	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies
All production workers	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Workers in establishments providing paid holidays	99	100	98	100	100	99	100	100	100	100	100	100	100	100	100
1 day	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
4 days	1	–	1	–	–	–	–	–	–	–	–	–	–	–	–
5 days	15	7	22	–	–	–	–	–	–	–	–	–	–	–	–
6 days	19	9	30	12	11	14	25	23	27	3	–	7	3	–	5
6 days plus 1 half day	1	–	1	–	–	–	–	–	–	–	–	–	–	–	–
6 days plus 2 half days	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
6 days plus 3 half days	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
7 days	18	11	25	7	–	18	4	8	–	37	37	38	15	16	15
7 days plus 2 half days	–	–	–	1	2	–	–	–	–	–	–	–	–	–	–
7 days plus 3 half days	–	–	–	2	–	4	–	–	–	–	–	–	–	–	–
8 days	15	25	6	9	2	20	36	28	45	30	41	17	32	24	39
8 days plus 1 half day	–	–	–	4	7	–	–	–	–	–	–	–	–	–	–
9 days	14	25	5	6	9	2	8	17	–	5	4	6	10	–	19
9 days plus 1 half day	–	–	–	–	–	–	1	–	2	–	–	–	–	–	–
9 days plus 2 half days	–	–	–	3	5	–	–	–	–	–	–	–	–	–	–
9 days plus 3 half days	–	–	–	1	1	–	–	–	–	–	–	–	–	–	–
10 days	15	22	7	38	42	33	22	24	19	12	–	26	38	60	18
11 days	1	2	–	5	4	6	3	–	6	–	–	–	2	–	3
11 days plus 1 half day	–	–	–	7	12	–	–	–	–	–	–	–	–	–	–
12 days	–	–	–	3	4	2	–	–	–	13	18	7	–	–	–
12 days plus 2 half days	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
13 days	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–

[1] For definition of regions, see footnote 1, appendix table A-1.

[2] Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal totals. Dashes indicate no data. Establishments were classified as single-plant or multiplant depending on whether or not they were part of a company operating two establishments or more in the meatpacking and/or prepared meat products industries.

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Table 49. Paid vacations: Prepared meat products

(Percent of production workers in establishments with formal provisions for paid vacations after selected periods of service, United States and regions,[1] June 1984)

Vacation policy	United States			New England			Middle Atlantic			Border States			Southeast		
	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies
All production workers	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Method of payment															
Workers in establishments providing paid vacations	100	100	99	100	100	100	100	100	100	100	100	100	100	100	100
Length-of-time payment	91	87	94	97	100	96	97	87	100	93	100	86	90	83	97
Percentage payment	8	13	5	3	–	4	3	13	–	7	–	14	9	17	–
Flat sum	(2)	–	(2)	–	–	–	–	–	–	–	–	–	1	–	3
Amount of vacation pay[3]															
After 6 months of service:															
Under 1 week	6	3	8	–	–	–	6	–	8	–	–	–	2	–	5
1 week	1	2	(2)	2	–	3	–	–	–	–	–	–	3	6	–
Over 1 and under 2 weeks	1	–	1	–	–	–	–	–	–	–	–	–	–	–	–
After 1 year of service:															
Under 1 week	(2)	–	(2)	–	–	–	–	–	–	–	–	–	1	–	3
1 week	94	93	94	100	100	100	98	100	97	100	100	100	94	94	94
Over 1 and under 2 weeks	2	4	(2)	–	–	–	–	–	–	–	–	–	–	–	–
2 weeks	4	2	5	–	–	–	2	–	3	–	–	–	5	6	4
After 2 years of service:															
1 week	57	58	56	27	–	35	53	61	51	93	100	87	60	65	54
Over 1 and under 2 weeks	2	3	1	–	–	–	2	–	3	–	–	–	2	–	4
2 weeks	40	37	42	73	100	65	44	39	46	7	–	13	38	35	42
Over 2 and under 3 weeks	1	2	–	–	–	–	–	–	–	–	–	–	–	–	–
After 3 years of service:															
1 week	13	3	22	2	–	3	15	–	19	8	–	15	24	4	44
Over 1 and under 2 weeks	1	1	1	–	–	–	2	–	3	–	–	–	3	–	7
2 weeks	83	91	75	98	100	97	80	100	74	92	100	85	73	96	49
Over 2 and under 3 weeks	3	4	1	–	–	–	3	–	4	–	–	–	–	–	–
3 weeks	(2)	1	–	–	–	–	–	–	–	–	–	–	–	–	–
After 4 years of service:															
1 week	8	1	14	2	–	3	4	–	5	8	–	15	24	4	44
Over 1 and under 2 weeks	1	–	1	–	–	–	2	–	3	–	–	–	3	–	7
2 weeks	88	94	83	98	100	97	90	100	88	92	100	85	73	96	49
Over 2 and under 3 weeks	3	4	1	–	–	–	3	–	4	–	–	–	–	–	–
3 weeks	(2)	(2)	–	–	–	–	–	–	–	–	–	–	–	–	–
4 weeks	(2)	1	–	–	–	–	–	–	–	–	–	–	–	–	–

See footnotes at end of table.

Table 49. Paid vacations: Prepared meat products—Continued

(Percent of production workers in establishments with formal provisions for paid vacations after selected periods of service, United States and regions,[1] June 1984)

Vacation policy	United States			New England			Middle Atlantic			Border States			Southeast		
	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies
Amount of vacation pay[2]—Continued															
After 5 years of service:															
1 week	3	1	4	–	–	–	1	–	1	–	–	–	15	–	32
Over 1 and under 2 weeks	1	–	1	–	–	–	2	–	3	–	–	–	3	–	7
2 weeks	81	83	79	100	100	100	86	100	82	98	100	97	63	80	46
Over 2 and under 3 weeks	3	4	1	–	–	–	3	–	4	–	–	–	–	–	–
3 weeks	12	12	13	–	–	–	7	–	9	2	–	3	18	20	15
5 weeks	(*)	1	–	–	–	–	–	–	–	–	–	–	–	–	–
After 8 years of service:															
1 week	2	1	4	–	–	–	–	–	–	–	–	–	15	–	32
Over 1 and under 2 weeks	(*)	–	(*)	–	–	–	–	–	–	–	–	–	1	–	3
2 weeks	42	40	44	38	–	46	32	37	30	90	100	81	44	50	39
Over 2 and under 3 weeks	1	1	1	–	–	–	2	–	3	–	–	–	2	–	4
3 weeks	51	54	49	62	100	52	66	63	67	10	–	19	37	50	22
Over 3 and under 4 weeks	2	4	(*)	–	–	–	–	–	–	–	–	–	–	–	–
5 weeks	(*)	1	–	–	–	–	–	–	–	–	–	–	–	–	–
After 10 years of service:															
1 week	2	–	4	–	–	–	–	–	–	–	–	–	15	–	32
2 weeks	18	11	24	8	–	11	18	9	21	32	8	54	23	29	18
Over 2 and under 3 weeks	1	1	1	–	–	–	2	–	3	–	–	–	3	–	7
3 weeks	74	83	66	92	100	89	79	91	76	88	92	46	58	71	43
Over 3 and under 4 weeks	2	4	(*)	–	–	–	–	–	–	–	–	–	–	–	–
4 weeks	2	1	3	–	–	–	–	–	–	–	–	–	–	–	–
5 weeks	(*)	1	–	–	–	–	–	–	–	–	–	–	–	–	–
After 12 years of service:															
1 week	2	–	4	–	–	–	–	–	–	–	–	–	15	–	32
2 weeks	15	8	21	8	–	11	7	9	6	24	1	45	22	26	18
Over 2 and under 3 weeks	(*)	–	1	–	–	–	2	–	3	–	–	–	1	–	3
3 weeks	74	83	66	92	100	89	84	91	82	76	99	55	60	74	44
Over 3 and under 4 weeks	1	3	–	–	–	–	–	–	–	–	–	–	–	–	–
4 weeks	5	4	7	–	–	–	7	–	9	–	–	–	2	–	3
Over 4 and under 5 weeks	1	1	(*)	–	–	–	–	–	–	–	–	–	–	–	–
5 weeks	(*)	1	–	–	–	–	–	–	–	–	–	–	–	–	–
After 15 years of service:															
1 week	2	–	4	–	–	–	–	–	–	–	–	–	15	–	32
2 weeks	10	5	13	3	–	4	4	–	5	22	–	43	22	26	18
Over 2 and under 3 weeks	(*)	–	(*)	–	–	–	–	–	–	–	–	–	1	–	3
3 weeks	46	51	41	41	41	40	34	69	23	75	100	52	43	65	19
Over 3 and under 4 weeks	1	1	1	–	–	–	2	–	3	–	–	–	–	–	–
4 weeks	38	38	38	56	59	56	57	31	65	3	–	5	18	9	26
Over 4 and under 5 weeks	2	4	(*)	–	–	–	–	–	–	–	–	–	–	–	–
5 weeks	1	1	1	–	–	–	3	–	4	–	–	–	–	–	–

See footnotes at end of table.

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Table 49. Paid vacations: Prepared meat products—Continued

(Percent of production workers in establishments with formal provisions for paid vacations after selected periods of service, United States and regions,[1] June 1984)

Vacation policy	United States			New England			Middle Atlantic			Border States			Southeast		
	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies
Amount of vacation pay[2]—Continued															
After 20 years of service:															
1 week	2	–	4	–	–	–	–	–	–	–	–	–	15	–	32
2 weeks	9	5	13	3	–	4	2	–	3	22	–	43	22	26	15
Over 2 and under 3 weeks	(*)	–	(*)	–	–	–	–	–	–	–	–	–	1	–	3
3 weeks	27	26	28	13	18	11	22	61	10	47	61	35	24	23	19
4 weeks	30	31	29	35	22	39	36	38	35	26	39	18	35	42	28
Over 4 and under 5 weeks	1	1	1	–	–	–	2	–	3	–	–	–	–	–	–
5 weeks	29	34	24	49	59	46	38	2	49	3	–	5	2	3	–
Over 5 and under 6 weeks	1	3	(*)	–	–	–	–	–	–	–	–	–	–	–	–
6 weeks	1	1	–	–	–	–	–	–	–	–	–	–	–	–	–
After 25 years of service:															
1 week	2	–	4	–	–	–	–	–	–	–	–	–	15	–	32
2 weeks	9	5	13	3	–	4	2	–	3	21	–	39	22	26	18
Over 2 and under 3 weeks	(*)	–	(*)	–	–	–	–	–	–	–	–	–	1	–	3
3 weeks	26	25	28	13	18	11	22	61	10	47	60	36	24	29	19
4 weeks	27	28	25	25	22	26	35	38	34	25	40	11	24	36	10
Over 4 and under 5 weeks	(*)	1	–	–	–	–	–	–	–	–	–	–	–	–	–
5 weeks	18	16	19	35	59	28	27	2	34	7	–	14	12	6	18
Over 5 and under 6 weeks	1	1	1	–	–	–	2	–	3	–	–	–	–	–	–
6 weeks	15	22	9	25	–	32	13	–	16	–	–	–	2	3	–
Over 6 and under 7 weeks	1	1	(*)	–	–	–	–	–	–	–	–	–	–	–	–
After 30 years of service:															
1 week	2	–	4	–	–	–	–	–	–	–	–	–	15	–	32
2 weeks	9	5	13	3	–	4	2	–	3	21	–	39	22	26	18
Over 2 and under 3 weeks	(*)	–	(*)	–	–	–	–	–	–	–	–	–	1	–	3
3 weeks	26	25	28	13	18	11	22	61	10	47	60	36	24	29	19
4 weeks	26	28	24	25	22	26	31	38	29	22	34	11	24	36	10
Over 4 and under 5 weeks	(*)	1	–	–	–	–	–	–	–	–	–	–	–	–	–
5 weeks	16	15	17	35	59	28	30	2	38	10	6	14	12	6	18
Over 5 and under 6 weeks	1	1	1	–	–	–	2	–	3	–	–	–	–	–	–
6 weeks	18	23	12	25	–	32	13	–	16	–	–	–	2	3	–
Over 6 and under 7 weeks	1	1	(*)	–	–	–	–	–	–	–	–	–	–	–	–

See footnotes at end of table.

Table 49. Paid vacations: Prepared meat products—Continued

(Percent of production workers in establishments with formal provisions for paid vacations after selected periods of service, United States and regions,[1] June 1984)

Vacation policy	Southwest			Great Lakes			Middle West			Mountain			Pacific		
	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies
All production workers	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Method of payment															
Workers in establishments providing paid vacations	99	100	99	99	100	98	100	100	100	100	100	100	100	100	100
Length-of-time payment	99	100	99	88	91	83	83	70	95	100	100	100	89	78	100
Percentage payment	–	–	–	11	9	15	17	30	5	–	–	–	11	22	–
Flat sum	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Amount of vacation pay[2]															
After 6 months of service:															
Under 1 week	–	–	–	11	3	23	3	–	6	–	–	–	11	23	–
1 week	2	4	–	1	1	–	–	–	–	–	–	–	–	–	–
Over 1 and under 2 weeks	–	–	–	–	–	–	4	–	8	–	–	–	–	–	–
After 1 year of service:															
Under 1 week	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
1 week	99	100	98	88	90	85	90	89	92	91	82	100	100	100	100
Over 1 and under 2 weeks	–	–	–	6	8	2	4	9	–	–	–	–	–	–	–
2 weeks	(3)	–	1	6	2	11	5	3	8	9	18	–	–	–	–
After 2 years of service:															
1 week	57	62	53	52	57	44	68	53	84	58	41	78	49	56	43
Over 1 and under 2 weeks	–	–	–	6	9	2	–	–	–	–	–	–	–	–	–
2 weeks	42	38	46	41	33	52	27	39	16	42	59	22	51	44	57
Over 2 and under 3 weeks	–	–	–	1	2	–	4	9	–	–	–	–	–	–	–
After 3 years of service:															
1 week	14	4	25	7	6	7	24	1	46	5	–	12	4	–	8
Over 1 and under 2 weeks	–	–	–	1	2	–	–	–	–	–	–	–	–	–	–
2 weeks	85	96	74	84	81	88	72	90	54	95	100	88	96	100	92
Over 2 and under 3 weeks	–	–	–	6	8	2	4	9	–	–	–	–	–	–	–
3 weeks	–	–	–	1	2	–	–	–	–	–	–	–	–	–	–
After 4 years of service:															
1 week	14	4	23	3	–	7	9	1	16	5	–	12	4	–	7
Over 1 and under 2 weeks	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
2 weeks	86	96	75	89	90	88	87	90	84	95	100	88	96	100	93
Over 2 and under 3 weeks	–	–	–	6	8	2	4	9	–	–	–	–	–	–	–
3 weeks	–	–	–	–	–	–	–	–	–	–	–	–	(3)	(3)	–
4 weeks	–	–	–	1	2	–	–	–	–	–	–	–	–	–	–

See footnotes at end of table.

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Table 49. Paid vacations: Prepared meat products—Continued

(Percent of production workers in establishments with formal provisions for paid vacations after selected periods of service, United States and regions,[1] June 1964)

Vacation policy	Southwest			Great Lakes			Middle West			Mountain			Pacific		
	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies
Amount of vacation pay[2]—Continued															
After 5 years of service:															
1 week	2	4	1	-	-	-	2	-	4	5	-	12	-	-	-
Over 1 and under 2 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2 weeks	83	90	75	75	71	80	92	89	96	85	82	88	72	88	58
Over 2 and under 3 weeks	-	-	-	6	8	2	4	9	-	-	-	-	-	-	-
3 weeks	15	6	22	18	19	16	1	3	-	9	18	-	28	12	42
5 weeks	-	-	-	1	2	-	-	-	-	-	-	-	-	-	-
After 8 years of service:															
1 week	2	4	1	-	-	-	2	-	4	5	-	12	-	-	-
Over 1 and under 2 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2 weeks	65	60	69	23	19	30	57	50	64	40	37	42	34	46	24
Over 2 and under 3 weeks	-	-	-	1	2	-	-	-	-	3	-	6	-	-	-
3 weeks	33	37	29	68	69	66	38	42	31	52	63	40	66	54	76
Over 3 and under 4 weeks	-	-	-	6	8	2	4	9	-	-	-	-	-	-	-
5 weeks	-	-	-	1	2	-	-	-	-	-	-	-	-	-	-
After 10 years of service:															
1 week	-	-	-	-	-	-	2	-	4	5	-	12	-	-	-
2 weeks	28	21	34	4	-	9	30	12	48	23	31	14	12	7	15
Over 2 and under 3 weeks	-	-	-	1	2	-	-	-	-	3	-	6	-	-	-
3 weeks	72	79	64	82	88	74	63	79	48	59	52	66	87	93	81
Over 3 and under 4 weeks	-	-	-	6	8	2	4	9	-	-	-	-	-	-	-
4 weeks	-	-	-	5	-	13	-	-	-	9	18	-	2	-	3
5 weeks	-	-	-	1	2	-	-	-	-	-	-	-	-	-	-
After 12 years of service:															
1 week	-	-	-	-	-	-	2	-	4	5	-	12	-	-	-
2 weeks	23	10	34	4	-	9	30	12	48	23	31	14	12	7	15
Over 2 and under 3 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
3 weeks	75	87	64	78	82	72	63	79	48	62	52	74	78	93	81
Over 3 and under 4 weeks	-	-	-	3	5	-	4	9	-	-	-	-	-	-	-
4 weeks	1	2	-	10	8	14	-	-	-	9	18	-	12	-	24
Over 4 and under 5 weeks	-	-	-	3	3	2	-	-	-	-	-	-	-	-	-
5 weeks	-	-	-	1	2	-	-	-	-	-	-	-	-	-	-
After 15 years of service:															
1 week	-	-	-	-	-	-	2	-	4	5	-	12	-	-	-
2 weeks	19	4	33	3	-	7	12	5	18	20	31	7	-	-	-
Over 2 and under 3 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
3 weeks	60	61	58	29	24	36	69	71	66	53	52	55	48	56	41
Over 3 and under 4 weeks	-	-	-	1	2	-	-	-	-	-	-	-	-	-	-
4 weeks	21	35	7	60	64	53	13	16	11	22	18	27	52	44	59
Over 4 and under 5 weeks	-	-	-	6	8	2	4	9	-	-	-	-	-	-	-
5 weeks	-	-	-	1	2	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 49. Paid vacations: Prepared meat products—Continued

(Percent of production workers in establishments with formal provisions for paid vacations after selected periods of service, United States and regions,[1] June 1994)

Vacation policy	Southwest			Great Lakes			Middle West			Mountain			Pacific		
	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies
Amount of vacation pay[2]—Continued															
After 20 years of service:															
1 week	-	-	-	-	-	-	2	-	4	5	-	12	-	-	-
2 weeks	19	4	33	3	-	7	12	5	18	18	31	3	-	-	-
Over 2 and under 3 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
3 weeks	35	22	46	13	6	24	42	37	46	55	52	58	30	40	21
4 weeks	34	50	19	23	20	28	24	28	20	22	18	27	40	28	52
Over 4 and under 5 weeks	-	-	-	1	2	-	-	-	-	-	-	-	-	-	-
5 weeks	12	24	-	54	65	37	16	21	11	-	-	-	29	32	27
Over 5 and under 6 weeks	-	-	-	3	3	2	4	9	-	-	-	-	-	-	-
6 weeks	-	-	-	2	3	-	-	-	-	-	-	-	-	-	-
After 25 years of service:															
1 week	-	-	-	-	-	-	2	-	4	5	-	12	-	-	-
2 weeks	19	4	33	3	-	7	12	5	18	18	31	3	-	-	-
Over 2 and under 3 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
3 weeks	35	22	46	13	6	24	40	33	46	55	52	58	30	40	21
4 weeks	34	50	19	19	14	26	26	32	20	13	18	7	40	28	52
Over 4 and under 5 weeks	-	-	-	1	2	-	-	-	-	-	-	-	-	-	-
5 weeks	-	-	-	27	32	20	10	8	11	9	-	20	25	23	27
Over 5 and under 6 weeks	-	-	-	2	3	-	-	-	-	-	-	-	-	-	-
6 weeks	12	24	-	33	43	18	6	13	-	-	-	-	5	9	-
Over 6 and under 7 weeks	-	-	-	1	-	2	4	9	-	-	-	-	-	-	-
After 30 years of service:															
1 week	-	-	-	-	-	-	2	-	4	5	-	12	-	-	-
2 weeks	19	4	33	3	-	7	12	5	18	18	31	3	-	-	-
Over 2 and under 3 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
3 weeks	35	22	46	13	6	24	40	33	46	55	52	58	30	40	21
4 weeks	34	50	19	19	14	26	26	32	20	13	18	7	40	28	52
Over 4 and under 5 weeks	-	-	-	1	2	-	-	-	-	-	-	-	-	-	-
5 weeks	-	-	-	18	27	5	10	8	11	9	-	20	25	23	27
Over 5 and under 6 weeks	-	-	-	2	3	-	-	-	-	-	-	-	-	-	-
6 weeks	12	24	-	42	48	33	6	13	-	-	-	-	5	9	-
Over 6 and under 7 weeks	-	-	-	1	-	2	4	9	-	-	-	-	-	-	-

[1] For definition of regions, see footnote 1, appendix table A-1.

[2] Less than 0.5 percent.

[3] Vacation payments, such as percent of annual earnings, were converted to an equivalent time basis. Periods of service were chosen arbitrarily and do not necessarily reflect individual establishment provisions for progression. For example, changes indicated at 10 years may include changes that occurred between 8 and 10 years.

NOTE: Because of rounding, sums of individual items may not equal totals. Dashes indicate no data. Establishments were classified as single-plant or multiplant depending on whether or not they were part of a company operating two establishments or more in the meatpacking and/or prepared meat products industries.

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Table 50. Health, insurance, and retirement plans: Prepared meat products

(Percent of production workers in establishments with specified health, insurance, and retirement plans,[1] United States and regions,[2] June 1984)

Type of plan	United States			New England			Middle Atlantic			Border States			Southeast		
	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies
All production workers	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Workers in establishments providing:															
Life insurance	92	91	93	97	100	96	97	100	97	98	100	97	90	96	84
Noncontributory plans	80	82	79	88	100	84	88	71	93	94	100	89	69	89	48
Accidental death and dismemberment insurance	75	68	83	95	100	93	89	100	86	98	99	97	74	69	80
Noncontributory plans	66	62	69	85	100	81	83	71	86	94	99	89	55	61	48
Sickness and accident insurance or sick leave or both[3]	81	86	76	97	100	96	83	94	80	81	99	65	79	94	63
Sickness and accident insurance	65	71	59	97	100	96	74	66	76	78	99	60	58	70	46
Noncontributory plans	58	67	49	92	100	89	74	66	76	74	99	52	39	53	25
Sick leave (full pay, no waiting period)	23	16	28	65	22	77	44	50	43	8	–	15	43	45	41
Sick leave (partial pay or waiting period)	14	16	12	–	–	–	1	–	1	–	–	–	3	5	–
Long-term disability insurance	11	12	10	10	–	13	19	19	19	–	–	–	25	30	20
Noncontributory plans	10	12	8	8	–	11	19	19	19	–	–	–	17	30	3
Hospitalization insurance	98	98	97	100	100	100	100	100	100	98	100	97	95	100	91
Noncontributory plans	80	88	73	89	100	86	92	71	98	94	99	89	60	68	52
Surgical insurance	98	98	97	100	100	100	100	100	100	98	100	97	95	100	91
Noncontributory plans	80	88	73	89	100	86	92	71	98	94	99	89	60	68	52
Medical insurance	97	98	97	100	100	100	100	100	100	98	100	97	92	100	84
Noncontributory plans	80	88	73	89	100	86	92	71	98	94	99	89	58	68	48
Major medical insurance	97	97	97	100	100	100	97	87	100	98	100	97	95	100	91
Noncontributory plans	80	87	73	89	100	86	89	58	98	94	99	89	60	68	52
Dental insurance	62	71	53	50	–	64	79	85	77	45	61	31	41	52	30
Noncontributory plans	54	62	46	50	–	64	72	57	77	45	60	31	17	31	3
Vision care insurance	47	60	36	31	22	34	65	57	67	48	66	31	10	20	–
Noncontributory plans	42	49	35	26	–	34	63	57	65	48	66	31	2	3	–
Prescription drugs insurance	62	76	50	31	22	34	77	94	72	47	61	34	48	61	35
Noncontributory plans	54	62	47	26	–	34	68	58	71	46	60	34	43	54	32
Retirement plans[4]	78	81	74	91	95	90	97	93	98	47	38	55	76	85	66
Pensions	70	77	64	84	95	81	88	84	89	47	38	55	71	82	60
Noncontributory plans	68	71	64	72	41	81	88	84	89	47	38	55	71	82	60
Severance pay	8	6	11	7	–	9	11	10	11	–	–	–	5	3	6

See footnotes at end of table.

Table 50. Health, insurance, and retirement plans: Prepared meat products—Continued

(Percent of production workers in establishments with specified health, insurance, and retirement plans,[1] United States and regions,[2] June 1984)

Type of plan	Southwest			Great Lakes			Middle West			Mountain			Pacific		
	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies
All production workers	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Workers in establishments providing:															
Life insurance	96	96	96	93	91	96	84	73	96	95	100	88	83	94	72
Noncontributory plans	84	96	73	76	75	78	79	70	88	77	100	52	83	94	72
Accidental death and dismemberment insurance	66	65	67	73	70	78	69	42	96	85	82	88	64	56	72
Noncontributory plans	54	65	45	60	60	59	65	42	88	68	82	52	64	56	72
Sickness and accident insurance or sick leave or both[3]	87	100	75	81	71	94	60	82	39	92	96	88	98	100	96
Sickness and accident insurance	61	88	36	72	65	83	48	62	31	62	65	59	56	78	35
Noncontributory plans	60	88	34	56	59	53	44	59	29	55	65	43	56	78	35
Sick leave (full pay, no waiting period)	25	26	24	6	1	15	9	10	8	15	18	12	25	18	31
Sick leave (partial pay or waiting period)	17	5	29	6	6	6	20	32	8	28	31	24	72	79	65
Long-term disability insurance	13	24	2	12	10	15	-	-	-	2	-	3	-	-	-
Noncontributory plans	12	24	-	12	10	15	-	-	-	-	-	-	-	-	-
Hospitalization insurance	97	96	98	99	100	98	96	91	100	95	100	88	96	100	93
Noncontributory plans	70	90	51	86	94	76	69	84	54	76	100	48	96	100	93
Surgical insurance	97	96	98	99	100	98	96	91	100	95	100	88	96	100	93
Noncontributory plans	70	90	51	86	94	76	69	84	54	76	100	48	96	100	93
Medical insurance	97	96	98	99	100	98	96	91	100	95	100	88	96	100	93
Noncontributory plans	70	90	51	86	94	76	69	84	54	76	100	48	96	100	93
Major medical insurance	97	96	98	98	100	96	96	91	100	95	100	88	96	100	93
Noncontributory plans	70	90	51	86	94	74	69	84	54	76	100	48	96	100	93
Dental insurance	36	61	11	78	86	66	48	59	38	62	69	53	89	84	93
Noncontributory plans	35	61	11	68	80	50	39	43	35	57	69	43	89	84	93
Vision care insurance	28	51	6	67	81	47	29	46	12	45	47	43	78	84	73
Noncontributory plans	21	37	6	59	69	44	23	34	12	45	47	43	78	84	73
Prescription drugs insurance	45	63	27	69	78	54	57	80	34	80	89	69	94	100	89
Noncontributory plans	36	49	24	60	67	48	44	58	32	68	89	43	94	100	89
Retirement plans[4]	71	86	57	85	89	79	54	57	50	60	63	57	94	100	88
Pensions	53	77	29	81	87	71	49	57	42	58	58	57	83	78	88
Noncontributory plans	47	65	29	80	85	71	45	49	42	58	58	57	80	71	88
Severance pay	18	9	27	6	2	11	4	-	6	2	4	-	17	35	-

[1] Includes those plans for which the employer pays at least part of the cost and excludes legally required plans such as workers' compensation and Social Security; however, plans required by State temporary disability insurance laws are included if the employer contributes more than is legally required or employees receive benefits over legal requirements. "Noncontributory plans" include only those plans financed entirely by the employer.

[2] For definition of regions, see footnote 1, appendix table A-1.

[3] Unduplicated total of workers receiving sickness and accident insurance and sick leave shown separately.

[4] Unduplicated total of workers covered by pension plans and severance pay shown separately.

NOTE: Dashes indicate no data. Establishments were classified as single-plant or multiplant depending on whether or not they were part of a company operating two establishments or more in the meatpacking and/or prepared meat products industries.

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Table 51. Other selected benefits: Prepared meat products

(Percent of production workers in establishments with formal provisions for selected benefits,[1] United States and regions,[2] June 1984)

Benefit	United States			New England			Middle Atlantic			Border States			Southeast		
	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies
Workers in establishments with provisions for:															
Funeral leave	86	95	78	91	100	89	100	100	100	92	99	86	65	67	63
Jury-duty leave	87	94	81	98	100	97	92	93	92	94	99	89	55	59	50
Technological severance pay	19	25	14	7	–	9	31	9	38	3	–	6	15	27	2
Clothes-changing-time pay	36	36	35	40	41	40	33	38	32	15	–	29	14	21	7
Clothing allowance	88	91	85	100	100	100	98	91	100	100	100	100	87	97	77
Cost-of-living adjustments[3]	26	32	20	25	–	32	30	20	34	3	–	6	4	5	3
Automatic adjustment	5	5	6	–	–	–	7	9	7	–	–	–	1	–	3
Lump-sum payment	3	2	3	–	–	–	14	9	16	3	–	6	–	–	–
Temporary suspension	17	25	10	25	–	32	4	–	5	–	–	–	3	5	–

	Southwest			Great Lakes			Middle West			Mountain			Pacific		
	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies	All companies	Multiplant companies	Single-plant companies
Workers in establishments with provisions for:															
Funeral leave	77	96	58	97	99	93	74	96	52	87	100	71	90	100	81
Jury-duty leave	82	100	65	92	100	79	94	95	94	96	100	91	88	100	76
Technological severance pay	15	23	8	32	41	19	9	18	–	5	–	10	8	9	7
Clothes-changing-time pay	35	26	43	57	57	58	13	19	7	45	47	43	46	36	55
Clothing allowance	78	96	60	92	90	95	70	78	62	91	100	80	95	94	96
Cost-of-living adjustments[3]	2	5	–	60	75	38	9	15	4	12	–	26	15	9	21
Automatic adjustment	–	–	–	12	8	18	7	10	4	–	–	–	–	–	–
Lump-sum payment	–	–	–	–	–	–	3	5	–	–	–	–	3	6	–
Temporary suspension	2	5	–	48	66	20	–	–	–	12	–	26	12	3	21

[1] For definition of items, see appendix A.

[2] For definition of regions, see footnote 1, appendix table A-1.

[3] The categories shown indicate the status of cost-of-living clauses in plants where a majority of workers were covered by labor-management agreements on the reference date of the survey. "Automatic adjustment" indicates that clauses were implemented in accordance with provisions. "Lump-sum payment" indicates that automatic adjustments were replaced with payments in accordance with amounts and time schedules agreed to under labor-management agreements. These amounts were not incorporated into wage rates. "Temporary suspension" indicates that provisions of cost-of-living clauses were suspended temporarily.

NOTE: Because of rounding, sums of individual items may not equal totals. Dashes indicate no data. Establishments were classified as single-plant or multiplant depending on whether or not they were part of a company operating two establishments or more in the meatpacking and/or prepared meat products industries.

Appendix A. Scope and Method of Survey

Scope of survey

The survey included establishments engaged primarily in slaughtering cattle, hogs, sheep, lambs, and calves for the establishment's own account or on a contract basis for the trade, for meat to be sold or to be used on the same premises in canning and curing, and in making sausage, lard, and other products (SIC 2011—Meatpacking—as defined in the 1972 edition of the *Standard Industrial Classification Manual* prepared by the U.S. Office of Management and Budget). Also included in the survey were establishments primarily engaged in manufacturing sausages, cured meats, smoked meats, canned meats, frozen meats, natural sausage casings, and other prepared meats and meat specialties, from purchased carcasses and other materials (SIC 2013—Prepared meat products). Sausage kitchens and other prepared meat plants operated by packing houses as separate establishments were included in this industry. Also included are establishments which processed purchased bulk meat.

Excluded from the survey were separate auxiliary units, such as central offices; establishments primarily engaged in killing poultry, rabbits, and small game; establishments primarily engaged in the cutting up and resale of purchased fresh carcasses; and establishments primarily engaged in canning meat for baby foods.

Establishments studied in SIC 2011 were selected from those employing 50 workers or more; establishments studied in SIC 2013 were selected from those employing 20 workers or more. These employment data for establishments relate to the reference date of the information used in compiling the universe lists. Table A-1 shows the number of establishments and workers estimated to be within the scope of the survey, as well as the number actually studied by the Bureau.

Method of study

Data were obtained by personal visits of the Bureau's field representatives to a probability-based sample of establishments within the scope of the survey. To obtain appropriate accuracy at minimum cost, a greater proportion of large than of small establishments was studied. In combining the data, each establishment was given an appropriate weight. All estimates are presented, therefore, as relating to all establishments in the industry, excluding only those below the minimum size at the time of reference of the universe data.

Establishment definition

An establishment is defined for this study as a single physical location where industrial operations are performed. An establishment is not necessarily identical with a company, which may consist of one establishment or more. Establishments were classified as single-plant or multiplant depending on whether or not they were part of a company operating two establishments or more in the meatpacking and/or prepared meat products industries.

Employment

Estimates of the number of workers within the scope of the study are intended as a general guide to the size and composition of the industry's labor force, rather than as precise measures of employment.

Production workers

The terms "production workers" and "production and related workers," used interchangeably in this bulletin, include working supervisors and all nonsupervisory workers engaged in nonoffice functions. Administrative, executive, professional, and technical personnel, and force-account construction employees, who are used as a separate work force on the firm's own properties, are excluded.

Occupational classification

Occupational classification was based on a uniform set of job descriptions designed to take account of inter establishment and interarea variations in duties within the same job. (See appendix B for these descriptions.) The criteria for selection of the occupations were: The number of workers in the occupation; and appropriate representation of the entire job scale in the industry. Working supervisors, apprentices, learners, beginners, trainees, handicapped, part-time, temporary, and probationary workers were not reported in the data for selected occupations but were included in the data for all production workers.

Workers in the meat products industries are employed under a variety of occupational wage rate situations. Workers spending all of their time at one survey job were classified in that category. Many workers, how-

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Table A-1. Estimated number of establishments and employees within scope of study and number studied, meat products industry, June 1984

Region[1] and type of company	Number of establishments		Workers in establishments		Actually studied[2]	Number of establishments		Workers in establishments		Actually studied[2]
	Within scope of study	Actually studied	Within scope of study			Within scope of study	Actually studied	Within scope of study		
			Total[3]	Production workers				Total[3]	Production workers	
	Meatpacking[4]					Prepared meat products[5]				
All companies										
United States[6]	311	162	100,762	82,950	75,385	591	287	67,102	50,660	45,756
New England	–	–	–	–	–	30	20	3,153	2,348	2,666
Middle Atlantic	13	9	1,750	1,475	1,441	106	48	8,889	6,770	5,504
Border States	18	12	6,072	4,627	5,556	36	21	2,568	2,003	1,521
Southeast	39	25	11,857	9,663	9,355	87	34	6,994	5,307	4,007
Southwest	44	15	9,416	7,927	7,161	69	37	9,485	7,002	6,790
Great Lakes	55	26	16,355	12,891	12,715	128	54	19,117	14,057	13,229
Middle West	97	41	44,816	37,469	29,926	59	31	10,059	8,077	6,829
Mountain	19	15	5,472	4,653	4,884	20	16	1,801	1,426	1,640
Pacific	25	18	4,982	4,253	4,305	56	26	5,036	3,870	3,570
Multiplant companies										
United States[6]	153	82	74,419	61,538	56,829	194	108	32,096	24,224	23,460
New England	–	–	–	–	–	5	5	633	520	633
Middle Atlantic	–	–	–	–	–	18	11	1,924	1,527	1,226
Border States	7	6	4,727	3,774	4,569	8	6	1,099	957	628
Southeast	10	9	5,734	4,545	5,476	32	14	3,698	2,732	2,019
Southwest	13	7	6,418	5,399	5,884	22	14	4,642	3,417	3,730
Great Lakes	34	17	10,994	8,718	8,828	56	26	11,607	8,482	8,350
Middle West	69	28	38,987	32,558	25,308	29	16	5,001	3,978	3,906
Mountain	10	7	3,649	3,178	3,200	5	5	924	750	924
Pacific	9	7	3,858	3,322	3,512	19	11	2,568	1,852	2,044
Single plant companies										
United States[6]	158	80	26,343	21,412	18,556	397	179	35,006	26,636	22,296
New England	–	–	–	–	–	25	15	2,520	1,828	2,033
Middle Atlantic	12	8	1,698	1,431	1,389	88	37	6,965	5,243	4,278
Border States	11	6	1,345	853	987	28	15	1,469	1,046	893
Southeast	29	16	6,123	5,118	3,879	55	20	3,296	2,575	1,988
Southwest	31	8	2,998	2,528	1,277	47	23	4,843	3,585	3,060
Great Lakes	21	9	5,361	4,173	3,887	72	28	7,510	5,575	4,879
Middle West	28	13	5,829	4,888	4,618	30	15	5,059	4,099	2,923
Mountain	9	8	1,823	1,455	1,684	15	11	877	667	716
Pacific	16	11	1,124	931	793	37	15	2,468	2,018	1,526

[1] The regions used in this study include *New England*—Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont; *Middle Atlantic*—New Jersey, New York, and Pennsylvania; *Border States*—Delaware, District of Columbia, Kentucky, Maryland, Virginia, and West Virginia; *Southeast*—Alabama, Florida, Georgia, Mississippi, North Carolina, South Carolina, and Tennessee; *Southwest*—Arkansas, Louisiana, Oklahoma, and Texas; *Great Lakes*—Illinois, Indiana, Michigan, Ohio, and Wisconsin; *Middle West*—Iowa, Kansas, Minnesota, Missouri, Nebraska, North Dakota, and South Dakota; *Mountain*—Arizona, Colorado, Idaho, Montana, New Mexico, Utah, and Wyoming; *Pacific*—California, Nevada, Oregon, and Washington.

[2] Data relate to total employment in establishments actually visited.

[3] Includes executive, professional, office, and other workers in addition to the production worker category shown separately.

[4] Includes only those establishments with 50 workers or more at the time of reference of the universe data.

[5] Includes only those establishments with 20 workers or more at the time of reference of the universe data.

[6] Includes data for regions in addition to those shown separately. Alaska and Hawaii were not included in the study.

NOTE: Establishments were classified as single-plant or multiplant depending on whether or not they were part of a company operating two establishments or more in the meatpacking and/or prepared meat products industries. Dashes indicate no data or data do not meet publication criteria.

ever, performed two or more distinct tasks during the payroll period scheduled and were paid a number of different ways. Following are illustrations of such workers and the methods used to classify them:

- Workers receiving different rates for each job were classified in the job accounting for the greatest number of hours worked, and the corresponding rate was reported;
- Workers receiving the rate of the highest rated job were classified in that job, even though it may have required less than half of the worker's time during the payroll period studied;
- Workers receiving the same rate for each job were classified in the job accounting for the greatest number of hours; and
- Workers paid a combination rate to reflect differences in job skills and responsibilities were not classified in any of the selected occupations as it was not possible to relate the rate to any one job.

Wage data

Information on wages relates to straight-time hourly earnings, excluding premium pay for overtime and for work on weekends, holidays, and late shifts. Incentive

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payments, such as those resulting from piecework or production bonus systems, and cost-of-living bonuses were included as part of the workers' regular pay. However, one-time lump-sum COLA payments that were not incorporated into wage rates were excluded. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas, or yearend bonuses, and other nonproduction bonuses.

Average (mean) hourly rates or earnings for each occupation or category of workers, such as production workers, were calculated by weighting each rate (or hourly earnings) by the number of workers receiving the rate, totaling, and dividing by the number of individuals. The hourly earnings of salaried workers, if any, were obtained by dividing straight-time salary by normal (or standard) hours to which the salary corresponds.

The *median* designates position; that is, one-half of the employees surveyed received more than this rate and one-half received less. The *middle range* is defined by two rates of pay such that one-fourth of the employees earned less than the lower of these rates and one-fourth earned more than the higher rate.

Size of community

Tabulations by size of community pertain to metropolitan and nonmetropolitan areas. The term "metropolitan areas," as used in this bulletin, refers to metropolitan statistical areas (MSAs) as defined by the U.S. Office of Management and Budget through June 1983. In general, an MSA is defined as a county or group of contiguous counties which contains at least one central city of at least 50,000 inhabitants or a central urbanized area of at least 100,000. Counties contiguous to the one containing such a city or area are included in an MSA if, according to certain criteria, they are essentially metropolitan in character and are socially and economically integrated with the central city. In New England, where the city and town are administratively more important than the county, they are the units used in defining MSAs.

Labor-management agreements

Separate wage data are presented, where possible, for establishments that had (1) a majority of the production workers coverd by labor-management contracts, and (2) none or a minority of the production workers covered by labor-management contracts.

Method of wage payment

Tabulations by method of wage payment relate to the number of workers paid under the various time and incentive wage systems. Formal rate structures for time-rated workers provide single rates or a range of rates for individual job categories. In the absence of a formal rate structure, pay rates are determined primarily by the qualifications of the individual worker. A single rate structure is one in which the same rate is paid to all experienced workers in the same job classification. Learners, apprentices, or probationary workers may be paid according to rate schedules which start below the single rate and permit the workers to achieve the full job rate over a period of time. An experienced worker occasionally may be paid above or below the single rate for special reasons, but such payments are exceptions.

Range-of-rate plans are those in which the minimum, maximum, or both of these rates paid experienced workers for the same job are specified. Specific rates of individual workers within the range may be determined by merit, length of service, or a combination of these. Incentive workers are classified under piecework or bonus plans. Piecework is work for which a predetermined rate is paid for each unit of output. Production bonuses are for production in excess of a quota or for completion of a task in less than standard time. Stint work refers to an arrangement whereby workers receive a fixed daily rate, regardless of the actual time taken to complete their assigned work.

Scheduled weekly hours

Data on weekly hours refer to the predominant work schedule for full-time production workers employed on the day shift.

Shift provisions and practices

Shift provisions relate to the policies of establishments either currently operating late shifts or having formal provisions covering late-shift work. Practices relate to workers employed on late shifts at the time of the survey.

Establishment practices and employee benefits

Supplementary benefits in an establishment were considered applicable to all production workers if they applied to half or more of such workers in the establishment. Similarly, if fewer than half of the workers were covered, the benefit was considered nonexistent in the establishment. Because of length-of-service and other eligibility requirements, the proportion of workers receiving the benefits may be smaller than estimated.

Paid holidays. Paid holiday provisions relate to full-day and half-day holidays provided annually.

Paid vacations. The summaries of vacation plans are limited to formal arrangements and exclude informal plans whereby time off with pay is granted at the discretion of the employer or supervisor. Payments not on a time basis were converted so that a payment of 2 percent of annual earnings was considered the equivalent of 1 week's pay, 4 percent, 2 weeks' pay, and so on. Periods of service for which data are presented are the

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most common practices, but they do not necessarily reflect individual establishment provisions for progression. For example, changes in proportions indicated at 8 years of service may include changes which occurred between 5 and 8 years.

Health, insurance, and retirement plans. Data are presented for health, insurance, pension, and retirement severance plans for which the employer pays all or a part of the cost, excluding programs required by law such as workers' compensation and Social Security. Among plans included are those underwritten by a commercial insurance company and those paid directly by the employer from current operating funds or from a fund set aside for this purpose.

Death benefits are included as a form of life insurance. Sickness and accident insurance is limited to that type of insurance under which predetermined cash payments are made directly to the insured on a weekly or monthly basis during illness or accident disability. Information is presented for all such plans to which the employer contributes at least a part of the cost. However, in New York and New Jersey, where temporary disability insurance laws require employer contributions,[1] plans are included only if the employer contributes more than is legally required, or provides the employees with benefits which exceed the requirements of the law.

Tabulations of paid sick leave plans are limited to formal plans which provide full pay or a proportion of the worker's pay during an absence from work because of illness; informal arrangements have been omitted. Separate tabulations are provided for plans which provide full pay and no waiting period, and plans providing either partial pay or a waiting period.

Long-term disability insurance plans provide payments to totally disabled employees upon the expiration of sick leave, sickness and accident insurance, or both, or after a specified period of disability (typically 6 months). Payments are made until the end of disability, a maximum age, or eligibility for retirement benefits. Payments may be full or partial, but are almost always reduced by Social Security, workers' compensation, and private pension benefits payable to the disabled employee.

Medical insurance refers to plans providing for complete or partial payment of doctors' fees. Such plans may be underwritten by a commercial insurance company or a nonprofit organization, or they may be a form of self-insurance.

Major medical insurance includes plans designed to cover employees for services which go beyond those covered under hospitalization, medical, and surgical insurance. Major medical plans typically have deductibles and require copayments, and frequently have maximum benefits. Comprehensive plans, which cover all expenses with neither deductibles nor copayments are not considered as including major medical insurance.

Dental insurance, for purposes of this survey, covers routine dental work such as fillings, extractions, and X-rays. Excluded are plans which cover only oral surgery or accidental injury.

Vision care insurance plans provide normal vision care benefits, usually for eye examinations and/or eyeglasses. Plans which restrict benefits to certain kinds of surgery or care required as a result of an accident are not reported.

Prescription drug insurance plans provide benefits for drugs dispensed by prescription only.

Tabulations of retirement pensions are limited to plans which provide regular payments for the remainder of the retiree's life. Data are presented separately for retirement severance pay (one payment or several over a specified period of time) made to employees on retirement. Establishments providing both retirement severance payments and retirement pensions to employees were considered as having both types of plans; however, establishments having optional plans providing employees a choice of either retirement severance payments or pensions were considered as having only retirement pension benefits.

Paid funeral and jury-duty leave. Information on paid funeral and jury-duty leave relates to formal plans which provide at least partial payment for time lost as a result of attending funerals of specified family members or serving as a juror.

Technological severance pay. Tabulations relate to formal provisions for payments to employees permanently separated from the company because of a technological change or plant closing.

Clothes-changing-time pay. Data on payments to employees for time allowed to change into or out of work clothing relate to formal provisions only.

Clothing allowance. Clothing allowance provisions relate to formal provisions of protective garments such as aprons, smocks, and overalls, including boots and gloves.

Cost-of-living adjustments. Data on COLA's relate to formal plans for adjustments to wages in keeping with changes in the BLS Consumer Price Index or some other measure.

[1] The temporary disability insurance laws in California and Rhode Island do not require employer contributions.

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Appendix B. Occupational Descriptions

The primary purpose of preparing job descriptions for the Bureau's wage surveys is to assist its field representatives in classifying into appropriate occupations workers who are employed under a variety of payroll titles and different work arrangements from establishment to establishment and from area to area. This permits the grouping of occupational wage rates representing comparable job content. Because of this emphasis on interestablishment and interarea comparability of occupational content, the Bureau's job descriptions may differ significantly from those used in individual establishments or those prepared for other purposes. In applying these job descriptions, the Bureau's field representatives were instructed to exclude apprentices, learners, beginners, trainees, handicapped, part-time, temporary, and probationary workers.

The code numbers and occupational classifications that appear below the job titles in this appendix were taken from the 1980 edition of the *Standard Occupational Classification Manual* (SOC), issued by the U.S. Department of Commerce, Office of Federal Statistical Policy and Standards.

In general, the Bureau of Labor Statistics' occupational descriptions are much more specific than those found in the SOC manual. For example, one SOC code (7753: Hand cutting and trimming occupation) includes at least a dozen of the jobs used in this survey of meatpacking and prepared meat product establishments. Thus, in comparing the results of this survey with other sources, differences in occupational definition and classification should be taken into consideration.

For wage study purposes, some occupations have been classified according to animal species or other characteristics.

Animal Dressing (Slaughter)

Eviscerator

(7753: Hand cutting and trimming occupation)

Removes viscera from opened carcasses. Reaches inside body cavity and pulls internal organs with one hand while cutting connecting tissues with the other hand. Lifts complete viscera (liver, heart, lungs, stomach, spleen, pancreas, bladder, intestines, and fat coverings) from the body cavity. Eviscerators are classified according to animal species, as follows:

Beef
Hog
Sheep and/or lamb
Calf

Shackler

(8726: Freight, stock, and material mover, not elsewhere classified)

Attaches one end of a shackling chain to the hind legs of animals to be slaughtered and attaches the other end to a hoist which lifts the shackled animal into position for the sticking operation. Shacklers are classified according to animal species, as follows:

Beef
Hog
Sheep and/or lamb
Calf

Splitter, back

(7753: Hand cutting and trimming occupation)

Splits or separates the carcasses of beef or pork into halves, using a power saw and/or cleaver. Splitters are classified according to animal species and method of splitting, as follows:

Beef, power saw
Beef, other (including cleaver and combination cleaver and power saw)
Pork, power saw
Pork, other (including cleaver and combination cleaver and power saw)

Sticker

(7753: Hand cutting and trimming occupation)

Uses a sticking knife to sever the jugular vein or an artery of an animal to bleed animal after stunning. Stickers are classified according to animal species, as follows:

Beef
Hog
Sheep and/or lamb
Calf

Stunner

(8769: Manual occupation, not elsewhere classified)

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Stuns animal preparatory to slaughtering. Stunners are classified according to animal species, as follows:

Beef
Hog
Sheep and/or lamb
Calf

Washer

(8769: Manual occupation, not elsewhere classified)

Washes and cleans carcasses with water sprayed under pressure from a hose or from a hose equipped with a brush. Washers are classified according to animal species, as follows:

Beef
Hog
Sheep and/or lamb
Calf

Beef Dressing (Slaughter)

Backer (beef)

(7753: Hand cutting and trimming occupation)

Removes hide from loins and backs of beef carcasses. Grasps hide with one hand, and while pulling downward on it, cuts tissue between hide and flesh (fell) with power or hand skinning knife. Backers are classified according to type of knife, as follows:

On-the-rail dressing, power knife
On-the-rail dressing, straight knife

Brisket or flank skinner (beef)

(7753: Hand cutting and trimming occupation)

Removes hide from belly, upper legs, and sides of beef carcasses, using a power or hand skinning knife. Workers are classified according to type of knife, as follows:

On-the-rail dressing, power knife
On-the-rail dressing, straight knife

Hide puller, machine (beef)

(7753: Hand cutting and trimming occupation)

Tends a machine that pulls hide from rump, back, loins, belly, and sides of beef carcasses. Assists in the machine pulling operation as necessary, using a power or hand knife.

Rumper (beef)

(7753: Hand cutting and trimming occupation)

Removes hide from the rump of beef carcasses, using a power or hand skinning knife. Rumpers are classified according to type of knife, as follows:

On-the-rail dressing, power knife
On-the-rail dressing, straight knife

Shrouder (beef)

(8769: Manual occupation, not elsewhere classified)

Covers dressed animal carcasses with muslin to protect meat during storage or shipment.

Descriptions of the following beef dressing occupations will be found under *Animal Dressing (Slaughter)*:

Eviscerator
Shackler
Splitter, back
Sticker
Stunner
Washer

Beef Cutting (Except boxed beef)

Boner (beef)

(7753: Hand cutting and trimming occupation)

Cuts bone from chuck and other standard cuts of beef, using a boning knife and/or saw, to prepare them for marketing as boneless cuts. Workers in this classification may or may not be required to remove the bones, but "bone pullers" (i.e., those who remove bones after they are separated from the meat by others) are excluded. Also excluded are workers whose primary duties involve trimming out cuts for ground beef, hamburgers, precut portions, or sausage. Beef boners are classified according to the type of meat cuts, as follows:

Chucks
Loins, ribs, or rounds
Shanks or briskets
Entire carcass

Break-up worker (fabricated beef cuts)

(7753: Hand cutting and trimming occupation)

Using knife and/or saw (hand or power), converts beef into special fabricated beef cuts by sawing, cutting, boning, or trimming, as required for restaurants, institutions, or retailers.

Break-up worker (primal beef cuts)

(7753: Hand cutting and trimming occupation)

Using knife and/or saw (hand or power), divides forequarters and hindquarters into marketable cuts, e.g., rounds, loins, ribs, plates, briskets, and chucks. Includes such heavy breaking operations as: Marking and ribbing beef; sawing backbone and rib from forequarters; knifing loin from round; sawing loin from round; and sawing chuck into arm and blade.

Handler (beef cuts for boners)

(8769: Manual occupation, not elsewhere classified)

Lifts cuts of beef to or from truck or conveyor or for boning in cooler or cutting room. Does not include lugger (beef) or stower.

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Beef Cutting (Boxed beef)

Bagger (boxed beef)

(8761: Hand packers and packagers)

Places bone guard and meat in plastic bag preparatory to vacuum sealing.

Boner (boxed beef)

(Chuck boner; flank boner; plate boner; round boner; strip boner)

(7753: Hand cutting and trimming occupation)

Cuts bone from beef to produce a boneless portion of boxed beef. Performs a limited number of operations as a section of beef passes on a conveyor. Included are workers who bone ribs, chucks, rounds, and similar cuts of meat. Excludes workers who perform only trimming operations, as well as swing workers (those who perform all or most jobs in a boxed beef department.

Saw operator (boxed beef)

(Rib sawer, hindquarters sawer)

(7753: Hand cutting and trimming occupation)

Uses a hand or band saw to separate a major section of meat from the carcass.

Trimmer (boxed beef)

(7753: Hand cutting and trimming occupation)

Trims bone, contamination, fat and/or gristle, from forequarters and hindquarters. Performs only one operation on the assembly line as the pieces pass on a conveyor. Includes Whizzard operators.

Vacuum-packing machine operator (boxed beef)

(Cryovac operator; vacuum-sealing machine operator)

(7662: Packaging and filling machine operator and tender)

Operates vacuum-packing machine to seal boxed beef products. Duties include: Drawing a vacuum into the bag; clipping or sealing bag to maintain vacuum; and passing bag to shrink tunnel or material handling workers.

Pork Dressing (Slaughter)

Belly opener (hog)

(7753: Hand cutting and trimming occupation)

Slits body cavity of hogs open preparatory to removal of viscera. Cuts down through center of belly from aitchbone to brisket, pulls pizzle cord, and cuts pig bag from viscera.

Header (hog)

(7753: Hand cutting and trimming occupation)

Separates head from backbone and leaves head suspended to carcass by strip below chin.

Shaver (hog)

(8769: Manual occupation, not elsewhere classified)

Shaves or scrapes off the remaining hair from all or part of the hog carcass after the singeing, scraping, or dehairing operation.

Descriptions of the following pork dressing occupations will be found under *Animal Dressing (Slaughter)*:

Eviscerator
Shackler
Splitter
Sticker
Stunner
Washer

Pork Cutting

Belly trimmer (pork)

(7753: Hand cutting and trimming occupation)

Trims pork bellies to prepare them for curing, smoking, and for sale as bacon. Removes fat-back and bootjack. Cuts through teat line and removes seeds and bevels edges.

Boner (ham)

(7753: Hand cutting and trimming occupation)

Cuts bones from fresh or cured hams to prepare them for cooking. Ham boners are classified as follows:

Open style boning (Splits ham face lengthwise and removes body bone, using hand knife.)
Chisel boning (Removes body bone from ham without splitting the face, using chisel and hand knife.)
Machine boning (Removes body bone from ham without splitting ham face, using machine which twists bone free.)

Loin puller (pork)

(7753: Hand cutting and trimming occupation)

Separates the loin from the fat-back on a pork side with a drawknife.

Skinner, machine (ham)

(7753: Hand cutting and trimming occupation)

Positions ham against revolving roll and knife blade to partially remove skin and/or fat (not including collar) prior to smoking. Ham skinners are classified according to the type of operation performed, as follows:

Skin only
Skin and defat

Trimmer of trimmings (pork)

(7753: Hand cutting and trimming occupation)

Trims pork scraps, trimmed from hams, shoulders, bellies, and other pork cuts, by cutting the lean meat from the fat and by removing the skins or rinds.

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Sheep, Lamb, and Calf Dressing (Slaughter)

Facer (sheep and/or lamb)

(7753: Hand cutting and trimming occupation)

Slits pelts of lamb and sheep carcasses from crotch to breast and then pulls pelt free from carcass.

Skin puller, machine (calf)

(7753: Hand cutting and trimming occupation)

Pulls skin from back, loin, and belly of calf carcasses with a mechanical skinner. Assists in removal of skin using a power or hand knife.

Skinner (cold calves)

(7753: Hand cutting and trimming occupation)

Removes entire skin from chilled calf carcass. Calf skinners are classified according to type of knife, as follows:

Power knife
Straight knife

Descriptions of the following sheep, lamb, and calf dressing occupations will be found under *Animal Dressing (Slaughter)*:

Eviscerator
Shackler
Sticker
Stunner
Washer

Curing, Smoking, Cooking, and Canning

Bacon scaler

(784: Production sampler and weigher)

Assures proper weight for bacon packages. Work involves removing bacon draft from conveyor; weighing draft; adding, or removing, slices or parts of slices to draft to bring package to appropriate weight; and returning draft to conveyor for packing. May reposition or reshingle bacon on cardboard. May check scale weight and make necessary adjustments.

Casing-peeler operator

(7679: Miscellaneous machine operator and tender, not elsewhere classified)

Operates machine that removes artificial covering from frankfurters to produce skinless variety. May peel remaining fragments of covering, using knife.

Cook, water retort

(7679: Miscellaneous machine operator and tender, not elsewhere classified)

Tends a water retort that cooks meat products in sealed containers. Work involves most of the following: Loading products into retort cooker; closing and sealing retort; opening steam valves; attending retort temperature and pressure controls during cooking cycle; filling retort with water to chill product and checking temperature and pressure reduction closely for proper chilling; opening retort; and unloading product upon completion of chilling cycle.

Grader, green hams and bellies

(785: Grader and sorter, except agricultural)

Grades and sorts, according to size and quality, hams and bellies to be cured. Graders are classified according to product, as follows:

Green hams
Pork bellies
Combination of green hams and bellies

Hanger, bellies

(8769: Manual occupation, not elsewhere classified)

Inserts comb hanger in belly and hangs on tree or truck for smoking.

Inspector, cans and jars

(782: Production inspectors, checkers and examiners)

Visually inspects cans and/or jars after removal from water cook retort for defective sealing or poor quality of product. Work involves examining cans for proper sealing of cover or seams, dented "leakers," or rust accumulation; and/or examining jars for defective covers, capping, or poor quality of product. May tap cover of cans or jars with fingers or a mallet to determine whether container is vacuumed properly.

Labeling-machine operator

(7662: Packaging and filling machine operator and tender)

Sets up and tends a machine used for gluing labels or label wrappers to jars, tins, or cans. Work involves most of the following: Adjusting feed hopper and changing label-applicator plate to accommodate labels of different sizes; regulating stroke of feeding mechanism, pressure of applicator tools, and position of feeder guide according to size and shape of container being labeled; filling glue reservoir and label hopper as necessary; removing jammed or twisted labels from machine; and examining containers to see that they are properly labeled.

Mixer operator

(7664: Mixing and blending machine operator and tender)

Loads and operates machine that mixes batches of ground meats and seasonings in preparation for making sausages.

Pickle maker

(7664: Mixing and blending machine operator and tender)

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Prepares pickle solution according to formula for use in curing meats. Weighs ingredients and dumps them into mixing vats, admits water, and stirs contents.

Pickle-injection machine operator

(7679: Miscellaneous machine operator and tender, not elsewhere classified)

Tends machine that automatically injects (pumps) meat with curing solution. Adjusts and starts machine; places meat on conveyor that pulls it under machine injection needle which forces curing solutions into meat.

Pumper, artery pumping (ham)

(7679: Miscellaneous machine operator and tender, not elsewhere classified)

Injects curing solution into hams by inserting needle into arteries and pulling handle of pump to force curing solution into meat.

Sausage maker (chopper)

(7664: Mixing and blending machine operator and tender)

Tends machine that chops meat and other ingredients to make sausage. Weighs meat into machine; adds ingredients; and controls temperature and texture of product.

Slicing-machine operator

(7678: Slicing and cutting machine operator and tender)

Tends machine that automatically slices meat products. May load machine.

Smoker

(7679: Miscellaneous machine operator and tender, not elsewhere classified)

Tends one or more smoke houses or smoke ovens used in smoking meat according to specifications. Regulates air, heat, and humidity. Smokers are classified according to products, as follows:

Sausages
Other than sausages
Combination of sausages and other products

Spice weigher or mixer

(7664: Mixing and blending machine operator and tender)

Weighs and mixes seasonings such as salt, pepper, and sage, and other non-meat ingredients such as corn meal, eggs, milk powder, pimentos, and pickles, according to formula, by hand or machine.

Stuffer, frankfurters

(7662: Packaging and filling machine operator and tender)

Operates or tends machine that automatically stuffs casings with meat emulsion to make frankfurters. Work involves most of the following: Loading stuffer with meat batter; placing casings on feed rack or stuffer; and adjusting controls for proper feeding of casings and injection of batter. May also unload frankfurters from end of machine. This type of machine may or may not link frankfurters.

Stuffer, sausage

(7662: Packaging and filling machine operator and tender)

Stuffs natural and/or artificial casings with meat emulsion to make sausage (excluding frankfurters). Places casing on stuffing horn and adjusts equipment to obtain proper filling of casing. Sausage stuffers are classified according to type of casing and whether a casing sizer is used, as follows:

Natural casings
Artificial casings with casing sizer
Artificial casings without casing sizer
Combination of natural and artificial casings

Maintenance and Power Plant

General maintenance worker

(6179: Mechanic and repairer, not elsewhere classified)

Performs general maintenance and repair of building structures and their mechanical, electrical, or sanitary systems. May also perform general maintenance and repair of the establishment's machinery. Work requires a basic practical knowledge of several maintenance trades in order to perform most of the following: Keeping in good repair building woodwork; replacing electrical switches, fixtures, and motors; occasional painting or touching up of structure or equipment; repairing or replacing plumbing fixtures; and replacing broken window panes.

Excludes positions requiring a formal apprenticeship or equivalent training in one or more crafts and workers participating in such a program.

Maintenance electrician

(6152: Electric motor, transformer, and related repairer)

Performs a variety of electrical trade functions such as the installation, maintenance, or repair of equipment for the generation, distribution, or utilization of electric energy in an establishment. Work involves most of the following: Installing or repairing any of a variety of electrical equipment such as generators, transformers, switchboards, controllers, circuit breakers, motors, heating units, conduit systems, or other transmission equipment; working from blueprints, drawings, layouts, or other specifications; locating and diagnosing trouble in the electrical system or equipment; working stand-

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ard computations relating to load requirements of wiring or electrical equipment; and using a variety of electrician's handtools and measuring and testing instruments. In general, the work of the maintenance electrician requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training or experience.

Maintenance machinist

(6813: Machinist)

Produces replacement parts and new parts in making repairs of metal parts of mechanical equipment operated in an establishment. Work involves most of the following: Interpreting written instructions and specifications; planning and laying out of work; using a variety of machinist's handtools and precision measuring instruments; setting up and operating standard machine tools; shaping of metal parts to close tolerances; making standard shop computations relating to dimensions of work, tooling, feeds, and speeds of machining; knowledge of the working properties of the common metals; selecting standard materials, parts, and equipment required for this work; and fitting and assembling parts into mechanical equipment. In general, the machinist's work normally requires a rounded training in machine-shop practice usually acquired through a formal aprenticeship or equivalent training and experience.

Millwright

(6178: Millwright)

Installs new machines or heavy equipment, and dismantles and installs machines or heavy equipment when changes in the plant layout are required. Work involves most of the following: Planning and laying out work; interpreting blueprints or other specifications; using a variety of handtools and rigging; making standard shop computations relating to stresses, strength of materials, and centers of gravity; aligning and balancing equipment; selecting standard tools, equipment, and parts to be used; and installing and maintaining in good order power transmission equipment such as drives and speed reducers. In general, the millwright's work normally requires a rounded training and experience in the trade acquired through a formal apprenticeship or equivalent training and experience.

Motor vehicle mechanic

(6111: Automobile mechanic)

Repairs, rebuilds, or overhauls major assemblies of internal combustion automobiles, buses, trucks, or tractors of an establishment. Work involves most of the following: Diagnosing the source of trouble and determining the extent of repairs required; replacing worn or broken parts such as piston rings, bearings, or other engine parts; grinding and adjusting valves; rebuilding carburetors; overhauling transmissions; and repairing fuel injection, lighting, and ignition systems. In general, the work of the motor vehicle mechanic requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience.

This classification does not include mechanics who repair customers' vehicles or who only perform minor repair and tuneup of motor vehicles. It does, however, include fully qualified journeyman mechanics even though most of their time may be spent on minor repairs and tuneups.

Stationary engineer

(6931: Stationary engineer)

Operates and maintains one or more systems which provide an establishment with such services as heat, air-conditioning (cool, humidify, dehumidify, filter, and circulate air), refrigeration, steam or high-temperature water, or electricity. Duties involve: Observing and interpreting readings on gauges, meters, and charts which register various aspects of the system's operation; adjusting controls to insure safe and efficient operation of the system and to meet demands for the service provided; recording in logs various aspects of the system's operation; keeping the engines, machinery, and equipment of the system in good working order. May direct and coordinate activites of other workers (not stationary engineers) in performing tasks directly related to operating and maintaining the system or systems.

The classification excludes head or chief engineers in establishments employing more than one engineer; workers required to be skilled in the repair of electronic control equipment; workers in establishments producing electricity, steam, or heated or cooled air primarily for sale; and boiler tenders.

Welder, hand

(7714: Welder and cutter)

Fuses (welds) metal objects by means of an oxyacetylene torch or arcwelding apparatus to repair broken or cracked metal objects. Work requires most of the following: Planning and laying out of work from drawings, blueprints, or other written specifications; knowledge of welding properties of a variety of metals and alloys; welding high pressure vessels or other objects involving critical safety and load requirements; working from a variety of positions.

Custodial and Material Movement

Checker, loading

(782: Production inspector, checker, and examiner)

Assures accuracy in the loading of products into trucks or freight cars for shipment. Checks shipping labels on each package, records weight and the number of packages on each order, and investigates discrepancies.

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Cleaner, night

(5244: Janitor and cleaner)

Cleans floors, tables, chutes, and equipment after the completion of the processing operations. Disassembles and reassembles apparatus and equipment where necessary. Excludes workers who clean up during regular operations or during rest periods, as well as janitors.

Janitor, porter, or cleaner

(5244: Janitor and cleaner)

Cleans and keeps in an orderly condition factory working areas and washrooms, or premises of an office, apartment house, or commercial, or other establishment. Duties involve a combination of the following: Sweeping, mopping or scrubbing, and polishing floors; removing chips, trash, and other refuse; dusting equipment, furniture, or fixtures; polishing metal fixtures or trimmings; providing supplies and minor maintenance services; cleaning lavatories, showers, and restrooms. Workers who specialize in window washing are excluded.

Lugger

(8726: Freight, stock, and material mover, not elsewhere classified)

Carries, or uses forklift or similar machine to move beef and/or other meat products from loading dock into railroad car or truck. Luggers are classified as follows:

Beef, hand
Beef, machine
Other products, hand (including a combination of beef and other meats)
Other products, machine (including a combination of beef and other meats)

Packer, shipping or storage

(8761: Hand packer and packager)

Packs finished products for shipment or storage in appropriate cartons or containers. Work may involve the following: Packing items that come off packaging machines in cardboard box or other container; closing and sealing container; applying labels or entering identifying data on container; placing container on pallet for shipment or storage. Packers who also make wooden boxes or crates are excluded.

Power-truck operator

(8726: Freight, stock, and material mover, not elsewhere classified)

Operates a manually controlled gasoline- or electric-powered truck or tractor to transport goods and materials of all kinds about a warehouse, manufacturing plant, or other establishment. Workers are classified by type of power truck, as follows:

Forklift operator
Other than forklift

Stower, car and truck

(8726: Freight, stock, and material mover, not elsewhere classified)

Loads products into cars or trucks for off-plant shipment; stows piles in stop order arrangement; and separates products by size and kind. Excludes workers loading cars with a single product, as well as luggers.

Truckdriver

(8213: Truck driver, heavy)

(8214: Truck driver, light, including delivery and route driver)

Drives a truck within a city or industrial area to transport materials, merchandise, equipment, or workers between various types of establishments such as: Manufacturing plants, freight depots, warehouses, wholesale and retail establishments, or between retail establishments and customers' houses or places of business. May also load or unload truck with or without helpers, make minor mechanical repairs, and keep truck in good working order. Salesroute and over-the-road drivers are excluded. Truckdrivers are classified by type and rated capacity of truck, as follows:

Light truck (straight truck, under 1½ tons, usually 4 wheels)
Medium truck (straight truck, 1½ to 4 tons inclusive, usually 6 wheels)
Heavy truck (straight truck, over 4 tons, usually 10 wheels)
Tractor-trailer

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Cigarette Manufacturing, 1981. BLS Bulletin 2132
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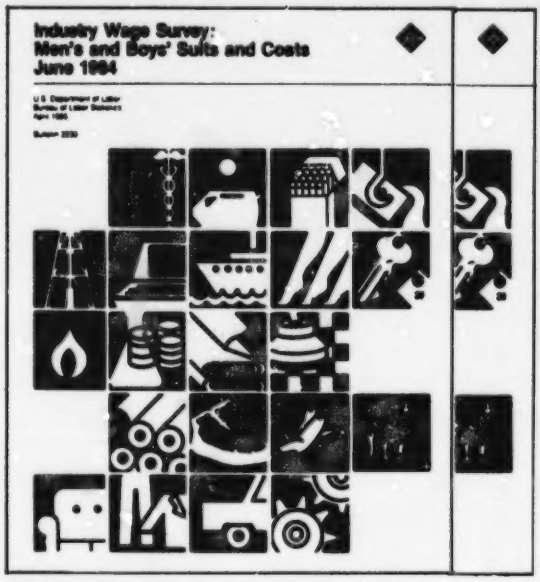

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